

Annexure I

Date: 18.05.2026

National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex,
Bandra (East), Mumbai- 400051

Dear Sir/Madam,

Sub: Renewal of Registration of Empower Foundation on National Stock Exchange as Social Enterprise.

The NPO hereby confirms that:

- i. It is eligible to be identified as a Social Enterprise under regulation 292 E of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.
- ii. The NPO, any of its promoters, promoter group or directors or selling shareholders or trustees are not debarred from accessing the securities market by the SEBI.
- iii. None of its promoters or directors or trustees is a promoter or director of any other company or Social Enterprise which has been debarred from accessing the securities market by the SEBI.
- iv. None of its promoters or directors or trustees is a wilful defaulter or a fraudulent borrower.
- v. None of its promoters or directors or trustees is a fugitive economic offender.
- vi. Neither the NPO nor any of its promoters or directors or trustees has been debarred from carrying out its activities or raising funds by the Ministry of Home Affairs or any other ministry of the Central Government or State Government or Charitable Commissioner or any other statutory body.
- vii. NPO has complied and shall be in compliance with any applicable laws and regulations in force including but not limited to Prevention of Money Laundering Act, 2002, Foreign Contribution (Regulation) Act (FCRA), Foreign Account Tax Compliance Act, FATF regulations etc. in relation to donors/donations received by them.
- viii. NPO is not dependent on any corporate for more than 50% of its funding.
- ix. There is no change in the NGO Darpan portal with unique ID **DL/2017/0152783**.



- x. NPO is in compliance with applicable provisions of Chapter X-A of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, SEBI Circular no. SEBI/HO/CFD/PoD-1/P/CIR/2022/120 dated September 19, 2022 and other applicable laws, circulars, guidelines etc. including the Exchange Circulars / Guidelines.
- xi. NPO is in compliance of the disclosure requirements of regulations 91C and 91E of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 post registration.
- xii. Confirmation from the issuer whether tax deduction is available.
- xiii. Confirmation from the issuer whether there is any change in name, details and PAN numbers of concerned entities/persons provided by the NPO at the time of registration.
- xiv. Details of material litigations in the past 3 financial years.
- xv. Details regarding pending notices or scrutiny cases from all regulatory and statutory authority as on date.
- xvi. In case of any fines or penalties imposed, whether the same has been paid or appealed within 7 days.
- xvii. It is not in receipt of any notice or ongoing scrutiny by Income Tax and other regulatory authorities.
- xviii. Confirmation that there are no material changes in the disclosures provided by the entity to the Social Stock Exchange at the time of registration.

Yours faithfully,

Authorised Signatory



Annexure II

Date: 18.05.2026

To,
The National Stock Exchange of India Ltd, Exchange Plaza,
Bandra Kurla Complex,
Bandra (East), Mumbai -400051

Dear Sir/Madam,

Sub: Renewal of Registration of Empower Foundation on National Stock Exchange as Social Enterprise under regulation 292F of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.

We hereby confirm that:

- i. The NPO is in compliance with requirements with Regulation 292E (2) (a) of SEBI (ICDR) Regulations, 2018 to be identified as Social Enterprise and works as per Sub-clause no. (iii) of Regulation 292E (2) (a) of ICDR Regulations i.e.
- Promoting education, employability and livelihoods – Empower Foundation works with school children and adults to provide remedial classes and functional literacy. We provide job oriented skill training to youth, informal sector workers and women and also implement entrepreneurship development programmes for women to enable the setup of micro enterprises.

as Empower Foundation is a Non-Governmental Organization which is working with the disadvantaged sections of the society through well-strategized impactful interventions in the areas of education, livelihood generation, entrepreneurship and community awareness.

- ii. The NPO is in compliance with requirements with Regulation 292E (2) (b) of SEBI (ICDR) Regulations, 2018 to be identified as Social Enterprise as Empower Foundation has been working with the following target population for the past 11 years with disadvantage sections of the society through well – strategized impactful interventions in the area of education, livelihood generation, entrepreneurship and community awareness

Target Segment	Problem	Identified Programmes	Approach	Outcome
Youth	Unemployment , Job Market Mismatch, Skill Deficiency, Economic Inequality, and Soft Skills Gap	Vocational Skilling	Focus on employability skills, job linkages, mentorship, integrating technical skills, domain knowledge, soft skills, and English.	Enhanced Skill set, Better Job opportunities, Increased employability, Economic independence, Improved standard of living and Holistic development.

			Emphasis on practical learning and on-the-job training.	
Women	Lack of awareness of Health, Social issue. Low literacy rates, Lack of access to credit, social and cultural barriers for growth, skill gap.	Sankalp (Micro-Entrepreneurs hip), Badlaav (Functional Literacy for Adults), Kiran (Community Awareness), Vocational Skilling	Providing functional and digital literacy. Developing entrepreneurial skills. Vocational skill training and job linkages.	Increased Literacy and Awareness, Empowered and informed citizens, Strengthened self-worth, Successful and sustainable enterprise, business scaling and formalization, Easy access to small credits.
Informal Sector Workers	Low and Unstable Income, Insufficient Healthcare, Lack of training for new technologies leading to limited growth, lack of awareness about government schemes.	Up-skilling	Technical and vocational training, healthcare camps and facilitation of registrations in different government schemes, healthcare awareness sessions, and financial and digital literacy sessions.	Enhanced employability and higher wages, sustainable entrepreneurship, improved health and well-being, linkages to government safety net schemes, sustainable development, increased standard of living and improved access to benefits.

- iii. The NPO is in compliance with requirements with Regulation 292E (2) (c) of SEBI (ICDR) Regulations, 2018 to be identified as Social Enterprise as 100% of the immediately preceding 3 year average of expenditure has been incurred for providing eligible activities to members of the target population.
- iv. The annual spending of the NPO in past financial year is Rs. **12,54,01,170/-** and details of the same are as under:

S. No.	Expenditure	Amount (Rs)
1	Training Expenses	10,04,40,109
2	Salary & Wages	1,29,02,733
3	Contractual Salary	43,70,938
4	Miscellaneous Expenses	5,36,983
5	Travelling Expenses	9,37,836
6	Conveyance Expenses	24,048
7	Staff Welfare Expenses	28,976
8	Rent	6,48,937
9	Professional and Consultancy Charges	18,80,654

10	Audit Fees	
11	Depreciation	58,600
12	Printing & Stationary	87,350
13	Project Expenses	2,51,948
14	Interest on TDS	32,18,348
	Total Expenses	13,710
		12,54,01,170

- v. The funding in NPO in past financial year is Rs.12,62,79,547 and the details of the same is as under

Funding For last Financial Year		
S. No.	Project Name	Amount (Rs)
1	Atos Syntel Prayas Foundation	2,38,59,860
2	Castrol India Limited	3,75,00,000
3	Expedia Group	21,53,163
4	German Embassy	56,18,786
5	ITC	56,67,082
6	Reliance BP Mobility	1,22,58,450
7	Lubrizol	58,00,000
8	Prince Pipes	35,00,000
9	SIDBI	32,50,000
10	AU Foundation	2,18,23,006
11	Vacmet Foundation	38,49,200
12	Srijan Program	10,00,000
	Total Funding	12,62,79,547

- vi. The NPO has not received any notice or does not have an ongoing scrutiny by Income Tax.

For Agrawal Nandan Taneja & Associates
Chartered Accountant
FRN 024489N



Prince Sharma
Partner
M. No. 535892



UDIN: 26535892IDZMXD9546

Date: 18th May, 2026
Place: Gurugram



GOVERNMENT OF INDIA
MINISTRY OF FINANCE
INCOME TAX DEPARTMENT
ITBA/EXM/F/EXM44/2025-
26/1086975694(1)
CIT(EXEMPTION), DELHI

To, EMPOWER FOUNDATION KHASRA NO.382 SECOND FLOOR ,VILLAGE SULTANPUR MEHRAULI NEW DELHI 110030 ,Delhi India	
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PAN: AADCE4248E	Application No: CIT(EXEMPTION), DELHI/2025- 26/12AA/23235	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1086975694(1)	Date: 06/03/2026
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FORM NO. 10AD
(See rule 2C or 11AA or 17A)
Order for registration or approval or rejection or cancellation

1.	Permanent Account Number (PAN) of the applicant	AADCE4248E
2.	Name and address of the applicant	EMPOWER FOUNDATION KHASRA NO.382 SECOND FLOOR , VILLAGE SULTANPUR MEHRAULI , NEW DELHI 110030 Delhi, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1086975694(1)
4.	Application Number	CIT(EXEMPTION), DELHI/2025-26/12AA/23235
5.	Registration/Approval Number (Unique Registration Number)	AADCE4248E25DL01
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	12AB(1)(b)
7.	Date of registration/approval/registration/cancellation	06/03/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2027-28 to 2031-32
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.
CIVIC CENTRE, MINTO ROAD, MINTO ROAD, NEW DELHI, NEW DELHI, Delhi, 110002
Email: DELHI.CIT.EXMP@INCOMETAX.GOV.IN, Office Phone:011-23234643

11. Order for registration/approval:

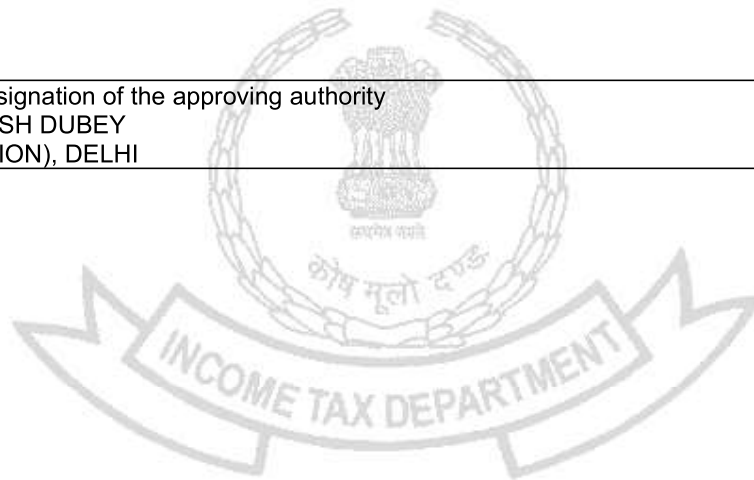
- a) After considering the application of the applicant and the material available on record, the applicant is hereby granted registration/approval for the assessment year(s), mentioned at serial no 8 above subject to the conditions mentioned in row number (12).
- b) The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.
- c) This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the approval by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961.

12. Conditions subject to which registration/approval is being granted:

The approval is granted subject to the following conditions: -

As per annexure below.

13. Name and designation of the approving authority
SHRI PRAKASH DUBEY
CIT(EXEMPTION), DELHI



Annexure (mentioned in row-12 above)

1	Any income derived from property held under trust, wholly or in part for charitable or religious purposes, shall not be applied, other than for the objects of the trust or institution.
2	The trust or institution shall not have income from profits and gains of business which is not incidental to the attainment of its objectives.
3	Separate books of account shall be maintained by such trust or institution in respect of the business, which is incidental to the attainment of its objectives.
4	The trust or institution shall not apply any part of its income from the property held under a trust for private religious purposes, which does not ensure for the benefit of the public.
5	The trust or institution established for charitable purpose created or established after the commencement of this Act, shall not apply any part of its income for the benefit of any particular religious community or caste.
6	No non-genuine activity shall be carried out by the trust or institution.
7	No such activity shall be carried on by the trust or institution which is not in accordance with all or any of the conditions subject to which it was registered.
8	The trust or institution shall comply with the requirement of any other law, as referred to in item (B) of sub-clause (i) of clause (b) of sub-section (1) of section 12AB.
9	Where the trust or institution is required to furnish application for registration under sub-clause (ii) of clause (ac) of sub-section (1) of section 12A the said trust or institution shall furnish such application within the time allowed under that clause.

10	Where the trust or institution has adopted or undertaken modifications of the objects which do not conform to the conditions of registration, the trust or institution shall make an application in the prescribed form and manner to the Principal Commissioner or Commissioner, for registration of the trust or institution, within a period of thirty days from the date of the said adoption or modification.
11	The applicant shall comply with the provisions of the Income Tax Act, 1961 read with Income Tax Rules, 1962.

SHRI PRAKASH DUBEY
CIT(EXEMPTION), DELHI

Copy to:

1. The Addl./Joint Commissioner of Income Tax- RANGE EXEMP I, DELHI
2. Assessing Officer- CIRCLE EXEMPT 1(1), DELHI
- 3.The applicant

SHRI PRAKASH DUBEY
CIT(EXEMPTION), DELHI

(In case the document is digitally signed please
refer Digital Signature at the bottom of the page)

Signature valid

Digitally Signed.
Name: SHRI PRAKASH DUBEY
Date: 06-Mar-2025 20:34:40
Location: DELHI (UT)

list of top 10 donors for last 3 FY along with their amounts and percentages. (Year wise details)

S. No.	Funder/Donor	Total grant received in the last 3 FYs	Financial Year 2024-25	%	Financial Year 2023-24	%	Financial Year 2022-23	%
1	Castrol India Ltd	10,56,58,178	3,75,00,000	30%	2,94,28,178	30%	3,87,30,000	52%
2	AU Foundation	5,11,82,638	2,18,23,006	17%	1,67,95,632	17%	1,25,64,000	17%
3	Atos Syntel Prayas Foundation	4,26,98,660	2,38,59,860	19%	1,48,71,600	15%	39,67,200	5%
4	Reliance BP Mobility Limited	3,14,95,738	1,22,58,450	10%	1,50,00,000	15%	42,37,288	6%
5	Prince Pipes and Fittings Limited	1,35,00,000	35,00,000	3%	1,00,00,000	10%	-	0%
6	German Embassy (FCRA)	1,02,81,109	56,18,786	4%	46,62,323	5%	-	0%
7	Redington Foundation	80,30,000	-	0%	10,30,000	1%	70,00,000	9%
8	Vacmet Foundation	73,42,200	38,49,200	3%	26,67,000	3%	8,26,000	1%
9	Lubrizol India Private Limited	58,00,000	58,00,000	5%		0%		0%
10	ITC Limited	56,67,082	56,67,082	4%		0%		0%
	Total	28,16,55,605	11,98,76,384	95%	9,44,54,733	95%	6,73,24,488	91%

Empower Foundation



Authorised Signatory