

7 March, 2013



Ajay Nanavati
Managing Director
3M India Limited
Concorde Block, UB City
24 Vittal Mallya Road
Bangalore 560001

Sent via email: ajayn@mmm.com

Dear Mr Nanavati:

Sub: Proposed offer for sale of equity shares of 3M India Limited ("Company") by its promoter, 3M Company ("Seller"), by way of an offer for sale through the stock exchange mechanism

As you may be aware, under the Securities Contracts (Regulation) Rules, 1957, as amended (the "SCRR") read with Clause 40A of the equity listing agreements ("Listing Agreement") entered into by the Company with the stock exchanges on which its equity shares are listed, the Company is required to achieve a minimum public shareholding of 25% by June 3, 2013, by adopting any of the methods prescribed in Clause 40A of the Listing Agreement. As per the Company's latest shareholding pattern as at December 31, 2012 which was filed with the stock exchanges on which its equity shares are listed, the public shareholding of the Company is approximately 26%.

This is to inform you that, subject to appropriate market conditions, we, the Seller, intend to reduce our shareholding in the Company, in accordance with Clause 40A of the Listing Agreement, by way of an offer for sale through the stock exchange mechanism as soon as possible and in any event prior to June 3, 2013, in order to enable the Company to comply with the minimum public shareholding threshold prescribed under the SCRR.

It is our intention that the Seller and the Company continue cooperating as they have been doing for a number of years, in order to deliver unmatched reach and quality for our customers. The Seller remains a diversified technology company with a global presence in the following businesses: Consumer; Industrial; Health Care; Safety and Graphics; and Electronics and Energy. 3M is among the leading manufacturers of products for many of the markets it serves. With \$30 billion in sales, 3M employs 88,000 people worldwide and has operations in more than 70 countries.

The Seller will continue to be the promoter of the Company pursuant to the proposed offer for sale and, given that the sole purpose of the proposed offer for sale is to ensure compliance with the provisions of the SCRR, we do not believe that the relationship between the two companies will be affected by the proposed reduction in the Seller's stake in the Company.

Sincerely,

A handwritten signature in blue ink, appearing to read "Scott Krohn".

Scott Krohn
Vice President and Treasurer
On behalf of the Seller