



AVTAR

DEVELOPMENT FOUNDATION

AAO MILKAR AAGE BADHE.....

Ref. No.

Date

FORM 2.1 Annual Social Impact Report by Social Enterprise

(In terms of Regulation 91E (1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

[This Impact Report is to be prepared Annually by **Avtar Development Foundation** Projects/Programs Funded by Security Listed on SSE of BSE/NSE]

Assessment for the Financial Year (the year reported upon) 2025-26

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INSTRUCTIONS:

All Social Enterprises with currently Listed Securities on the SSE, will prepare an **Annual Social Impact Report in Form 2.1** for each project funded through a listed security on any SSE, with reference to the details provided in the Final Fund Raising Document (FFRD) at the time of listing and the Solution Implementation Plan (SIP) prepared thereafter to implement the project. This requires one Impact Report per currently listed security to be made annually by a Social Enterprise till the security is listed on the SSE. The Social Impact Assessment will be prepared by the Social Enterprise and it will get it assessed by an external Social Impact Assessor who is empaneled with an SRO specified by SEBI.

Form 2.1 has four Sections

Section A: deals with general information, information of project timeline for needful third party evaluation (if any), identifying the presence of KPIs in the solution implementation plan and knowing in very brief about the baseline situation. This needs to be filled by Social Enterprise, project.

Section B: deals with annual progress report to be filled by Social Enterprise prior to the conduct of Social Impact Assessment. It is important to note that Social Enterprises will make entry of the **annual progress that are contextually relevant** for the KPIs set for that particular year as per the Solution Implementation Plan.

Section C: deals with the statement of primary assessment by Assessors based on the entries made by Social Enterprise in the progress report in **Section B**. Social Impact Assessors will provide specific comments on aspects placed in **Section C** of this form in their Social Impact Assessment Report.

Section D: deals with Confirmation by Social Enterprise

Section E: deals with all the supplementary information to be provided in the form of Annexes

Social Enterprise is required to submit the Annual Social Impact Assessment Report in Form 3.1 to the respective SSE.

SECTION -A:

1. General Information

Sl.	Item	Social Enterprise Response
1.	Listing ID	NA
2.	Name of the organization	AVTAR DEVELOPMENT FOUNDATION
3.	Name of program	Training of Mushroom Cultivation for Rural Women
4.	Duration	100 Hrs. (01 Month)
5.	Program mode: (one time/ ongoing)	One Time
6.	Program area - States with Districts [mention aspirational blocks, if any, as covered as per NITI Aayog]	The project was implemented in Chatkari Adarsh Gram under Chalkusha Block of Hazaribag District, Jharkhand.
7.	Beneficiary group(s)/ segment(s)*	The project primarily targeted economically weaker rural women residing in Chatkari Adarsh Gram, Chalkusha Block, Hazaribag District, Jharkhand. Beneficiary Profile: Total Beneficiaries: 90 Women Scheduled Caste (SC): 72 Women (80%) Other Backward Classes (OBC): 17 Women (18.89%) General Category: 1 Woman (1.11%) Target Segments: Rural Women Economically Weaker Households Scheduled Caste (SC) Communities Other Backward Class (OBC) Communities First-time Women Entrepreneurs Livelihood Seekers Small and Marginal Rural Families The intervention focused on enhancing livelihood opportunities, entrepreneurship skills, income generation and economic empowerment of socially and economically disadvantaged women through mushroom cultivation and market-linked enterprise development.
8.	Thematic Areas as per SSE	Primary Thematic Area: Livelihood Enhancement and Vocational Skills Secondary Thematic Areas: Empowerment of Women Poverty, Eradication of Hunger, Malnutrition and Inequality Promotion of Rural Development

		Capacity Building and Entrepreneurship Development Sustainable Agriculture and Allied Activities Justification The project provided 100 hours of skill-based training in Oyster Mushroom Cultivation to 90 economically weaker rural women, enabling them to establish income-generating livelihood activities. The intervention contributed to women's economic empowerment, entrepreneurship development, enhancement of household income, and promotion of sustainable rural livelihoods through agriculture-allied activities.
9.	SDG Goals Aligned	SDG 1 – No Poverty The project created sustainable livelihood opportunities for economically weaker rural women, enabling them to earn an additional monthly income of approximately INR 8,000–10,000 and improve household economic security. SDG 2 – Zero Hunger Mushroom cultivation contributes to household nutrition and food security while promoting sustainable agricultural and allied livelihood practices. SDG 5 – Gender Equality The intervention exclusively targeted 90 rural women, strengthening their economic participation, entrepreneurship skills, decision-making capacity and financial independence. SDG 8 – Decent Work and Economic Growth The project enhanced employability and self-employment opportunities through vocational skill development, enterprise creation and market linkage support. SDG 10 – Reduced Inequalities The program prioritized women from socially and economically disadvantaged communities, including Scheduled Caste (SC) and Other Backward Class (OBC) households, thereby promoting inclusive development. SDG 12 – Responsible Consumption and Production Mushroom cultivation promotes efficient utilization of locally available agricultural residues and supports sustainable production systems with minimal environmental impact. Primary SDGs Addressed SDG 1: No Poverty SDG 5: Gender Equality SDG 8: Decent Work and Economic Growth Secondary SDGs Addressed SDG 2: Zero Hunger SDG 10: Reduced Inequalities SDG 12: Responsible Consumption and Production
10.	Alignment with National and State Schemes & priorities	• Skill India Mission • DAY-NRLM (National Rural Livelihoods Mission) • Women Empowerment and Entrepreneurship Promotion Initiatives • Atmanirbhar Bharat Abhiyan • Sustainable Agriculture & Allied Livelihood Promotion • Government of Jharkhand's Rural Livelihood and Women Empowerment Priorities • ☐ District Administration, Hazaribag's Livelihood Promotion and Rural Development Initiatives.

* For Environmental and Cultural Programs/Projects- please state the segment(s)

2. Designated timeline for Mid-term and End-term (if any) *

Phase	Financial Year (From)	Financial Year (To)	Possible month of Review
Pre Project implementation			NA
Phase I: Project Start to mid-term			NA
Phase II: Midterm to End Term			NA

*Depending on the length of the project period, the projects/ programs of 3 year or more duration need mid-term evaluation. The mid-term evaluation of 3/5-year project will be co-terminus with of 2nd year / 3rd year annual evaluation cycle. The end-term evaluation is co-terminus with the annual end year project evaluation cycle, unless found necessary to conduct special evaluation exercise beyond the end year project evaluation cycle

3. Solution implementation plan and KPIs:

Sl no.	Parameters	Yes/No/ partially yes	If yes, give the reference page in SIP
i.	Has the Solution implementation plan (SIP) considered the Guiding framework on Logic Model* for plan preparation?	Yes	
ii.	Has timeline based KPIs for outcome, output and activities been delineated in clear qualitative and quantitative terms in the SIP?	Yes	
iii.	Have the parameters** of reach, depth and inclusion integrated appropriately in the KPIs in SIP?	Yes	
iv.	Are each of the KPIs verifiable?	Yes	
v.	Have the means of verification worked out in clear terms for each KPIs?	Yes	
vi.	Have the stakeholders been mapped out clearly for consultation and feedback across the timeline of the project?	Yes	
*Annex-1 of Guiding Framework on Logic Model {Section III (I)} of USIAF ** Annex-2 of Guiding Framework on Logic Model {Section III (I)} of USIAF			

4. Baseline and situation analysis

What is the baseline status at the start of the activity, intervention, program or project?

*only a brief description of key baseline points in not more than 5 sentences to be given while cross referring to the relevant pages in Solution implementation plan (SIP) where details of the baseline status / situation analysis / context description has been given.

At the commencement of the project, the 90 selected women beneficiaries from Chatkari Adarsh Gram, Chalkusha Block, Hazaribag District belonged to economically weaker households with limited livelihood opportunities and low levels of regular income generation.

A baseline assessment conducted during beneficiary mobilization revealed that:

- None of the selected beneficiaries had received formal training in Oyster Mushroom Cultivation.

- Most women were dependent on seasonal agricultural labour, household work, or irregular wage employment.
- Beneficiaries had limited knowledge of scientific mushroom production, post-harvest handling, value addition and marketing.
- No organized market linkage or input supply mechanism was available for mushroom cultivation in the project area.
- Women had limited exposure to entrepreneurship and self-employment opportunities.
- Household income levels were generally low, and there was a need for additional livelihood sources to improve economic security.

Baseline Indicators

Indicator	Baseline Status
Women selected for training	90
Women trained in mushroom cultivation	90
Women engaged in mushroom enterprise	90
Women linked to mushroom markets	90
Women linked to input suppliers	90
Average monthly income from mushroom cultivation	INR 9,000/-
Access to technical knowledge on mushroom cultivation	Very Limited
Access to entrepreneurship and market linkage support	Not Available

The project was designed to address these gaps through skill development, input support, enterprise promotion and market linkage facilitation, thereby creating sustainable livelihood opportunities for rural women.

SECTION -B: To be filled by Social Enterprise

5. Report on Performance and Outcome

5.1 Stated overall outcome and overall outcome KPIs (to be filled by Social Enterprise)

Stated overall outcome:

To enhance the livelihood opportunities and economic, Hazaribag District through skill development in Oyster Mushroom Cultivation, enterprise empowerment of 90 economically weaker rural women of Chatkari Adarsh Gram, Chalkusha Block promotion, market linkage facilitation and sustainable income generation.

As a result of the intervention, the trained women successfully established mushroom cultivation activities and are generating an average monthly income of INR 8,000–10,000 through mushroom production and marketing, leading to improved household income, financial resilience, entrepreneurship and socio-economic well-being.

Stated overall KPIs:

1. 90 women trained in Oyster Mushroom Cultivation.
2. 100 training hours successfully delivered.
3. 90 women provided with practical inputs and market linkage support.
4. 90 women initiated mushroom cultivation enterprises.
5. Average monthly income of INR 8,000–10,000 generated per beneficiary.

5.2 Annual Progress in Outcome KPIs vis-à-vis Overall outcome KPIs for the year reported upon (previous year)

Stated Intermediate Outcome/s of the project and their KPIs	KPIs Applicable** at different Outcome levels (1,2 and 3) for the year reported upon	What has been accomplished in KPIs mentioned at Col. 2 ?	What could not be accomplished mentioned in Col. 2 ?****	Why it could not be accomplished? Any challenges? ***	Unintended negative outcome, if any
1	2	3	4	5	6
Outcome 1: Mobilization and selection of eligible beneficiaries	Women enrolled for training Target 90 Women	Mobilized and achieved 90 Women. i.e. 100% achievement	NA	NA	NA
Outcome 2: Community awareness and beneficiary orientation	Women oriented on project objectives Target 90 women	Achievement 90 Women	NA	NA	NA
Outcome 3: Conducting Mushroom Cultivation Training	Training hours delivered, Target 100 Hrs.	Achieved 100 Hrs. training	NA	NA	NA
Outcome 4: Practical demonstrations and hands-on training	Women completing training successfully	90 women successfully trained	NA	NA	NA
Outcome 5: Provision of mushroom cultivation raw materials	Beneficiaries receiving cultivation inputs	All 90 women received training materials	NA	NA	NA
Outcome 6: Technical guidance and mentoring support	Women acquiring cultivation skills	All 90 women successfully acquired cultivation skills	NA	NA	NA
Outcome 7: Facilitation of input supply linkage	Women connected with input suppliers	All 90 women connected with input suppliers.	NA	NA	NA
Output 8: Facilitation of market linkage support	Women connected with buyers/markets	All 90 women also connected with buyers.	NA	NA	NA

Output 9: Enterprise promotion and livelihood support	Women initiating mushroom cultivation activities	All 90 women initiating mushroom cultivation.	NA	NA	NA
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**Stated intermediate outcome/s and external KPIs meant for Third party evaluation needs to be mentioned from the fundraising document*

***Only timeline based KPI metrices applicable for third party evaluation for the year reported upon needs to be mentioned*

****Stated Assumptions and Risks in the fundraising document also need to be taken into consideration in answering what and why*

5.3 Annual Progress of Activities and Inputs vis-à-vis stated Output KPIs in the year reported upon (previous year)

State overall output KPIs* at each level of outcome Unit**	Overall activity target of the project (unit)	Activity target of the year reported upon		Achievement during the year reported upon		Deviation (if any) for the year reported upon		Reasons for deviation
		Physical (unit**)	Financial (Rs.)	Physical (unit**)	Financial (Rs.)	Physical (unit**)	Financial	Physical and/or Financial
1	2	3	4	5	6	7 (Col 5-3)	8 (Col 6-4)	9
Statement of Outcome 1:								
Output Mobilization and selection of eligible beneficiaries	90 Women	90 Women mobilized	45,000/-	90 Women mobilized	45,000/-			
Statement of Outcome 2:								
Output Community awareness and beneficiary orientation	90 Women oriented on project objectives	Orientation 90 women	15,000/-	Oriented 90 women	15,000/-			
Statement of Outcome 3:								
Output Conducting Mushroom Cultivation Training	Training 100 Hours	Training 100 Hours	75,000/-	Training 100 Hours delivered	75,000/-			
Statement of Outcome 4								
Output Practical demonstrations and hands-on training	Practical Demonstration Training	90 Women	25,000/-	90 Women got practical Demonstration Training	25,000/-			
Statement of Outcome 5:								
Output Provision of	Supply cultivation input to	For 90 trainees	60,000/-	90 women received Cultivation	60,000/-			

mushroom cultivation raw materials	the trainees			input				
Statement of Outcome 6:								
Output Technical guidance and mentoring support	Women acquire Cultivation skill	90 women	11,000/-	90 women acquired cultivation skill	11,000/-			
Statement of Outcome 7:								
Output Facilitation of input supply linkage	connection with input supplier	90 women Connection with Input Supplier	11,000/-	90 women Connected with Input Supplier	11,000/-			
Statement of Outcome 8:								
Output Facilitation of market linkage support	connection with buyer/market	90 women connection with buyer/market	11,000/-	90 women connected with buyer/ market	11,000/-			
Statement of Outcome 9:								
Output Enterprise promotion and livelihood support	Initiation of Mushroom cultivation	initiation Mushroom cultivation by 90 women	16,910/-	initiated Mushroom cultivation by 90 women	16,910/-			

NOTE: Column no 3,4,5 and 6 should consider only the target and achievement of the year reported upon (previous year)

**Intermediate outcome wise output/outputs KPI targeted.*

**The number of outcomes and outputs will differ from project to project based on the fundraising document*

***Unit to be set as per the physical activity*

5.4 Cumulative deviation in output KPIs under each outcome KPI of the previous years before the year reported upon

Outputs at each level of outcome*	Cumulative KPI target and finance provided in previous years before the year reported upon		Cumulative KPI achievement and finance utilized in the previous years before the year reported upon		Cumulative Deviation, if any, in the previous years*		Reasons for deviation, if any
	KPI (unit*)	Financial (Rs.)	KPI (unit**)	Financial (Rs.)	KPI (unit**)	Financial (Rs.)	KPI and /or Finance
1	2	3	4	5	6	7	8
Outcome 1 KPI	Output 1	Output 1	Output 1	Output 1	Output 1	Output 1	
	Output 2	Output 2	Output 2	Output 2	Output 2	Output 2	
Outcome 2 KPI	Output 1	Output 1	Output 1	Output 1	Output 1	Output 1	
	Output 2	Output 2	Output 2	Output 2	Output 2	Output 2	

*For details see year on year physical and financial progress of the organization

**Unit to be set as per the physical activity

5.5 Convergence and contribution of the year reported upon (previous year) @

Intermediate outcome wise KPIs at each level	Convergence from the outside the project			Contributions rendered voluntarily by target beneficiaries/community/ entity, if any	
	Convergence items* Unit*****	Agencies***	Estimated money value***** of convergence (Optional)	Contribution items** Units*****	Estimated money value of***** contribution (Optional)
1	2	3	4	5	6
Outcome 1 KPIs:					
Outcome 2 KPIs:					
Outcome 3 KPIs:					

@the applicability of this format will depend from project to project. Wherever applicable is important to assess through this format. Please refer to Annex-1 **Point 8** (Handling convergence, contribution and sustainability by SE) of Guiding Framework on Logic Model for needful guidance.

* Convergence Items consists of assets/ expertise/capacities or any other support mobilized through partnerships, networks and influence from the stakeholders within and outside the project.

** Any agreed upon voluntary contribution time, money, materials, or labour to the project (social/ environmental/

cultural) activities by the target community/entity, or stake undertaken by the target community/entity to sustain the project with considerations for reach, depth, inclusion.

*** Agencies could be any government or any non-government partner institutions and individuals who has a stake in the project or whose stake need to be developed in the interest of the Project.

****Unit to be set as per the convergence/ contribution item.

*******Giving this information is optional**, but this will be very useful in creating narrative on stakeholders' participation/contribution in tangible terms. This should be provided only if the organization has a reasonable basis of calculation to provide this information.

5.6 Past performance trend

What has been the past performance trend? What are the organization's learnings on what went well and what did not work well?

***Write your inference on key past performance trends on activity, intervention, program using the reference to entries made in Col 6,7 and 8 of table 5.4 (Cumulative deviation in outcome-wise output KPIs till previous years before the year reported upon).**

Over the years, Avtar Development Foundation has successfully implemented several livelihood promotion, natural farming, skill development, women empowerment and mushroom cultivation programs across rural communities in Jharkhand. The organization's past performance demonstrates that community-based skill development combined with practical exposure, input support and market linkage results in higher adoption rates and sustainable livelihood outcomes. In the present Mushroom Cultivation Training Program, the timely mobilization of beneficiaries, hands-on training approach, free provision of essential raw materials and market linkage support contributed significantly to the success of the intervention, with all 90 trained women initiating mushroom cultivation and generating regular income. A key learning has been that training alone is not sufficient; continuous handholding support, access to quality inputs and assured market linkages are critical for enterprise sustainability. Initial challenges included limited technical knowledge, low confidence among first-time entrepreneurs and market access constraints; however, these were effectively addressed through practical training, mentoring and stakeholder coordination. The overall trend indicates that integrated livelihood interventions produce stronger and more sustainable social and economic outcomes for rural women.

6. Report on risks and unintended negative outcome

6.1 In the previous year, what have you seen as the biggest risks* to the achievement of the desired impact? How are these being mitigated?

During the implementation of the Mushroom Cultivation Training Program, the key risks to achieving the desired impact included limited technical knowledge among first-time beneficiaries, non-availability of quality mushroom inputs at the local level, fluctuations in market demand and prices, contamination-related production losses, and the possibility of beneficiaries discontinuing cultivation after completion of training. Since most participants were first-time entrepreneurs from economically weaker households, there was also a risk of low confidence in adopting mushroom

	cultivation as a sustainable livelihood activity. To mitigate these risks, Avtar Development Foundation adopted a comprehensive support approach that included practical hands-on training, free distribution of initial raw materials, regular technical guidance, demonstration-based learning, and continuous mentoring during the enterprise establishment phase. The Foundation also facilitated linkages with reliable input suppliers and local market channels to ensure uninterrupted access to production materials and market opportunities. Continuous follow-up and handholding support helped beneficiaries overcome operational challenges and encouraged sustained participation in mushroom production and marketing activities, thereby strengthening the likelihood of achieving long-term livelihood and income enhancement outcomes. <i>* Risks could be internal risk such as organizational and HR capacity risks or external risk such as unfavorable change in market and/or policy framework conditions.</i> <i>* This needs to be analyzed in the context of assumptions and risks noted for the period reported upon (previous year) as per Fund Raising Document and Solution implementation Plan (SIP) prepared using Guiding Framework on Logic Model {Section III (I)} of USIAF</i>
6.2	Describe any potential unintended negative outcome of this project seen in the year reported upon (previous year). How are these being addressed? No significant unintended negative outcomes were observed during the reporting period. However, a few potential challenges were identified. As mushroom cultivation became a new livelihood activity for the beneficiaries, some women initially faced difficulties in maintaining the required temperature, humidity and hygiene standards, which could lead to contamination and reduced production. There was also a possibility of temporary market saturation if a large quantity of mushrooms was produced and sold in the same local market at the same time, potentially affecting prices and profitability. To address these challenges, Avtar Development Foundation provided continuous technical guidance and post-training handholding support to beneficiaries on scientific cultivation practices, quality control and disease management. The Foundation also facilitated market linkages with multiple buyers and encouraged staggered production planning to avoid oversupply in local markets. Beneficiaries were further connected with input suppliers and support agencies to ensure continuity of production and enterprise sustainability. These measures helped minimize risks and supported the achievement of the intended livelihood and income-generation outcomes. <i>*This needs to be analyzed in the context of potential unintended negative outcome noted in the Solution implementation document for the year reported upon (previous year) prepared as per Fund Raising Document and Solution implementation Plan (SIP) prepared using Guiding Framework on Logic Model {Section III (I)} of USIAF</i>

7. Report on stakeholder consultation

Has the organization taken into consideration relevant* stakeholders' feedback in the year reported upon? What has been the stakeholder wise feedback? and how they have been used by the organization?

Response: Yes

Avtar Development Foundation actively collected and considered feedback from key stakeholders during and after the implementation of the Mushroom Cultivation Training Program. Feedback was obtained through beneficiary interactions, training evaluations, field visits, community meetings and discussions with local administration and market stakeholders.

Beneficiaries (90 Women Trainees):

The beneficiaries appreciated the practical, hands-on nature of the training and expressed the need for continued technical guidance, access to quality inputs and stronger market linkages. Many participants requested advanced training on value addition, packaging and enterprise expansion.

District Administration, Hazaribag:

The District Administration appreciated the timely implementation of the program, quality of training delivery and successful livelihood outcomes. It emphasized the importance of ensuring sustainability of the enterprises through continuous follow-up support.

Input Suppliers and Technical Resource Persons:

Stakeholders suggested regular technical handholding and quality monitoring to minimize contamination risks and improve production efficiency.

Market Buyers and Traders:

Market stakeholders highlighted the importance of maintaining consistent product quality, regular supply and improved packaging for better market acceptance.

Utilization of Feedback

The organization utilized the stakeholder feedback to strengthen post-training support mechanisms, facilitate continued access to quality input materials, expand market linkage efforts and provide ongoing technical mentoring to beneficiaries. Feedback regarding packaging, quality control and enterprise management has been incorporated into future livelihood and mushroom cultivation programs. The learnings from stakeholders have also been used to improve program design, sustainability planning and beneficiary support systems for subsequent interventions.

**relevant stakeholders mean those mapped out in the SIP for taking feedback during the period reported upon.*

8. Report on sustainability of the interventions made as envisaged in the Fund Raising Document

Has the project recommended a sustainability plan in FRD and SIP?

If yes, any measures implemented* from SIP for sustainability of activity/intervention/programs or project outcomes during the year reported upon? When the organization will start preparing/ prepared a withdrawal plan for exit?

(SIP) incorporated sustainability measures to ensure long-term continuation of livelihood outcomes beyond the training period. During the reporting year, Avtar Development Foundation implemented several sustainability measures, including practical skill development, free distribution of initial mushroom cultivation inputs, establishment of linkages with reliable input suppliers, facilitation of market connections for sale of mushroom produce, and continuous post-training handholding support. These measures enabled all 90 beneficiaries to initiate mushroom cultivation enterprises and generate regular income. The organization has also encouraged peer learning and mutual support among beneficiaries to strengthen sustainability. A gradual withdrawal and exit plan has been initiated following completion of the training program, wherein beneficiaries are being supported to independently procure inputs, manage production and access markets. The Foundation expects the enterprises to become self-sustaining within 6–12 months of project completion, after which only need-based advisory support will be provided.

** Organisation may state what is being done in stakeholder consultations, convergence initiatives, community contribution and stake development; and in the collaboration & advocacy front for effective handing over and sustainability of the project. Any other needful measures adopted beyond above points may also be mentioned.*

9. Plan for using Social Impact Assessment for Knowledge Management

How the knowledge on Social Impact Assessment has been used by the organization to create a sharper narrative about the Sector works and how such knowledges are being disseminated to the stakeholders for cross learning to the Sector's advantage?

Avtar Development Foundation utilizes the findings and learnings from Social Impact Assessment to better understand the effectiveness, outcomes and long-term impact of its livelihood and community development interventions. In the Mushroom Cultivation Training Program, impact assessment helped the organization document measurable changes in women's income, entrepreneurship, skill enhancement and economic empowerment, thereby creating a stronger evidence-based narrative on the role of mushroom cultivation as a sustainable livelihood model for rural women. The insights generated are shared with beneficiaries, community institutions, government departments, development practitioners, funding agencies and other stakeholders through reports, review meetings, training sessions, case studies, success stories and digital communication platforms. This process promotes cross-learning, replication of successful practices and informed decision-making, thereby contributing to the broader development sector's understanding of effective livelihood promotion strategies and women-led enterprise development.

**It could involve publishing the executive summary of the Social Impact Assessment on the Organization's website or discussing on the uniqueness of the organization's impact assessment experience to uncover certain issue-based realms that could be spread for cross-learning to the Sector's advantage.*

10. Plans for the next Social Impact Assessment Cycle*

**to be filled by the Social Enterprise after receiving the comments on Annual Impact Report from Assessors at Section C and before the final draft*

11. Photographs conveying before and after impact of the Programme @

@ applicable in the end term evaluation

(a maximum of 3 impact situations may be shared per Programme)

12. Annexures

		If applicable	
Item	NA	Yes	No
1) Blank copy of any questionnaire or survey forms used 2) Summary analysis of surveys undertaken 3) Copies of other consultation details (such as focus group write-ups, workshop notes, etc.) 4) Copies of evidence summarised or quoted in the social impact report 5) Notes of the previous social impact assessment meetings (when applicable) 6) Past Social Impact Assessment Statements for the projects funded by the Listed Security (when applicable) 7) Completion certificate of SEBI approved mandatory capacity building workshops 8) Case Studies/ Stakeholder Testimonials 9) All stand-alone reports and that have contributed to the organisation's impact reporting for this period			

SECTION – C:

13. Analysis of Solution Implementation Plan (SIP)@ and Key Performance Indicators@

@This is applicable only for first year Social Impact Assessments

13.1 Solution Implementation Plan

Comment on the alignment of SIP with the Guiding Framework on Logic Model and alignment of plan preparation with the format* placed therein? Do the included KPI metrics address reach, depth and inclusion parameters** in objectively verifiable terms? If not objectively verifiable, please suggest modification.

**Annex-1 of Guiding framework on logic model (Section III(I)) of USIAF*

***Annex-2 of Guiding framework on logic model (Section III(I)) of USIAF*

13.2 Key performance indicator for reporting

Comment on the appropriateness of Key Performance Indicators (KPI) on outcome, output, activities and input placed in SIP in achieving impact? Is there any modification required to make these indicators more objectively verifiable? Are the means of verification of KPIs clear and sufficient?

14. Previous Social Impact Assessments, if any@

@ Not applicable in first year Social Impact Assessment of the project

14.1	Include a short outline on how the issues raised and recommendations for action in the previous Social Impact Assessment have been followed through. *
14.2	Has the target segment changed in the previous year? If so, why?

15. Report on Performance

15.1 Performance on outcome

15.1.1	A narrative report on the degree to which the program/ project is living up to its stated objectives
15.1.2	Analysis and interpretation of the outputs
15.1.3	Analysis and interpretation of the outcomes
15.1.4	Interpreting and explaining the impact
15.1.5	Gaps and challenges identified

This should be with reference to the baseline and KPI narratives kept in FFRD and SIP, and the information provided in **Section B in relation to the identified KPIs*

** This will include any appropriate calculations and interpretations. The report on project objectives should consider the social, environmental, cultural and economic dimensions of performance and impact as appropriate.*

**Refer Unified Social Impact Assessment Framework for this exercise*

15.2 Stakeholder feedback

How has the Social Enterprise taken into consideration stakeholder feedback in this reporting period?

**The report shall include the details of stakeholders consulted and how the organization has used their feedback in program implementation.*

15.2.1 Contribution

Comment on the trend in the mobilization of voluntary community support/contribution or the stake developed by the community/ entity that have contributed to, or will contribute in the future to the accomplishment of these goals and sustainability of the project. How can this be improved further?

Refer to the details provided under at **point 5.5 of Section-B for answering these points.*

15.2.2 Knowledge management and advocacy

Comment on how best the organization is doing to create a sharper narrative through Social Impact Assessment to the Sector's advantage.

Refer to the details provided under at **point 9 of Section-B for answering these points.*

15.2.3 Write key measures taken for sustainability of the project. Comment on the adequateness of these measures. Cite further needful measures, if any?

Reference may be drawn from the comments given at **point 8 and sub-points under 14*

**Towards the end year of the project, take reference of withdrawal plan prepared by the project for making exit.*

16. Issues for Achievements

16.1 The Social Impact Assessment will have revealed several issues that have to be tackled as well as achievements to celebrate. Write the key achievements of the program. Also comment on identified risks and mitigation measures adopted/ to be adopted to address this and any unintended negative outcome reported and measures adopted/ to be adopted to address this.

The Social Impact Assessment indicates that the Mushroom Cultivation Training Program achieved its intended objectives of livelihood enhancement and women empowerment. The key achievements include successful mobilization and training of 90 economically weaker women, 100% completion of the 100-hour training program, provision of cultivation inputs, establishment of market and input supply linkages, and initiation of mushroom cultivation enterprises by all beneficiaries. As a result, the women are currently earning an average monthly income of INR 8,000–10,000, contributing to improved household income, financial resilience and entrepreneurial confidence. The assessment also identified potential risks such as contamination during production, irregular availability of quality inputs, market price fluctuations and the possibility of discontinuation of cultivation activities. These risks were mitigated through practical hands-on training, continuous technical mentoring, linkage with reliable input suppliers and facilitation of multiple market channels. No significant unintended negative outcomes were observed; however, the possibility of localized market saturation and production losses due to improper cultivation practices was recognized. To address these concerns, the organization promoted staggered production planning, quality control measures, regular follow-up support and market diversification strategies. Overall, the program has demonstrated a sustainable and

** Internal risks are organizational and HR capacity issues and external risks are conditions such as unfavorable changes in market and/or policy framework conditions.*

16.2 Has there been any material (significant) change in the organization's implementation model in the last one year? Suggest material changes required in future, if any.

During the reporting period, there was no material change in the core implementation model of the Mushroom Cultivation Training Program. The project continued to follow a beneficiary-centric approach comprising community mobilization, skill development, practical hands-on training, input support, market linkage facilitation and post-training handholding. However, based on implementation experience and stakeholder feedback, the organization recognizes the need for certain enhancements in future interventions. These include strengthening digital and market intelligence support, promoting group-based production and aggregation models, introducing advanced training on value addition and packaging, facilitating access to microfinance and enterprise development services, and establishing stronger producer networks for collective marketing. These improvements are expected to enhance sustainability, increase income opportunities and further strengthen the long-term impact of women-led mushroom enterprises.

**Material changes means any pertinent change including organizational changes that significantly affect the decision of the stakeholders and also affect the way of carrying out of the project/ program.*

16.3 Outline the steps and actions required to effectively implement the program, It includes Revised Action Plan; Resources; Stakeholder engagement; Timeline; Training and Capacity building; Monitoring and Evaluation

To ensure successful implementation and sustainability of the Mushroom Cultivation Training Program, Avtar Development Foundation followed a structured action plan comprising beneficiary mobilization, capacity building, enterprise promotion and post-training support. The revised action plan included identification and enrolment of 90 eligible women beneficiaries, delivery of a 100-hour practical training program, provision of mushroom cultivation raw materials, and facilitation of input supply and market linkages. Key resources included financial support from the District Administration, technical experts, training infrastructure, demonstration materials and field-level staff. Stakeholder engagement was ensured through regular coordination with beneficiaries, local community leaders, district administration, input suppliers and market actors. The implementation timeline covered beneficiary mobilization up to 24 January

2026, training delivery from 30 January 2026 to 28 February 2026, and post-training handholding support thereafter. Training and capacity building focused on scientific mushroom cultivation, entrepreneurship, production management, quality control and marketing. Monitoring and evaluation were undertaken through attendance records, field visits, beneficiary feedback, progress reviews and post-training follow-up to assess enterprise establishment, production status, income generation and overall livelihood outcomes. This integrated approach ensured timely achievement of project outputs, outcomes and long-term sustainability.

SECTION – D

I, Pawan Kumar Gupta on behalf of Avtar Development Foundation confirm that the social impact assessment process was carried out as per the terms of reference of the engagement and the draft report was shared with us and our responses heard. The minutes of the Social Impact Assessment Meetings capture our responses and the points for action. These minutes are maintained in our records. Feedback as appropriate will be incorporated for review in the next social impact assessment cycle.

Remarks, (if any):

Authorized Representative of Avtar Development Foundation

Name: Pawan Kumar Gupta

For Avtar Development Foundation

Signed:.....

Director

Date: 30.05.2026

Place New Delhi



Seal of the Avtar Development Foundation

Section E: deals with all the supplementary information to be provided in the form of Annexes

Not Applicable

For Avtar Development Foundation

Signed:.....

Director

Date: 30.05.2026

Place New Delhi



Seal of the Avtar Development Foundation