

**ADITYA BIRLA
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

Ref: No. ABCL/SD/MUM/2022-23/FEBRUARY/04

2 February 2022

BSE LimitedCorporate Relations Department
1st Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001**Scrip Code: 540691****Scrip ID: ABCAPITAL****The National Stock Exchange of India Ltd**Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051**Symbol: ABCAPITAL**

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options (“Options”)/ Employee Performance Stock Units (“PSUs”) under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (“ABCL Scheme 2022”)

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held on 2 February 2023 has approved the following Grant of Options and PSUs to the eligible employees under ABCL Scheme 2022:

Instrument	Options	PSUs
Quantum of grant	8,51,231	3,01,081
Grant / Exercise Price (Rs. Per Share)	136.45	10
Date of grant	2 February 2023	2 February 2023
Vesting Period	50% vesting in second year and 50% vesting in third year from the date of grant	100% vesting in third year from the date of grant
Exercise Period	5 years from date of vesting	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**

Amber Gupta**Company Secretary**

Cc:

Luxembourg Stock Exchange
Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg**Citi Bank N.A.**Depositary Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013**Citi Bank N.A.**Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051**Listing Agent**Banque Internationale à Luxembourg SA
69 route d'Esch
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Grand Duchy of Luxembourg**Aditya Birla Capital Ltd.**One World Centre, Tower 1, 18th Floor, Jupiter Mill Compound,
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