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Aarvi Encon Limited

CIN : L29290MH1987PLC045499
(ISO 9001 & 14001 & ISO 45001)
Regd. Office : B1-603, 6th Floor, Marathon Innova,
Marathon Nextgen Complex, Opp. Peninsula Park,
Lower Parel, Mumbai - 400 013, India.

AEL/SE/2026-27/20 Date: November 12, 2026

To,

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra,
Mumbai – 400 051.
Maharashtra, India.
Symbol: AARVI

Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001.
Maharashtra, India.
Scrip Code: 544850

Sub: Intimation of Media Feature / Publication under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

We are pleased to inform you that Aarvi Encon Limited has been featured in Fortune India magazine under the special feature titled "Fortune India Exchange – Catalysts of Rising India."

The feature highlights the Company's leadership and its contribution towards supporting global energy and infrastructure projects through its engineering and technical manpower solutions.

Further, Fortune India Exchange has also published an e-article on the Company titled "The Talent Behind The Transition – How Aarvi Encon is Staffing India's Energy Future."

The article can be accessed through the following link:
https://emagazine.fortuneindia.com/t/8441

You are requested to kindly take note of the same.

Thanking You

Yours Faithfully,
For Aarvi Encon Limited

Leela Rahul Gupta
Digitally signed by Leela Rahul Gupta
Date: 2026.11.12 13:54:24 +05'30'

Leela Bisht (Gupta)
Company Secretary & Compliance Officer

RP-Sanjiv Goenka Group
Growing Legacies

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ADANI FORWARD

GAUTAM ADANI CHOOSES FOUR NEXT-GEN FAMILY LEADERS AND LINES UP A $120 BILLION+ CAPEX PLAN FOR THE NEXT FIVE YEARS.

(FROM LEFT) GAUTAM ADANI, KARAN ADANI, SAGAR ADANI, PRANAV ADANI, AND JEET ADANI

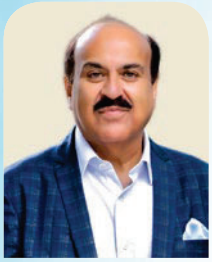
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INDIA exchange

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Dr. Satish Wagh



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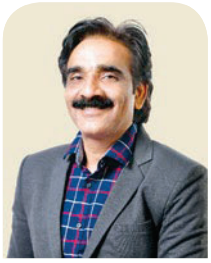
Utkarsh Gupta



Chandni Kapadia



Kewalchand P. Jain



Hemant P. Jain



Dinesh P. Jain



Vikas P. Jain



Piyush Jha

CATALYSTS OF RISING INDIA



Col. Rajeev Mannali



Dr. Satya Ramani Vadlamani



Kamalini Paul



Jaydev Virendra Sanghavi



Dr. Unmesh Vidyadhar Takalkar



Dr. Vinod Anand

CATALYSTS OF RISING INDIA

The world is being reordered. Trade wars, fractured alliances, technological disruption, climate anxiety, and the relentless churn of geopolitical uncertainty are conspiring to redraw the rules by which nations compete, collaborate, and endure. In this volatile new architecture, India stands at a rare and consequential inflection point.

The fifth-largest economy in the world. The most populous nation on earth. A civilization with the demographic vigour of youth, the institutional depth of democracy, and an entrepreneurial restlessness that is reshaping global perceptions of what an emerging economy can achieve. The world is watching India not merely as a market but as a model.

Yet nations do not rise on geopolitical circumstance alone. They rise on the shoulders of individuals who choose, often quietly and without fanfare, to build something that outlasts them. Industrialists who bet on India when others hesitated. Physicians who brought world-class care to regions long overlooked. Educators who replaced rote learning with genuine curiosity. Entrepreneurs who turned local insight into national institutions.

These are India's catalysts. Not headline-chasing disruptors, but patient, purposeful builders who understand that the real work of national transformation happens not in policy chambers but in operating theatres, classrooms, boardrooms, and laboratories across this vast and complex country.

Fortune India's Catalysts of Rising India is a tribute to these architects of progress. Their stories are not simply profiles of individual success. They are evidence of a larger, unstoppable momentum. The momentum of a nation that has found its footing, found its voice, and is now, quite deliberately, finding its moment

CONTENTS

NOVEMBER 2026

03 **HARISH KOHLI**
President and Managing Director of Acer India

04 **DR. MINNIE BODHANWALA**
CEO of the Wadia Group of Hospitals

05 **SATYAM ROYCHOWDHURY**
Founder & Managing Director, Techno India Group

06 **DR. VIKAS KIKAN**
CEO Beyond Drilling and Exploration Private Limited, Vice President Centre of Sustainability for Pure Earth, Fondly The Pellet Man of India

08 **DR. SATISH WAGH**
Founder
Supriya Lifescience Ltd.

09 **ZULFIQUAR KAMAL**
Director (Finance),
ZIM Laboratories Ltd.

10 **DR. MADHULIKA SINGH**
is Chancellor of Bodhisattva University, Chairperson of Bodhisatva Charitable Trust, and the founding force behind KNS Memorial Institute of Medical Sciences, KNS Hospital, and KNS Paramedical.

11 **UTKARSH GUPTA**
Founder
Gruner Renewable Energy

12 **CHANDNI KAPADIA**
Executive Director of GLS University

13 **KEWALCHAND P. JAIN**
Chairman & Managing Director
HEMANT P. JAIN
Jt. Managing Director
DINESH P. JAIN
Whole Time Director
VIKAS P. JAIN
Whole Time Director
Kewal Kiran Clothing Limited (KKCL)

14 **PIYUSH JHA**
Group Vice President & Head of Asia Pacific, Hitachi Digital

15 **COL. RAJEEV MANNALI**
Executive Director at the Sree Narayana Institute of Medical Sciences in Kochi.

16 **DR. SATYA RAMANI VADLAMANI**
Managing Director
Murli Krishna Pharma

17 **KAMALINI PAUL**
Managing Director
Hotel De Sovrani

18 **JAYDEV VIRENDRA SANGHAVI**
Executive Director and the architect of Aarvi's transformation

19 **DR. UNMESH TAKALKAR**
Managing Director
CARE CIIGMA Hospitals

20 **DR. VINOD ANAND**
Founder
Akanksha Global Logistics Pvt. Ltd.

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The Talent Behind the Transition

How Aarvi Encon Is Staffing India's Energy Future

When India builds a refinery, lays a pipeline, or commissions a solar farm, the engineers who make it happen often come from one source. Jaydev Virendra Sanghavi has spent three decades making sure that source never runs dry.



JAYDEV VIRENDRA SANGHAVI
Executive Director and the architect of Aarvi's transformation

There is a version of India's energy story that gets told in megawatts and barrels, in refinery capacities and renewable targets. The version that rarely gets told is the one about the people who actually build these things: the process engineers, the HSE specialists, the commissioning supervisors, the inspection crews who turn engineering drawings into operating assets. For 37 years, Aarvi Encon has been the company that puts those people on-site.

Founded in Mumbai in 1987 with three engineers, Aarvi Encon has grown into one of India's most consequential technical staffing organisations, deploying more than 8,000 engineers in the first nine months of FY27 alone across oil and gas, refineries, petrochemicals, LNG, pipelines, city gas distribution, and a renewable energy practice that now accounts for nearly a fifth of revenues. Turnover crossed Rs. 650 crore in FY26. The client roster spans more than 150 multinational corporations, EPC contractors, and public sector enterprises, from Engineers India Limited and Indian Oil to Larsen and Toubro, Technip Energies, Saipem, and Aker Solutions.

Jaydev Virendra Sanghavi, Executive Director and the architect of Aarvi's transformation, joined the company 34 years ago as a chemical engineering graduate from Mumbai University. He built the manpower outsourcing division in the mid-1990s, recognising that India's engineering project boom would create a structural demand for specialised technical talent that no single employer could meet alone. That thesis has proved durable across every cycle the energy industry has turned.

"Saudi Arabia is undergoing a historic transformation, driving strong demand for skilled professionals," Sanghavi has said, framing the company's 2024 entry into the Kingdom through its newly incorporated Aarvi Energy Company. The move extends a footprint that already spans the UAE, Oman, Qatar, Indonesia, Malaysia, and the United Kingdom, with an MNR Technical Services acquisition in Dubai completed in 2023 adding further regional depth.

"Establishing our presence locally enables us to better support our clients," Sanghavi has said of the Saudi expansion — a sentence that captures the operating philosophy behind every office Aarvi has opened: proximity to the project, availability at the moment of need, reliability when schedules cannot slip.

Sanghavi holds an executive programme credential from Harvard Business School. CRISIL has maintained its highest SME creditworthiness rating for Aarvi since 2008.

In a Rising India simultaneously modernising its hydrocarbons infrastructure and building its renewable future, Aarvi Encon is the staffing layer that makes both possible at once.