



REF:INABB:STATUT:LODR:PRESS REL:

March 4, 2021

BSE Limited  
P.J. Towers  
Dalal Street  
Mumbai 400 001  
**(Attn : DCS CRD)**

National Stock Exchange of India Ltd  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1, G Block  
Bandra-Kurla Complex, Bandra (E)  
Mumbai 400 051

Attn: Listing Dept.

Dear Sirs

Sub: Press Release

We are sending herewith a copy of Press Release, which is being issued by the Company today to the media, for the information of the Stock Exchanges, as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you

Yours faithfully  
For ABB India Limited

  
B Gururaj  
Company Secretary  
FCS 2631

Encl: as above

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BANGALORE, MARCH 04, 2021

# ABB India joins hands with Lila Poonawalla Foundation to build future women leaders in technology

- Extends scholarships to 100 meritorious and economically challenged girls with an interest in Science and Technology
- Over 50 hours of virtual technical training has been imparted over the last 6 months
- ABB aims for the holistic development of these future women leaders through a gamut of initiatives including volunteering and mentorship programs

ABB India has partnered with Lila Poonawalla Foundation (LPF) on a holistic merit-cum-need based scholarship program for meritorious girls from economically challenged backgrounds, to give them an opportunity to realise their dreams in the field of technology. Through this holistic program, ABB will support the higher education and skill development for 100 girls, selected by Lila Poonawalla Foundation, every year. The selected candidates are provided the necessary support to pursue an engineering degree and develop core skills and competencies required to be future-ready, without having to worry about financial constraints.

This program covers initiatives that go beyond academics in order to equip these girls with a well-rounded experience. One such enriching initiative is the ABB Volunteering program wherein ABB employees volunteer to impart industry knowledge through well structured, pre-planned sessions with these students. Currently 600 girl students cumulatively from the program have been provided virtual training by ABB employees, for over 50 hours. Subject Matter Experts from ABB have contributed their time and experience to interact with the students, and introduce them to a range of topical subjects like Data Analytics, Cyber Security, Industry 4.0 etc.

"It is indeed a proud moment for LPF to be able to award scholarships to academically strong girl students, who hail from economically challenged backgrounds. This partnership with our valued partner, ABB, will enable these girls to pursue their BE or BTech degree in the discipline of their choice and thus realise their dreams. I am thankful to ABB for their decision to not just support our girls financially, but also engage with us holistically through Employee Volunteering to enhance their employability and corporate readiness skills," said Lila Poonawalla, Chairperson, Lila Poonawalla Foundation and a recipient of Padma Shri award.

"Education and Skill enhancement has been one of the core areas for our local CSR initiatives. Our association with Lila Poonawalla Foundation for a holistic scholarship and skill building program is a small step towards enabling outstanding young girls to become the future leaders in technology and bring about a more equitable world," said Sanjeev Sharma, Country Managing Director, ABB India.

"Considering the overwhelming response we've been receiving for our ABB volunteering initiative, we are planning to scale up this initiative and develop a holistic mentorship program to enable ABB employees to mentor these girls on an ongoing basis and accelerate their learning curve," he adds.

"An engineering graduate's academic knowledge has to be complemented with desirable skills and practical knowledge that put them at a vantage point. Aspiring women leaders in technology certainly need to see more role models, and historical stereotypes being challenged. With the diverse industries that

ABB serves, we have an accomplished pool of Subject Matter Experts. Through ABB's volunteering and mentorship program, these experts exchange their knowledge and experience with the scholarship recipients, hand-holding them through the journey," says Raman Kumar Singh, CHRO, ABB India.

100 shortlisted girls get to pursue their BE or B.Tech degree in the discipline of their choice. Besides the volunteering initiative, multiple interventions introduced by LPF ensure a comprehensive training and development for the scholarship recipients. At present, the scholarship program is open to engineering colleges in Pune, Wardha, Amravati District and Nagpur city from Maharashtra and from four Hyderabad districts from Telangana. Interested girls with a strong academic background can apply for the scholarship with Lila Poonawalla Foundation in the month of July every year.

With a host of such community development programs in the fields of its operations, ABB India is making concerted efforts for a more inclusive development, both within the workplace and for the larger community. Globally, ABB runs another scholarship program called Jürgen Dormann scholarship to inspire students from disadvantaged backgrounds to become future leaders in technology by breaking down barriers that prevent them from entering engineering fields.

**ABB** (ABBN: SIX Swiss Ex) is a leading global technology company that energizes the transformation of society and industry to achieve a more productive, sustainable future. By connecting software to its electrification, robotics, automation and motion portfolio, ABB pushes the boundaries of technology to drive performance to new levels. With a history of excellence stretching back more than 130 years, ABB's success is driven by about 105,000 talented employees in over 100 countries.

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