

MANOJ PRASAD SHAW

SOCIAL IMPACT ASSESSOR,
PRACTICING COMPANY SECRETARY (FCS)
INSOLVENCY PROFESSIONAL (IP)

18 Rabindra Sarani, "Poddar Court",
Gate no. 1, 3rd Floor, Room No. 331,
Kolkata- 700001
PHONE 033 46031517,
Email: shawmanoj2003@outlook.com

CERTIFICATE ON ANNUAL DISCLOSURE UNDER REGULATION 91C OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

We have conducted the due diligence of the compliance of applicable statutory provisions and adherence to good corporate practices by ANUDIP FOUNDATION FOR SOCIAL WELFARE, (hereinafter called the Company) registered with the Social Stock Exchange, under Chapter IX-A of SEBI (LODR) Regulations, 2015.

Based on our verification of the Company's books, papers, documents and returns filed and other records maintained by the Company and information provided by the Company, its officers, agents and authorized representatives during the conduct of our due diligence, we hereby certify that in our opinion, the Annual Self-Disclosures Report made by the Company in Form 1B for the period covering the financial year ended 31st March, 2026 is in compliance with the applicable statutory provisions contained under Regulation 91 C, Chapter IX-A of the SEBI (LODR) Regulations, 2015.

The management is, *inter-alia*, responsible for identification of programme output in terms of eligible activities under Regulation 292E of SEBI (ICDR) Regulations, establishing and maintaining appropriate performance management and internal control systems and compilation of performance data for reporting purposes and for disclosing all relevant social impacts, even those that may be perceived as unfavorable.

MANOJ PRASAD SHAW
SOCIAL IMPACT ASSESSOR



Manoj Prasad Shaw
ICSI-ISA/SA-0008
FCS No. 5517; C P No.: 4194
PEER REVIEW NO: 7849/2026
UDIN: F005517H001770049

Place: Kolkata

Date: 08.10.2026

Form 1B Annual Self-Disclosures Report

Based on requirements of SEBI Circular of September 19, 2022:

*C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations,
D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms Regulation 91E of the LODR Regulations and*

Annexure I: Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects.

Please refer to the circular and its Annexures for detailed description of requirements.

Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.

Form 1B covers disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.

Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will **self-report annually in Form 1B Annual Self-Disclosures Report. A copy will be filed with the respective SSE by 31st Oct every year.**

Form 1B indicates which fields are mandatory for NPOs based on their annual spending

Annual Spending as per Audited Financial Statements of the previous financial year under review.

S1: Upto Rs1 Cr

S2: >Rs1 Cr

(These slabs may be reviewed by SEBI, periodically as per need.)



Form 1B - Annual Self-Disclosures Report for NPOs

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Form 1B.1

Self-Reported Annual Disclosures

of Anudip Foundation for Social Welfare

with BSE SSE Registration No: BSESSENPO053

with NSE SSE Registration No: NSESSENPO0083

for the period from 01-04-2025 to 31-03-2026

1) Disclosures on General aspects

1a) Details of top programmes

List of Top 5 activities/ interventions/ programs/ project (budget wise) in the financial year

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Program
Digital Inclusion of Young Aspirants (DIYA)

Budget
INR 8,234.44 Lakhs



A handwritten signature in blue ink, appearing to be "Anudip" or similar, written over a faint grid.

Form 1B - Annual Self-Disclosures Report for NPOs

#	Programme Name Year Started Programme Duration (in years)	Geography	Total Programme Budget (in INR)	Expenditure in Previous year (in INR)	Cumulative Expenditure (in INR)	Total Reach (Direct, Indirect, Institutional) beneficiaries ¹	Names of Donors or Investors	SDG Goal	Alignment with National/State schemes or priority
1	2	3	4	5	6	7	8	9	10
Sr. No.	Name by which the programme is referred to by your organisation. Number of Years the programme is expected to run from its launch. If the programme go on forever, please mention ongoing	List the States with Districts covered by the programme. Mention how many of these cover aspirational blocks as per NITI Aayog.	Total Programme Cost across its life. In case of ongoing programme, at least 5 years	Expenditure in the Previous Financial Year under review	Expenditure from the programme start till the end of the Financial Year under review/ Total expenditure for at least last 5 Financial Year (if it is ongoing programme)	Direct- beneficiaries directly impacted like students of school Indirect- beneficiaries indirectly impacted like families of students Institutional- entities impacted like other schools in the area	Provide Donor's name (Top 5 Donors of the programme since the programme inception)	Select 1 SDG Goal that is most impacted by the programme	List the schemes or national goals to which programme is aligned, if any

¹Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature


Form 1B - Annual Self-Disclosures Report for NPOs

#	Programme Name Year Started Programme Duration (in years)	Geography	Total Programme Budget (in INR)	Expenditure in Previous year (in INR)	Cumulative Expenditure (in INR)	Total Reach (Direct, Indirect, Institutional) beneficiaries ¹	Names of Donors or Investors	SDG Goal	Alignment with National/State schemes or priority
1	2	3	4	5	6	7	8	9	10
1	Digital Inclusion of Young Aspirants (DIYA)	Andhra Pradesh, Assam, Bihar, Delhi, Gujrat, Haryana, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Meghalaya, Odisha, Punjab, Tamil Nadu, Telangana, Uttar Pradesh, West Bengal.	8,234.44 Lakhs	8,234.44 Lakhs	8,234.44 Lakhs	2,39,000 beneficiaries	Attached as "Annexure – I"	Quality Education, Decent Work and Economic Growth	Skill India Mission

Add more rows, 1 row for each of Top 5 activities/ interventions/ programs/ projects



Form 1B - Annual Self-Disclosures Report for NPOs

1b) Details of Scale of operations

(Including Employee and Volunteer strength)

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Sr. Number	Item	Details
1	Scale of Operations The scale of the operations shall be explained by: 1.1 net turn-over/annual budget/annual spending in last 3 years, 1.2 number of beneficiaries ² 1.3 number of locations of operations 1.4 whether at national/ state level/ district level	1.1: 22,078.63 Lakhs turn over in last 3 years. 1.2: 2,39,000 + Livelihood – 69,542 Non – Livelihood – 1,69,458 1.3: 19 States in India 1.4: National Level
2	Number of Employees Total number of employees shall be disclosed separately as 2.1 permanent employees, 2.2 temporary employees and 2.3 employees on contract	2.1: 958 2.2: 0 2.3: 9
3	Number of Volunteers The nature and scale of activities performed by volunteers shall be disclosed.	No Volunteers

² Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature



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Form 1B - Annual Self-Disclosures Report for NPOs

1c) Details of top donors or investors of the organisation

List of Top 5 donors or investors (budget wise)

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
Sr. No	Provide Donor's name	List the States with Districts covered by the programme. Mention how many of these cover aspirational blocks as per NITI Aayog	Total Programme Budget supported/ sanctioned by the donor during the life of the project	Expenditure in the Previous Financial Year under review against this Donor's funding	Expenditure against this Donor's funding from the programme inception till the end of the Previous Financial Year under review. If it is an ongoing funding from this donor, then at least for the last 5 Financial Years	Direct- beneficiaries directly impacted like students of school Indirect- beneficiaries indirectly impacted like families of students Institutional- entities impacted like other schools in the area	Select 1 SDG Goal that is most impacted by the programme	List the schemes or national goals to which programme is aligned, if any

³ Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature



Form 1B - Annual Self-Disclosures Report for NPOs

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
1	Accenture Solutions Pvt. Ltd.	Andhra Pradesh, Bihar, Delhi, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Odisha, Tamil Nadu, Telangana, Uttar Pradesh, West Bengal	Rs. 17,00,00,000/-	Rs. 17,00,00,000/-	Rs. 17,00,00,000/-	10,256 direct beneficiaries	Quality Education, Decent Work and Economic Growth	Skill India Mission
2	Michael And Susan Dell Foundation	Karnataka, Maharashtra, Tamilnadu, Uttar Pradesh	Rs. 7,59,00,449/-	Rs. 7,59,00,449/-	Rs. 7,59,00,449/-	6,901 direct beneficiaries	Quality Education, Decent Work and Economic Growth	Skill India Mission
3	JPMorgan Chase Bank N.A.	Gujrat, Haryana, Karnataka, Maharashtra, Tamilnadu, Telangana, Uttar Pradesh	Rs. 7,00,00,000/-	Rs. 7,00,00,000/-	Rs. 7,00,00,000/-	2,025 direct beneficiaries	Quality Education, Decent Work and Economic Growth	Skill India Mission



Form 1B - Annual Self-Disclosures Report for NPOs

#	Donor or Investor Name	Geography	Total Programme Cost (in INR)	Expenditure in the Previous Year (in INR)	Cumulative Expenditure (in INR)	Total Outreach (to Beneficiaries ³)	SDG Goal	Alignment with National / State schemes or priority
1	2	3	4	5	6	7	8	9
4	Axis Bank Foundation	Andhra Pradesh, Assam, Bihar, Delhi, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Madhya Pradesh, Odisha, Punjab, Tamil Nadu, Uttar Pradesh, West Bengal	Rs. 6,92,08,551/-	Rs. 6,92,08,551/-	Rs. 6,92,08,551/-	4,736 direct beneficiaries	Quality Education, Decent Work and Economic Growth	Skill India Mission
5	Wells Fargo International Solutions Pvt. Ltd.	Andhra Pradesh, Karnataka, Tamilnadu, Telangana	Rs. 4,86,28,131/-	Rs. 4,86,28,131/-	Rs. 4,86,28,131/-	1,478 direct beneficiaries	Quality Education, Decent Work and Economic Growth	Skill India Mission

Add more rows, 1 row for each of Top 5 donors

- 2) Disclosures on Governance aspects
- 2a) Reporting of related party transactions as per Income Tax Act section 13(3)



Form 1B - Annual Self-Disclosures Report for NPOs

The organization shall disclose all related party transactions entered by it and reasons for the same.

Name of the Party	Nature of relationship	Nature of transaction	Amount in current year	Amount in previous year	Balance Outstanding Current Year (Dr / Cr)	Balance Outstanding Previous Year (Dr / Cr)
ANUDIP ASSOCIATION FOR DIVERSITY AND INCLUSION	One Common Director	Acting as Implementing Partner for One project	Rs. 2,60,51,678/-	Rs. 2,12,09,731/-	NIL	NIL
IMERIT TECHNOLOGY SERVICES PRIVATE LIMITED	Relative of One Director	Training Services Fees Received	Rs. 50,31,218/-	Rs. 75,68,326/-	NIL	NIL
ANUDIP FOUNDATION (U.S.A.)	One Common Director	Grant and Donation Received (As second recipient)	Rs. 3,95,74,192/-	Rs. 50,15,956/-	NIL	NIL

Definition of Related Party

If there have been transactions between related parties, during the existence of a related party relationship, the reporting enterprise to disclose the following:

- the name of the transacting related party;
- a description of the relationship between the parties;
- a description of the nature of transactions;
- volume of the transactions either as an amount or as an appropriate proportion;
- any other elements of the related party transactions necessary for an understanding of the financial statements;

S1: Upto Rs1 Cr
Must comply

S2: More than Rs1 Cr
Must comply



Form 1B - Annual Self-Disclosures Report for NPOs

(vi) the amounts or appropriate proportions of outstanding items pertaining to related parties at the balance sheet date and provisions for doubtful debts due from such parties at that date; and		
(vii) amounts written off or written back in the period in respect of debts due from or to related parties.		

2b) Compliance management process

Compliance management process	S1: Upto Rs1 Cr Must have	S2: More than Rs1 Cr Must have
Statement of compliance from senior decision maker (Chair/ CEO or equivalent) in Form 1B.4		
Attached as per Annexure-1B.4		

3) Disclosures on Financial aspects

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

Please attach the following documents:

Item	NA	Yes	No



Form 1B - Annual Self-Disclosures Report for NPOs

1. Balance Sheet			
2. Income & Expenditure Statement			
3. Cash Flow Statement/ Receipts & Payments Account			
4. Schedules to Accounts			
5. Notes on Accounts & Significant Accounting Policies			
6. Program-wise fund utilization for the previous year			
7. Details of Auditors			
8. Copy of Income Tax Return			
9. Copy of Form10B/ 10BB Audit report filed with Income Tax			
10. Copy of FC Return (if NPO has FCRA)			
11. Copy of Annual Returns filed with Registration Authority (Registrar of Companies, Registrar of Societies, Charity Commissioner)			

SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis.

Form 1B.2

This section covers the Annual Impact Report (AIR) that should, at a minimum, cover the aspects described below.

This should cover at least the top 67 percent of programme spending for the reporting period. For each of the thematic areas the organisation works in, as per the SEBI defined 16 thematic areas, a separate AIR is to be prepared in Form 1B.2. This would help the organisation to determine eligibility for listing projects.

If the organisation has active listed securities in the same period, they should be covered using Form 2 that needs to be assessed by a competent social impact assessor of an empanelled social impact assessment firm, for each of the listed securities.

1B.2(i) List of Programmes funded through Listed Securities on SSE for which Form 2.1 is applicable

Serial No.	Listing ID	Programme/ Project Title	Total Spending in INR on this Programme in this FY	% spending on this Programme/ Project in the FY under review	Form 2.1 Prepared (Yes/ No)



Form 1B - Annual Self-Disclosures Report for NPOs

1.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Add more rows, if needed					

1B.2(ii) List of Programmes for which AIR is prepared in this section

Serial No.	Programme/ Project Title	Total Spending in INR on this Programme in this FY	% spending on this Programme/ Project in the financial year under review	Page Nos in this report
1.	Digital Inclusion of Young Aspirants (DIYA)	8,234.44 Lakhs	95%	Page No. 4
Add more rows, if needed				

Please note: Total of 1B.2(i) and 1B.2(ii) should be at least the top 67 percent of programme spending for the reporting period.

Sub-Section 1B.2.1 Annual Impact Report (AIR) Self-Reported

of Anudip Foundation for Social Welfare for the period

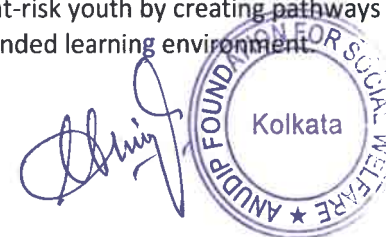
from 01-04-2025 to 31-03-2026

For Digital Inclusion of Young Aspirants (DIYA) comprising 95% spending in the financial year under review

Under Promotion of livelihoods and employment enhancement

Programme start date: 01st April, 2025

Programme Objective(s): DIYA is Anudip's mainstream technology-driven skills development program aimed at empowering at-risk youth by creating pathways to secure digital livelihoods. It offers a fully digitized learning experience with employer-driven courseware delivered in a high-tech, blended learning environment.



Form 1B - Annual Self-Disclosures Report for NPOs

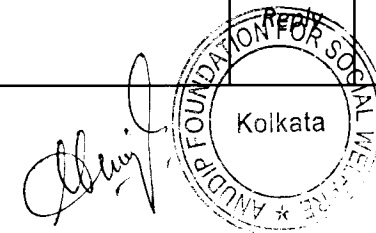
Designed to prepare students for careers in e-commerce, logistics, retail, mobile payments, banking & finance, telecom, and other sectors, DIYA stands as a digital empowerment initiative.

1) Strategic Intent and Planning

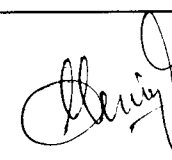
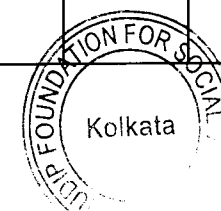
Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
a) What is the social or environmental or cultural challenge the organization is addressing in this thematic area? Has this changed in the last year? The organization is targeting to eradicate the unemployment in the society and strengthening the Skill India Mission. No changes happened.	Must Reply	Must Reply
b) How is the organization attending to the challenge or planning to attend to the challenge in this thematic area? Has this changed in the last year? With the proper planning and execution, the organization is managing all the challenges in this thematic area. No changes happened.	Must Reply	Must Reply
c) Who or what is being impacted (target segment/ affected area)? Has this changed in the last year? The under privileged youths from various states in India are considered for interventions. No changes happened.	Must Reply	Must Reply
d) What will be the outcomes of the activities, intervention, programs or project? Disclosure should include positive and potential unintended negative outcomes Approximately 70% of the beneficiaries get employment under the project. The details of outcomes listed attached as Annexure-F.	Must Reply	Must Reply

2) Approach

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
a) What is the baseline status* at the start of the activity/intervention/programs or project and at the end of the last reporting period? *Baseline status includes situation analysis/ context description at the start	Must Reply	Must Reply



Baseline Status (at the start of the project): At the inception of the project, the target beneficiaries—primarily youth from underserved and economically weaker sections across states such as Andhra Pradesh, Assam, Bihar, Delhi, Gujrat, Haryana, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Meghalaya, Odisha, Punjab, Tamil Nadu, Telangana, Uttar Pradesh and West Bengal—had limited access to market-relevant skills, digital literacy, and formal employment opportunities. A significant proportion of the youth were unemployed or engaged in low-income informal work, with minimal exposure to structured training and placement support. Usually major of the candidates comes of the family where the yearly income of the family less than Rs. 1,00,000/-. Status at the End of the Last Reporting Period: As of the end of the reporting period, the project has successfully trained 2,39,000 + candidates (Livelihood – 69,542 & Non-livelihood – 1,69,458 +) across multiple locations in the above-mentioned states. The program has significantly enhanced beneficiaries' technical skills, digital literacy, and soft skills, thereby improving their employability. Through structured training delivery and industry linkages, the project has created sustainable livelihood opportunities, with 70% of the livelihood of candidates progressing towards wage employment. Post placement the family income of those candidates increased up to 240% from their earlier family income.		
b) <i>What has been the past performance trend? (if relevant)</i> The past performance trend of the project indicates a consistent scale-up in outreach, training delivery, and impact across multiple geographies. Over the years, Anudip Foundation has expanded its presence across several states, strengthening its training infrastructure and industry partnerships. There has been a steady increase in the number of candidates trained, culminating in 2,39,000 + (Livelihood – 69,542 & Non-livelihood – 1,69,458 +) beneficiaries trained to date, reflecting strong program implementation capacity. The project has also demonstrated improving training quality and alignment with industry requirements, leading to enhanced employability outcomes. Additionally, the organization has built robust mobilization, training, and placement systems, ensuring sustainability and replicability of the model. The overall trend highlights progressive growth in scale, geographic coverage, and livelihood impact.	Must Reply	Must Reply
c) <i>What is the solution implementation plan and the measures taken for sustainability of activity/intervention/programs or project outcomes? Has there been any material change in your implementation model in the last one year?</i> Solution Implementation Plan: The project follows a structured, end-to-end implementation model comprising: • Mobilization & Screening: Identification and enrolment of eligible youth from underserved communities across multiple states.	Must Reply	Must Reply

• Training Delivery: Provision of industry-aligned skill training, including technical skills, digital literacy, and soft skills, through established training centres. • Assessment & Certification: Continuous evaluation of candidates to ensure quality learning outcomes and certification upon successful completion. • Placement & Post-Placement Support: Facilitation of wage employment/self-employment opportunities through strong employer partnerships, along with post-placement tracking and support to ensure retention. Measures for Sustainability: • Industry Linkages: Strong partnerships with employers to ensure continuous demand-driven training and placement opportunities. • Standardized Curriculum: Regularly updated training modules aligned with market requirements to maintain relevance. • Capacity Building: Strengthening of trainers and centre infrastructure to ensure consistent quality delivery. • Post-Placement Support: Ongoing engagement with alumni to improve job retention and career progression. • Scalable Model: Replicable training framework implemented across multiple states to ensure long-term impact. There has been no material change in the core implementation model during the last one year. However, the organization has undertaken continuous improvements, such as enhancement of digital learning components, strengthening of employer partnerships, and expansion into additional geographies, to further improve outreach and impact.		
d) <i>Please brief out alignment of solution to Sustainable Development Goals (SDGs)/national priorities/state priorities/ developmental priorities.</i> The project is closely aligned with key Sustainable Development Goals (SDGs), particularly: • SDG 4 – Quality Education: By providing industry-relevant skill development, digital literacy, and vocational training to underserved youth. • SDG 8 – Decent Work and Economic Growth: By enhancing employability and facilitating wage/self-employment opportunities, leading to sustainable livelihoods. Alignment with National Priorities: The project supports key Government of India initiatives such as Skill India Mission, Digital India, and National Skill Development Policy, contributing to building a skilled workforce and improving employment outcomes. Alignment with State & Developmental Priorities: By operating across multiple states, the program contributes to state-level skilling and employment generation objectives, addressing regional disparities in access to quality training and livelihood opportunities. The intervention supports inclusive development by targeting underserved communities and bridging the skill gap in line with industry demand.	<i>Must Reply</i>	<i>Must Reply</i>



Form 1B - Annual Self-Disclosures Report for NPOs

e) <i>How have you taken into consideration stakeholder feedback in this reporting period?</i> During the reporting period, the organization has established structured mechanisms to collect, review, and incorporate feedback from key stakeholders, including beneficiaries, employers, trainers, and implementation partners.	<i>Must Reply</i>	<i>Must Reply</i>
f) <i>In the last year, what have you seen as the biggest risks to the achievement of the desired impact? How are these being mitigated?</i> During the last year, the following key risks were identified in achieving the desired project impact: Candidate Mobilization & Retention Risk: Challenges in mobilizing eligible candidates from underserved areas and ensuring course completion due to economic pressures and migration. Mitigation: Strengthened community outreach, counselling of candidates and families, flexible training schedules, and continuous engagement to improve retention. Employability & Placement Risk: Mismatch between candidate skills and evolving industry requirements, impacting placement outcomes. Mitigation: Regular updating of curriculum in line with industry demand, enhanced focus on soft skills and digital literacy, and strong employer engagement for demand-driven training.	<i>Must Reply</i>	<i>Must Reply</i>

3) Impact Indicators

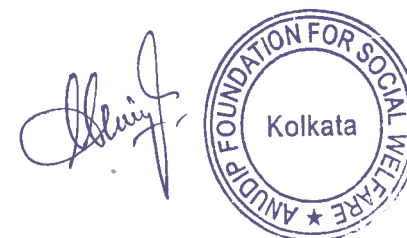
Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
a) <i>What are the indicators used to evaluate the effectiveness and outcomes of programmes</i> The effectiveness and outcomes of the programmes are assessed through a combination of input, output, and outcome-level indicators, including: • Mobilization & Enrolment Indicators: Number of candidates mobilized and enrolled across locations and target groups. • Training Indicators: Number of candidates trained, attendance rates, course completion rates, and certification outcomes. • Placement Indicators: Number and percentage of candidates placed in wage/self-employment, sector-wise placements, and average starting salary. • Retention Indicators: Job retention rates (e.g., 3-month/6-month retention) and career progression of placed candidates. • Income & Livelihood Improvement: Increase in candidate income levels post-placement compared to baseline. • Quality of Training: Assessment scores, trainer performance, and feedback from beneficiaries. • Employer Satisfaction: Feedback from recruiters on candidate performance, job-readiness, and skill relevance. • Inclusion Indicators: Participation of women and candidates from marginalized communities. • Geographic Coverage: Number of operational locations and outreach across states. These indicators are tracked through a robust MIS system, regular monitoring, and feedback mechanisms, ensuring continuous evaluation and improvement of program effectiveness and impact.	Must Reply	Must Reply

Form 1B - Annual Self-Disclosures Report for NPOs

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
i) Timeline specific output indicators from inception to end of project (1) Number of interventions implemented – 2,39,000 (Livelihood – 69,542 & Non-livelihood – 1,69,458) (2) Timeliness of intervention delivery – 12 months (3) % of planned vs. achieved programmes – 100%	Must Reply	Must Reply
ii) Intermediate outcomes indicators (for e.g.) - starts around mid-term and continue to end-term of project (1) Increased awareness or knowledge among the target population (2) Changes in attitudes or perceptions (3) Adoption of new behaviours or practices (4) Improved skills or capabilities (5) Increased access to resources or services	Must Reply when applicable	Must Reply when applicable
iii) Overall outcome indicators (for e.g.) towards end-term and after end of the project period (depends on project gestation period) (1) Behavioural change sustained over time (2) Improved social or economic conditions (3) Reduced rates of negative outcomes (e.g., poverty, disease, crime) (4) Enhanced quality of life (5) Increased resilience to future challenges	Must Reply when applicable	Must Reply when applicable

4) Relevance and Sustainability
 (Please share in 3-5 sentences with a supporting fact/ data point)



Form 1B - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
i) <i>Relevance: Explain with a supporting fact/ data point how the initiative aligns with the organization's values and goals and is relevant to the target audience</i> i) Relevance: The initiative is closely aligned with the organization's core values of inclusive growth, skill development, and livelihood creation for underserved communities. Anudip Foundation's goal is to empower disadvantaged youth with market-relevant skills and sustainable employment opportunities, thereby improving their socio-economic conditions. The relevance of the initiative is evident from the fact that a large proportion of youth in the target geographies face limited access to formal skill training and employment opportunities. Addressing this gap, the program has trained 2,39,000 candidates across 19 states, directly responding to the needs of the target population. By focusing on industry-aligned training, digital literacy, and placement support, the initiative ensures that beneficiaries are equipped with skills that are in demand, making the intervention both need-based and outcome-oriented. This demonstrates strong alignment between the organization's mission and the developmental needs of the communities it serves. ii) <i>Sustainability: Explain with a supporting fact/ data point how the initiative is sustainable and if it can continue to make a positive impact in the future.</i> Sustainability: The initiative is designed to be sustainable through a scalable, demand-driven skilling model that focuses on long-term employability and livelihood creation. By aligning training programs with industry requirements and maintaining strong employer partnerships, the project ensures continuous relevance and placement opportunities for beneficiaries. A key indicator of sustainability is the programme's scale and outreach—2,39,000 candidates trained across 19 states, demonstrating its ability to be replicated and expanded across geographies. The establishment of standardized training modules, robust MIS systems, and trained faculty further strengthens consistent delivery over time. Additionally, the focus on skill enhancement, digital literacy, and soft skills equips beneficiaries with capabilities that remain relevant beyond a single job, enabling career progression and long-term income generation. Continuous engagement with alumni and employers also supports sustained impact through improved retention and repeat hiring. These factors collectively ensure that the initiative can continue to generate positive socio-economic outcomes in the future while maintaining operational and financial viability.	Must Reply	Must Reply
a) <i>Briefly include narratives of Social, Environmental, Cultural and Economic impact on target segment(s) in the reporting period.</i>	Must share any impact observed on the target segment	Must Reply

Anudip

ANUDIP FOUNDATION FOR SOCIAL WELFARE
Kolkata

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Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Social Impact: The initiative has contributed to improved quality of life and social inclusion of underserved youth by equipping them with market-relevant skills and enhancing their confidence, communication, and digital literacy. It has enabled greater participation of women and marginalized communities in the workforce, fostering inclusivity and empowerment. Economic Impact: By training 2,39,000 (Livelihood – 69,542 & Non-livelihood – 1,69,458) candidates across 19 states, the program has significantly enhanced employability and income-earning opportunities. Beneficiaries have transitioned from unemployment or low-income informal work to more stable livelihoods, contributing to household income improvement and financial independence. Cultural Impact: The program has supported a positive shift in mindset, especially in rural and semi-urban areas, where skill development and formal employment are increasingly being recognized as viable career pathways. Increased participation of women has also contributed to changing social norms around gender roles and employment. Environmental Impact: While the program is primarily focused on skilling and livelihoods, elements of digital training and awareness have contributed to reduced reliance on paper-based processes and promoted environmentally responsible practices among beneficiaries. Additionally, sensitization on workplace ethics often includes basic environmental awareness.		
<i>b) Beneficiary⁴/Stakeholder Validation through surveys and other feedback mechanism</i> The organization has established structured mechanisms to validate program outcomes and effectiveness through regular feedback from beneficiaries and key stakeholders. These mechanisms ensure that programme outcomes are regularly validated, monitored, and refined based on stakeholder inputs, leading to continuous improvement in impact delivery.	<i>Must Reply based on any simple method of validation</i>	<i>Must Reply</i>

⁴ Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature



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- 5) Photographs conveying before and after impact of the Programme
(a maximum of 3 impact situations may be shared per Programme)

Kindly refer to our official website (www.anudip.org). Under the 'Our Work' section, the 'Impact Stories' page provides relevant case studies. The direct link is also shared below for your reference.

Link - <https://anudip.org/category/impact-stories/>

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

- 6) Annexures

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Item	NA	Yes	No
1) Blank copy of any questionnaire or survey forms used			
2) Summary analysis of surveys undertaken			
3) Impact Map linking outputs and outcomes to activities			
4) Copies of other consultation details (such as focus group write-ups, workshop notes, etc.)			
5) Copies of evidence summarised or quoted in the social impact report			
6) Notes of the previous social impact assessment meetings (when applicable)			
7) Past Social Impact Assessment Statements for the projects funded by the Listed Security (when applicable)			
8) Completion certificate of approved mandatory capacity building workshops			
9) Case Studies/ Stakeholder Testimonials			
10) All stand-alone reports and that have contributed to the organisation's impact reporting for this period			



Form 1B - Annual Self-Disclosures Report for NPOs

End of Sub-Section 1B.2.1 Use Sub-Section 1B.2 format for each Programme Report⁵ with Title Prefixed by Sub-section 1B.2.2, 1B.2.3, 1B.2.4, 1B.2.5 and so on for reporting additional projects totalling to 67 percent of total programme expenditure in the financial year under review mentioned at

SSE may specify additional parameters that may be required to be disclosed by SE in its AIR



⁵ For each programme reported in table 1.2.(ii) in Form 1.2

Form 1B.3

Declaration

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of Anudip Foundation for Social Welfare Name: Mr. Manoj Kumar Singh

Signed:

**ANUDIP FOUNDATION
FOR SOCIAL WELFARE**

Date: 08-10-2026 Place: Kolkata

Seal of NPO:

Authorised Signatory



Form 1B.4

Statement of Compliance

I, **Mrs. Monisha Banerjee**, CEO of Anudip Foundation for Social Welfare certify that:

- a. All activities undertaken by the Social Enterprise are in conformity with the objectives as stated in the relevant constitution documents and aligned to the vision, purpose and mission of the Social Enterprise
- b. Activities reflect primacy of Social intent in the functioning of the Social Enterprise as per SEBI Act and regulations made thereunder that at least 67 percent* of our organisation's activities cover target population segments/ entities that are under-served or less privileged or live in regions recording lower performance in the development priorities of central or state governments (immediately preceding 3-year average of revenues/ expenditure/ total customer base and/or total number of beneficiaries⁶)
- c. I have reviewed the financial statements prepared by the Social Enterprise for the year ended **31st March, 2026** and to the best of my knowledge and belief these Statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading. Further, these Statements together present a true and fair view of the Social Enterprise's affairs and are in compliance with the relevant Accounting Standards, applicable laws and regulations
- d. To the best of my knowledge and belief, no transactions entered into by the Social Enterprise during the year ended **31st March, 2026** are fraudulent, illegal or violative of the laws, regulations and policies and procedures of the Social Enterprise. The Social Enterprise has complied with all applicable laws and regulations as applicable for the Social Enterprise
- e. I accept responsibility for establishing and maintaining internal controls for operations as well as financial reporting and the Social Enterprise has implemented and evaluated the effectiveness of internal control systems of the Social enterprise in the conduct of operations and reporting thereon
- f. I am not aware of any instance during the year of significant fraud with involvement therein of the management or any employee having a significant role in the Social Enterprise's internal control systems.

Name: Monisha Banerjee

CEO of Anudip Foundation for Social Welfare

Signed: _____



Date: 08-10-2026 Place: Kolkata

Seal of NPO: _____



⁶ Beneficiaries includes entities such as individual, person, thing, article, unit, body, creature