

FUTURE HOPE INDIA Financial Year 2024-25	
Form 1A.1	
Self-Reported Annual Disclosures	
Organisation Name	Future Hope India
with BSE SSE Registration No:	Not Applicable
with NSE SSE Registration No:	NSE Registration No: NSESENPO0046
for the period from 22-01-2025 to 21-01-2026	22-01-2025 to 21-01-2026
	Financial Year 2024-25
	Reporting Period till 31-03-2025

Shujata Sen



Form 1A - Annual Self-Disclosures Report for NPOs Financial Year 2024-25	
1) Disclosures on General aspects	S2: More than Rs. 1 Cr
Item	
1a) Name of the organization Registered/Legal name Popular name(s), if any The registered name and also any popular names the organization is known by among stakeholders	Future Hope India
1b) Location of headquarters and location(s) of operations Head Quarters : Complete Address Operating Locations : Location 1: Purpose and Address Location 2: Purpose and Address Location 3: Purpose and Address	1/8, Rowland Road, Kolkata- 700 020
1c1) Vision Statement (A vision statement should be no more than one sentence. It should not be more than 20-25 words. It should be simple enough for every employee across all levels to express it easily. It is the end result of your organisation's work. If your organisation were to work for 30-35 years, what would you visualise as the final state of affairs? Every time you say the vision, you should be able to visualise the end situation. It is the final picture/ photo of the situation in your chosen theme or area of work in the end! It is a description of the "after" picture you would see as a result of your organisation's work at the end of its lifetime when you believe its purpose is accomplished.)	VISION: A world where every child has hope and opportunity
1c2) Purpose & Mission Why the organization exists and explain why the cause taken up by the organization matters? What is your organisation aiming to accomplish? Use the below sentence construction format to state your mission. Clearly and concisely state your intended long term impact (description with a broad number) for (beneficiary/ community group/ entity/ segment type) in (geographic area) by (timeframe).	Mission : Giving today's street and slum children a better tomorrow
1d) Organisational goals, activities, products and services Overall objectives of the organisation or activity/intervention/programs or projects. It shall also describe the organisation activities, including any products and services which the organisation provides. Clearly and concisely, state your organisation's ultimate goal for intended impact. Examine how your goals for the next three to five years (or an alternate timeframe specified in your answer) fit within your overall plan to contribute to lasting, meaningful change.	Future Hope is a charitable organisation which provides opportunity through its homes, school, sports and medical programme for some of the most vulnerable children from the streets and slums of Kolkata, India. We put society's most vulnerable children at the centre of all we do, and after more than 35 years we understand the problems they face, and the solutions that dramatically and permanently change their lives for the better.



2) Disclosures on Governance aspects	
For the Financial year 2024-25	
Item	
2a) Ownership and legal form Legal Form : (Trust / Society / Sec 8 Company / Others) Ownership (as per table below) The organization shall explain the nature of ownership and the legal form on the entity specific to its India operations.	FUTURE HOPE INDIA Registered under Indian Trusts Act, 1882 Registration No: 14019P
2b) Governance Structure (outlines board and management committee structures, mandates, membership, charters, policies and internal controls) The governance structure will start from the governance body, the committees / subcommittees (standing/ad hoc) under the governance body and the organization hierarchy for decision making. It outlines board and management committee structures, mandates, membership, charters, policies and internal controls	1) Trustees 2) CEO 3) Senior Leadership Team
2c1) The role of the governance body	
a. Governing Board / Board of Directors : Yes / No	Yes
b. Number of members in Governing Body :	
c. Names of Committees and number of members i. ii. iii. iv.	Reporting Period 2024-25 Name of The Trustees and CEO 1) Mr. Subrata Dutta (Trustee); 2) Mr. Prodosh Kumar Sen (Trustee); 3) Mrs Kaveri Dutt (Trustee); 4) Mr Rishav Dutt (Trustee); 5) Mr. Soumen Mitra (Trustee); 6) Ms. Sujata Sen (CEO)
d. Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance i. ii. iii. iv	1. Finance Policy 2. HR Policy 3. Procurement Policy 4. Loan Policy 5. Sexual Harrasement Policy 6 Child Abuse Policy

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2c2) List of current Governing Body/ Board Members/ Trustees and their details (For Reporting Period for the financial year 2024-25)

Serial No.	Name	Identification	Age in years	Gender	Occupation	Relation to other Members by blood/ marriage ³	Date of Appointment on the Board (dd mmm-yyyy)	Tenure/ Date of completion of term (dd-mmm- yyy)	Past Tenure details (if any)	Position on the Board	Provide details of any remuneration and reimbursement paid
1	2	3	4	5	6	7	8	9	10	11	12
Explanation	Name as in PAN for Indian citizens and as per passport for foreign nationals	PAN Aadhaar & DIN (if available)	Age as on 31/3/2025 of Financial year	Male/ Female/ Other	Source of Livelihood and area of competence	Mention not related OR related to who & how	Date of appointment of Current Tenure	Date when tenure got over during the FY or when would current term be over	Provide details of all past tenures (from dd mmm-yyyy to dd-mmm yyyy format); position on board/design ation even if it's the same position as the current one.	Titles such as Managing Trustee, Treasurer, Secretary	Provide amount paid in the FY, whether remuneration or reimbursement in what capacity
1	Mr. Subrata Dutta	ADUPD5203F	64	Male	Businessman	Not Applicable	2016	Not applicbale	Not applicbale	Trustee	Not applicbale
2	Mr. Prodosh Kumar Sen	ATTPS1907N	82	Male	Retired	Not Applicable	2011	Not applicbale	Not applicbale	Trustee	Not applicbale
3	Mr. Soumen Mitra	AEFPM1277C	63	Male	Retired IPS	Not Applicable	05-01-2023	Not applicbale	Not applicbale	Trustee	Not applicbale
4	Mrs Kaveri Dutt	ACMPD2997H	70	Female	Academician	Not Applicable	2021	Not applicbale	Not applicbale	Trustee	Not applicbale
5	Mr Rishav Dutt	AQPPD9431R	37	Male	Advocate	Not Applicable	2021	Not applicbale	Not applicbale	Trustee	Not applicbale

2 If the person is not of Indian Nationality, please provide passport details

3 Relation as defined under the Income Tax Act/ Companies Act

Subrata Dutta



For the Financial year 2024-25

2c3) Name and designation of the senior most decision maker (Chief Functionary)

Name of the Chief Functionary (CEO/ Head of Management)	PAN number and Address	DIN, if available	Designation/ Role	From Date	To Date
Ms. Sujata Sen, CEO	AKTPS6336C	Not Applicable	CEO	01-04-2016	Till the reporting date
(Provide names and tenure of all persons who have served as Chief functionaries)					



2d) Executives with key responsibilities
For the Financial year 2024-25

Sr. Number	Name of the Executive	Designation/ Title	Functions in-charge of
1	Samarjit Guha	Director Homes & Pastoral Care	Homes
2	Sanjay Ghosh	Director Finance and Administration	Finance & Administration
3	Samrin Mumtaz	Principal of Future Hope School	School Education

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For the Financial Year 2024-25

Item	Remarks
2e) Number of meetings by governing body and other committees formed by them along with attendance and the process of performance review	Number of Trustee meeting held during the financial year 2024-25 Three (3)
2f) Organisation level potential risks and mitigation plan	According to the current policies in effect.
2g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns	According to the current policies in effect.
Does the organisation have code of ethics pertaining to above issues: Yes/ No Please provide a description of the organization's internal and external mechanisms for seeking inputs about ethical and lawful behaviour and organisation's integrity. Mention name and title of who in the organization is assigned the responsibility for this mechanism. If there were concerns related to any conflict of interest and other concerns raised by the mechanism, disclose these along with the actions the organization has taken in the previous year.	According to the current policies in effect.
2h) Remuneration Policies Remuneration policies for the governing body and the senior executives of the organization shall be reported. This shall include all kinds of fixed pay, variable pay and performance linked payments. It can also include any termination payments and claw backs. It is also important to bring out how performance of the organization is linked to remuneration.	According to the current policies in effect.
2i) Stakeholder grievance, process of grievance redressal and number of grievance received and resolved. Does the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties? Number of grievance received: Number of grievance resolved:	According to the current policies in effect.
2j) Organisation registration certificate and other licenses and certifications NPO Registration as: (Trust/ Society/ Section25 or Section 8 Company) Registration Number and Date: Valid till (if any): State of Registration as NPO: Income Tax Permanent Account No. (Must Have): 12A/ 12AA /12AB/ 10 (23C) Number (Must Have) 12A/ 12AA /12AB/ 10 (23C) Valid till: 80G Number (if you have)l: 80G Valid till: GST (if you have): Darpan ID: FCRA Number (if you have): FCRA Valid till: CSR Registration with MCA: Third Party Certification/ Accreditations: Other Certifications, if any:	1. Registered as Trust Registration No: 14019P NSE Registration No: NSESENPO0046 Valid till 21st of January 2026 12 A Registration No: AAATF0832HE20214 valid till AY 2026-27 80G Registration No: AAATF0832HF20214 Valid till AY 2026-27 GST: Not available Darpan ID : WB/2017/0167123 FCRA Registration No: 147120528 FCRA Valid till : 31-03-2027 CSR Registration No: CSR00007351

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For the Financial year 2024-25

2k) List of documents to be attached

Item	NA	Yes	No
Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution)	-	Available	-
Copies of change reports filed during the FY with statutory authorities	-	Available	-
NPO Registration Certificate as: (Trust/ Society/ Section 25 or 8 Company)	-	-	-
Income Tax Permanent Account Copy	-	Available	-
12A/ 12AA /12AB/ 10 (23C) Registration	-	Available	-
80G Registration	-	Available	-
GST Registration	NA	NA	-
Darpan Profile	-	Available	-
FCRA Registration	-	Available	-
CSR Registration with MCA	-	Available	-
Third Party Certification/ Accreditations	-	Available	-
Completion certificate of CBF supported capacity building workshops	NA	-	-
SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis	-	-	-

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Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

For the Financial Year 2024-25

Category of Workshop 1. Self-Disclosures by NPO 2. Social Impact Assessment by the NPO 3. External Social Assessment 4. Learning Loops	Name of Capacity Building Workshop	Organiser Name	Date(s) of workshop	Name and designation of person (s) who attended the workshop	Number of Certificates Attached #/No/ NA	Comments, if any
Internal orientation undertaken as required.						
Done certificate attached						
Internal learnings practiced on ongoing basis.						

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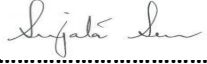


For the Financial year 2024-25

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of Future Hope India

Name Ms. Sujata Sen, Chief Executive Officer

Signed.....



Date : 13th day of August-2026

Place : Kolkata