



Date: May 31, 2025

To,
The Manager,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001.

To,
The Manager,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051.

Scrip Code: 535136

Symbol: NIBE

Subject: Newspaper Advertisement on Audited Financial Results (Consolidated and Standalone) for the quarter and year ended March 31, 2025.

Dear Sir/Madam,

Pursuant to Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith copies of each newspaper publication of the Audited Financial Results (Standalone and Consolidated) for the quarter and year ended March 31, 2025, published in newspaper namely 'Business Standard' (English) and 'Navarashtra' (Marathi) on May 31, 2025.

This is for your information and records.

Thanking you,

Yours faithfully,

For Nibe Limited

Ganesh Ramesh Nibe
Managing Director
DIN No: 02932622

'You should write code till late in life'

Q&A Boston-based ecommerce company Wayfair sells furniture and home goods online. It started operations in its India technology development centre (TDC) two years ago and, unlike many other global capability centres (GCCs), it is not in any hurry to scale up its headcount dramatically. In a conversation with Avik Das in Bengaluru, **Rohit Kailla**, head of technology and site leader, Wayfair India TDC, talks about the centre's journey, how the lifecycle of a software developer is changing, and why an engineer must not stop coding. Edited excerpts:



"code assist" tools. Second, we have senior leaders looking at the life of a developer. We are not just providing tools, which are a tick mark, but fundamentally looking at the measurement by saying what is being done in 20 days can be done in 15 or 10 days.

What were the main reasons for setting up the technology centre in India?

■ We were looking to set up a centre besides the ones we have in Toronto and the Bay Area. But we wanted a scaled location where we had good talent as we were doing a lot of tech transformation. We wanted talent of a certain bar and at a scale. That is how we centred on India when we started operating two years ago. The expectation was to build a TDC that is on a par with any other and it is now the largest for us outside of our Boston headquarters.

supply chains, a lot of work happens on tracking goods, and, on the supplier side, it is about cataloguing. And then we have the data team. It is one of the critical areas that help our customers find the right products. We have to work with suppliers closely. All aspects, including returns, are predictive in nature and functions like these take place at this centre.

You have a lot of suppliers in China and Vietnam. What are some of the impacts due to the tariff dispute between the United States and China?

■ Our business is dependent on multiple different conditions like interest rates and inflation. The business has been interesting and challenging for the past many years, which of course has got us an opportunity to build a strong company. Having said that, so far as tariffs are

concerned, I think everybody in one form or fashion is affected. There is no way that our business will not be.

How is the life of a software developer changing because of AI?

■ The way software is being written, the way it is being tested, the way it is being deployed — all are changing. People who will adjust to it will be doing great. People who do not will lose jobs. It is a pivotal moment for us from a GCC perspective to change the way we do things. We started by first equipping every single person with

Is it a challenge for mid-level managers to adapt to new tools? How do you overcome that?

■ I advise them to get into the shoes of the developer. I insist you should always write code till late in life. A lot of people stop writing it. I see requests every day from all my management team members to get access to "code generate" because they are writing. They are also doing code reviews. We focus strongly on tech skills before we hire anybody, including at senior management. The senior-most people in this organisation spend a reasonable amount of time writing code.

Do you have any plans to operate in India?

■ No. Apart from the tech centre, we have no business interest here. And the reason is that our opportunity base in North America is high. If you look at the home market, it is worth hundreds of billions of dollars.

Statement of Audited consolidated financial results for the quarter and year ended March 31, 2025

S. No.	Particulars	Quarter ended			
		31/03/2025		31/03/2024	
		(Audited)	(Audited)	(Audited)	(Audited)
1.	Total income from operations	2,191.79	2,902.42	9,386.81	11,168.35
2.	Net Profit/ (Loss) for the period (before tax, Exceptional and/or Extraordinary items)	172.45	212.39	627.66	609.25
3.	Net Profit/ (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	172.45	211.88	627.66	1,379.31
4.	Net Profit/ (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	97.16	178.26	403.63	1,142.53
5.	Total Comprehensive income for the period [(Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	14.10	146.01	260.77	1,160.49
6.	Equity Share Capital	187.93	187.78	187.93	187.78
7.	Reserves/other equity as shown in the Audited Balance Sheet of the previous year			4,647.82	4,473.75
8.	Earning per share (of ₹10/- each) (for continuing and discontinued operations) - (Not annualised for the quarter)				
	(a) Basic :	5.17	9.49	21.49	60.86
	(b) Diluted :	5.17	9.48	21.46	60.73

NOTES:-
 1) The above Audited Consolidated Financial Results have been reviewed by the Audit Committee at their meeting held on May 29th, 2025 and thereafter approved by the Board of Directors in their meeting held on May 29th, 2025.
 2) The Board of Directors have recommended a final dividend of Rs. 5/- (Rupees Five Only) per equity shares of Rs. 10/- (Rupees Ten only) each, i.e. 50% on the paid up share capital of the Company subject to the approval of the members at their Annual General Meeting.
 3) The Nomination and Remuneration Committee of the Board of Directors of the Company vide its resolution dated February 12, 2025, has approved allotment of 15,031 Equity shares of Rs. 10/- each to the eligible employees of the Company (Including subsidiary companies) pursuant to "The Hi-Tech Gears Limited Stock Incentive Plan, 2021". Therefore, the paid-up equity share capital of the Company has increased from Rs. 18,77,81,860/- consisting of 1,87,78,186 equity shares of Rs. 10/- each, to Rs. 18,79,32,170/- consisting of 1,87,93,217 equity shares of Rs. 10/- each.
 4) The above is an extract of the detailed format of Consolidated Financial Results for the quarter and year ended March 31, 2025 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
 5) Other Comprehensive Income mentioned in point number 5, includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the equity shares of Allgreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.
 6) Additional information pursuant to Regulation 47(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 on Key standalone Audited financial information of the company is given below:

Particulars	Quarter ended			
	31/03/2025		31/03/2024	
	(Audited)	(Audited)	(Audited)	(Audited)
Revenue from operations and other income	1,642.79	2,067.62	6,696.12	7,892.93
Profit before tax	184.57	196.47	635.69	647.26
Profit after tax	133.61	162.18	473.78	492.69

7) The full format of the Financial Results for the quarter and year ended March 31, 2025 is available on the Stock Exchanges websites (www.nseindia.com and www.bseindia.com) and the Company's website (www.thehitechgears.com). The same can be accessed by scanning the QR code provided below.

For and on behalf of the Board of Directors
The Hi-Tech Gears Limited
 Sd/-
Deep Kapuria
 Executive Chairman
 (DIN: 00006185)
 Place : New Delhi
 Date : May 29, 2025

TECHDIGEST mybs.in/tech

WhatsApp updates 'Status'

WhatsApp is set to release an update that brings new tools aimed at making Status posts more dynamic. Users will soon be able to add music tracks as stickers, create personalised layouts, and convert images into stickers. These features will start rolling out shortly and are expected to reach all WhatsApp users over the next few months.



Nothing to discontinue Glyph interface

The Glyph Interface may not appear on Nothing's next flagship device, the Phone 3. Shortly after announcing a July release date, the company posted on X: "We killed the Glyph Interface." The Glyph lighting system, featured on previous models, provided users with face-down alerts for notifications, visual indicators for countdowns, and more.



FSSAI bans use of '100%' on food labels

The Food Safety and Standards Authority of India (FSSAI) has issued a strong advisory against the use of the term "100 per cent" in food labelling, citing concerns over its potential to mislead consumers.

The apex food regulator, in a statement, said it has asked all food business operators (FBOs) to refrain from using the term on food labels, packaging, and promotional content, owing to its ambiguity and potential for misinterpretation within the existing regulatory provisions.

In the advisory issued on Thursday, FSSAI highlighted a noticeable surge in the use of the term "100 per cent" across food product labels and promotional platforms. The Authority emphasised that such terminology is not only undefined under current regulations but also misleading and likely to create a false impression among consumers. According to the Food Safety and Standards (FSS) (Advertising and Claims) Regulations, 2018, the term "100 per cent" is not defined or referenced in any manner under the FSS Act, 2006, or the Rules and Regulations made thereunder.

Furthermore, the Sub-regulation 10(7) of the aforementioned regulations strictly prohibits any advertisement or claim that undermines other manufacturers or influences consumer perception in a misleading manner.

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 TRANSMISSION LINE TOWERS | SOLAR MODULE MOUNTING STRUCTURE | EPC

EXTRACTS OF AUDITED STANDALONE /CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER /YEAR ENDED 31 MARCH, 2025

Particulars	Standalone				Consolidated			
	Quarter ended		Year ended		Quarter ended		Year ended	
	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24
Total Income from operation	47,268.78	35,842.29	1,41,762.80	1,20,033.92	48,596.77	36,953.70	1,45,469.82	1,21,190.24
Net Profit/(Loss) for the quarter/year ended (before tax, exceptional/ extraordinary item)	2,781.04	2,022.79	6,920.54	6,938.42	1,150.68	2,290.15	4,856.39	7,202.29
Net Profit/(Loss) for the quarter/year ended before tax (after exceptional/extraordinary item)	2,781.04	2,022.79	6,920.54	6,938.42	494.68	2,290.15	3,960.91	7,202.29
Net Profit/(Loss) for the quarter/year ended after tax (after exceptional/extraordinary item)	1,931.09	1,521.97	5,071.00	5,130.67	(523.46)	1,697.36	1,913.08	5,293.33
Total Comprehensive Income for the quarter/year ended (Net of Tax)	1,908.02	1,521.97	5,049.22	5,132.38	2,272.02	1,699.07	4,709.85	5,295.04
Equity Share Capital	17,267.70	15,785.26	17,267.70	15,785.26	17,267.70	15,785.26	17,267.70	15,785.26
Reserves (Excluding Revaluation Reserve)			55,867.26	29,020.88			61,287.60	29,245.31
Earning per Share (in Rs.)								
Basic	0.11	0.10	0.30	0.33	(0.03)	0.11	0.11	0.34
Diluted	0.11	0.10	0.30	0.33	(0.03)	0.11	0.11	0.34

Notes:
 1. The above is an extract of detailed format of Audited Financial Results filed with stock exchanges under regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Audited Results are available on the stock exchange websites viz. www.nseindia.com & www.bseindia.com and on the Company's website www.salasartechno.com.
 2. The above audited Standalone/Consolidated Financial Results have been reviewed by the Audit Committee and approved by the Board of Directors at their meetings held on 30th May 2025. These results have been audited by the Statutory Auditor of the Company who has issued an unqualified opinion thereon.
 3. These results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) prescribed under section 133 of the Companies Act 2013 and other recognized accounting practice and policies to the extent applicable.
 4. Figures for the previous period/year have been regrouped wherever necessary, to conform to the current period's classification.

For Salasar Techno Engineering Ltd.



Date: 30.05.2025
 Place: Noida

Sd/-
Alok Kumar
 Managing Director
 DIN : 01474484

SALASAR TECHNO ENGINEERING LIMITED

CIN: L23201UP2001PLC209751
 Regd office: Kh. No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur-201015
 Tel: (+91) 7017538987; E-mail id: compliance@salasartechno.com, Website: www.salasartechno.com

Balaxi Pharmaceuticals Limited

Registered Office: Plot No.409, H. No. 8-2-293, Maps Towers, 3rd Floor, Phase-III, Road No. 81, Jubilee Hills, Hyderabad, Telangana, India - 500096.
 CIN: L25191TG1942PLC121598 | Phone: +91 40 23555300 | Email: secretarial@balaxi.in | Website: www.balaxipharma.in

EXTRACT OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2025

Sl. No.	Particulars	Standalone				Consolidated			
		Quarter ended		Year ended		Quarter ended		Year ended	
		31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024
1.	Total Income from Operations	964.89	6,098.82	1,590.45	7,019.60	7,626.61	29,256.12	5,983.31	24,129.44
2.	Net profit/(loss) for the period (before tax, exceptional and/or extraordinary items)	(113.75)	528.77	(26.42)	558.32	966.26	2,866.96	1,040.44	4,030.89
3.	Net profit/(loss) for the period before tax (after exceptional and/or extraordinary items)	(113.75)	528.77	(26.42)	558.32	966.26	2,866.96	1,149.37	201.55
4.	Net profit/(loss) for the period after tax (after exceptional and/or extraordinary items)	(117.85)	360.13	(57.52)	365.04	863.75	2,507.02	1,093.39	(238.68)
5.	Total Comprehensive Income for the period [(Comprising profit/(loss) for the period (after tax) and other comprehensive income (after tax)]	(117.85)	360.13	(57.52)	365.04	821.84	2,766.80	1,061.35	(730.57)
6.	Paid-up Equity Share Capital [Face value of Rs. 10 each]	1,104.15	1,104.15	1,089.77	1,089.77	1,104.15	1,104.15	1,089.78	1,089.78
7.	Reserves (excluding Revaluation Reserve) as per the Audited Balance Sheet of the previous year		11,681.12		11,064.91		22,609.48		19,946.56
8.	Earnings Per Share (of Rs.10/- each)								
	1. Basic (amount in Rs.)	(0.21)	0.65	(0.11)	0.71	1.56	4.54	2.08	(0.46)
	2. Diluted (amount in Rs.)	(0.21)	0.65	(0.11)	0.71	1.56	4.54	2.08	(0.46)

Notes:
 a) The above is an extract of the detailed format of Financial Results for the quarter and year ended March 31, 2025 filed with the Stock Exchange under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Statement of Audited Standalone and Consolidated Financial Results is available on the website of the Stock Exchange at www.nseindia.com (NSE) and on the Company's website at www.balaxipharma.in.
 b) The above Audited Standalone and Consolidated Financial Results were reviewed by the Audit Committee and approved by the Board of Directors at their meetings held on May 30, 2025 respectively. The said Financial Results are prepared in accordance with the Indian Accounting Standards (Ind AS) as prescribed under Section 133 of the Companies Act, 2013.

For and on behalf of the Board of Directors
Balaxi Pharmaceuticals Limited
 Sd/-
Ashish Maheshwari
 Managing Director
 DIN: 01575984
 Place: Hyderabad
 Date: May 30, 2025

NIBE LIMITED

CIN: L34100PN2005PLC205813
 Registered Office: Plot No. E-2/2, Phase III MIDC Industrial Area, Nanekarwadi CT, Taluka - Khed, Pune, Chakan - 410501, Maharashtra, India.
 Tele No. : 02135-637999, Email ID : cs@nibelimited.com, Website : www.nibelimited.com

EXTRACT OF AUDITED FINANCIAL RESULTS (STANDALONE AND CONSOLIDATED) FOR THE QUARTER AND YEAR ENDED MARCH 31, 2025

Sr. No.	Particulars	Standalone				Consolidated					
		Quarter Ended		Year Ended		Quarter Ended		Year Ended			
		31-03-2025	31-12-2024	31-03-2025	31-03-2024	31-03-2025	31-12-2024	31-03-2025	31-03-2024		
1.	Total Income from operations	10,608.72	13,887.62	14,938.00	48,146.72	27,899.98	11,258.80	14,868.17	15,216.81	50,731.51	28,183.79
2.	Net Profit / (Loss) for the period (before Tax, Exceptional and/ or Extraordinary items)	1,095.48	312.45	1,667.87	3,760.98	2,940.68	1,467.37	191.27	1,500.54	3,960.04	2,597.84
3.	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	1,095.48	312.45	1,667.87	3,760.98	2,940.68	1,467.37	191.27	1,500.54	3,960.04	2,597.84
4.	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	688.00	282.40	1,218.51	2,696.62	2,205.87	872.90	193.64	1,042.79	2,743.89	1,852.86
5.	Total Comprehensive Income for the period [(Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	3.21	0.75	2.49	5.46	2.75	1.61	0.46	2.49	4.84	2.75
6.	Equity Share Capital	1,429.66	1,429.66	1,313.22	1,429.66	1,313.22	1,429.66	1,429.66	1,313.22	1,429.66	1,313.22
7.	Reserves (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year.	-	-	-	21,064.97	15,385.11	-	-	-	21,768.82	14,767.99
8.	Earnings Per Share (for continuing and discontinued operations) -										
	1. Basic:	4.81	1.98	9.28	19.42	17.82	6.11	1.35	7.94	19.76	14.97
	2. Diluted:	4.74	1.95	9.28	19.12	17.82	6.02	1.34	7.94	19.46	14.97

Note
 1. The above Audited financial results for quarter and year ended March 31, 2025 have been reviewed and recommended by the Audit Committee and approved by the Board of Directors of the Company at their Meeting held on May 29, 2025. The Statutory Auditors of the Company have carried an audit of the Consolidated Financial Results of the Group for the year ended March 31, 2025 and have issued an unmodified report.
 2. The Board of Directors has recommended a dividend of Rs 1.25 per Equity share (face value of Rs. 10 each) for the year ended March 31, 2025. This is subject to approval of shareholders at Annual General Meeting.
 3. The above is an extract of the detailed format of the Audited (Standalone and Consolidated) financial results for the quarter and year ended on March 31, 2025 filed with the Stock Exchange under Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015. The full format of the Audited (Standalone and Consolidated) financial results for the quarter and year ended on March 31, 2025 are available on the Stock Exchange website i.e. www.nseindia.com and www.bseindia.com and Company website at www.nibelimited.com or can be accessed by scanning QR Code.

For and on behalf of the Board of Directors
Nibe Limited
 Sd/-
Ganesh Ramesh Nibe
 Chairman & Managing Director
 DIN: 02932622
 Place : Mumbai
 Date : May 29, 2025

