



ACCORD SYNERGY LTD

Office : 302, Shine Plaza, Natubhai Circle,
Race Course, Vadodara - 390 007.
T + FAX : +91 0265 2356800
E-mail : info@accordsynergy.com
Website : www.accordsynergy.com

Date: 26/02/2020

To
National Stock Exchange of India Limited
Exchange Plaza,
Plot No.C/1, G Block,
Bandra-Kurla Complex,
Bandra (E)
Mumbai – 400 051

SYMBOL: ACCORD

Dear Sir / Madam,

Sub.: Board Meeting for the reconstitution of Internal Complaint Committee under POSH Act, 2013

Dear Sir / Madam,

We Wish to inform you that, pursuant to the provision of section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("Act"), a meeting of the Board of Directors of the Company was held on Monday, February 17, 2020, to reconstitute the Internal Complaint Committee ("Committee") consisting of such members as may be prescribed under the Act, where the victims (women employees) of such harassment, may report the complaint.

The resolution pertaining to the same has been attached for your reference.

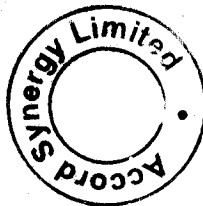
Kindly take the same on your record and oblige.

Thanking You,

Yours Faithfully,

For, Accord Synergy Limited


Namrata Singhal
Company Secretary





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CERTIFIED TRUE COPY OF RESOLUTION PASSED AT THE MEETING OF BOARD OF DIRECTORS OF ACCORD SYNERGY LIMITED HELD ON MONDAY 17TH FEBRUARY, 2020 AT 10:30 A.M. AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT 302, SHINE PLAZA, NATUBHAI CIRCLE, RACE COURSE VADODARA-390007.

The Chairman of the meeting apprised that pursuant to the provision Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("Act"), the Company needs to reconstitute the Internal Complaint Committee ("Committee") consisting of such members as may be prescribed under the Act, where the victims (women employees) of such harassment, may report the complaint.

After discussion, following resolution was passed:

"RESOLVED THAT pursuant to the Section 4 of the Act, the Board of Directors of the Company be and is hereby reconstitutes the Committee.

RESOLVED FURTHER THAT Mrs. Roli B. Khan shall be the Presiding Officer of the Committee.

RESOLVED FURTHER THAT the members of the Committee do hereby authorised to do the following things to provide the safety to the women employees at workplace:

- To formulate the Sexual Harassment Policy in order to ensure the prevention of sexual harassment and safety of women employees at work place.
- To conduct the meeting in case of any complaint received in writing from any women employees, to settle the grievances and to ensure the proper compensation in case of any misconduct, harassment with the women employees either physically or mentally.
- Provide a safe working environment at the workplace.
- Organize workshops and awareness programmes at regular intervals

RESOLVED FURTHER THAT Mr. Tirth Nayak, a practising lawyer be and is hereby appointed as External Member of the Committee and is authorised to do the following acts:

- Authenticate any documents as required in confection with the Act and the Rules made thereunder.
- Represent the Company before the authorities by himself or through his representatives in connection on behalf of the company to give effect to this resolution.

"RESOLVED FURTHER THAT a copy of resolution certified to be true by any of the Director of the company, be issued to the department to act thereupon.

For and on Behalf of the Board of

Accord Synergy Limited

Betulla Khan
Managing Director
DIN: 01914482

