13 November 2026

BSE Limited
PJ Towers, 25th Floor,
Dalal Street,
Mumbai 400001.
Scrip Code: 543933

National Stock Exchange of India Ltd
Exchange Plaza,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400 051.
Scrip Code: CYIENTDLM

Sub: **Outcome of Board Meeting – Change in Chief Financial Officer (KMP)**

With reference to the above and in compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, based on the recommendation of Nomination and Remuneration Committee and the Audit Committee, the board at its meeting held on 13 November 2026 has approved the following:

1. Appointment of Mr. Suresh Narayan as the Chief Financial Officer of the company effective 13 November 2026.
2. Mr. RM Subramanian has submitted his resignation as Chief Financial Officer of the Company on 12 November 2026. A copy of the resignation is attached as annexure – 1.

The transition has been planned to ensure business continuity and seamless transfer of responsibilities. Given his extensive experience within the organization and deep understanding of the Company's financial and strategic priorities, the Board believes that Mr. Suresh Narayan is well positioned to lead the finance function and support the Company's continued growth trajectory.

Further, the disclosure required pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoDl/P/CIR/2023/123 dated July 13, 2023, regarding change in KMP is provided in Annexure - 2.

Details as required to be disclosed as per BSE's Circular No. 20230714-34 dated July 14, 2023, and NSE's Circular No. NSE /CML/2023/57 dated July 14, 2023, are as under:

Date of occurrence of Event / Information	13 November 2026
Time of occurrence of Event/ Information	09:00 AM IST

The aforesaid information will also be made available on the Company's website at www.cyientdlm.com

This is for your information and records.

For Cyient DLM Limited

S KRITHIKA
Digitally signed by S KRITHIKA
Date: 2026.11.13 16:34:11 +05'30'

S Krithika
Company Secretary

Annexure – 2

Appointment of Mr. Suresh Narayan

S.No.	Particulars	Details
1	Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~	Appointment as Chief Financial Officer
2	Date of appointment~~/re-appointment/cessation (as applicable)~~ & term of appointment/re-appointment	13 November 2026; as per the terms of the employment agreement
3	Brief profile (in case of appointment)	Suresh Narayan is a finance professional with over 20 years of experience in financial planning & analysis, investor relations, pricing, commercial strategy, and business finance. Having been associated with the organization since 2006, he has held several leadership positions across finance and business functions and was part of the core team that successfully executed the Company's IPO in 2023. His appointment reflects the Company's focus on leadership succession and development of internal talent. Suresh Narayan holds an MBA from the University of Mysore and has completed the Advanced Management Program in Operations & Supply Chain from the Indian School of Business (ISB).
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Resignation of Mr. RM Subramanian

S.No.	Particulars	Details
1	Reason for change viz. ~~appointment, re-appointment~~, resignation, ~~removal, death or otherwise~~	Resignation
2	Date of ~~appointment/re-appointment/~~cessation (as applicable) & ~~term of appointment/re-appointment)~~	12 November 2026 – from the position of CFO
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Letter of Resignation

12 Nov 2026

To

Rajendra Velagapudi

MD & CEO

Cyient DLM Ltd

Dear Rajendra

Sub : Letter of Resignation

Refer to our discussions yesterday. As discussed, due to professional reasons (for pursuing better career opportunities), I would like to resign from the services of the company.

With respect to relieving date happy to discuss and decide on a mutually convenient date. I would like to thank Cyient Group for providing me the opportunity.

Thanking You

Yours faithfully



RM Subramanian