

Form 1A Annual Self-Disclosures Report

Based on requirements of SEBI Circular of September 19, 2022:

C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations, D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms of Regulation 91E of the LODR Regulations and Annexure I: Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects. Please refer to the SEBI Circular of Sep 19, 2022 and its Annexure for detailed description of requirements.

Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.
Form 1B covers disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.

Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will self-report annually in Form 1A Annual Self-Disclosures Report. A copy will be filed with the respective SSE within 60 days of the close of the previous financial year.

Form 1A indicates which fields are mandatory for NPOs based on their annual spending

Annual Spending as per Audited Financial Statements of the previous financial year under review.

S1: Upto Rs1 Cr

S2: >Rs1 Cr

(These slabs may be reviewed by SEBI, periodically as per need.)

Form 1A - Annual Self-Disclosures Report for NPOs

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1b) Location of headquarters and location(s) of operations - Head Quarters: Complete Address- # 205, HBR Layout, 2 nd Block, 1 st Stage Extension, 80 ft Road, BENGALURU-560 043. Operating Locations : Pavagada, Bidar, Hosakote,Bagalkot,Gauribidanur,Gadag,Bellari,Hunsur,Mysore and Haveri.	<i>Must reply</i>
Location 1: Purpose and Address- The Natural Resource Management (NRM) program has been a flagship initiative of OUTREACH to promote rural self-reliance, ecological and quality of life. The year 2024-25 marked another milestone in the project's journey, with significant achievements in afforestation, tank renovation, biodiversity enhancement, technology adoption & women empowerment. Address: # MIG 72, KHB Colony, Survey # 112/1, Mokkanahally Hosalayout, Hunsur Tq-Mysore571 1015	<i>Must reply</i>
Location 2: Purpose and Address- Community Development Project in Hunsur, continues to be a corner stone of OUTREACH's mission to promote rural health, sanitation, and environmental resilience. The initiative focused on creating Open Defecation Free (ODF) communities, strengthening Solid and Liquid Waste Management (SWM & LWM) systems. Address: # MIG 72, KHB Colony, Survey # 112/1, Mokkanahally Hosalayout, Hunsur Tq-Mysore-571 1015	<i>Must reply</i>
Location 3: Purpose and Address- OUTREACH has been implementing a comprehensive community-led water management project in Gauribidanur taluk since March2024, which were selected, due to their large SC/ST population and pressing water challenges. The project integrates soil and water conservation, sustainable agriculture, and livelihood promotion, while also building the capacities of community-based organizations. Address: Kalantharyana Gutta, Kalludi Post, Gauribidanur Taluk, Chikkaballapura District.	<i>Must reply</i>

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1) Disclosures on General aspects		
<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
Location 4: OUTREACH, Project aims to promote sustainable and remunerative cultivation of ELS cotton, a high-quality variety known for its superior fiber length of 32.5mm& above and its strength. The initiative seeks to improve the livelihoods of small and marginal cotton- growing families by promoting ELS cotton cultivation across 10,000 acres, benefiting 8,000 farmers. Address: Thandavapura near Maramma temple, Nanjangudu, Mysore-571 302.		

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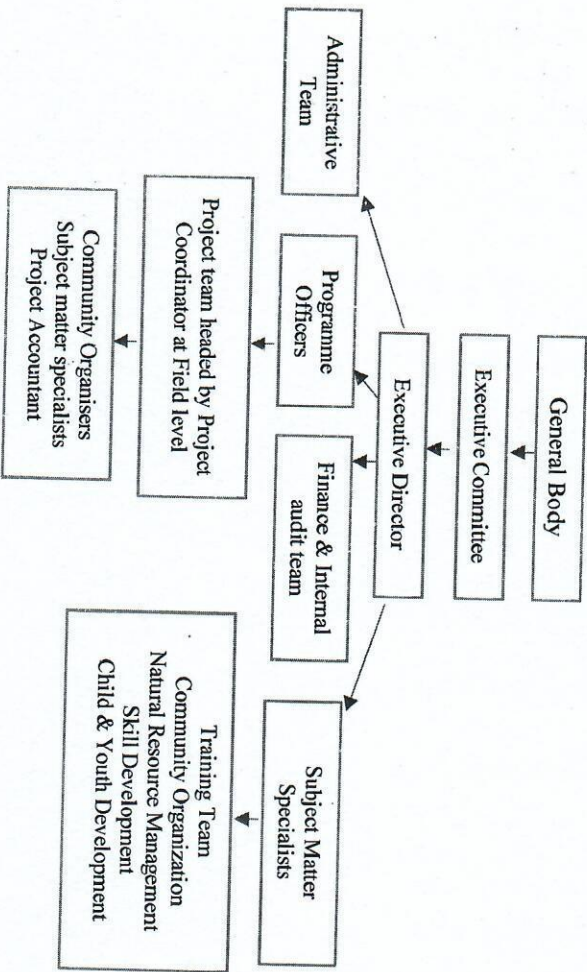
1) Disclosures on General aspects			
Item		S1: Upto Rs1 Cr	S2: More than Rs1 Cr
1c1) Vision Statement <i>(A vision statement should be no more than one sentence. It should not be more than 20-25 words. It should be simple enough for every employee across all levels to express it easily. It is the end result of your organisation's work. If your organisation were to work for 30-35 years, what would you visualise as the final state of affairs? Every time you say the vision, you should be able to visualise the end situation. It is the final picture/ photo of the situation in your chosen theme or area of work in the end! It is a description of the "after" picture you would see as a result of your organisation's work at the end of its lifetime when you believe its purpose is accomplished.)</i> Vision Statement: To ensure that vulnerable communities have access to and control over socio-technological, economic, and ecological interventions, enabling them to sustain their lives and livelihoods while reducing their vulnerability to climate change impacts.			Must Have

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1) Disclosures on General aspects			
	Item	S1: Upto Rs1 Cr	S2: More th Rs1 Cr
1c2) Purpose & Mission	<i>Why the organization exists and explain why the cause taken up by the organization matters?</i> <i>What is your organisation aiming to accomplish? Use the below sentence construction format to state your mission.</i> <i>Clearly and concisely state your intended long term impact (description with a broad number)</i> <i>for (beneficiary¹/ community group/ entity/ segment type)</i> <i>in (geographic area)</i> <i>by (timeframe).</i> Mission Statement: To organize vulnerable communities into strong local institutions and empower people to become self-reliant in addressing their socio-technological, economic, and ecological security needs 1. Water Security: Dilute and maintain fluoride contamination levels below 2.5 ppm (down from a baseline of 7.5 ppm) while increasing the underground water table by 15% to 20% in targeted regions like Pavagada & Hosakote. 2. Sustainable Agriculture: Ensure 100% of cultivable land is utilized during the Kharif season and at least 50% remains productive during the Rabi season through adaptive farming. 3. Livelihood & Income: Safe guard food security, increase community ownership of local natural resources, and scale biomass and micro climate zone impacts by 30%.		Must reply

¹ Beneficiary includes entities such as individual, person, thing, article, unit, body, creature

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Item	S1: Upto Rs 1 Cr	S2: More than Rs 1 Cr
2b) Governance Structure (outlines board and management committee structures, mandates, membership, charters, policies and internal controls) The governance structure will start from the governance body, the committees / subcommittees (standing/ad hoc) under the governance body and the organization hierarchy for decision making. It outlines board and management committee structures, mandates, membership, charters, policies and internal controls- ORGANOGRAM OF OUTREACH  <pre> graph TD GB[General Body] --> EC[Executive Committee] EC --> ED[Executive Director] ED --> AT[Administrative Team] ED --> PO[Programme Officers] ED --> FI[Finance & Internal audit team] ED --> SMS[Subject Matter Specialists] AT --> PTC[Project team headed by Project Coordinator at Field level] PTC --> COS[Community Organisers Subject matter specialists Project Accountant] SMS --> TT[Training Team Community Organization Natural Resource Management Skill Development Child & Youth Development] </pre> 2c1) The role of the governance body a. Governing Board / Board of Directors: YES		Must Reply Must Reply

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Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2c1) The role of the governance body		Must Reply
a. Governing Board / Board of Directors: YES		
b. Number of members in Governing Body: 28		
c. Names of Committees and number of members I. Executive Committee- 8 members ii. Finance and Admin Committee- 3 members iii. Project Review Committee- 3 members		
d. Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance i. Accounts and Finance Manual ii. Staff Regulation/HR iii. Internal Control Checklist iv. System and Procedure Guidelines v. Prevention on Sexual Harassment		

2c2) List of current Governing Body/ Board Members/ Trustees and their details

S1: Upto Rs1 Cr	S2: More than Rs1 Cr

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Must Reply	
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Serial No.	Name	Identification ²	Age in years	Gender	Occupation	Relation to other Members by blood/marriage ³	Date of Appointment on the Board (dd-mm-yyyy)	Tenure/Date of completion of term (dd-mm-yyyy)	Past Tenure details (if any)	Position on the Board	Provide details of any remuneration and reimbursement paid
1	2	3	4	5	6	7	8	9	10	11	12
Explanation	Name as in PAN for Indian citizens and as per passport for foreign nationals	PAN Aadhaar & DIN (if available)	Age as on 31/3 of FY-2026	Male/Female/Other	Source of Livelihood and area of competence	Mention not related OR related to who & how	Date of appointment of Current Tenure	Date when tenure got over during the FY or when would current term be over	Provide details of all past tenures (from dd-mm-yyyy to dd-mm-yyyy format); position on board/designation even if it's the same position as the current one.	Titles such as Managing Trustee, Treasurer, Secretary	Provide amount paid in the FY, whether remuneration or reimbursement in what capacity
1	Mr. J.K. Arora	AAUPA391 1A	87	Male	IAS (Retd) & Pension	Not Related	29-11-2024	28-11-2027	Same as the current	Chairman	NO
2	Mr. N.D. Tiwari	AAEPT8228 M	75	Male	IAS (Retd) Pension & Remuneration	Not Related	06-03-2026	28-11-2027	Same as the current	Secretary/ Executive Director	Remuneration on monthly basis

² If the person is not of Indian Nationality, please provide passport details
³ Relation as defined under the Income Tax Act/ Companies Act

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Serial No.	Name	Identification ¹	Age in years	Gender	Occupation	Relation to other Members by blood/marriage ²	Date of Appointment on the Board (dd-mm-yyyy)	Tenure/Date of completion of term (dd-mm-yyyy)	Past Tenure details (if any)	Position on the Board	Provide details of any remuneration and reimbursement paid
1	2	3	4	5	6	7	8	9	10	11	12
3	Dr. S.C.V. Reddy	ABIPS3998J	77	Male	Development Cons.	Not Related	29-11-2024	28-11-2027	Same as the current	Treasurer	No
4	R.M. Palanna	AAPPM1298P	89	Male	IFS (Retd)	Not Related	29-11-2024	28-11-2027	Same as the current	Member	No
5	Ms. Sheila Macarenhas	AAPPM1298P	74	Female	Social Worker	Not Related	29-11-2024	28-11-2027	Same as the current	Member	No
6	Dr. Sarasu Esther Thomas	ACHPT4650J	54	Female	Professor in National Law School	Not Related	29-11-2024	28-11-2027	Same as the current	Member	No
7	Dr. Priitha Dasgupta	AAPPD2322F	70	Female	Professor (Retd)	Not Related	29-11-2024	28-11-2027	Same as the current	Member	No
8	Mr. Protap Hegde	AACPH2643C	65	Male	IT Expert	Not Related	10-02-2026	28-11-2027	Same as the current	Member	No

Add more rows, for additional names

2c3) Name and designation of the senior most decision maker (Chief Functionary)

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3	Ramesh P. S	Chief Fin. Officer	Finance, Accounts & Audit
4	Devadas P. S	Consultant-Projects & Accounts	Projects, Programmes & Project Administration
5	Teena Kumari Joshua	Executive Secretary	Office Administration

Disclosures on Governance aspects (continued)

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
2e) Number of meetings by governing body and other committees <i>formed by them along with attendance and the process of performance review</i>		11
2f) Organisation level potential risks and mitigation plan - NO		Must Have

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2g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns Does the organisation have code of ethics pertaining to above issues: Yes/ No Please provide a description of the organization's internal and external mechanisms for seeking inputs about ethical and lawful behaviour and organisation's integrity. Mention name and title of who in the organization is assigned the responsibility for this mechanism. If there were concerns related to any conflict of interest and other concerns raised by the mechanism, disclose these along with the actions the organization has taken in the previous year. Code of Ethics and Conduct: The organization follows principles requiring honesty, integrity, impartiality, confidentiality, accountability and responsible use of organizational resources. Conflict of Interest: Personnel involved in procurement, recruitment, financial decisions, project implementation and other important organizational decisions are expected to disclose any actual, potential or perceived conflict of interest. Individuals having a conflict are required to disclose the same and, where appropriate, abstain from participating in the related decision-making process. Internal Reporting Mechanisms: Employees, volunteers and other stakeholders may raise ethical or operational concerns through their immediate supervisor, senior management, Executive Secretary, Finance/Administration function or the appropriate governing/committee authority. Serious matters may be escalated directly to senior management or the governing body. External Reporting and Stakeholder Inputs: Beneficiaries, community members, vendors, consultants, donors, implementing partners		Must have
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Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
and other external stakeholders may communicate concerns or provide feedback directly to the organization through its designated officials, project offices or Head Office. Procurement and Financial Integrity: Procurement and financial decisions are subject to defined procedures, segregation of responsibilities, approval mechanisms, documentation and committee-level scrutiny. Investigation and Corrective Action: Reported concerns are reviewed by the appropriate authority. Where necessary, the organization conducts an inquiry/investigation and takes corrective, preventive or disciplinary action in accordance with applicable rules and organizational procedures. Yes. The Organization has mechanisms in place to receive and handle complaints and reports relating to abuse, fraud, bribery, corruption, conflict of interest, misconduct, financial irregularities and other unethical or unlawful activities from both internal and external stakeholders. Employees, project staff, beneficiaries, vendors, consultants, partners and other external stakeholders may raise concerns through the Organization's designated management and administrative channels. Complaints may be submitted to the concerned senior management personnel or authorized committee/authority for appropriate action.		

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Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2h) Remuneration Policies <i>Remuneration policies for the governing body and the senior executives of the organization shall be reported. This shall include all kinds of fixed pay, variable pay and performance linked payments. It can also include any termination payments and claw backs. It is also important to bring out how performance of the organization is linked to remuneration. – Following organisational HR Policy</i>		Must have
2i) Stakeholder grievance, process of grievance redressal and number of grievance received and resolved <i>Does the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties?</i>		Must have
The Organization follows the following principles in handling such reports: Confidentiality: The identity of the complainant and the details of the complaint are kept confidential to the extent reasonably possible. Impartial review: Complaints involving serious allegations such as fraud, bribery, abuse or financial misconduct are reviewed objectively by the appropriate authority. Documentation: Complaints and the actions taken are appropriately documented and maintained for future reference and audit purposes. Escalation: Serious or substantiated matters are escalated to the appropriate level of management/committee and, where required, to the relevant statutory or legal authorities. Corrective action: Where wrong doing is established, appropriate corrective, disciplinary, recovery or other remedial action is taken. <i>Number of grievances received: NIL</i> <i>Number of grievances resolved: NIL</i>		

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Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2) Organisation registration certificate and other licenses and certifications NPO Registration as: (Trust/ Society/ Section25 or Section 8 Company)-Society Registration Number and Date: Valid till (if any): State of Registration as NPO: Karnataka Income Tax Permanent Account No. AAATO0198H 12A/ 12AA /12AB/ 10 (23C) Number: CIT(EXEMPTIONS) BANGALORE/2025-26/12AA/10341 12A/ 12AA /12AB/ 10 (23C) Valid till: 206-27 to 2030-31 80G Number (if you have): AAATO0198H24BL01 80G Valid till: 2025-26 to 2029-30 GST (if you have): 29AAAT00198HIZC Darpan ID: KA/2009/0001204 FCRA Number (if you have): 094420678 FCRA Valid till: 30-09-2027 CSR Registration with MCA: CSR00002003 Third Party Certification/ Accreditations: NA GuideStar Number (GSN): NA GuideStar India Certification Level and valid till: NA Other Certifications, if any: NA		Must Have

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2k) List of documents to be attached

Item	NA	Yes	No
1. Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution)		Yes	
2. Copies of change reports filed during the FY with statutory authorities			
3. NPO Registration Certificate as: (Trust/ Society/ Section 25 or 8 Company)	NA	Yes	
4. Income Tax Permanent Account Copy		Yes	
5. 12A/ 12AA /12AB/ 10 (23C) Registration		Yes	
6. 80G Registration		Yes	
7. GST Registration		Yes	
8. Darpan Profile		Yes	
9. FCRA Registration		Yes	
10. CSR Registration with MCA		Yes	
11. Third Party Certification/ Accreditations	NA	Yes	
12. Completion certificate of CBF supported capacity building workshops	NA		

SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis.

Form 1A.2 Capacity Building

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

Category of Workshop 1. Self-Disclosures by NPO 2. Social Impact Assessment by the NPO 3. External Social Assessment 4. Learning Loops	Name of Capacity Building Workshop	Organiser Name	Date(s) of workshop	Name and designation of person (s) who attended the workshop	Number of Certificates Attached #/No/ NA	Comments, if any
1. NA						
2. NA						
3. NA						

Total Number of completion certificates attached as an appendix: NA

Form 1A.3 Declaration

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
	Must Reply

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of OUTREACH - Name: N.D. Tiwari

Signed:  Date: 12-August-2026 Place: Bangalore

Seal of NPO:

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