

A2Z INFRA ENGINEERING LTD.

CIN NO. L74999HR2002PLC034805



REF. No.:- A2ZINFRA/SE/2022-23/51

BY E-FILING

February 14, 2023

To
BSE Limited
PhirozeJeejeebhoy Towers
Rotuda Building, Dalal Street,
Mumbai-400 001

Fax-022-22722039
BSE Code- 533292

To
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor
Plot No. C/1 G Block, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

Fax- 022-26598237/38
NSE Code- A2ZINFRA

Sub: - Outcome of the Nomination & Remuneration Committee meeting duly held on Tuesday, February 14, 2023.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021 (hereinafter referred to as SEBI Regulations), we wish to inform you that Nomination & remuneration Committee Meeting of the Board of Director at its meeting duly held today, i.e. February 14, 2023, has approved the re-grant of Stock Options, under A2Z Employee Stock Option Plan 2013, A2Z Employee Stock Option Plan 2014 & A2Z Employee Stock Option Plan 2018.

Required details under Regulation 30 of Listing Regulations read with SEBI Circular No.CIR/CFD/CMD/4/2015 dated 9th September 2015 is given below:

Sr. No.	Particular	Details
1.	Brief details of options granted	Re-Grant of 24,90,000 Stock Options to the eligible Employees and Directors of the Company and/or its subsidiary Companies under the A2Z Employee Stock Option Plan 2013, A2Z Employee Stock Option Plan 2014 & A2Z Employee Stock Option Plan 2018
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	ESOP 2013: 3,67,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each) ESOP 2014: 13,68,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each) ESOP 2018: 7,55,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each)



Regd Office : 0-116, First Floor, Shopping Mall, Arjun Marg, DLF City, Phase - 1, Gurugram-122002, Haryana (INDIA)

Corporate Office : Plot No. B-38, Sector 32, Institutional Area, Gurugram - 122001, Haryana (INDIA), Tel : 0124-4517600, Fax: 0124-4380014

Website: www.a2zgroup.co.in, E-mail : info@a2zemail.com

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4.	Pricing formula	The exercise price of the option is Rs. 10/- (Rupees Ten only) each which is minimum face value of each equity share. Further NSE Closing market price as on the end of the trading hours on February 13, 2023 (Monday) of Rs. 8.45/- (Rupees Eight and Forty Five Paise only).
5.	Options vested/Vesting Schedule	Shares Shall be vested after one year as follows: 1 st Anniversary (February 14, 2024): 50% of Options Granted 2 nd Anniversary (February 14, 2025): 50% of Options Granted
6.	Time within which option may be exercised	5 years from the respective vesting dates

You are requested to acknowledge the same and take the information in your records.

Thanking you,

Yours truly
FOR A2Z INFRA ENGINEERING LTD.



(Atul Kumar Agarwal)
Company Secretary
FCS-6453

Add: - Plot No. B-38, Institutional area,
Sector-32, Gurgaon-Haryana

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