

December 30, 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Intimation of grant of options under TBO Employees Stock Option Scheme, 2021 (“ESOP Scheme”)

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, (“SEBI Listing Regulations”) we wish to inform you that Nomination and Remuneration Committee has approved the grant of 24,300 stock options to the eligible employees of the Company. The details as required under SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (“SEBI Circular”), are mentioned below:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 24,300 stock options to the eligible employees of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	24,300 equity shares of face value INR 1/- each.
4.	Pricing Formula/ Exercise Price	INR 59.96 per stock option
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	Five years from the date of vesting of options.
7.	Brief details of significant terms	TBO Employees Stock Option Scheme, 2021 is administered by TBO Employees Benefit Trust

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | 📞 +91 124 4998999

📍 Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India

📍 Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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	<p>under the supervision of Nomination and Remuneration Committee. The grant of options is based on the eligibility criteria mentioned in the ESOP Scheme.</p> <p>Vesting Period –Vesting shall be decided by the Committee subject to minimum 1 year and maximum 5 years.</p> <p>Exercise Price – Unless otherwise determined, Exercise Price shall not be less than the face value of the equity shares and shall not exceed fair market value of the equity shares as on grant date which may be decided by the Committee.</p> <p>The Scheme also provides for the manner in which stock options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc.</p>
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We request you to kindly take the above information on record.

Yours faithfully
For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary

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