

February 23, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Press Release

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed herewith Press Release dated February 23, 2026.

The same is also available on the website of the Company at <https://www.tbo.com/>

Kindly take the above disclosure on record.

Yours Faithfully

For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary and Compliance Officer

Encl: As above

TBO Tek Limited

CIN: L74999DL2006PLC155233

✉ info@tbo.com | 📞 +91 124 4998999

📍 **Registered Office Address:** E-78 South Extension Part- I, New Delhi-110049, India

📍 **Corporate Office Address:** Plot No. 728, Udyog Vihar Phase- V Gurgaon-122016 Haryana, India

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Ms. Aditi Madhok-Naarden joins TBO as Global Chief Human Resources Officer

Seasoned global HR executive with over two decades of international experience joins TBO to lead its people strategy as the company accelerates its global expansion

Gurgaon, India, February 23, 2026 — TBO Tek Limited (NSE: TBOTEK, BSE: 544174), one of the world's leading B2B travel technology platforms, informed that Tek Travels DMCC, UAE, a Material Subsidiary of the Company has appointed Ms. Aditi Madhok-Naarden as Global Chief Human Resources Officer (CHRO), effective February 23, 2026. In this role, Ms. Aditi will lead TBO's global people strategy.

Ms. Aditi joins TBO with over two decades of international HR leadership experience across Technology, Financial Services, Food & Beverages and FMCG sectors. She has held senior people leadership roles at globally recognised organisations including Lloyds Banking Group, Tate & Lyle, The Body Shop International, MasterCard, Deutsche Bank, Prudential, IBM and Infosys — leading large-scale transformation programmes, driving equity, diversity and inclusion agendas, and building world-class people organisations across Asia Pacific, Europe, the Middle East & Africa and the Americas.

A trained coach & mentor and a British Chevening Scholar, Ms. Aditi holds an MSc in Human Resource Management from the London School of Economics and Political Science. She has been awarded for Change Management by 'Human Resources' magazine and also recognised as a finalist for 'Best Workplace Culture & Engagement' at the HRM Awards. Ms. Aditi is a frequent speaker at major international HR forums.

Commenting on the appointment, Mr. Ankush Nijhawan and Mr. Gaurav Bhatnagar, Co-Founders and Joint Managing Directors of TBO, said:

"We are thrilled to welcome Aditi to TBO at such an exciting time in our journey. As we continue to scale globally, our people are our greatest asset. Aditi's breadth of international experience, her passion for building inclusive, high-performing cultures and her deep expertise in and commitment to talent development make her exactly the right leader for this role. We look forward to working with her to build an organisation that truly reflects our ambitions."

Ms. Aditi Madhok-Naarden commented:

"I am truly excited to be joining TBO at a pivotal moment in its global journey. TBO's technology-first approach, its remarkable reach across 100+ countries and its commitment to its people create an extraordinary platform for impact. I look forward to partnering with the leadership team to co-create a people organisation that is not only future-ready, but one where every individual feels seen, heard, valued and empowered to do their best work. When people thrive, organisations thrive — and that is the culture I am committed to building here."

About TBO Tek Limited

TBO Tek Limited (NSE: TBOTEK, BSE: 544174) is the world's leading B2B travel technology platform, connecting over 159,000 travel buyers with millions of travel suppliers across more than 100 countries. Founded in 2006 and headquartered in Gurgaon, India, TBO offers a comprehensive suite of travel products — including air, hotels, rail, holiday packages, car rentals, transfers, sightseeing, cruise and cargo — powered by proprietary AI/ML technology. TBO employs approximately 2,700 people across six continents.

For more information, visit www.tbo.com.

***TBO refers to TBO Tek Limited and all its subsidiaries.**