O|C

3M India Limited

Concorde Block, UB City
24, Vittal Mallya Road,
Bangalore - 560 001
Phone: 080-6659 5455
Fax: 080-2223 1450

3M

September 14, 2011

The Corporate Relationship Department
Bombay Stock Exchange Limited,
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001 — Scrip Code - 523395
*(Fax Nos. 022-2272 3121/ 3719/ 2037)*

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra - Kurla Complex
Bandra (E), Mumbai - 400 051 — Scrip Code - 3MINDIA
*(Fax Nos- 022 -2659 8237/38)*

The Secretary
The Calcutta Stock Exchange Ltd.
7, Lyons Range
Calcutta - 700 001 — Scrip Code - 12027

Dear Sir/s,

**Sub: Results of Postal Ballot: Resolution for payment of remuneration by way of Commission to Independent Directors of the Company for five financial years commencing from the Financial Year April 01, 2011.**

We enclose:

Results of the Postal Ballot declared by the Managing Director of the Company today i.e. 14.09.2011 in respect of the special resolution passed through Postal Ballot as per the notice dated 1st August, 2011 sent to members of the Company pursuant to section 192A of the Companies Act, 1956 read with Companies (Passing of Resolution by Postal Ballot) Rules, 2001 seeking consent of the Shareholders for the payment of remuneration by way of Commission to Independent Directors of the Company for five financial years commencing from the Financial Year April 01, 2011.

Please bring the above to the notice of your members.

Thanking you,

Yours faithfully,
For 3M India Limited,

V. Srinivasan

(V. Srinivasan)
Company Secretary

Encl: as above

3M India Limited

REGD OFFICE : 48 - 51, ELECTRONICS CITY, HOSUR ROAD BANGALORE - 560 100

**Announcement of Results of Postal Ballot**

Pursuant to Article 118(b)(ii) of the Articles of Association of the Company and the provisions of Section 309(4) and other applicable provisions, if any, of the Companies Act, 1956,and Section 192A of the Companies Act, 1956, read with Companies (Passing of Resolution by Postal Ballot) Rules, 2001, Postal Ballot Notice dated 01.08.2011 seeking consent of the Shareholders by Special Resolution for payment of remuneration by way of Commission to Independent Directors of the Company for five financial years commencing from the Financial Year April 01, 2011, was sent to the Shareholders of the Company.

Based on the report dated 14.09.2011 submitted by Mr. G. Shanker Prasad (Practising Company Secretary), Scrutinizer, I declare the Resolution, as set out in the notice dated 01.08.2011 to shareholders, as passed by the requisite majority as per details given below.

| Particulars | No. of Ballot Forms | No. of Equity Shares of Rs. 10 each (Votes) | % of total paid up Equity Capital | % of Votes Cast |
|---|---|---|---|---|
| Number of Ballots/ Votes received | 123 | 8625507 | 76.57 | 100 |
| Assented to Resolution | 92 | 8621588 | 76.53 | 99.96 |
| Dissented to Resolution | 25 | 3278 | 0.03 | 0.04 |
| Number of invalid Ballots/Votes received | 6 | 641 | 0.01 | 0.01 |

**For 3M India Limited,**

Ajay Nanavati
Managing Director
Authorised Signatory

Place: Bangalore
Date: 14.09.2011