

Form 1A Annual Self-Disclosures Report

Based on requirements of SEBI Circular of September 19, 2022:

- C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations,*
- D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms Regulation 91E of the LODR Regulations and*
- Annexure I: Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects.*
- Please refer to the SEBI Circular of Sep 19, 2022 and its Annexure for detailed description of requirements.*

Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.

Form 1B covers disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.

Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will **self-report annually in Form 1A Annual Self-Disclosures Report**. A copy will be filed **with the respective SSE within 60 days of the close of the previous financial year**.

Form 1A indicates which fields are mandatory for NPOs based on their annual spending

Annual Spending as per Audited Financial Statements of the previous financial year under review.

S1: Upto Rs1 Cr

S2: >Rs1 Cr

(These slabs may be reviewed by SEBI, periodically as per need.)



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Shruti



Form 1A.1

Self-Reported Annual Disclosures

of <EMPOWER FOUNDATION>

with BSE SSE Registration No: <NA>

with NSE SSE Registration No: <NSESENPO00136>

for the period from 09.06.2025 to 31.03.2026



1) Disclosures on General aspects		
Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
1a) Name of the organization Registered/Legal name Popular name(s), if any The registered name and also any popular names the organization is known by among stakeholders Registered/Legal name -EMPOWER FOUNDATION Popular name(s), if any - NA	Must reply	Must reply
1b) Location of headquarters and location(s) of operations Location 1: Purpose and Address Location 2: Purpose and Address Location 3: Purpose and Address Head Quarters : House No. 35, Ground Floor, Khasra No. 369, 100 Feet Road, Ghitorni, New Delhi 110030 Operating Locations : Empower Foundation Silvassa office: R.K Delight building, 1 st Floor, opposite SSR College, Silvassa. UT of Dadra and Nagar Haveli.Pin-396230.	Must reply	Must reply



1) Disclosures on General aspects		
<i>Item</i>	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
1c1) Vision Statement <i>(A vision statement should be no more than one sentence. It should not be more than 20-25 words. It should be simple enough for every employee across all levels to express it easily. It is the end result of your organisation's work. If your organisation were to work for 30-35 years, what would you visualise as the final state of affairs? Every time you say the vision, you should be able to visualise the end situation. It is the final picture/ photo of the situation in your chosen theme or area of work in the end! It is a description of the "after" picture you would see as a result of your organisation's work at the end of its lifetime when you believe its purpose is accomplished.)</i> Vision: To create a world where every individual, regardless of their background, is empowered to thrive and reach their fullest potential. Through our commitment to Empower Foundation works with youth, women, and informal workers from underserved communities to strengthen skills and build pathways to dignified livelihoods across India.	Desirable	Must Have

Shanti



1c2) Purpose & Mission <i>Why the organization exists and explain why the cause taken up by the organization matters?</i> <i>What is your organisation aiming to accomplish? Use the below sentence construction format to state your mission.</i> <i>Clearly and concisely state your intended long term impact (description with a broad number)</i> <i>for (beneficiary¹/ community group/ entity/ segment type)</i> <i>in (geographic area)</i> <i>by (timeframe).</i> Purpose & Mission: Empower Foundation aims to address the persistent barriers that prevent young people, women, and informal workers from underserved communities from accessing sustainable livelihood opportunities. Limited access to quality skills training, employment opportunities, entrepreneurship support, and essential life skills continues to perpetuate poverty and social inequality. Over the years, Empower Foundation has implemented programmes across India, partnering with governments, corporates, and local communities to deliver impactful interventions in skilling, entrepreneurship, women's empowerment, and community development. We believe that every individual should have the opportunity to build a dignified and self-reliant future. By equipping people with market-relevant skills, knowledge, and opportunities, we enable them to secure sustainable livelihoods, improve their quality of life, and contribute meaningfully to their families and communities. Empower Foundation works to uplift marginalised communities by providing skills, tools and knowledge to succeed. Through targeted interventions in vocational training, entrepreneurship, community development, and women empowerment, we enable individuals to take charge of their futures and build dignified livelihoods.	<i>Must reply</i>	<i>Must reply</i>
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Shanti



1) Disclosures on General aspects		
<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
Empower Foundation aims to improve the livelihoods of over 1 MILLION youth, women, and informal workers from underserved communities across India by 2035 through market-relevant skilling, entrepreneurship promotion, women's empowerment, and community development initiatives. We supported young people preparing to enter the workforce through structured vocational training and employability focused programmes. Our support combined technical training with inputs on workplace behaviour, communication, and job readiness. We upskilled mechanics, plumbers, and commercial drivers to strengthen technical skills and improve continuity of livelihoods. Our programmes were designed to fit around working schedules and minimise income disruption. We supported women to strengthen income generation and economic participation through entrepreneurship and collective based livelihoods. Our programmes addressed different entry points, including functional literacy, confidence building, and enterprise readiness. We delivered community health, financial and digital literacy and road safety awareness interventions alongside livelihood focused programmes to reduce disruptions related to health and safety. These interventions reached participants as well as their families and surrounding communities.		

¹ Beneficiary includes entities such as individual, person, thing, article, unit, body, creature




Form 1A - Annual Self-Disclosures Report for NPOs

1d) Organisational goals, activities, products and services <i>Overall objectives of the organisation or activity/intervention/programs or projects. It shall also describe the organisation activities, including any products and services which the organisation provides.</i> <i>Clearly and concisely, state your organisation's ultimate goal for intended impact- Examine how your goals for the next three to five years (or an alternate timeframe specified in your answer) fit within your overall plan to contribute to lasting, meaningful change.</i> Empower Foundation is a Section 8 not-for-profit organisation established in 2013, working to advance inclusive economic participation for youth, women, and informal sector workers across India. Guided by its mission, Powering People's Progress, the Foundation supports individuals from underserved communities to build skills, livelihoods, and agency that contribute to sustained socio-economic mobility. Empower Foundation is registered under 12A and 80G of the Income Tax Act and holds a valid FCRA licence, enabling partnerships with domestic CSR donors and international development organisations. We have implemented programmes across multiple states, working in close collaboration with corporate partners, public institutions, and ecosystem actors. To date, Empower Foundation's programmes have reached over 1.5 lakh beneficiaries across skilling, upskilling, entrepreneurship, and community development. Our work spans support for first-time workforce entrants, informal sector workers, women entrepreneurs, and community members facing barriers to economic participation. Programmatic Focus Areas Skilling and Employability: Empower Foundation designs and delivers end-to-end skilling programmes for first-time workforce entrants, aligned to labour market demand and employer requirements. Training integrates technical instruction with workplace readiness, digital literacy, communication, and employability skills. The delivery model includes structured mobilisation and counselling, blended classroom and practical training, industry exposure, placement facilitation, and post-placement tracking for up to six months through a dedicated Reach Out Centre (ROC).	Must reply	Must reply
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Shruti



1) Disclosures on General aspects		
<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
Upskilling of Informal and Semi-Skilled Workers: Empower Foundation strengthens existing livelihoods by working with individuals already engaged in informal and semi-formal trades. Short-duration, practice-oriented modules focus on service quality, modern tools, emerging technologies, and occupational safety without disrupting ongoing work. Upskilling integrates technical advancement with financial literacy, digital payments, customer engagement, social security linkages, and preventive health awareness. Women Entrepreneurship: Through its structured entrepreneurship programme, Sankalp, Empower Foundation supports women transitioning from informal economic activity to viable, market-linked enterprises. The programme includes enterprise readiness assessments, six-week entrepreneurship training, business planning & registration, branding and packaging guidance, digital enablement, market linkages, mentoring, and access to zero-interest returnable working capital. Community Development: Community development initiatives address non-skill barriers that affect livelihood participation and sustainability. Focus areas include build functional literacy, numeracy, financial awareness, health, child development, digital literacy, and awareness of government schemes and entitlements. Preventive Health: Health camps provide basic health screening (BP, sugar, BMI), eye check-ups, early identification of work-affecting conditions, and on-site or tele-consultations. Programmes also include health awareness on nutrition, hygiene, fatigue management, mental health, and linkages to local health facilities and government schemes. Delivery Partnerships: Empower Foundation has implemented programmes with the support of partners such as Castrol India, ITC, M3M Foundation, Redington Foundation, Prince Pipes, SIDBI, AU Foundation, Jio-bp, Atos, among others, and works closely with training partners, employers, and local institutions. Our operational delivery is strengthened through collaboration with Empower Pragati, an NSDC-affiliated training partner supporting SSC-aligned skilling programmes.		

Shruti



2) Disclosures on Governance aspects

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2a) Ownership and legal form Legal Form : (Trust / Society / Sec 8 Company / Others) Ownership (as per table below) The organization shall explain the nature of ownership and the legal form on the entity specific to its India operations. Empower Foundation, founded in 2013, is a not-for-profit working towards "Powering Peoples Progress". Empower Foundation is registered under Section 25 of Companies Act, 1956 (12A and 80G certified) and is also FCRA accredited.	Must Reply	Must Reply

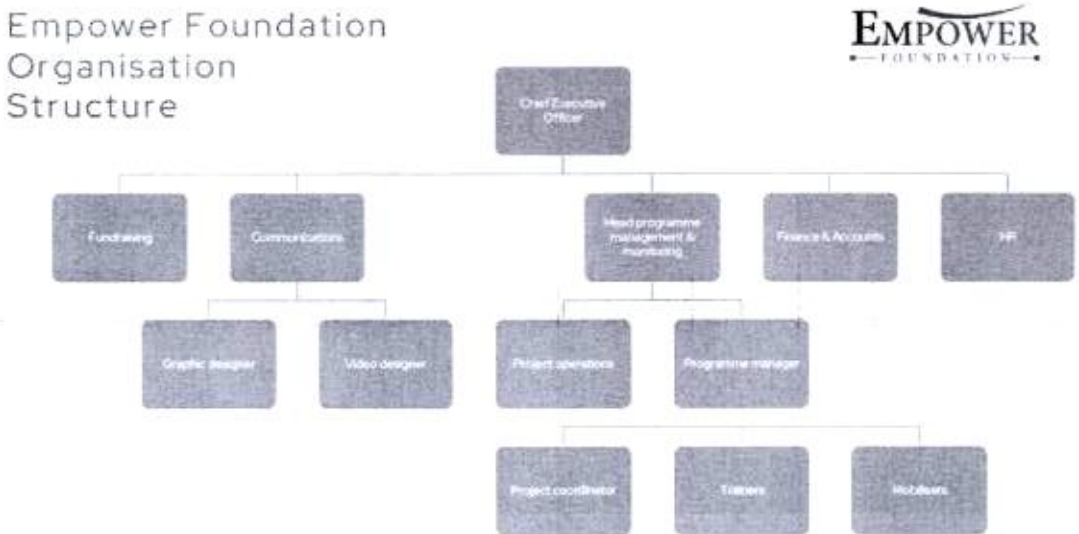



Form 1A - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2b) Governance Structure (outlines board and management committee structures, mandates, membership, charters, policies and internal controls) The governance structure will start from the governance body, the committees / subcommittees (standing/ad hoc) under the governance body and the organization hierarchy for decision making. It outlines board and management committee structures, mandates, membership, charters, policies and internal controls <u>ORGANISATION CHART</u>	Must Reply	Must Reply

Signature



Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Empower Foundation Organisation Structure  <pre> graph TD CEO[Chief Executive Officer] --> Fundraising[Fundraising] CEO --> Comm[Communications] CEO --> HPM[Head programme management & monitoring] CEO --> Finance[Finance & Accounts] CEO --> HR[HR] Comm --> GD[Graphic designer] Comm --> VD[Video designer] HPM --> PO[Project operations] HPM --> PM[Programme manager] PO --> PC[Project coordinator] PO --> Trainers[Trainers] PO --> Mentors[Mentors] </pre>		

Shanti



Form 1A - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2c1) The role of the governance body	Must Reply	Must Reply
a. Governing Board / Board of Directors : Governing Board		
b. Number of members in Governing Body : 4 (Four)		
c. Names of Committees and number of members i. Rajiv Kumar Sharma ii. Sanjay Bahl iii. Shruti Kirti Sharma iv. Ambika Wahi		
d. Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance i. MOA & AOA ii. Accounting and Internal Control Policy iii. Human Resource Policy iv. Remuneration Policy v. Procurement & Vendor Policy vi. Conflict of Interest Policy		

Shruti



Form 1A - Annual Self-Disclosures Report for NPOs

2c2) List of current Governing Body/ Board Members/ Trustees and their details

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

Serial No.	Name	Identification ²	Age in years	Gender	Occupation	Relation to other Members by blood/ marriage ³	Date of Appointment on the Board (dd-mmm-yyyy)	Tenure/ Date of completion of term (dd-mmm-yyyy)	Past Tenure details (if any)	Position on the Board	Provide details of any remuneration and reimbursement paid
1	2	3	4	5	6	7	8	9	10	11	12
Explanation	Name as in PAN for Indian citizens and as per passport for foreign nationals	PAN Aadhaar & DIN (if available)	Age as on 31/3 of FY	Male/ Female/ Other	Source of Livelihood and area of competence	Mention not related OR related to who & how	Date of appointment of Current Tenure	Date when tenure got over during the FY or when would current term be over	Provide details of all past tenures (from dd-mmm-yyyy to dd-mmm-yyyy format); position on board/designation even if it's the same position as the current one.	Titles such as Managing Trustee, Treasurer, Secretary	Provide amount paid in the FY, whether remuneration or reimbursement in what capacity
1	RAJIV KUMAR SHARMA	PAN:ABGPS5419N Aadhar:360422425747 DIN:02168523	68 Years	Male	Business	Related	11/07/2013	NA	NA	Director	Nil

² If the person is not of Indian Nationality, please provide passport details

³ Relation as defined under the Income Tax Act/ Companies Act

Shanti



Form 1A - Annual Self-Disclosures Report for NPOs

Serial No.	Name	Identification ²	Age in years	Gender	Occupation	Relation to other Members by blood/marriage ³	Date of Appointment on the Board (dd-mm-yyyy)	Tenure/ Date of completion of term (dd-mm-yyyy)	Past Tenure details (if any)	Position on the Board	Provide details of any remuneration and reimbursement paid
1	2	3	4	5	6	7	8	9	10	11	12
2	SANJAY BAHL	PAN:AAFPB9646Q Aadhar:376038998355 DIN:05155750	63 Years	Male	Business	Not related	11/11/2024	NA	NA	Director	Nil
3	SHRUTI KIRTI SHARMA	PAN:COTPS3615A Aadhar:793724866808 DIN:08679778	39 Years	Female	Business	Related	28/03/2025	NA	NA	Director	5,25,000
4	AMBIKA WAHI	PAN:ABSPW3813A Aadhar:548225618359 DIN:11659424	51 Years	Female	Private Service	Not related	30/03/2026	NA	NA	Additional Director	10,56,000

Add more rows, for additional names

2c3) Name and designation of the senior most decision maker (Chief Functionary)

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

Name of the Chief Functionary (CEO/ Head of Management)	PAN number and Address	DIN, if available	Designation/ Role	From Date	To Date
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Santhi



Form 1A - Annual Self-Disclosures Report for NPOs

Shruti Kirti Sharma	AN:COTPS3615A Address: E-501, Central Park-1, Dlf Phase -5, Gurgaon, Sector-42, Harvana - 122022	DIN:08679778	CEO	01.04.2026	Continues
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Form 1A - Annual Self-Disclosures Report for NPOs

2d) Executives with key responsibilities

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

<i>Sr. Number</i>	<i>Name of the Executive</i>	<i>Designation/ Title</i>	<i>Functions in-charge of</i>
01	Ambika Wahi	Head- Programme Monitoring and Management	Programme planning, implementation, monitoring & evaluation, reporting, client management and team management
02	Tanmoy Santra	Senior Manager-Accounts and Finance	Financial management, budgeting, accounting, statutory compliance, audits, financial reporting and fund utilisation
03	Ashima Mukhi	HR Executive	Recruitment, onboarding, employee engagement, attendance, payroll and HR operations

Tanmoy



Form 1A - Annual Self-Disclosures Report for NPOs

Disclosures on Governance aspects (continued) <i>Item</i>			S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2e Number of meetings by governing body and other committees formed by them along with attendance and the process of performance review			Must reply all points and desirable is process of performance review	Must reply
Sr. No.	Date of Meeting	Agenda of the Meeting		
1	12/05/2025	1. To note the disclosure of interest received from Directors in Form MBP-1 for the Financial Year 2025-26 2. To take note of declarations received from Directors regarding disqualification under Section 164 of the Companies Act, 2013. 3. To note the status of statutory registers and records maintained under the Companies Act, 2013. 4. General Business discussion for the annual action plans for the FY 2025-26 of the Company.		
2	28/07/2025	1. Approval of the Financial Statement for the FY 2024-2025 2. Approval of the Directors Report of the Company for the FY 2024-2025 3. Approval for Regularization of Additional Director Ms. Shruti Kirti Sharma as Director of the Company 4. Approval for Regularization of Additional Director Ms. Sanjay Bahi as Director of the Company 5. Issue of Notice for holding Annual General Meeting of the Company for the FY 2024-2025		
3	27/11/2025	1. Resignation of Director Ms. Pooja Gill		
4	30/03/2026	1. Discussion of Business Portfolio 2. Announcement of Ms. Shruti Kirti Sharma, Director of the company, as Chief Executive Officer (CEO): 3. Appointment of Ms. Ambika Wahi as an Additional Director 4. Resignation of Director Mr. Mrinal Kant Sharma		

Shruti



Disclosures on Governance aspects (continued)/Item			S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2f) Organisation level potential risks and mitigation plan			Desirable	Must Have
Potential Risk	Impact	Mitigation Plan		
Dependence on external funding	Delays or reduction in funding may affect programme continuity, expansion plans, and beneficiary outreach.	Diversify funding sources through partnerships with corporates, foundations, government agencies, and individual donors. Maintain a funding pipeline, build financial reserves where feasible, and regularly monitor cash flow.		
Challenges in programme implementation and beneficiary participation	Factors such as migration, local socio-economic conditions, disasters, or low community participation may affect programme outcomes and target achievement.	Conduct thorough community needs assessments, engage local stakeholders and community leaders, maintain flexible implementation plans, and regularly monitor programme progress to enable timely course correction.		
Retention of skilled staff and implementation capacity	High staff turnover can affect programme quality, stakeholder relationships, and institutional knowledge.	Invest in staff capacity building, establish clear Standard Operating Procedures (SOPs), maintain knowledge management systems, provide career development opportunities, and implement succession planning for key positions.		



Form 1A - Annual Self-Disclosures Report for NPOs

Disclosures on Governance aspects (continued) <i>Item</i>	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns <i>Does the organisation have code of ethics pertaining to above issues: Yes/ No</i> <i>Please provide a description of the organization's internal and external mechanisms for seeking inputs about ethical and lawful behaviour and organisation's integrity.</i> <i>Mention name and title of who in the organization is assigned the responsibility for this mechanism.</i> <i>If there were concerns related to any conflict of interest and other concerns raised by the mechanism, disclose these along with the actions the organization has taken in the previous year.</i> Yes, Empower Foundation is committed to upholding the highest standards of ethics, integrity, transparency, and accountability in all its operations. The organisation has established governance mechanisms to prevent and manage conflicts of interest and ensure compliance with applicable laws and organisational policies. All significant decisions are taken transparently and are reviewed and approved by the Board of Directors. Board members are required to disclose any actual or potential conflicts of interest and recuse themselves from discussions or decisions where such conflicts may arise. Employees and stakeholders may report concerns relating to ethical conduct, legal compliance, or conflicts of interest, which are reviewed and addressed in a fair and confidential manner. The responsibility for overseeing ethical conduct, organisational integrity, and the conflict of interest mechanism rests with Ms. Shruti Kirti Sharma, Chief Executive Officer (CEO). During the previous reporting year, no concerns relating to conflicts of interest or ethical misconduct were reported, and therefore no corrective actions were required.	Must have	Must have

Shruti



Disclosures on Governance aspects (continued)Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr																				
2h) Remuneration Policies <i>Remuneration policies for the governing body and the senior executives of the organization shall be reported. This shall include all kinds of fixed pay, variable pay and performance linked payments. It can also include any termination payments and claw backs. It is also important to bring out how performance of the organization is linked to remuneration.</i> Details of remuneration which has been paid or payable to highest governing body and the senior executive of our organisation during reporting period is as below:- <table border="1"> <thead> <tr> <th>Particulars</th> <th>Fiscal 2026 (until June)</th> <th>Fiscal 2025</th> <th>Fiscal 2024</th> </tr> </thead> <tbody> <tr> <td>Shruti Kirti Sharma</td> <td>7,50,000</td> <td>-</td> <td>-</td> </tr> <tr> <td>Pooja Gill</td> <td>-</td> <td>17,60,000</td> <td>24,00,000</td> </tr> <tr> <td>Ambika Wahi</td> <td>2,90,400</td> <td>10,56,000</td> <td>9,60,000</td> </tr> <tr> <td>Sanjeev Sharma</td> <td>-</td> <td>35,62,505</td> <td>41,00,004</td> </tr> </tbody> </table>	Particulars	Fiscal 2026 (until June)	Fiscal 2025	Fiscal 2024	Shruti Kirti Sharma	7,50,000	-	-	Pooja Gill	-	17,60,000	24,00,000	Ambika Wahi	2,90,400	10,56,000	9,60,000	Sanjeev Sharma	-	35,62,505	41,00,004	Desirable	Must have
Particulars	Fiscal 2026 (until June)	Fiscal 2025	Fiscal 2024																			
Shruti Kirti Sharma	7,50,000	-	-																			
Pooja Gill	-	17,60,000	24,00,000																			
Ambika Wahi	2,90,400	10,56,000	9,60,000																			
Sanjeev Sharma	-	35,62,505	41,00,004																			

Shruti



Disclosures on Governance aspects (continued) <i>Item</i>	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
2i) Stakeholder grievance, process of grievance redressal and number of grievance received and resolved <i>Does the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties?</i> Yes, the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal sources. Number of grievance received: NIL Number of grievance resolved: NIL	<i>Desirable</i>	<i>Must have</i>

Shanti



Form 1A - Annual Self-Disclosures Report for NPOs

2j) Organisation registration certificate and other licenses and certifications <i>NPO Registration as:</i> <i>(Trust/ Society/ Section25 or Section 8 Company) : Section 8 Company</i> <i>Registration Number and Date: U93000DL2013NPL255272 dated 11.07.2013</i> <i>Valid till (if any): NA</i> <i>State of Registration as NPO: New Delhi</i> <i>Income Tax Permanent Account No. (Must Have): AADCE4248E</i> <i>12A/ 12AA /12AB/ 10 (23C) Number (Must Have) : AADCE4248E 25DL01</i> <i>12A/ 12AA /12AB/ 10 (23C) Valid till: 2031-32</i> <i>80G Number (if you have): AADCE4248EF20214</i> <i>80G Valid till: NA</i> <i>GST (if you have): 07AADCE4248E1ZV</i> <i>Darpan ID: DL/2017/0152783</i> <i>FCRA Number (if you have): 231661790</i> <i>FCRA Valid till: 30.09.2028</i> <i>CSR Registration with MCA: CSR00000606</i> <i>Third Party Certification/ Accreditations: NIL</i> <i>GuideStar Number (GSN): NIL</i> <i>GuideStar India Certification Level and valid till: NA</i> <i>Other Certifications, if any: NIL</i>	<i>Must Have</i>	<i>Must Have</i>
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Grant



Form 1A - Annual Self-Disclosures Report for NPOs

2k) List of documents to be attached

Item	NA	Yes	No
1. Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution)	NA		
2. Copies of change reports filed during the FY with statutory authorities	NA	Yes	
3. NPO Registration Certificate as: (Section 8 Company)		Yes	
4. Income Tax Permanent Account Copy		Yes	
5. 12A/ 12AA /12AB/ 10 (23C) Registration		Yes	
6. 80G Registration		Yes	
7. GST Registration		Yes	
8. Darpan Profile		Yes	
9. FCRA Registration		Yes	
10. CSR Registration with MCA		Yes	
11. Third Party Certification/ Accreditations	NA		
12. Completion certificate of CBF supported capacity building workshops	NA		

Shruthi



Form 1A.2 Capacity Building

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<i>Must Reply</i>	<i>Must Reply</i>

Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

Category of Workshop 1. Self-Disclosures by NPO 2. Social Impact Assessment by the NPO 3. External Social Assessment 4. Learning Loops	Name of Capacity Building Workshop	Organiser Name	Date(s) of workshop	Name and designation of person (s) who attended the workshop	Number of Certificates Attached #/No/ NA	Comments, if any
1.		NIL				

Total Number of completion certificates attached as an appendix: **NIL**

Signed:.....

Date: **07.07.2026**

Place: **New Delhi**

Seal of NPO:



Form 1A.3 Declaration

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of < **EMPOWER FOUNDATION** > Name: **Shruti Kirti Sharma**

Signed:.....

Date: **07.07.2026**

Place: **New Delhi**

Seal of NPO:





प्रारूप 1 पंजीकरण प्रमाण-पत्र

कॉर्पोरेट पहचान संख्या : U93000DL2013NPL255272

2013 - 2014

मैं एतद्वारा सत्यापित करता हूँ कि मैसर्स

EMPOWER FOUNDATION

का पंजीकरण, कम्पनी अधिनियम 1956 (1956 का 1) की धारा 25 के अधीन आज किया जाता है और यह कम्पनी लिमिटेड है।

यह निगमन-पत्र आज दिनांक ग्यारह जुलाई दो हजार तेरह को दिल्ली में जारी किया जाता है।

Form 1 Certificate of Incorporation

Corporate Identity Number : U93000DL2013NPL255272

2013 - 2014

I hereby certify that EMPOWER FOUNDATION is this day incorporated under Section 25 of the Companies Act, 1956 (No. 1 of 1956) and that the company is limited.

Given at Delhi this Eleventh day of July Two Thousand Thirteen.

Registrar of Companies, National Capital Territory of Delhi and Haryana

कम्पनी रजिस्ट्रार, राष्ट्रीय राजधानी क्षेत्र दिल्ली एवं हरियाणा

*Note: The corresponding form has been approved by KRUSHNA SHANKAR PRADHAN, Deputy Registrar of Companies and this certificate has been digitally signed by the Registrar through a system generated digital signature under rule 5(2) of the Companies (Electronic Filing and Authentication of Documents) Rules, 2006. The digitally signed certificate can be verified at the Ministry website (www.mca.gov.in).

कम्पनी रजिस्ट्रार के कार्यालय अभिलेख में उपलब्ध पत्राचार का पता :

Mailing Address as per record available in Registrar of Companies office:

EMPOWER FOUNDATION
B-87A, FIRST FLOOR, KALKAJI,
NEW DELHI - 110019,
Delhi, INDIA



(THE COMPANIES ACT, 1956)
MEMORANDUM OF ASSOCIATION
OF

EMPOWER FOUNDATION

(COMPANY LIMITED BY GUARANTEE NOT HAVING SHARE CAPITAL, NOT FOR
PROFIT UNDER SECTION 25 OF THE COMPANIES ACT, (1956)

- I. The Name of the Company is **EMPOWER FOUNDATION**.
- II. The registered office of the Company will be situated in the National Capital Territory of Delhi. III. The Object for which the Company is established is: -
 - (A) THE MAIN OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE: -
 - 1 To carry out any activity or activities of a charitable nature in the field of Education to benefit the society at large.
 - 2 To conduct and organize accessible, motivational programs, combining teamwork, research and competitions devoted to helping young people discover and develop a passion for science, engineering, technology and mathematics. To inspire young people to be science and technology leaders, by engaging them in exciting mentor-based programs that build science, engineering and technology skills, that inspire innovation, and that foster well-rounded life capabilities including self-confidence, communication, and leadership.
 - 3 To promote, establish, acquire, maintain and run schools, hostels, reading rooms, Newspaper rooms, library and other facilities for students and teachers, educational and training institutes, research and development centers, academies, center imparting training including vocational training in various educational fields, subject to prevailing law and on non commercial basis
 4. None of the object of the company will be carried out on commercial basis.
 5. No objects of the company will be carried out without obtaining the prior approval/no objection certificate from concerned competent authorities whenever required/or prescribed.

(B) OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF THE MAIN OBJECTS.

- (1) To acquire, obtain or receive by purchase, lease, exchange, hire, gift donation, grant-in-aid, bequest or otherwise any movable or immovable property and any rights or privileges which the Company in anyway thinks necessary or convenient for the purposes and work of the Company or for any allied or ancillary purposes that may be approved by the Company.
- (2) To sell, improve, manage, develop, exchange, lease, mortgage, dispose of, or otherwise deal with all or any part of the movable or immovable property of the Company and its rights and interests therein.
- (3) To construct, maintain, repair, add to, alter or improve any building or structure necessary or convenient for the purposes of the Company and, if need be, to destroy an existing building or structure and construct a new structure or structures in its stead.
- (4) To accept subscriptions, donations and contributions whether by way of capital or income, and whether occasional or recurring, from any person, body or Government and for that purpose to enter into any such covenant or agreement with such person, body or Government and on such terms as may be agreed upon as the Company may think fit.
- (5) To take such steps by personal or written appeals, special meetings, fetes exhibitions or otherwise as may be deemed expedient for the purpose of procuring such subscriptions, donations or contributions as hereinabove mentioned.
- (6) To print, publish and exhibit any books, magazine, pamphlets, posters or other informational materials that may be considered desirable for the promotion of the objects and purposes of the Company.
- (7) To invest, any money of the Company not immediately required for its objects in such manner as may be thought expedient subject to such sanction (if any) as may from time to time be prescribed by law including the Income Tax Act 1961.
- (8) To Subject to provisions of section 292 and 293 of The Companies Act, 1956, or any other statutory modification or reenactment thereof for the time being in force (the "Act"), to borrow money either without security or secured by mortgage or other security on all or any of the assets of the Company.
- (9) To enter into any arrangements with any Governments or authorities (supreme, municipal, local or otherwise) or any companies, firms or persons that may seem conducive to the attainment of the Company's objects or any of them and to obtain from any such Government, authority, Company, firm or person, any charters, contracts, decrees, rights, privileges and concessions which the Company may think desirable and to carry out, exercise and comply with any such charters, contracts, decrees, rights, privileges and concessions.
- (10) To petition and make representations whenever required to the Government or any Governmental Agency to attain the main object of the Company and for the grant of special facilities in that regard.

- (11) To draw Government and public attention to the medical care & treatment needed by the people living with HIV/AIDS & need for education people about HIV/AIDS prevention and treatment and to solicit their help and support through concerted action.
- (12) To provide a meeting place with appropriate facilities for exchange of views amongst members and other persons interested in or connected with the objects and purposes of the Company.
- (13) To inform and educate the general public by all suitable means or media, about the ethical treatment of HIV / AIDS as well as about other matters connected with or related to the objects and purposes of the Company.
- (14) To elect or nominate representatives to public and private bodies and conferences.
- (15) To make regulations, rules and by-laws to carry out the aims and objects of the Company and for the proper conduct of its affairs.
- (16) To delegate the power to make, alter or rescind any regulations, rules, bylaws of any committee or sub-committee of officers of the Company.
- (17) To institute, defend, join in or support, legal proceedings of any nature relating to or affecting the aims, objects and affairs of the Company.
- (18) To undertake and execute any trusts either gratuitously or otherwise.
- (19) To amalgamate with any other company having objects altogether or in part similar to those of this company.
- (20) To vest any real or personal property, rights or interest acquired by or belonging to the company in any person on behalf of or for the company and with or without any declared trusts in favour of the company.
- (21) To create any reserve funds, sinking funds, insurance fund or any other special fund whether for depreciation, for repairing, improving, extending or maintaining any of the property of the company or for any other purpose conducive to the interests of the company.
- (22) To enter into any foreign collaboration for providing technical know-how or other services or obtaining technical know-how or other services on such terms and conditions as may be thought fit and/or financial collaboration in all its aspects.
- (23) To collect, supply and disseminate or open information bureaus to employ correspondents, authors, writers, and other and to pay for news information, caricatures, articles, copy-rights, rights for publication and translation and other right in respect of any liberty, scientific, artistic, commercial or other matters and to publish the same or to dispose of the same to act as agent or contractors to investigate or inquire into any matter of occurrence, to sell intelligence, information, or tender advice on payment or otherwise in matters, financial, legal, scientific, commercial, sociological or religious.
- (24) To establish well-equipped laboratories and to bring any analytical, experimental; and other work or undertaking in relation to general objects of the business.
- (25) To give publicity to the business of the Company by means of advertisement in the press, pamphlets, hand bill, circulars, cinema slides, or by publication of books,

pamphlets, catalogues, instruction books, technical articles periodicals and exhibitions of works of art by granting rewards, prizes and donations or by participating in technical conferences, symposia or the like or in any other suitable manner.

- (26) To acquire and take over the running business along with all or any of assets and liabilities of other individuals, firms associations or body corporate carrying on the similar nature of business as given above.
- (27) To engage, employ, suspend, dismiss agents, managers, superintendents, assistants, clerks, and other servants and labour and to remunerate any such persons at such rate shall be thought fit, to grant pension or guarantee to any such person or to his widow or children and generally provide for the welfare of all the employees.
- (28) To expend money on experimenting upon and testing and improving or securing any process or processes, patent or patents or protecting any invention or inventions which the Company may acquire or propose to acquire or deal with.
- (29) To establish and carry on schools or colleges and to provide for the delivery and holding of lectures, exhibitions, public meetings, classes and conferences, calculated directly or indirectly to advance the cause of education whether general, professional, technical and primarily for the purpose of promoting the interests of the Company.
- (30) To apply for, tender, purchase or otherwise acquire any contracts, sub-contracts, licenses and concessions for or in relation to the objects or business herein mentioned or any of them and to undertake, carry out, execute, dispose of or otherwise turn to account the same.
- (31) To improve, manage, develop, and grant rights or privileges in respect of all or any part of the property and rights of the company.
- (32) To participate in the affiliation or accreditation, examination and certification.
- (33) To recruit trained manpower and source trainers and experts to ensure adequate participation by them in achieving the objects of the company.
- (34) To pay all expenses preliminary or incidental to the formation of the company and its registration.
- (35) To hold shares in any other company or association, with objects similar to its own and to have branches all over India and elsewhere.
- (36) To appoint legal and technical advisers (not being Members), bankers for the company and to pay the necessary expenses for the same.
- (37) To accept gifts, bequests, devices or donations of any movable or any immovable property or any rights or interest therein from members or others.
- (38) To pay out of the funds of the company all costs, charges and expenses of and incidental to the formation and registration of the company, and any company promoted by the company and any such other company and incidental of the negotiations between the promoters, preliminary to the formation of company and other pre-incorporation or preliminary and other expenses and, also all costs, charges, Imposition and expenses of and incidental to the acquisition by the accomplishment of or any formalities or of negotiating contracts and arrangement made prior to and in anticipation of the formation

and incorporation of the company, which the company may think necessary or proper in connection with any of the aforesaid purposes

- (39) To grants, pension, allowances, gratuities and bonuses to existing or former employees and officers (including Directors) of the company and its allied companies or their dependents or connection and to make payments towards insurance for any such purpose and to establish, join and support trust, funds or scheme (whether contributory or non contributory) with a view to provide pensions or allowances for any such persons or any other associations, institutions, trusts, funds, scheme, clubs and conveniences calculated to benefit any such person.
- (40) To negotiate and enter into agreements' and contracts with Indian and Foreign individuals, Companies, corporations and other organization for technical, financial or any other assistance for carrying out all or any of the objects of the company or for the purpose of activating research and development of manufacturing's projects on the basis of know-how , financial participation or technical collaboration and acquire necessary formulae and patents right for furthering the objects of the company.
- (41) To establish and maintain for any purposes of the company agencies, branches, places, to promote any firm company or companies or divisions thereof at all places and procure the company to be registered or recognized and carry on business an any country or place in any part of the world or elsewhere the company may fit .
- (42) Subject to section 391 to 394 of the act, to amalgamate, enter into partnership or into any manner and arrangement whatsoever (whether with or without liquidation of company), for sharing income , union of interest, co-operation, joint ventures or reciprocal concessions , with any person, firm or body corporate whether in India or outside carrying on or engaged in , any business transaction which this company is authorized to carry on or and further enter into any arrangement or contracts with any persons, beneficial association or body corporate, whether in India or outside for other purposes that may seem calculated financial and conducive to the objects of the company.
- (43) To obtain any right, concessions and privileges, permission and the like periodicals or otherwise which may be considered conducive to the interests or to the business of the company from any Government, States, Municipalities, Local boards , Museums, Libraries or any authorities supreme or otherwise and to enter into arrangement in connection therewith and to carry out, use , exercise and to comply with such rights, privileges , concessions , permission and arrangements.
- (44) To undertake the office of or duties of or act as Trustees, Custodian, Executor, Administrative Agent, Committee Manager, Attorney, Delegate, Substitute, Treasurer or any other office or situation of trust or confidence for any person or persons, authorities' company, Corporation, Government, State, Colony, province, sovereign authority, supreme Municipal, or local and generally to undertake, perform and discharge any trust, agency business and any office of confidence.
- (45) To become member of or to enter into any arrangement with any institution, association or company carrying on or which may carry on research and other scientific work in or investigation in connection with all or any of the activities mentioned

in the main objects or industry or other trades or industries allied therewith and to acquire shares of any such institution, association or company and contribute towards the capital or funds thereof.

- (46) To establish or support or aid in establishment or support of associations, institutions, funds, trusts and conveniences calculated to benefit the employees or ex-employees of the company or the dependent of such persons and to grant pensions and allowances and to subscribe and guarantee money for charitable or benevolent objects or for any exhibition or for any public, general and useful objects.
- (47) To do all or any of the above things and as such other things as are incidental to or may be thought conducive to the attainment of the above objects or any of them. Provided that company shall not support with its funds, or endeavour to impose on, or procure to be observed by its members or others, any regulation or restriction which, if an object of the company, would make it a Trade Union.

(C) OTHER OBJECTS ARE NIL

Provided that the company shall not support with its funds or endeavor to impose on, or procure to be observed by, its members or others, any regulation or restriction which, if an object of the company, would make it a trade union.

IV. The objects of the Company extend to the whole of India.

V. (1) The income and property of the Company, whensoever derived, shall be applied solely for the promotion of its objects as set forth in this Memorandum.

(2) No portion of the income or property aforesaid shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit, to persons who, at any time are, or have been members of the Company or to anyone or more of them or to any person claiming through anyone or more of them.

(3) Except with the previous approval of the Central Government, no remuneration or other benefit in money or moneys worth shall be given by the Company to any of its members, whether officers or servants of the Company or not, except payment of out of pocket expenses, reasonable and proper interest on money lent, or reasonable and proper rent on premises let to the Company.

(4) Except with previous approval of the Central Government, no member shall be appointed to any office under the Company which is remunerated by salary, fees or in any other manner not excepted by sub clause (3).

(5) Nothing in this clause shall prevent the payment by the Company in good faith of reasonable remuneration to any of its officers or servants (not being members) or to any other person (not being a member) in return for any services actually rendered to the Company.

VI. No alteration shall be made to this Memorandum of Association or to the Articles of Association of the Company which are for the time being in force, unless the alteration has been previously submitted to and approved by the Registrar of Companies, NCT of Delhi & Haryana.

VII. The liability of the members is limited.

VIII. Each member undertakes to contribute to the assets of the Company in the event of its being wound-up while he is a member, or within one year afterwards, for payment of the debts or liabilities of the Company contracted before he ceases to be a member and of the costs, charges and expenses of winding-up and for adjustment of the rights of the contributories among themselves such amount as may be required not exceeding a sum of Rs. 5,000/-.

IX. True accounts shall be kept of all sums of money received and expended by the Company and the matters in respect of which such receipts and expenditures take place, and of the property, credits and liabilities of the Company and subject to any reasonable restrictions as to the time and manner of inspecting the same that may be imposed in accordance with the regulations of the Company for the time being in force, the accounts shall be open to the inspection of the members. Once at least in every year, the accounts of the Company shall be examined and the correctness of the balance sheet and the income and expenditure accounts ascertained by one or more properly qualified auditor or auditors.

X. If upon a winding up or dissolution of the Company, there remains, after the satisfaction of all the debts and liabilities, any property whatsoever, the same shall not be distributed amongst the members of the Company but shall be given or transferred to such other Company registered *uls* 25 of the Companies Act 1956 having objects similar to the objects of this Company, to be determined by the members of the Company at or before the time of dissolution or in default thereof, by the High Court of Judicature that has or may acquire jurisdiction in the matter.

We, the several persons, whose names and addresses, are subscribed, hereto are desirous of being formed into a Company in pursuance of THIS MEMORANDUM OF ASSOCIATION, set opposite our respective names :-

S. No.	Name, Addresses, Description and Occupation of each subscriber	Signature of Subscribers	Name, Addresses, description and Signatures of witnesses
1.	Rajiv Kumar Sharma S/o Mr. Hardeo Narayan Sharma R/o Central Park E 501 Behind Hewitt Associate NR Golf Course Phase V, Gurgaon (Haryana)-122001 (Business)	Sd/-	Certified that all the subscribers have signed in my presence. Sd/- CA Rajiv Kumar Shukla Chartered Accountant M. No. 506605 S/o Shri Srikant Shukla M/s Rajiv Shukla & Co. CA's G-65A, Kalkaji New Delhi-110019
2.	Paljit Lalvani S/o Sh. Joginder Singh Lalvani R/o 607B Hamilton Court, DLF IV Gurgaon, Haryana-122002 (Business)	Sd/-	
3.	Pritha Dutt D/o Probal Kumar Dutt R/o C 55A, Gangotri Enclave Alaknanda New Delhi-110019 (Business)	Sd/-	
4.	Shruti Kirti Sharma D/o Sh. Rajiv Kumar Sharma R/o E-501, Central Park Behind Hewitt Associate Near Golf Course Phase-V, Gurgaon (Haryana)-122001 (Service)	Sd/-	
5.	Aparna Sharma D/o Shri Raj Kumar Pandey R/o E-501, Central Park Behind Hewitt Associate Near Golf Course Phase-V, Gurgaon (Haryana)-122001 (Service)	Sd/-	

Place : New Delhi

Dated: 18-03-2013

We, the several persons, whose names and addresses, are subscribed, hereto are desirous of being formed into a Company in pursuance of THIS MEMORANDUM OF ASSOCIATION, set opposite our respective names :-

S. No.	Name, Addresses, Description and Occupation of each subscriber	Signature of Subscribers	Name, Addresses, description and Signatures of witnesses
6.	Ruby Dutt D/o Shri Purna Chandra Ghosh R/o C-55A Gangotri, Alaknanda New Delhi-110019 (Service)	Sd/-	Certified that all the subscribers have signed in my presence. Sd/- CA Rajiv Kumar Shukla Chartered Accountant M. No. 506605 S/o Shri Srikant Shukla M/s Rajiv Shukla & Co. CA's G-65A, Kalkaji New Delhi-110019
7.	Venkata Surya Dasigi Jagannath Rao S/o Venkataramana Dasigi Rao B-1/501, ICICI Apt, Caesar Road Amboli, Andheri West Mumbai-400058 Occupation: Business	Sd/-	

Place : New Delhi

Dated: 18-03-2013



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(THE COMPANIES ACT, 1956)
ARTICLES OF ASSOCIATION
OF
EMPOWER FOUNDATION

(COMPANY LIMITED BY GUARANTEE NOT HAVING SHARE CAPITAL,
NOT FOR PROFIT UNDER SECTION 25 OF THE COMPANIES ACT, 1956)

PRELIMINARY

1. In the construction of these Articles, the marginal Notes hereto shall not affect such construction and unless there is something in the subject or context in the meaning thereof inconsistent therewith.
"Company" means **EMPOWER FOUNDATION**, a public company within the meaning of section 2(35) & 3(1) (iv) of the companies act.
"Act" means the Companies Act, 1956 or any other statutory modification or reenactment thereof for the time being in force.
"Director" means a Director for the time being of the Company.
"Board of Directors" or "Board" means the Board of Directors for the time being of the Company. "General Meeting" means the General Meeting of the Company.
"Register" means the Register of the Members to be kept pursuant to the Companies Act, 1956. "Articles" means these Articles of the Company as amended from time to time.
"Seal" means the common seal of the Company.
2. These Articles shall be constituted with reference to the Companies Act, 1956 or any statutory modification or re-enactments thereof and the terms used in these Articles shall, except where otherwise provided in these Articles, be taken as having the same respective meaning as they have when used in the said Act. Except otherwise mentioned in these Articles the regulation contained in table C of Schedule I of the Companies Act 1956 shall apply.
3. Reference to any section or provision of the Companies Act, 1956 shall, if not inconsistent with subject or context, include also any corresponding or substituted section or provision of any statute amending, consolidating or replacing the said Act.

- (i) The Company is a public company, limited by guarantee without share capital and accordingly the number of members with which the Company proposes to be registered is seven (7) but the Board of Directors may, from time to time, whenever the Company or the work of the Company require it, register an increase of members, with no limit.

MEMBERS

4. The number of members with which the Company proposes to be registered is seven. The subscribers to the Memorandum and such other person as the Board of Directors shall admit to membership shall be members of the Company.
5. The Company shall keep at its registered office a register to be called "Register of Members". The names and other particulars of all members of the Company shall be entered in the said register.
6. Any member who becomes of unsound mind may be removed immediately by the majority vote of the other members.

ANNUAL GENERAL MEETING

7. The Company shall in each year hold a general meeting as its "Annual General Meeting," as required by section 166 of the Act, in addition to any other general meetings in that year.
8. All general meetings other than the Annual General Meeting shall be called "Extra Ordinary General Meetings."
9. Pursuant to section 210 of the Act, an Annual General Meeting of the Company shall be held within six months after the expiry of each financial year provided that not more than 15 months shall lapse between the date of one Annual General Meeting and that of the next.
10. Nothing contained in the foregoing provisions shall affect the right conferred upon the Registrar of Companies under the provision of section 166(1) of the Act to extend the time within which an Annual General Meeting may be held.
11. Every Annual General Meeting shall be called on such date and time and shall be held at such place as may be permissible under the law for the time being in force and determined from time to time by the Board of Directors subject to the conditions prescribed by the Central Government in this behalf under Section 25 of the Act. The notice calling the meeting shall specify it as the Annual General Meeting.
12. Every member shall be entitled to attend in person or by proxy and the Auditor of the Company shall also be entitled to attend and to be heard on matters which concern him as the Statutory Auditor.
13. At every Annual General meeting the following business shall be transacted as ordinary Business:
 - (i) to receive the report of the Board of Directors, the Balance Sheet, the Income and Expenditure Account and the Auditor's Report for the preceding year.
 - (ii) to appoint Directors of the Company in place of those retiring by rotation.

- (iii) to appoint an Auditor or Auditors and fix their remuneration.
14. Other than the business mentioned above in Article 14, any business of which due notice has been given may be transacted at Annual General Meeting and shall be deemed as Special Business.

EXTRAORDINARY GENERAL MEETING

15. The Board of Directors may call an Extraordinary General Meeting whenever in their opinion any question of importance shall arise and shall be bound so to do on receiving a written requisition signed by members holding at least one tenth of the total voting power of all the members and having at the said date a right to vote in regard to that matter, notifying object for which the Extraordinary General Meeting is to be called. No business shall be transacted at an Extraordinary General Meeting other than that for which the meeting has been called.
16. If the Board of Directors does not, within twenty-one days from the date of the deposit of a valid requisition in regard to any matter, proceed duly to call a meeting for the consideration of these matters on a day not later than forty-two days from the date of the deposit of the requisition, such of the requisitionists as represent not less than one tenth of the total voting power of all the members on the Company may call the said meeting.
17. A meeting called by the requisitionists or any of them, and:
- (i) shall be called in the same manner as nearly as possible as that in which meeting arc to be called by the Board of Director, but
 - (ii) shall not be held after the expiration of three months from the date of the deposit of the requisition.
18. All business to be transacted at any Extraordinary General Meeting is deemed as Special Business, there shall be annexed to the notice of the meeting a statement setting out all material facts concerning such item of business including in particular the nature and extent of interest therein, if any, of every Director and where any item of business consists of according or approval to any document by the meeting, the time and place where the document can be inspected shall be specified in the statement.

NOTICE OF MEETING

19. At least fourteen days notice in writing of any general meeting specifying the business to be transacted thereat and the place, date and time of the meeting shall be given to every member of the Company but the accidental omission to give notice to or non-receipt of notice by any member shall not invalidate the proceeding at the meeting. Every notice of an Annual or Extraordinary General Meeting convened by Company shall, be signed by the Managing Director or by such other officer as the Board of Directors may appoint.
20. A notice shall be given by the Company to any member either personally or by sending it by post to it at its registered address by properly addressing, prepaying and posting the letter containing the notice and, subject to the provision of section 53 of the Act, the same shall be deemed to have been delivered at the expiration of 48 hours after the notice was posted.

CHAIRMAN OF MEETING

21. The chairman of the Board of Directors shall be the chairman of the General Meeting. All General Meetings, Annual or Extraordinary, shall be presided over by the chairman. If the chairman is not present or if the chairman is present, but is unwilling to act as chairman then any of the Directors present in the General Meeting may act as chairman of the meeting, if no Director is present or is willing to act as chairman, the members present may elect anyone of their number present as chairman.

QUORUM

22. (i) Quorum at all General Meetings of the Company shall be two members present in person.
- (ii) No business shall be transacted at a General Meeting unless a quorum of members is present at the time when the meeting proceeds to start and is present throughout the meeting.

ADJOURNMENT AND DISSOLUTION

23. (i) If within half an hour from the time appointed for holding the meeting, a quorum is not present, the meeting, if called upon the requisition of members, shall be dissolved.
- (ii) In any other case, the meeting shall stand adjourned to the same day in the next week, at the same time and place or to such other day and at such other time and place as the Board may determine.
- (iii) If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the members present shall be a quorum.
24. The chairman may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place.
25. No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
26. (i) When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (ii) Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

VOTING RIGHTS

27. (i) On a show of hands or poll, every member whose name appears in the Register of members and who is not otherwise disqualified shall have one vote.
- (ii) All resolutions, except where the law requires a greater majority shall be adopted by a simple majority vote of the members of the Company.
28. In the case of an equality of votes on a poll, the chairman of the meeting at which the poll takes place, or at which the poll is demanded, shall be entitled to a second or deciding vote.

29. (i) No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes.

(ii) Any such objection made in due time shall be referred to the chairman of the meeting, whose decision shall be final and conclusive.

30. A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal or the revocation of the proxy or of the authority under which the proxy was executed;

Provided that no intimation in writing of such death, insanity, revocation or transfer shall have been received by the Company at its office before the commencement of the meeting or adjourned meeting at which the proxy is used.

CONDUCT OF GENERAL MEETING

31. At any general meeting of the Company a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on declaration of the result of the show of hands) demanded by any member or members present in person or by proxy and holding not less than one tenth of the total voting power or by the chairman of the meeting and unless a poll is so demanded, a declaration by the chairman that a resolution has on a show of hands been carried unanimously or carried by a particular majority or lost and an entry to the effect in the minute book of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded for or against the resolution.

32. If a poll be demanded or ordered in the manner aforesaid, it shall be taken at such time and place and in such manner as the chairman shall direct and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

33. A poll demanded on the election of the chairman of the meeting or on any question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time and place as the chairman of the meeting may direct.

34. The demand of a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.

35. (i) On a poll, the votes may be given either through a representative or through a proxy properly appointed for the purpose. The instrument appointing a proxy shall be in writing and, in the case of a member who is a Company, under the Common Seal of the member.

(ii) The proxy shall be in such form as is prescribed in the Act.

36. Any corporate member of the Company entitled to attend and vote at a meeting of the Company shall be entitled to appoint a representative by a proper written instrument and the representatives so appointed shall have a right to attend and vote at such meeting and also the right to speak at the meeting.

37. The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of that power of authority shall be

deposited at the Registered Office of the Company not less than 48 hours before the time for holding the meeting at which the person named in the instrument of proxy proposes to vote and in default the instrument of proxy shall not be treated as valid.

BOARD OF DIRECTORS

38. The Board of Directors shall manage the affairs and funds of the Company and shall exercise all powers which may be necessary for or incidental to such management except those powers which are by these articles or by any statute, expressly directed to be done by the Company in General Meeting.
39. Unless otherwise determined by the Company in General Meeting, the number of members of the Board of Directors shall not be less than two and not more than twelve.
40. The following persons shall be "Directors" of the Company:
 - (1) RAJIV KUMAR SHARMA
 - (2) VENKATASURYA DASIGI JAGANNATHRAO
 - (3) PRITHA DUTT
 - (4) PALJIT LALVANI
41. Without prejudice to the power of the Company under section 284 of the Act to remove a Director by ordinary resolution, the members of the Company having more than half of the total voting rights of the Company shall have the power from time to time and at any time to appoint any person or persons as a Director or Directors either as an Additional Director or Directors to fill any vacancy and to remove any Director from office. Any instrument signed in writing by the member or members making the same, or, in the case of a member being a company, signed on it by one of its Director shall take effect upon lodgment at the registered office of the Company.
41. The Board may at any time and from time to time appoint any person as a Director to fill a vacancy or as an addition to the Board, but the total number of Directors shall not, including such Director, exceed the maximum fixed by the Articles. Any Director so appointed shall hold office until the next Annual General Meeting of the Company but he shall be eligible for re-election by the Company at the meeting.
42. The Directors of the Company are not liable to retire by rotation.
43. A Director need not be a member of the Company as his qualification.

MEETINGS OF THE BOARD OF DIRECTORS

44. A meeting of the Board of Directors shall be held at least once in every six calendar months and at least two such meetings shall be held in every calendar year.
45. Subject to article 48 hereof, the chairman may at any time, on his own or as required by the members of the Board of Directors, summon or cause to be summoned a meeting of the Board of Directors, at such time and place as he may deem advisable. Due notice shall be given of all such meetings to all the Directors.

46. The quorum for the Board meeting shall be of its total strength, provided the quorum shall not be less than two Directors in any case.
47. (i) All resolutions of the Board of Directors shall be adopted by majority votes of the Directors present and in case of equality the chairman will have the deciding vote.
- (ii) All questions arising at any meeting of the Board shall be decided by majority votes of the Directors present, and in case of equality, the chairman will have the deciding vote.
48. Subject to the provisions of the Act, a resolution in writing on any matter approved by circulation by a majority of Directors for the time being in India, shall be a valid and effectual as if it has been passed at a duly convened meeting of the Board of Directors.

COMMITTEE

49. (i) The Board may, subject to the provisions of the Act, delegate any of its powers to committees consisting of such Directors as it thinks fit.
- (ii) Every such committee must include the Managing Director who will act as the chairman of its meetings.
50. (i) A committee may meet and adjourn as it thinks proper.
- (ii) Questions arising at any meeting of a committee shall be determined by a majority of votes of the members present, and in case of an equality of votes, the chairman shall have a second or casting vote.

REMOVAL OF DIRECTOR

51. A Director shall cease to be a Director if such person:
- (i) resigns from the office of the member of the Board of Directors;
- (ii) is removed by the members of the company
- (iii) becomes insolvent or has applied to be adjudicated as an insolvent and his application is pending;
- (iv) becomes of unsound mind; or
- (v) is convicted of any offence involving moral turpitude.

APPOINTMENT OF ALTERNATE DIRECTOR

52. Subject to provisions of section 313 of the Act, the Board of Directors may at any time appoint an Alternate Director to act for a Director (hereinafter called the "Original Director") during his absence for a period of not less than three months from the state where the meetings of the Board of Directors are ordinarily held. An Alternate Director appointed under this Article shall not hold office for a longer period than that applicable to the Original Director in whose place he has been appointed and shall vacate office if and when the Original Director returns to the state where meetings of Board of Directors are ordinarily held.

CHAIRMAN OF THE BOARD OF DIRECTORS

53. (i) The Board of Directors shall elect a chairman of its meetings.
- (ii) If at any meeting the chairman is not present within five minutes after the time appointed for holding of the meeting, the Directors present may choose one of themselves to be chairman of that meeting.

POWERS OF BOARD OF DIRECTORS

54. The management of the Company shall be vested in the Board of Directors which, in addition to the powers and authorities by statute or by these Articles expressly conferred upon it, may exercise all such powers and do all such acts and things as shall be by statute or by these Articles directed or authorized to be done by the Company and which are not by these Articles or by statute expressly directed to be done by the Company in a General Meeting, but, subject nevertheless as to such acts and things as are not regulated by statute or by these Articles to such regulations or directions as may from time be determined upon or given at any General Meeting of the Company provided that no such regulation or direction shall invalidate any prior act of the Board of Directors which would have been valid if the regulation or direction had not been made or given.
55. Without prejudice to the general powers conferred by article 57 hereof, the Board of Directors shall have power:
- (i) to appoint and / or delegate subject to such conditions as it thinks fit any of its powers to any committee;
 - (ii) to make, vary and / or repeal bye-laws or rules for the regulation and for the conduct of the activities of the Company, of the Board of Directors, or any committee, of its officers or servants, or of the member of the Company;
 - (iii) to enter into arrangements or co-operation agreements with other associations having common interest within or outside India;
 - (iv) to appoint representatives of the Company for serving on any Committee, governmental or otherwise, on which the Company has been invited to be represented or to act for the Company for any other specified purpose;
 - (v) to invite any member of the Company not being a member of the Board of Directors, to be present at any meeting of the Board of Directors and participate in its deliberation, provided, however, that the member so invited shall not have the right to vote at such meetings of the Board of Directors;
 - (vi) to institute, conduct, defend, compound or abandon any legal proceedings by or against the Company, its officers, or otherwise concerning the affairs of the Company and also to compound and allow time for payment or satisfaction of any debts due, and of any claims or demands by or against the Company;
 - (vii) to open any account or accounts with such bank or banks as the Board of Directors may select from or appoint, to operate such accounts, to make, sign, draw, accept, endorse or otherwise execute cheques, promissory notes, drafts, hundies, bill of exchange, bill of lading and other negotiable instruments, to make and give receipts, releases and other discharges for money payable to the Company and for the claim and demand of the Company and to close such bank account or accounts;

- (viii) to borrow or raise or secure the repayment of any sum or sums of money as may be decided upon by the Board of Directors time to time;
- (ix) subject to the provisions of the Act, to invest and deal with any money of the Company not immediately required for the purposes thereof, upon such security or without security and in such manner as they may think fit, and from time to time to vary or realize such investments; however, no investment of company's fund shall be made which is in contravention of the provision of the Income Tax Act 1961;
- (x) to determine from time to time who shall be entitled to sign, on the Company's behalf, bills, notes receipts, acceptances, endorsements, cheques, releases, contracts and documents and to give the necessary authority for such purpose;
- (xi) to provide for the welfare of the employees (Not Member) or ex-employees (Not Member) of the Company and the wives, widows and the family of the dependents or connections of such persons, by building or contributing to the building of houses dwellings or chawls by grant of money pension, gratuities, allowances, bonus or other payments or by creating and from time to time subscribing or contributing towards provident funds and trusts and by providing and subscribing and contributing towards places of instruction and recreation, hospitals and medical dispensaries and other assistance as the Board of Directors shall think fit; and to subscribe or contribute or otherwise to assist or to guarantee money to charitable, benevolent, religious, scientific, national or other institutions or objects which shall have any moral or other claim to support or aid by the Company either by reason of locality of operation or of public and general utility or otherwise, however, in case of members, officers or employees, approval of Central Government shall be required;
- (xii) at any time and from time to time by power of attorney under the Seal of the Company, to appoint any person or persons to be the Attorney or Attorneys of the Company, for such purposes and with such powers, authorities and discretion (not exceeding those vested, in or exercisable by the Board of Directors under these articles excluding the power to make loans and borrow moneys) and for such period and subject to such conditions as the Board of Directors may from time to time think fit; and
- (xiii) subject to the provisions of the Act, for or in relation to any of the matters aforesaid or otherwise for the purpose of the Company, to enter into all such contracts and execute and do all such acts, deeds, and things in the name and on behalf of the Company as may be considered expedient.

ANNUAL REPORT

56. The Board of Directors shall prepare and send to all the members of the Company an Annual Report on the activities of the Company together with the audited Balance Sheet and Income and Expenditure Account at least fourteen (14) days before the Annual General Meeting and the same shall be placed before the members at the Annual General Meeting for adoption.

MANAGING DIRECTOR

57. The Board of Directors shall appoint a Managing Director who, in its opinion, is competent to carry out the functions of the Managing Director of the Company. Such Managing Director shall be the Chief Executive Officer of the Company and shall carry

out his functions in such manner as the Board of Directors may determine and he shall have such powers relating to the management and administration of the Company as may be delegated to him by the Board of Directors.

58. The Managing Director may, from time to time, appoint such other employees as may be required commensurate with the needs of the Company and dispense with the services of any of them.

ACCOUNT AND AUDIT

59. True accounts shall be kept of all sums of money received and expended by the Company and the matters in respect of which such receipts and expenditure take place, and of the property, credits and liabilities of the Company and subject to any reasonable restrictions as to the time and manner of inspecting the same that may be imposed in accordance with the regulations of the Company for the time being in force, the accounts shall be open to the inspection of the members. Once at least in every year, the accounts of the Company shall be examined and the correctness of the balance-sheet and the income and expenditure accounts of the Company shall be examined and the correctness of the balance-sheet and the income and expenditure account ascertained by one or more properly qualified auditor or auditors.
60. The Board of Directors shall from time to time determine whether and to what extent and what time and place and under what conditions or regulations, the accounts and books of the Company or any of them shall be open to inspection of the members.
61. The Board of Directors shall cause to be prepared and to be laid before the members of the Company in Annual General Meeting, Income and Expenditure Account, Balance Sheet and reports.
62. The Income and Expenditure Account shall, in addition to the matters referred to in sub-section (2) of section 21 t of the Act, show, arranged under the most convenient heads, the amount of gross income distinguishing the several sources from which it has derived and the amount of gross expenditure distinguishing the expenses of the establishment, salaries and other like matters. Every item of expenditure freely chargeable against the year's income shall be brought into account so that a just balance of excess of income over expenditure or expenditure over income may be laid before the meeting and in ease where any item of expenditure which may in fairness be distributed over several years has been incurred in anyone year, the whole amount of which shall be stated with the addition of the reasons why only a portion of such expenditure is charged against the income of the year.

AUDITOR

63. Once at least in every year, the account of the Company shall be examined and one or more properly qualified Auditor or Auditors shall ascertain the correctness of the Income and Expenditure account and Balance Sheet. The provisions of the Act shall apply and be observed so far as applicable.
64. The Board of Directors before the first General Meeting may appoint the first auditors. Subject as aforesaid the Auditors shall be appointed by the Company in General Meeting. If one Auditor only is appointed all the provisions herein contained relating to Auditors shall apply to him.

65. The Board of Directors may fix the remuneration of the first Auditors or of an Auditor appointed to fill a casual vacancy. Except as aforesaid, the Company in General Meeting shall fix the remuneration of the Auditors.
66. Any Auditor shall be eligible for re-election.
67. If any casual vacancy occurs in the office of any Auditor, the Directors may fill the same but while any such vacancy continues the surviving or continuing Auditor or Auditor (if any) may act.
68. No Member of the Board of Directors or paid employees of the Company shall act as Auditor.

ANNUAL ACCOUNTS

69. The Annual Balance Sheet prior to being laid before the Annual General Meeting shall be certified to be correct upon an audit of the accounts of the Company by one or more auditors.
70. (i) The income and property of the Company whensoever derived, shall be applied solely for the promotion of its objects as set forth in the Memorandum.
- (ii) No portion of the income or property aforesaid shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit, to persons who at any time are, or have been members of the Company or to anyone or more of them or to any person claiming through anyone or more of them.
- (iii) Except with previous approval of the Central Government, no remuneration or other benefit in money or money's worth shall be given by the Company to any of its members whether officers or servants of the Company or not, except, payment of out-of-pocket expenses, reasonable and proper interest on money lent, or reasonable and proper rent on premises let to the Company;
- (iv) Except with previous approval of the Central Government, no member shall be appointed to any office under the Company, which is remunerative by salary, fees or in any other manner not excepted by clause (iii) above.
- (v) Nothing in Article 74(iii) and/or Article 74(iv) shall prevent the Company in good faith from paying reasonable remuneration to any of its officers or servants (not being members) or to any other person (not being a member) in return for any services actually rendered to the Company.

WINDING UP

71. If upon a winding up or dissolution of the Company, there remains, after the satisfaction of all the debts and liabilities, any property whatsoever, the same shall not be distributed amongst the members of the Company but shall be given or transferred to such other Company registered under 25 of the Companies Act 1956 having objects similar to the objects of this Company, to be determined by the members of the Company at or before the time of dissolution or in default thereof, by the High Court of Judicature that has or may acquire jurisdiction in the matter.

ALTERATION IN ARTICLE OF ASSOCIATION

72. These regulations can be altered amended or superseded by Special Resolution passed under the powers conferred by law but only with the approval of the Government.

INDEMNITY

73. Subject to the provisions of section 201 of the Companies Act, 1956, every officer or office-bearer for the time being of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in defending any proceeding, whether civil or criminal in which judgment is given in favour of or in which he is acquitted or in connection with an application under Section 633 of the Act.

THE SEAL

74. (i) The Company shall adopt a Common Seal for the Company and shall have power from time to time to destroy the same and substitute a new Seal in lieu thereof.
- (ii) The Board shall provide for the safe custody of the seal.
- (iii) The seal of the Company shall not be affixed to any instrument except by the authority of a resolution of the Board or of a Committee of the Board authorized by it in that behalf and except in the presence of at least one director or such other person as the Board may appoint for the purpose; and each director or other person as aforesaid shall sign every instrument to which the seal of the Company is so affixed in their presence.
- (iv) The Company shall also be at liberty to have an official seal in accordance with Section 50 of the Act, for use in any territory, district or place outside India.

S. No	Name, Addresses, Description and Occupation of each subscriber	Signature of Subscribers	Name, Addresses, description and Signatures of witnesses
1.	Rajiv Kumar Sharma S/o Mr. Hardeo Narayan Sharma R/o Central Park E 501 Behind Hewitt Associate NR Golf Course Phase V, Gurgaon (Haryana)-122001 (Business)	Sd/-	Certified that all the subscribers have signed in my presence. Sd/- CA Rajiv Kumar Shukla Chartered Accountant M. No. 506605 S/o Shri Srikant Shukla M/s Rajiv Shukla & Co. CA's G-65A, Kalkaji New Delhi-110019
2.	Paljit Lalvani S/o Sh. Joginder Singh Lalvani R/o 607B Hamilton Court, DLF IV Gurgaon, Haryana-122002 (Business)	Sd/-	
3.	Pritha Dutt D/o Probal Kumar Dutt R/o C 55A, Gangotri Enclave Alaknanda New Delhi-110019 (Business)	Sd/-	
4.	Shruti Kirti Sharma D/o Sh. Rajiv Kumar Sharma R/o E-501, Central Park Behind Hewitt Associate Near Golf Course Phase-V, Gurgaon (Haryana)-122001 (Service)	Sd/-	
5.	Aparna Sharma D/o Shri Raj Kumar Pandey R/o E-501, Central Park Behind Hewitt Associate Near Golf Course Phase-V, Gurgaon (Haryana)-122001 (Service)	Sd/-	

Place : New Delhi

Dated: 18-03-2013

S. No	Name, Addresses, Description and Occupation of each subscriber	Signature of Subscribers	Name, Addresses, description and Signatures of witnesses
6.	Ruby Dutt D/o Shri Purna Chandra Ghosh R/o C-55A Gangotri, Alaknanda New Delhi-110019 (Service)	Sd/-	Certified that all the subscribers have signed in my presence. Sd/- CA Rajiv Kumar Shukla Chartered Accountant M. No. 506605 S/o Shri Srikant Shukla M/s Rajiv Shukla & Co. CA's G-65A, Kalkaji New Delhi-110019
7.	Venkata Surya Dasigi Jagannath Rao S/o Venkataramana Dasigi Rao B-1/501, ICICI Apt, Caesar Road Amboli, Andheri West Mumbai-400058 Occupation: Business	Sd/-	

Place : New Delhi

Dated: 18-03-2013



[Handwritten signatures and initials]



Office of the
Commissioner of Income Tax (E),
26th Floor, Tower-E2, Pratyaksha Kar Bhawan
Dr. S.P.Mukherjee Civic Centre, J.L.Nehru Marg, Delhi

NO.CIT (E) I 2016-17/ DEL - ER25187 - 15062016/6008 Dated 15/06/2016

NAME & ADDRESS: EMPOWER FOUNDATION

2ND FLOOR, FRONT SIDE, KASRA NO. 382, MAIN ROAD VILLAGE SULTANPIR, MEHRAULI NEW
DELHI 110030

Legal Status : Company

PAN NO : AADCE4248E

GIR NO : E-517

Sub:-ORDER OF REGISTRATION U/S 12AA READ WITH SECTION 12A OF THE INCOME TAX ACT 1961

1. An application in Form No. 10A seeking Registration u/s 12AA was filed on 31/12/2015.....
2. The Trust / Society / Non profit company was constituted by deed of trust, memorandum of association / instrument dated 11/07/2013 indicating its object.
3. After considering the material available on record, the applicant trust / society / company is granted registration as 'General Public Utility'. Trust / society / company and the provisions of Sections 11 and 12 shall apply in the case from A. Y. 2016-17. The trust/society/NPO is registered at S. No. DEL - ER25187 - 15062016 of the register maintained in this office. The registration is granted subject to the following conditions :

Conditions:

- I. Order u/s 12AA(1)(b) read with section 12A does not conform any right of exemption upon the applicant u/s 11, 12 and 13 of the Income Tax Act, 1961. Such exemption from taxation will be available only after the Assessing Officer is satisfied about the genuineness of the activities promised or claimed to be carried on in each Financial Year relevant to the Assessment Year and all the provision of law acted upon. This will be further subject to provisions of section 2(15) of the Income Tax Act 1961.
- II. The Trust/Society/Non Profit Company shall maintain accounts regularly and shall get these audited in accordance with the provision of section 12A(1)(b) of the Income Tax Act, 1961. Separate accounts in respect of each activity as specified in memorandum shall be maintained. A copy of such account shall be submitted to the Assessing Officer. A public notice of the activities carried on/to be carried on and the target group(s) (intended beneficiaries) shall be duly displayed at the Registered / Designated Office of the Organization.
- III. Separate accounts in respect of profits and gains of business incidental to attainment of objects shall be maintained in compliance to section 11(4A) of the Income Tax Act 1961.
- IV. The trust/Institution shall furnish a return of income every year within the time limit prescribed under the act.
- V. The trust/Institution should quote the PAN in all its communications with the Department.
- VI. The registration u/s. 12AA of the I.T. Act, 1961 does not automatically confer any right on the donors to claim deduction/s. 80G.
- VII. This certificate cannot be used as a basis for claiming non - deduction of tax at source in respect of investments etc. relating to the Trust/Institution.
- VIII. All the Public Money so received including for Corpus or any contribution shall be routed through a Bank Account and such Bank Account Number shall be communicated to this office.
- IX. No change in the terms of Deed of the Trust shall be effected without due procedure of law i.e. by order of the jurisdictional High Court and its intimation shall be given immediately to this office. The registering authority reserves the right to consider whether any such alteration in objects would be consistent with the definition of "charitable purpose" under the Act and in conformity with the requirement of continuity of registration.
- X. No asset shall be transferred without the knowledge of the undersigned to anyone, including to any Trust / Society / Non profit Company etc.
- XI. The registered office or the principal place of activity of the applicant should not be transferred outside the national capital territory, Delhi except with the prior approval of the CIT(E), Delhi.
- XII. If later on it is found that the registration has been obtained fraudulently by misrepresentation or suppression of any fact, the Registration so granted is liable to be cancelled as per provisions u/s section 12AA(3) of the Act.
- XIII. The registration so granted is liable to be cancelled at any point of time, if the registering authority is satisfied that activities of the Trust/Institution are no genuine or are not being carried out in accordance with the objects of the Trust/Institution.

Copy to:

1. The applicant as above
2. The Assessing Officer



(RAMESHWAR SINGH)

Commissioner of Income Tax (Exemptions)

DELHI

(RAJESH KUMAR)

CIT(Exemp)(HQ) (OSD)
RAJESH KUMAR
Joint Commissioner of Income Tax (OSD)
C.I.T. (Exemptions) (Hqrs.)
New Delhi-110002



**Office of the
Commissioner of Income Tax (E),
26th Floor, Tower-E2, Pratyaksha Kar Bhawan
Dr. S.P.Mukherjee Civic Centre, J.L.Nehru Marg, Delhi**

NQ.CIT (E) I 2016-17/

DEL - EE26845 - 15062016 *7008*

Dated

15/06/2016

NAME & ADDRESS: EMPOWER FOUNDATION

2ND FLOOR, FRONT SIDE, KASRA NO. 382, MAIN ROAD
VILLAGE SULTANPIR, MEHRAULI NEW DELHI 110030

Legal Status : Company

PAN NO : AADCE4248E

GIR NO : E-517

Sub:-ORDER UNDER SECTION 80G (5)(vi) OF THE INCOME TAX ACT, 1961

On verification of the facts stated before me/hearing before me, I have come to the conclusion that this organization satisfies the conditions u/s 80G of the Income Tax act, 1961. The institution/Fund is granted approval subject to the following conditions:-

- (i) The Donee institution shall forfeit this benefit provided under the law, if any of the conditions stated herein are not complied with/abused/whittled down or in any way violated.
- (ii) This exemption is valid for the period from **A.Y.2016-17** onwards till it is rescinded and subject to the following conditions

Conditions:

- (i) You shall maintain your accounts regularly and also get them audited to comply with sec. 80G (5)(iv) read with section 12A(1)(b) and 12A(1)(c) and submit the same before the assessing officer by the due date as per section 139(1) of the Income tax Act 1961.
- (ii) Every receipt issued to donor shall bear the number and date of this order and shall state the date up to which this certificate is valid. **A.Y.2016-17** onwards till it is rescinded.
- (iii) No change in the deed of the trust/association shall be affected without the due procedure of Law and its intimation shall be given immediately to this office.
- (iv) The approval to the institution/fund shall apply to the donations received only if the fund/institution, established in India for charitable purpose, fulfills the conditions as laid down in section 80G5(i), (ii), (iii), (iv), (v) & (5B) of the Income Tax Act 1961.
- (v) This office and the assessing officer shall also be informed about the managing trustees or Manager of your Trust/Society/Non Profit Company and the places where the activities of the Trust/Institution are undertaken/likely to be undertaken to satisfy the claimed objects.
- (vi) You shall file the return of income of your fund/institution as per section 139(1)/(4A)/(4C) of the Income Tax Act, 1961.
- (vii) No cess or fee or any other consideration shall be received in violation of section 2(15) of the Income Tax Act, 1961.

Copy to:

- 1 The applicant as above
2. The Assessing Officer



54
(RAMESHWAR SINGH)
Commissioner of Income Tax (Exemptions)

DELHI

Ramesh Kumar
(RAJESH KUMAR)

Jr. CIT(Exemp)(HQ) (OSD)

For Commissioner of Income Tax (Exemptions) DELHI

RAJESH KUMAR
Joint Commissioner of Income Tax (OSD)
C.I.T. (Exemptions) (Hqrs.)
New Delhi-110002

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

EMPOWER FOUNDATION



11/07/2013

Permanent Account Number

AADCE4248E

22/7/2013



Government of India
Form GST REG-06
[See Rule 10(1)]

Registration Certificate

Registration Number :07AADCE4248E1ZV

1.	Legal Name	EMPOWER FOUNDATION			
2.	Trade Name, if any	EMPOWER FOUNDATION			
3.	Constitution of Business	Others			
4.	Address of Principal Place of Business	2ND FLOOR, 382, MG ROAD, SULTANPUR, South West Delhi, 110030			
5.	Date of Liability	01/07/2017			
6.	Period of Validity	From	01/07/2017	To	NA
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority				
Signature					
Name					
Designation					
Jurisdictional Office					
9.	Date of issue of Certificate	25/09/2017			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the deemed approval of the application for registration



Annexure A

GSTIN	07AADCE4248E1ZV
Legal Name	EMPOWER FOUNDATION
Trade Name, if any	EMPOWER FOUNDATION

Details of Additional Places of Business

Total Number of Additional Places of Business in the State	0
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GSTIN	07AADCE4248E1ZV
Legal Name	EMPOWER FOUNDATION
Trade Name, if any	EMPOWER FOUNDATION

Details of Person in Charge

1		Name	RAJIV KUMAR SHARMA
		Designation/Status	DIRECTOR
		Resident of State	Haryana
2		Name	DASIGI VENKATASURYA JAGANNATHRAO
		Designation/Status	DIRECTOR
		Resident of State	Maharashtra
3		Name	PRITHA DUTT
		Designation/Status	DIRECTOR
		Resident of State	Delhi

No. 0300012942022

**Government of India
Ministry of Home Affairs
Foreigners Division
(FCRA Wing)**

**1st Floor, Hall No. 1, Open Gallery Major Dhyan Chand
National Stadium
India Gate Circle**

Dated: 02-05-2023

To,
**The Chief Functionary,
Empower Foundation
Plot no. 382, Second Floor, Near Avalon Residences, Mehrauli-Gurgaon Road, Sultanpur, New
Delhi, Delhi 110030 Delhi 110030**

Subject: Renewal of Registration under Foreign Contribution (Regulation) Act,

Sir/Madam

With reference to your application dated **18-08-2022** seeking renewal of registration under the Foreign Contribution (Regulation) Act, 2010, I am directed to convey the approval of competent authority for renewal of registration of your Association in terms of the provisions contained in Section 16 of Foreign Contribution (Regulation) Act, 2010 read with Rule 12 of Foreign Contribution (Regulation) Rules, 2011 as amended from time to time, as follows:-

Registration Number **231661790**

Nature : **Economic, Educational, Social**

2. The association shall receive foreign contribution only in its designated/exclusive bank account **39740352598** in **STATE BANK OF INDIA, 11 Sansad Marg, New Delhi 110 001, NEW DELHI, Delhi, Delhi, 110019** as mentioned in its application for online application for grant of renewal of registration.
3. In terms of section 18 of the Foreign Contribution (Regulation) Act, 2010 read with Rules 17 of the Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, you are advised to furnish intimations online within the prescribed time to the Central Government of the amounts of each foreign contribution received by you, the source and the manner in which the foreign contribution was utilised, as per the provisions of the Act and the Rules. An association is required to furnish the return even when the particulars are 'NIL'. The FC-4 form is required to be submitted online on this Ministry's website <https://fcraonline.nic>. The Bank Account mentioned in your application should be used for receiving foreign contribution and no other amount should be credited to this account. The Association should immediately intimate online, within 15 days, in Form FC-6 to this Ministry regarding any change in the name of the Association, aims and objects, its address and Bank/Bank Account.
4. The association cannot bring out any publication (registered under PRB Act, 1867) or act as correspondent, columnist, editor, printer or publisher of a registered newspaper or engage in the production or broadcast of audio news or audio visual news or current affairs programmes through electronic mode or any other electronic form or any other mode of mass communication at a later stage thereby attracting provisions of the Section 3(1) (g) and (h) of the FC(R) Act, 2010. In addition to this, the association is forbidden from getting involved in any activity of political nature.
5. Transfer of foreign contribution has been made completely prohibited under amended section 7 of the Foreign Contribution (Regulation) Act, 2010.
6. Physical inspection of the activities done by the Association may be carried out at any time by this Ministry.

7. You are requested to familiarize yourself with the provisions of Foreign Contribution (Regulation) Act, 2010 and Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, available at this Ministry's website <https://fcraonline.nic.in/> to ensure strict compliance of the Act/ Rules. Failure to comply with any of the provisions of said Act/ Rules will make you liable for action under the relevant provisions of the Foreign Contribution (Regulation) Act, 2010.
 8. This renewed certificate is valid for a period of five years with effect from **01-10-2023**.
 9. The email containing the renewed registration certificate may be sent immediately to the Bank mentioned above.
 10. The renewal of registration is subject to compliance of the provisions of Foreign Contribution (Regulation) Act, 2010/ Foreign Contribution (Regulation) Rules, 2011, as amended from time to time, by the association and also to the final outcome of enquiry/ case, if any, pending against the association.
- 10B .
11. This is a digitally signed certificate to be validated digitally using the signature panel using Adobe Acrobat Reader (Ver 5.0 or above). The digital intimation is authenticated by a digital signature obtained from a certifying authority under the Information Technology Act 2000.
 12. Banks are requested to verify online the validity of the certificate using fcraonline.nic.in.

Yours faithfully

Sanjay Kumar
Section Officer
Tel. 01123070230

Digitally signed by SANJAY KUMAR
Reason: Online FCRA Services
Location:Ministry of Home Affairs, New Delhi
Date:2023.05.02 02:21:10 +05:30

Ministry Of Corporate Affairs

Date : 18-06-2026 4:06:6 pm

Company Information

CIN	U93000DL2013NPL255272
Company Name	EMPOWER FOUNDATION
ROC Name	ROC Delhi I
Registration Number	255272
Date of Incorporation	11/07/2013
Email Id	rajiv[dot]sharma[at]empower[dot]net[dot]in
Registered Address	H No. 35, G/F, Khasra No. 369, 370, 382, 383, New Delhi, Ghitorni, Delhi, India, 110030
Address at which the books of account are to be maintained	-
Listed in Stock Exchange(s) (Y/N)	No
Category of Company	Company limited by guarantee
Subcategory of the Company	Non-government company
Class of Company	Public
ACTIVE compliance	ACTIVE Compliant
Maximum Number of Members	7
Date of last AGM	19/08/2025
Date of Balance Sheet	31/03/2025
Company Status	Active
Small Company	No

Jurisdiction

ROC (name and office)	ROC Delhi I
RD (name and Region)	RD Delhi, Northern Region Directorate I

Index of Charges

No Records Found

Director/Signatory Details

Sr. No	DIN/PAN	Name	Designation	Category	Date of Appointment	Cessation Date	Signatory
1	02168523	RAJIV KUMAR SHARMA	Director	Promoter	11/07/2013	-	Yes
2	05155750	SANJAY BAHL	Director	Professional	11/11/2024	-	Yes
3	08679778	SHRUTI KIRTI SHARMA	Director	Promoter	28/03/2025	-	Yes
4	11659424	AMBIKA WAHI	Additional Director	Professional	30/03/2026	-	Yes

DARPAN ID	DARPAN ID Status	Registration Date
DL/2017/0152783	Active	Not Available

NPO Details

Name of Organization	Organization PAN Number	Date of Incorporation of PAN	Registration Number
EMPOWER FOUNDATION	AADCE4248E	NA	U93000DL2013NPL255272
Date of Registration	NPO Type	Registering Authority	Act Name
11-07-2013	Section 8 Company	Registrar of Companies	Companies Act, 1956
Registration Renewed	NPO Reg Validity Available	FCRA Available	FCRA Registration Number
NO	NO	YES	231661790
FCRA Date of Registration	FCRA Expiry Date	NPO URL	Number of Board Members
01-10-2023	01-10-2028	https://empowerfoundation.net/	4
NPO Contact Email	NPO Contact Mobile No.		
shruti.sharma@empowerfoundation.net	9810255895		

NPO Address

NPO Address	District (State)
House No35, Ground Floor , Khasra No 369,370,382,383 Ghitorni,New Delhi.110030 , New Delhi - 110030	SOUTH WEST (Delhi)

Parent Organization Details

Parent Organization
NO

Upload Document

Registration Certificate

daa5d876829c562d8cc4275528223e15.pdf

MoU/Trust Deed/Any Supporting Doc

File is Not Uploaded

Member Details

S. No.	Personal Information	Profile Details	Contact Details	Aadhaar & PAN Number	Address	Status
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1	Name: RAJIV KUMAR SHARMA Gender: Male Parent Name: --	Deg: Chairman Wkg. Since: 12-07-2013	Mob: 9810305671 Email: rajiv.sharma@empower.net.in	Aadhaar: 3*****7 PAN: ABGPS5419N	E-501, Central Park-1, Near Golf Course, Phase-V Gurgaon, Haryana 122001 , GURUGRAM (Haryana) - 122001	Active
2	Name: SHRUTI KIRTI SHARMA Gender: Female Parent Name: Rajiv Kumar Sharma	Deg: CEO Wkg. Since: 01-01-2026	Mob: 9971790836 Email: shruti.sharma@empowerfoundation.net	Aadhaar: 7*****8 PAN: COTPS3615A	E-501, Central Park-1, Golf Course Road, Sector-42, DLF-IV, Gurgaon, Haryana 122009 , Gurgaon , GURUGRAM (Haryana) - 122009	Active
3	Name: AMBIKA WAHI Gender: Female Parent Name: Ram Kumar Wahi	Deg: Board Member Wkg. Since: 01-01-2022	Mob: 8800993663 Email: ambika.wahi@empowerfoundation.net	Aadhaar: 5*****9 PAN: ABSPW3813A	N5/25 First Floor, DLF Phase 2, Gurgaon, Haryana-122002 , Gurgaon , GURUGRAM (Haryana) - 122002	Active
4	Name: SANJAY BAHL Gender: Male Parent Name: Rohitashwa Chandra Bahl	Deg: Board Member Wkg. Since: 11-11-2024	Mob: 9654500000 Email: sb@empowerfoundation.net	Aadhaar: 3*****5 PAN: AAFPB9646Q	D-28, First Floor, Jangpura Extension, Defence Colony Delhi 110014. , Defence Colony , SOUTH EAST (Delhi) - 110014	Active

Working Area

S. No.	State	District	Primary Sectors	Secondary Sectors
1	Delhi	ALL	Education & Literacy , Vocational Training , Women's Development & Empowerment , Youth Affairs	--

Project Details

S. No.	Working Sector	Project Name	State	District	Project Duration
You have not added any project yet.					

Activities

S. No.	Year	Working Sector	Achievement	Best Practices
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You have not added any activities yet.