

Date: August 14, 2026

To,
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street – Fort
Mumbai 400 001
Scrip Code: 544578

To,
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor, Plot no. C/1, G Block
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051
NSE Symbol: RUBICON

ISIN: INE506V01022

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') – Outcome of the Board Meeting.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform that the Board of Directors of the Company at its meeting held today i.e., on August 14, 2026, has inter alia, considered and approved the following:

1. Appointment of Senior Management Personnel and CFO Leadership Transition

Appointment of Mr. Rohit Saraogi, Chief Financial Officer ("CFO") - Designate, as a Senior Management Personnel of the Company, effective August 14, 2026.

Mr. Nitin Jajodia, the current CFO and Key Managerial Personnel ("KMP") of the Company, will, upon recommendation of the Nomination and Remuneration Committee and the Audit Committee, move to an operating/business role as Chief Commercial Officer ("CCO"). Concurrently, Mr. Rohit Saraogi will assume charge as CFO and KMP of the Company, subject to receipt of such other approvals as may be necessary.

This appointment and the related transition are a significant step as the Company prepares for its new phase of growth in the coming years.

Note: The approval of the Board of Directors will be separately obtained in respect of the effective date of the change in KMP, subject to such other approvals as may be required.

2. Re-appointment and Extension of Tenure of the Chairman

Re-appointment and extension of the term of Mr. Venkat Changavalli as the Chairman of the Company, effective from September 18, 2026, to June 10, 2027 (co-terminus with the completion of his first term as an Independent Director).

Details as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure – A**.

The Meeting of the Board of Directors of the Company commenced at 03:00 PM (IST) and concluded at 04:15 PM (IST).

Kindly take the above information on record.

Thanking you,

Yours faithfully,

For Rubicon Research Limited

Deepashree Tanksale

Company Secretary

M. No. A28132

Encl.: As above

Annexure – A

S. No.	Particulars	Mr. Rohit Saraogi	Mr. Venkat Changavalli
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Rohit Saraogi, Chief Financial Officer (“CFO”) - Designate, as a Senior Management Personnel of the Company, effective August 14, 2026.	Re-appointment and extension of the term of Mr. Venkat Changavalli as the Chairman of the Company, effective from September 18, 2026, to June 10, 2027 (co-terminus with the completion of his first term as an Independent Director).
2.	Date of appointment/ resignation & term of appointment.	Term of Appointment: As per Policy of the Company	
3.	Brief profile (in case of appointment)	Mr. Rohit Saraogi is a passionate financial professional with over 24 years of experience spanning leading multinational corporations and Indian promoter led enterprises, including Vini Cosmetics, S H Kelkar & Co, Bajaj Consumer Care, Diageo, Marico, Reckitt Benckiser, and Coca Cola. A qualified Chartered Accountant and Company Secretary, he brings expertise across commercial and business finance, cross border M&A, capital allocation, global treasury, investor relations, and large-scale digital finance transformations in both FMCG/B2C and B2B sectors.	Mr. Venkat Changavalli serves as the Chairman and Independent Director on the Board of the Company. He holds a bachelor’s degree in technology from Jawaharlal Nehru Technological University, Andhra Pradesh (1976), and a Post Graduate Diploma in Management from the Indian Institute of Management (IIM), Ahmedabad (1977). Mr. Changavalli brings industry expertise and professional experience in the pharmaceutical sector. Detailed profile is available at the website of the Company at www.rubicon.co.in .
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	None
5	Information as required pursuant to	Not Applicable	Mr. Venkat Changavalli is not debarred from continuing the office

	BSE circular with ref. no. LIST/ COMP/ 14/ 2018- 19 dated June 20, 2018, and the NSE circular ref. no. NSE/ CML/ 2018/24 dated June 20, 2018.		of Chairman and Independent Director by virtue of any SEBI order or any other such authority.
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For Rubicon Research Limited

Deepashree Tanksale
Company Secretary
M. No. A28132

Encl.: As above