

Form 1B Annual Self-Disclosures Report

Based on requirements of SEBI Circular of September 19, 2022:

- C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations,
D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms Regulation 91E of the LODR Regulations and
Annexure I: Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects.
Please refer to the circular and its Annexures for detailed description of requirements.*

Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.

Form 1B covers disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.

Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will **self-report annually in Form 1B Annual Self-Disclosures Report. A copy will be filed with the respective SSE by 31st Oct every year.**

Form 1B indicates which fields are mandatory for NPOs based on their annual spending

Annual Spending as per Audited Financial Statements of the previous financial year under review.

S1: Upto Rs1 Cr

S2: >Rs1 Cr

(These slabs may be reviewed by SEBI, periodically as per need.)



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Form 1B.1

Self-Reported Annual Disclosures

of Logistics Sector Skill Council

with NSE SSE Registration No: NSESENPO0131 dt 23-May-2025

for the period from 01-Apr-2025 to 31-Mar-2026

1) Disclosures on General aspects

1a) Details of top programmes

List of Top 5 activities/ interventions/ programs/ project (budget wise) in the financial year

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
	More than Rs.1 Cr



Form 1B - Annual Self-Disclosures Report for NPOs

#	Programme Name Year Started Programme Duration (in years)	Geography	Total Programme Budget (in INR)	Expenditure in Previous year (in INR)	Cumulative Expenditure (in INR)	Total Reach (Direct, Indirect, Institutional) beneficiaries ¹	Names of Donors or Investors	SDG Goal	Alignment with National/State schemes or priority
1	2	3	4	5	6	7	8	9	10
Sr. No.	Name by which the programme is referred to by your organisation. Number of Years the programme is expected to run from its launch. If the programme go on forever, please mention ongoing	List the States with Districts covered by the programme. Mention how many of these cover aspirational blocks as per NITI Aayog.	Total Programme Cost across its life. In case of ongoing programme, at least 5 years	Expenditure in the Previous Financial Year under review	Expenditure from the programme start till the end of the Financial Year under review/ Total expenditure for at least last 5 Financial Year (if it is ongoing programme)	Direct- beneficiaries directly impacted like students of school Indirect- beneficiaries indirectly impacted like families of students Institutional- entities impacted like other schools in the area	Provide Donor's name (Top 5 Donors of the programme since the programme inception)	Select 1 SDG Goal that is most impacted by the programme	List the schemes or national goals to which programme is aligned, if any


¹Beneficiaries include entities such as individual, person, thing, article, unit, body, creature

Form 1B - Annual Self-Disclosures Report for NPOs

#	Programme Name Year Started Programme Duration (in years)	Geography	Total Programme Budget (in INR)	Expenditure in Previous year (in INR)	Cumulative Expenditure (in INR)	Total Reach (Direct, Indirect, Institutional) beneficiaries ¹	Names of Donors or Investors	SDG Goal	Alignment with National/State schemes or priority
1	2	3	4	5	6	7	8	9	10
1		National						SDG 4 – Quality Education - Training youth in logistics, supply chain management, warehouse operations and industry-relevant skills.	National

Add more rows, 1 row for each of Top 5 activities/ interventions/ programs/ projects



Form 1B - Annual Self-Disclosures Report for NPOs

1b) Details of Scale of operations
(Including Employee and Volunteer strength)

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Sr. Number	Item	Details
1	Scale of Operations The scale of the operations shall be explained by: 1.1 net turn-over/annual budget/annual spending in last 3 years, 1.2 number of beneficiaries ² 1.3 number of locations of operations 1.4 whether at national/ state level/ district level	LSC is a national-level, not-for-profit Section 8 company and an NCVET-approved Awarding Body for the logistics sector. It works with industry partners, government institutions, training partners and CSR organisations to develop a skilled workforce for the logistics and supply chain sector. 1.1 LSC's reported turnover for FY 2025-26 – Turnover Rs.24.74 crore - Expenditure Rs.20.93 crore.

² Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature



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		FY 2024-25 - Turnover Rs.31.62 Crore - Expenditure - Rs.26.66 Crore FY 2023-24 - Turnover Rs.21.33 crore - Expenditure is Rs.18.62 crore 1.2 – Total 87361 Beneficiaries in FY 2025- 26 1.3 Across India 1.4 National Level
2	Number of Employees Total number of employees shall be disclosed separately as 2.1 permanent employees, 2.2 temporary employees and 2.3 employees on contract	100 100
3	Number of Volunteers The nature and scale of activities performed by volunteers shall be disclosed.	Nil



Form 1B - Annual Self-Disclosures Report for NPOs



1c) Details of top donors or investors of the organisation

List of Top 5 donors or investors (budget wise)

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
Sr. No	Provide Donor's name	List the States with Districts covered by the programme. Mention how many of these cover aspirational blocks as per NITI Aayog	Total Programme Budget supported/ sanctioned by the donor during the life of the project	Expenditure in the Previous Financial Year under review against this Donor's funding	Expenditure against this Donor's funding from the programme inception till the end of the Previous Financial Year under review. If it is an ongoing funding from this donor, then at least for the last 5 Financial Years	Direct- beneficiaries directly impacted like students of school Indirect- beneficiaries indirectly impacted like families of students Institutional- entities impacted like other schools in the area	Select 1 SDG Goal that is most impacted by the programme	List the schemes or national goals to which programme is aligned, if any



³ Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature

Form 1B - Annual Self-Disclosures Report for NPOs

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
1	Redington Foundation	Tamil Nadu, Telengana	20 Crores	Rs.3,54,15,121/- in TN Rs.83,65,197/- in Telengana	4,37,80,318/-	360 in TN 88 in Telengana	SDG – 4 Quality Education - Training youth in logistics, supply chain management, warehouse operations and industry-relevant skills	National Schemes
2	Linde India Foundation	Maharastra Karnataka Bhubneswar	10 Crores	MH – Rs.74,03,134/- KA – Rs.1,11,57,120/- BHB – Rs.73,90,465/-	Rs.2,59,50,719/-	MH – 2244 KA – 3381 BH - 2200	SDG – 4 Quality Education - Training youth in logistics, supply chain management, warehouse operations and industry-relevant skills	National Scheme



Form 1B - Annual Self-Disclosures Report for NPOs

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
3	UPS Logistics Private Limited	Tamil Nadu	65 Lakhs	Tamil Nadu	Rs.65,00,000/-	260	SDG – 4 Quality Education - Training youth in logistics, supply chain management, warehouse operations and industry-relevant skills	National
4	DDUGKY Scheme	National	Rs.98,91,600/-	National	Rs.98,91,600/-	500	SDG – 4 Quality Education - Training youth in logistics, supply chain management, warehouse operations and industry-relevant skills	National



Form 1B - Annual Self-Disclosures Report for NPOs

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
5	DMFT Angul	Odissa	Rs.39,60,864	Odissa	Rs.39,60,864	160	SDG – 4 Quality Education - Training youth in logistics, supply chain management, warehouse operations and industry-relevant skills	National

Add more rows, 1 row for each of **Top 5 donors**

2) Disclosures on Governance aspects

2a) Reporting of related party transactions as per Income Tax Act section 13(3)



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The organization shall disclose all related party transactions entered by it and reasons for the same.							S1: Upto Rs1 Cr Must comply	S2: More than Rs1 Cr Must comply More than 1 Cr.
Name of the Party	Nature of relationship	Nature of transaction	Amount in current year	Amount in previous year	Balance Outstanding Current Year (Dr / Cr)	Balance Outstanding Previous Year (Dr / Cr)		
NA	NA	NA	NA	NA	NA	NA		

Definition of Related Party

If there have been transactions between related parties, during the existence of a related party relationship, the reporting enterprise to disclose the following:

- (i) the name of the transacting related party;
- (ii) a description of the relationship between the parties;
- (iii) a description of the nature of transactions;
- (iv) volume of the transactions either as an amount or as an appropriate proportion;
- (v) any other elements of the related party transactions necessary for an understanding of the financial statements;
- (vi) the amounts or appropriate proportions of outstanding items pertaining to related parties at the balance sheet date and provisions for doubtful debts due from such parties at that date; and
- (vii) amounts written off or written back in the period in respect of debts due from or to related parties.



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2b) Compliance management process

<i>Compliance management process</i>	S1: Upto Rs1 Cr <i>Must have</i>	S2: More than Rs1 Cr <i>Must have</i> <i>More than Rs.1 Cr</i>
<i>Statement of compliance from senior decision maker (Chair/ CEO or equivalent) in Form 1B.4</i>		

3) Disclosures on Financial aspects

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Please attach the following documents:

Item	NA	Yes	No
1. Balance Sheet		Yes	
2. Income & Expenditure Statement		Yes	
3. Cash Flow Statement/ Receipts & Payments Account		Yes	
4. Schedules to Accounts		Yes	
5. Notes on Accounts & Significant Accounting Policies		Yes	
6. Program-wise fund utilization for the previous year		No	
7. Details of Auditors		Yes	
8. Copy of Income Tax Return		Yes	
9. Copy of Form10B/ 10BB Audit report filed with Income Tax		Yes	
10. Copy of FC Return (if NPO has FCRA)		NA	
		Yes	



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11. Copy of Annual Returns filed with Registration Authority (Registrar of Companies, Registrar of Societies, Charity Commissioner)		Yes	
12.			

Y

SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis.

Form 1B.2

This section covers the Annual Impact Report (AIR) that should, at a minimum, cover the aspects described below.

This should cover at least the top 67 percent of programme spending for the reporting period. For each of the thematic areas the organisation works in, as per the SEBI defined 16 thematic areas, a separate AIR is to be prepared in Form 1B.2. This would help the organisation to determine eligibility for listing projects.



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If the organisation has active listed securities in the same period, they should be covered using Form 2 that needs to be assessed by a competent social impact assessor of an empanelled social impact assessment firm, for each of the listed securities.

1B.2(i) List of Programmes funded through Listed Securities on SSE for which Form 2.1 is applicable

Serial No.	Listing ID	Programme/ Project Title	Total Spending in INR on this Programme in this FY	% spending on this Programme/ Project in the FY under review	Form 2.1 Prepared (Yes/ No)
1.					
Add more rows, if needed					

1B.2(ii) List of Programmes for which AIR is prepared in this section

Serial No.	Programme/ Project Title	Total Spending in INR on this Programme in this FY	% spending on this Programme/ Project in the financial year under review	Page Nos in this report
1.				
Add more rows, if needed				

Please note: Total of 1B.2(i) and 1B.2(ii) should be at least the top 67 percent of programme spending for the reporting period.

Sub-Section 1B.2.1 Annual Impact Report (AIR) Self-Reported

of <organisation name> for the period

from _____ to _____

For <Project Name> comprising < > % spending in the financial year under review

Under <.....SSE Thematic Area>



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Programme start date:

Programme Objective(s):

1) Strategic Intent and Planning

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
a) What is the social or environmental or cultural challenge the organization is addressing in this thematic area? Has this changed in the last year?	Must Reply	Must Reply
b) How is the organization attending to the challenge or planning to attend to the challenge in this thematic area? Has this changed in the last year?	Must Reply	Must Reply
c) Who or what is being impacted (target segment/ affected area)? Has this changed in the last year?	Must Reply	Must Reply
d) What will be the outcomes of the activities, intervention, programs or project? Disclosure should include positive and potential unintended negative outcomes.	Must Reply	Must Reply

2) Approach

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
a) What is the baseline status* at the start of the activity/intervention/programs or project and at the end of the last reporting period?	Must Reply	Must Reply

*Baseline status includes situation analysis/ context description at the start



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b) What has been the past performance trend? (if relevant)	Must Reply	Must Reply N A
c) What is the solution implementation plan and the measures taken for sustainability of activity/intervention/programs or project outcomes? Has there been any material change in your implementation model in the last one year?	Must Reply	Must Reply N A
d) Please brief out alignment of solution to Sustainable Development Goals (SDGs)/national priorities/state priorities/developmental priorities.	Must Reply	Must Reply N A
e) How have you taken into consideration stakeholder feedback in this reporting period?	Must Reply	Must Reply N A
f) In the last year, what have you seen as the biggest risks to the achievement of the desired impact? How are these being mitigated?	Must Reply	Must Reply N A

3) Impact Indicators

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
a) What are the indicators used to evaluate the effectiveness and outcomes of programmes	Must Reply	Must Reply



Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
i) Timeline specific output indicators from inception to end of project (1) Number of interventions implemented (2) Timeliness of intervention delivery (3) % of planned vs. achieved programmes	Must Reply	Must Reply NA
ii) Intermediate outcomes indicators (for e.g.) - starts around mid-term and continue to end-term of project (1) Increased awareness or knowledge among the target population (2) Changes in attitudes or perceptions (3) Adoption of new behaviours or practices (4) Improved skills or capabilities (5) Increased access to resources or services	Must Reply when applicable	Must Reply when applicable NA
iii) Overall outcome indicators (for e.g.) towards end-term and after end of the project period (depends on project gestation period) (1) Behavioural change sustained over time (2) Improved social or economic conditions (3) Reduced rates of negative outcomes (e.g., poverty, disease, crime) (4) Enhanced quality of life (5) Increased resilience to future challenges	Must Reply when applicable	Must Reply when applicable NA

4) Relevance and Sustainability

(Please share in 3-5 sentences with a supporting fact/ data point)



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Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
i) <i>Relevance: Explain with a supporting fact/ data point how the initiative aligns with the organization's values and goals and is relevant to the target audience</i>	Must Reply	Must Reply
ii) <i>Sustainability: Explain with a supporting fact/ data point how the initiative is sustainable and if it can continue to make a positive impact in the future.</i>		NA
a) <i>Briefly include narratives of Social, Environmental, Cultural and Economic impact on target segment(s) in the reporting period.</i>	Must share any impact observed on the target segment	Must Reply NA
b) <i>Beneficiary⁴/Stakeholder Validation through surveys and other feedback mechanism</i>	Must Reply based on any simple method of validation	Must Reply NA

5) Photographs conveying before and after impact of the Programme
(a maximum of 3 impact situations may be shared per Programme)

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

6) Annexures

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply



⁴ Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature

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Item	NA	Yes	No
1) Blank copy of any questionnaire or survey forms used			
2) Summary analysis of surveys undertaken			
3) Impact Map linking outputs and outcomes to activities			
4) Copies of other consultation details (such as focus group write-ups, workshop notes, etc.)			
5) Copies of evidence summarised or quoted in the social impact report			
6) Notes of the previous social impact assessment meetings (when applicable)			
7) Past Social Impact Assessment Statements for the projects funded by the Listed Security (when applicable)			
8) Completion certificate of approved mandatory capacity building workshops			
9) Case Studies/ Stakeholder Testimonials			
10) All stand-alone reports and that have contributed to the organisation's impact reporting for this period			

End of Sub-Section 1B.2.1 Use Sub-Section 1B.2 format for each Programme Report⁵ with Title Prefixed by Sub-section 1B.2.2, 1B.2.3, 1B.2.4, 1B.2.5 and so on for reporting additional projects totalling to 67 percent of total programme expenditure in the financial year under review mentioned at

SSE may specify additional parameters that may be required to be disclosed by SE in its AIR



⁵ For each programme reported in table 1.2.(ii) in Form 1.2

Form 1B.3

Declaration

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of <.....NPO.....> Name: **M S Ashok**

Signed: Date: 30-Sep-26 Place: Chennai

Seal of NPO:



Form 1B.4

Statement of Compliance

I, M S Ashok – Head, Finance Accounts & Compliance of Logistics Sector Skill Council certify that:

- a. All activities undertaken by the Social Enterprise are in conformity with the objectives as stated in the relevant constitution documents and aligned to the vision, purpose and mission of the Social Enterprise
- b. Activities reflect primacy of Social intent in the functioning of the Social Enterprise as per SEBI Act and regulations made thereunder that at least 67 percent* of our organisation's activities cover target population segments/ entities that are under-served or less privileged or live in regions recording lower performance in the development priorities of central or state governments (immediately preceding 3-year average of revenues/ expenditure/ total customer base and/or total number of beneficiaries⁶)
- c. I have reviewed the financial statements prepared by the Social Enterprise for the year ended and to the best of my knowledge and belief these Statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading. Further, these Statements together present a true and fair view of the Social Enterprise's affairs and are in compliance with the relevant Accounting Standards, applicable laws and regulations
- d. To the best of my knowledge and belief, no transactions entered into by the Social Enterprise during the year ended are fraudulent, illegal or violative of the laws, regulations and policies and procedures of the Social Enterprise. The Social Enterprise has complied with all applicable laws and regulations as applicable for the Social Enterprise
- e. I accept responsibility for establishing and maintaining internal controls for operations as well as financial reporting and the Social Enterprise has implemented and evaluated the effectiveness of internal control systems of the Social enterprise in the conduct of operations and reporting thereon
- f. I am not aware of any instance during the year of significant fraud with involvement therein of the management or any employee having a significant role in the Social Enterprise's internal control systems.

Name: M S Ashok

Head – Finance, Accounts & Compliance.

Signed: Date:30-Sep-26 Place: Chennai



Seal of NPO:

⁶ Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature