



**3M India Limited**  
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61, St Marks Road,  
Bengaluru 560001, India  
Tel: +91 80 22231414  
www.3M.com/in

April 23, 2026

Corporate Relationship Department  
BSE Limited  
1st Floor, New Trading Ring, Rotunda Building  
P.J. Towers, Dalal Street, Fort  
Mumbai - 400 001

Scrip Code - 523395

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra – Kurla Complex  
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

**Sub: Intimation for Change in Senior Management Personnel.**

**Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

This is in continuation of our earlier communication dated April 16, 2026 regarding Mr. Rajiv Gupta's transition to a senior leadership role within the 3M Group effective April 30, 2026, and his consequent cessation as a Senior Management Personnel of the Company.

Pursuant to Regulation 30 read with sub-para 7C of Para A of Part A Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a copy of the letter submitted by Mr. Rajiv Gupta is enclosed as Annexure A.

Please take the above on record.

Thanking you

Yours faithfully

**For 3M India Limited**

**Pratap Rudra Bhuvanagiri**  
**Company Secretary & Compliance Officer**

April 16, 2026

To,  
Aseem Joshi  
Managing Director  
3M India Limited

Dear Sir,

As I will be taking up a new role within the 3M Group, I cease to be Country Business Leader – Healthcare Business of the Company, and consequently cease to be a Senior Management Personnel of the Company, with effect from the close of business hours on April 30, 2026.

Thank you for the support and opportunities provided during my tenure in the above role.

Kindly take this submission on record and this may be used for any required disclosures.

Thanking you,

Your truly



**Rajiv Gupta**