

Ref. No.: ABSLAMCL/PS/94/2026-27

October 19, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street Mumbai - 400 001

Scrip Code: 543374

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051

Symbol: ABSLAMC

Dear Sir/ Ma'am,

Sub: Grant of Performance Stock Units (PSUs) under Aditya Birla Sun Life AMC Limited Employee Stock Option and Performance Stock Unit Scheme 2025 ("ESOP Scheme 2025")

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company, on October 19, 2026, has approved the following grant of PSUs to the eligible employee(s) under ESOP Scheme 2025 of the Company:

Particulars	Details
Brief details of PSUs granted	5,68,804 PSUs granted to the eligible employees pursuant to the ESOP Scheme 2025
Total number of shares covered by the PSUs	5,68,804 equity shares (each PSU is convertible into 1 equity share of face value of ₹ 5 each)
Date of Grant	October 19, 2026
Pricing formula/ Exercise Price	₹ 5
Vesting Period	1. 100% Cliff Vesting after 4 years from Grant 2. Up to 60% vesting may be considered in August 2029 if FY 2030 targets are achieved early by March 31, 2029
Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time	Yes
Time within which PSUs may be exercised / Exercise Period	5 (five) years from the date of vesting

We request you to take the aforesaid on records.

Thanking you.

Yours Sincerely,

For **Aditya Birla Sun Life AMC Limited**

Prateek

Mahesh Savla

Digitally signed by
Prateek Mahesh Savla
Date: 2026.10.19
20:30:03 +05'30'

Prateek Savla

Company Secretary & Compliance Officer
ACS 29500