



3M India Limited
5th Floor Marksquare
61, St Marks Road
Bengaluru 560001, India
Tel: +91 80 22231414
www.3M.com/in

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

May 28, 2025

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Outcome of the Board Meeting held on Wednesday, May 28, 2025.

Ref: Reg. 30(2) and Reg. 33 of SEBI (LODR) Regulations, 2015.

In continuation of our letter dated May 20, 2025, we hereby inform you that the Board of Directors of the Company at its Meeting held on May 28, 2025 (Wednesday) has transacted the following business items *inter-alia* others:

1. The Audited Financial Results for the fourth quarter and financial year ended March 31, 2025 were approved by the Board of Directors and were signed by Mr. Ramesh Ramadurai, Managing Director of the Company; same are attached as **“Annexure-1”**.
We are arranging publication of financial results in the newspapers and on the website of the Company as required under Reg. 33 read with 47 of SEBI (LODR) Regulations, 2015.
2. The Auditors’ Report on the aforesaid Audited Financial Results, is attached as **“Annexure-2”**.
3. The Auditors of the Company, Messrs. B S R & Co. LLP, Chartered Accountants, Bengaluru (ICAI Firm Registration No. 101248W/W-100022) have issued Audited Financial Results with unmodified opinion for the financial year ended March 31, 2025.
A copy of declaration in respect of “unmodified opinion” on Audited Financial Results is enclosed as **“Annexure-3”**.



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4. The Board recommended payment of a Final Dividend of Rs. 160/- and a Special Dividend of Rs. 535/- per equity share of Rs. 10/- each, subject to the approval of shareholders at the ensuing Annual General Meeting. The said Dividends, if declared, by the shareholders at the ensuing Annual General Meeting will be paid/dispatched within 30 days after the Annual General Meeting.

The Board of Directors have fixed July 25, 2025 (Friday) as the Record Date for determining the entitlement of the shareholders for the payment of the Dividends subject to the approval of shareholders at the ensuing Annual General Meeting.

5. Approved the appointment of M/s. V. Sreedharan & Associates as Secretarial Auditors of the Company for a period of five (5) consecutive years from FY 2025-26 to FY 2029-30, subject to approval of shareholders of the company at ensuing Annual General Meeting. The relevant details in terms of SEBI (LODR) Regulations, 2015 is enclosed as **“Annexure - 4”**
6. The 38th Annual General Meeting of the Members of the Company will be held on August 26, 2025 (Tuesday) through Video Conferencing (“VC”)/other Audio-Visual Means (“OAVM”).
7. Press Release is enclosed as - **“Annexure - 5”**.

The Meeting commenced at 12.32 P.M.(IST) and concluded at 1.50 P.M.(IST).

Please take all the above on record and kindly treat this as compliance with Regulations 30 and 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you
Yours faithfully
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above



3M INDIA LIMITED

Regd Office: Plot No. 48-51, Electronics City, Hosur Road, Bengaluru - 560100
 CIN:L31300KA1987PLC013543 | Website: www.3m.com/in | Email: investorhelpdesk.in@mrm.com
Extract of the Financial Results for the quarter and year ended 31 March 2025

(Rs. in Lakhs, except per share data, unless otherwise stated)

Particulars	3 months ended	12 months ended	3 months ended	12 months ended
	31 March 2025	31 March 2025	31 March 2024	31 March 2024
		Audited	(refer note 3)	Audited
Total income from operations (including other income)	121,174.62	451,582.15	112,472.63	426,765.33
Net Profit for the period (before tax, Exceptional and / or Extraordinary items)	22,522.54	77,340.66	23,081.36	78,121.42
Net Profit for the period before tax (after Exceptional and / or Extraordinary items)	22,522.54	77,340.66	23,081.36	78,121.42
Net Profit for the period after tax	7,137.11	47,606.74	17,285.32	58,341.68
Total comprehensive income for the period [Comprising Profit / (Loss) for the period (after tax) and other comprehensive income/ (loss) (after tax)]	6,998.30	47,125.08	17,383.39	58,208.36
Equity share capital	1,126.51	1,126.51	1,126.51	1,126.51
Reserves (excluding revaluation reserves as per Ind AS)		183,523.18		213,563.83
Earnings per share (in Rs.) (of Rs. 10/- each)				
a) Basic (in Rs.)	63.35	422.60	153.44	517.90
b) Diluted (in Rs.)	63.35	422.60	153.44	517.90

Notes:

- The above audited financial results of 3M India Limited have been reviewed by the Audit Committee and thereafter approved by the Board of Directors at their meeting held on 28 May 2025.
- The financial results of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) as notified by the Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standard) Rules 2015, as amended and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- The Boards of Directors of the Company and 3M Electro and Communication India Private Limited (3M E&C), wholly owned subsidiary of the Company, at their meetings held on 17 September 2021 had approved the Scheme of Amalgamation of 3M E&C with the Company under Sections 230 to 232 of the Companies Act 2013 read with the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016. The Scheme of Amalgamation was approved by the National Company Law Tribunal (NCLT) vide its orders dated 8 August 2024 (Bangalore Bench) and 25 August 2023 (Chennai Branch) ('the Scheme') with retrospective appointed date of 1 April 2023. Accordingly, the corresponding amounts for the quarter and year ended 31 March 2024 have been restated by the Company after recognising the effect of the scheme as per the applicable accounting standards. The amalgamation has been accounted in accordance with Appendix C of Ind AS 103 - 'Business Combinations' as common control transaction using the pooling of interest method. Accordingly, all the assets, liabilities and reserves of 3M E&C as on 1 April 2023 were transferred to the Company at the book values appearing in the consolidated books of the Company immediately before the amalgamation and the value of investment was cancelled.
- The above is an extract of the detailed format for the audited financial results for the quarter and year ended 31 March 2025 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing and Other Disclosure Requirements) Regulations, 2015. The full format for the audited financial results for the quarter and year ended 31 March 2025 are available on the Stock Exchange websites viz. www.bseindia.com, www.nseindia.com and on the Company's website (https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/). The same can be accessed by scanning the QR code provided below.

QR CODE

For and on behalf of the Board
 3M India Limited

Ramesh Ramadurai
 Managing Director

Place: Bengaluru
 Date: 28 May 2025





3M INDIA LIMITED
REGD OFFICE: PLOT NO. 48-51, ELECTRONICS CITY, HOSUR ROAD, BENGALURU 560 100
STATEMENT OF FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 2025

Rs in Lakhs (except in respect of item 12)

Sl No	Particulars	3 months ended 31 March 2025 (refer note 2)	3 months ended 31 December 2024 (Unaudited)	3 months ended 31 March 2024 (refer note 2 and 6)	12 months ended 31 March 2025 (Audited)	12 months ended 31 March 2024 (Audited) (refer note 6)
1	Income					
	(a) Revenue from operations	119,823.27	108,994.96	109,454.63	444,555.63	418,936.24
	(b) Other income	1,351.35	1,682.96	3,018.00	7,026.52	7,829.09
	Total income	121,174.62	110,677.92	112,472.63	451,582.15	426,765.33
2	Expenses					
	(a) Cost of materials consumed	33,130.13	49,008.07	41,402.27	170,807.10	159,946.30
	(b) Purchases of stock-in-trade	39,143.36	15,463.13	22,727.08	101,273.02	85,928.13
	(c) Changes in inventories of finished goods, stock-in-trade and work-in-progress	(1,548.63)	2,235.05	1,056.91	(7,139.44)	4,848.31
	(d) Employee benefit expenses	11,257.71	11,086.42	9,223.48	43,779.48	39,184.88
	(e) Finance costs	131.87	279.03	74.48	1,117.51	321.65
	(f) Depreciation and amortisation expense	1,370.40	1,401.40	1,299.75	5,528.70	5,293.56
	(g) Other expenses	15,167.24	15,794.13	13,607.30	58,875.12	53,121.08
	Total expenses	98,652.08	95,267.23	89,391.27	374,241.49	348,643.91
3	Profit before exceptional items and tax (1-2)	22,522.54	15,410.69	23,081.36	77,340.66	78,121.42
4	Exceptional items	-	-	-	-	-
5	Profit before tax (3+4)	22,522.54	15,410.69	23,081.36	77,340.66	78,121.42
6	Tax expense:					
	(a) Current tax	14,673.25	4,032.14	5,834.75	28,752.32	19,789.77
	(b) Deferred tax	712.18	1.95	(38.71)	981.60	(10.03)
	Total	15,385.43	4,034.09	5,796.04	29,733.92	19,779.74
7	Profit after tax (5-6)	7,137.11	11,376.60	17,285.32	47,606.74	58,341.68
8	Other comprehensive (loss)/ income (net of tax) - Items that will not be reclassified subsequently to statement of profit and loss					
	(a) Remeasurements of net defined benefit liability	(185.47)	(369.09)	131.07	(643.64)	(178.16)
	(b) Income tax relating to items not to be reclassified subsequently to statement of profit and loss	46.66	92.90	(33.00)	161.98	44.84
	Total other comprehensive (loss)/ income (net of tax)	(138.81)	(276.19)	98.07	(481.66)	(133.32)
9	Total comprehensive income (7+8)	6,998.30	11,100.41	17,383.39	47,125.08	58,208.36
10	Paid up equity share capital (face value of Rs.10 each)	1,126.51	1,126.51	1,126.51	1,126.51	1,126.51
11	Other equity	-	-	-	183,523.18	213,563.83
12	Earnings per share (in Rs.) (face value of Rs. 10 each) (not annualised for the quarters)					
	(a) Basic	63.35	100.99	153.44	422.60	517.90
	(b) Diluted	63.35	100.99	153.44	422.60	517.90

Notes:

1	The above financial results of 3M India Limited have been reviewed by the Audit Committee and thereafter approved by the Board of Directors in its meeting held on 28 May 2025.																														
2	The annual results of the Company have been audited by the Statutory Auditors and they have issued an unqualified audit report on the same. The audit report of the Statutory Auditor is being filed with National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE") and is also available on the Company's website at https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/ . The figures of the quarter ended 31 March 2025 and 31 March 2024 are the balancing figures between the audited figures in respect of the full financial years and the published unaudited year to the third quarter of the respective financial years. Also the figures upto the end of the third quarter were only reviewed and not subjected to audit.																														
3	The above financial results of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) as notified by the Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standard) Rules 2015, as amended and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.																														
4	The Company has no subsidiary/ associate/ joint venture company(ies) as on 31 March 2025.																														
5	For the year 2024-25, the Board recommended a dividend of Rs. 535 per equity share (final dividend of Rs. 160 per equity share and special dividend of Rs. 375 per equity share) at its meeting held on 28 May 2025. This payment is subject to the approval of the Shareholders in the ensuing Annual General Meeting of the Company.																														
6	The Boards of Directors of the Company and 3M Electro and Communication India Private Limited (3M E&C), wholly owned subsidiary of the Company, at their meetings held on 17 September 2021 had approved the Scheme of Amalgamation of 3M E&C with the Company under Sections 230 to 232 of the Companies Act 2013 read with the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016. The Scheme of Amalgamation was approved by the National Company Law Tribunal (NCLT) vide its orders dated 8 August 2024 (Bangalore Bench) and 25 August 2023 (Chennai Branch). ("the Scheme") with retrospective appointed date of 1 April 2023. Accordingly, the corresponding amounts for the quarter and year ended 31 March 2024 have been restated by the Company after recognising the effect of the scheme as per the applicable accounting standards. The amalgamation has been accounted in accordance with Appendix C of Ind AS 103 - 'Business Combinations' as common control transaction using the pooling of interest method. Accordingly, all the assets, liabilities and reserves of 3M E&C as on 1 April 2023 were transferred to the Company at the book values appearing in the consolidated books of the Company immediately before the amalgamation and the value of investment was cancelled. The effect of amalgamation on the amount of the revenue and profit and loss published in previous periods are as shown below:																														
	<table border="1"> <thead> <tr> <th>Particulars</th> <th>3 months ended 31 March 2024</th> <th>12 months ended 31 March 2024 (Audited)</th> </tr> </thead> <tbody> <tr> <td>Revenue from operations</td> <td></td> <td></td> </tr> <tr> <td>As published in previous quarters</td> <td>103,272.04</td> <td>392,676.43</td> </tr> <tr> <td>As restated for the effect of merger</td> <td>109,454.63</td> <td>418,936.24</td> </tr> <tr> <td>Profit before tax</td> <td></td> <td></td> </tr> <tr> <td>As published in previous quarters</td> <td>21,524.12</td> <td>71,830.60</td> </tr> <tr> <td>As restated for the effect of merger</td> <td>23,081.36</td> <td>78,121.42</td> </tr> <tr> <td>Profit after tax</td> <td></td> <td></td> </tr> <tr> <td>As published in previous quarters</td> <td>16,123.84</td> <td>53,627.17</td> </tr> <tr> <td>As restated for the effect of merger</td> <td>17,285.32</td> <td>58,341.68</td> </tr> </tbody> </table>	Particulars	3 months ended 31 March 2024	12 months ended 31 March 2024 (Audited)	Revenue from operations			As published in previous quarters	103,272.04	392,676.43	As restated for the effect of merger	109,454.63	418,936.24	Profit before tax			As published in previous quarters	21,524.12	71,830.60	As restated for the effect of merger	23,081.36	78,121.42	Profit after tax			As published in previous quarters	16,123.84	53,627.17	As restated for the effect of merger	17,285.32	58,341.68
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7	On 30 April 2025, the Company has filed an application under the Direct Tax Vivad Se Vishwas Scheme, 2024 ("VSV Scheme") enacted vide Chapter IV of the Finance Act, 2024 with a view to settle long pending disputes and litigations relating to certain past years (ranging from 2004-05 to 2013-14) which existed as at the reporting date. As of the date of these financial results, the Company is awaiting approval in relation to the application under VSV Scheme referred to above. Given that the application provides evidence of management's intent as of 31 March 2025 and the management expects to receive approvals as part of the VSV Scheme, the management has estimated and recognised a net tax expense of Rs. 9,890.91 lakhs during the year ended 31 March 2025. This settlement is not expected to prejudice the Company's position in relation to other open litigations not covered by the application in accordance with the requirements of the VSV Scheme.																														

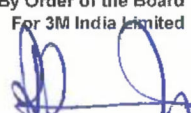




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CIN No.: L31300KA1987PLC013543

3M INDIA LIMITED		
REGD OFFICE : 48-51, ELECTRONICS CITY, HOSUR ROAD, BENGALURU 560 100		
STATEMENT OF ASSETS AND LIABILITIES		
Rs. in Lakhs		
Particulars	As at 31 March 2025 (Audited)	As at 31 March 2024 (Audited)
ASSETS		
Non-current assets		
(a) Property, plant and equipment	31,804.41	31,176.49
(b) Capital work - in - progress	981.60	1,232.20
(c) Right - of - use assets	9,881.71	2,033.57
(d) Other intangible assets	30.42	35.32
(e) Financial assets		
(i) Loans	15.17	15.06
(ii) Other financial assets	694.35	940.26
(f) Deferred tax assets (net)	1,962.92	2,782.54
(g) Income tax assets (net)	8,190.31	14,991.05
(h) Other non - current assets	3,831.13	4,769.74
Total non - current assets	57,392.02	57,976.23
Current assets		
(a) Inventories	64,823.85	53,179.35
(b) Financial assets		
(i) Trade receivables	79,026.74	70,308.98
(ii) Cash and cash equivalents	93,277.92	104,428.88
(iii) Bank balances other than (ii) above	460.46	31,355.46
(iv) Loans	32.80	43.86
(v) Other financial assets	523.24	856.09
(c) Other current assets	5,161.37	6,673.51
(d) Assets held for sale	760.77	-
Total current assets	244,067.15	266,846.13
Total assets	301,459.17	324,822.36
EQUITY AND LIABILITIES		
Equity		
(a) Equity share capital	1,126.51	1,126.51
(b) Other equity	183,523.18	213,563.83
Total equity	184,649.69	214,690.34
Liabilities		
Non - current liabilities		
(a) Financial liabilities		
(i) Lease liabilities	9,141.00	876.60
(b) Provisions	3,372.90	3,307.23
Total non - current liabilities	12,513.90	4,183.83
Current liabilities		
(a) Financial liabilities		
(i) Lease liabilities	812.53	941.18
(ii) Trade payables		
- Total outstanding dues of micro and small enterprises	5,531.12	4,049.23
- Total outstanding dues of creditors other than micro and small enterprises	70,068.65	78,343.00
(iii) Other financial liabilities	8,865.44	5,328.96
(b) Other current liabilities	5,730.85	5,840.84
(c) Provisions	8,063.24	7,670.64
(d) Current tax liabilities (net)	5,203.75	3,774.34
Total current liabilities	104,295.58	105,948.19
Total equity and liabilities	301,459.17	324,822.36
By Order of the Board For 3M India Limited		
 Ramesh Ramadurai Managing Director		
Place: Bengaluru		
Date: 28 May 2025		





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3M INDIA LIMITED		
REGD OFFICE: 48-51, ELECTRONICS CITY, HOSUR ROAD, BENGALURU 560 100		
STATEMENT OF CASH FLOWS		
Rs. in lakhs		
Particulars	For the year ended 31 March 2025 (Audited)	For the year ended 31 March 2024 (Audited)
Cash flow from operating activities		
Profit before tax	77,340.66	78,121.42
Adjustments for:		
Depreciation and amortisation expense	5,528.70	5,293.56
Bad debts and allowance for doubtful trade receivables (net)	33.93	178.57
Liabilities no longer required written back (net)	(548.18)	(945.25)
Unrealised exchange (gain) / loss on foreign currency transactions (net)	(232.96)	136.21
Loss / (gain) on disposal and write off of property, plant and equipment (net)	202.83	(72.28)
Interest income	(6,186.60)	(6,669.97)
Finance costs	1,117.51	321.65
	77,255.89	76,363.91
Movements in working capital:		
(Decrease) / Increase in trade payables	(6,596.82)	10,713.84
(Decrease) / Increase in provisions	(165.37)	923.62
Increase in other financial liabilities and other liabilities	3,942.14	693.08
(Increase) in trade receivables	(8,751.69)	(11,865.24)
(Increase) / decrease in inventories	(11,644.50)	7,894.75
Decrease / (increase) in loans, other financial assets, other current and non current assets	2,178.38	(227.04)
Cash generated from operations activities	56,218.03	84,496.93
Income tax paid (net of refund)	(20,707.59)	(20,193.44)
Net cash generated from operating activities (A)	35,510.44	64,303.49
Cash flow from investing activities		
Purchase of property, plant and equipment and intangible assets including capital work - in - progress	(5,542.02)	(3,141.42)
Proceeds from sale of property, plant and equipment	53.98	78.48
Movement in fixed deposits with original maturity more than three months (net)	30,800.00	(30,800.00)
Interest received	6,884.05	6,925.35
Net cash generated from/ (used in) investing activities (B)	32,196.01	(26,937.59)
Cash flow from financing activities		
Payment of lease liability (including interest thereon)	(1,691.68)	(1,492.49)
Dividends paid	(77,165.73)	(11,265.07)
Net cash used in financing activities (C)	(78,857.41)	(12,757.56)
Net (decrease) / increase in cash and cash equivalents (A+B+C)	(11,150.96)	24,608.34
Cash and cash equivalents at the beginning of the year	104,428.88	79,820.54
Cash and cash equivalents at the end of the year	93,277.92	104,428.88
Cash and cash equivalents comprise of :		
Balances with banks:		
- in current accounts	3,306.92	7,976.38
- deposits accounts (original maturity of three months or less)	89,971.00	96,452.50
	93,277.92	104,428.88





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3M INDIA LIMITED
REGD OFFICE: PLOT NO. 48-51, ELECTRONICS CITY, HOSUR ROAD, BANGALORE 560 100
SEGMENT-WISE REVENUE, RESULTS, ASSETS AND LIABILITIES FOR THE QUARTER AND YEAR ENDED 31 MARCH 2025

(Rs. in Lakhs)

Particulars	3 months ended 31 March 2025 (refer note 2)	3 months ended 31 December 2024 (Unaudited)	3 months ended 31 March 2024 (refer note 2)	12 months ended 31 March 2025 (Audited)	12 months ended 31 March 2024 (Audited)
Segment revenue					
(a) Safety & Industrial	38,145.76	33,409.97	33,338.70	141,386.63	133,328.70
(b) Transportation & Electronics	46,017.27	43,547.74	45,090.39	167,655.60	164,940.62
(c) Health Care	23,372.56	19,874.82	20,583.92	86,521.71	76,092.59
(d) Consumer	11,720.43	11,411.30	10,201.38	46,485.81	42,795.93
(e) Others	567.25	751.13	240.24	2,505.88	1,778.40
Revenue from operations	119,823.27	108,994.96	109,454.63	444,555.63	418,936.24
Segment results					
(a) Safety & Industrial	4,693.69	2,262.29	5,351.41	14,672.35	17,784.34
(b) Transportation & Electronics	8,696.51	6,871.12	10,272.34	30,092.23	36,686.22
(c) Health Care	5,099.67	3,009.61	2,623.69	17,466.82	7,276.72
(d) Consumer	2,618.92	1,419.64	1,762.00	8,232.40	8,103.87
(e) Others	194.27	444.10	128.40	967.85	762.83
Total	21,303.06	14,006.76	20,137.84	71,431.65	70,613.98
Less: Finance costs	131.87	279.03	74.48	1,117.51	321.65
Add: Other income	1,351.35	1,682.96	3,018.00	7,026.52	7,829.09
Profit before tax	22,522.54	15,410.69	23,081.36	77,340.66	78,121.42
Segment assets					
(a) Safety & Industrial	60,031.38	53,358.32	54,101.39	60,031.38	54,101.39
(b) Transportation & Electronics	72,979.15	71,951.70	66,301.65	72,979.15	66,301.65
(c) Health Care	30,098.54	25,371.80	27,018.43	30,098.54	27,018.43
(d) Consumer	12,463.39	11,826.79	9,681.47	12,463.39	9,681.47
(e) Unallocated	125,886.71	130,383.39	167,719.42	125,886.71	167,719.42
Total segment assets	301,459.17	292,892.00	324,822.36	301,459.17	324,822.36
Segment liabilities					
(a) Safety & Industrial	27,673.56	27,013.09	30,492.10	27,673.56	30,492.10
(b) Transportation & Electronics	28,166.74	25,995.83	31,933.07	28,166.74	31,933.07
(c) Health Care	13,886.20	14,074.97	16,345.17	13,886.20	16,345.17
(d) Consumer	5,676.87	5,818.85	6,185.10	5,676.87	6,185.10
(e) Unallocated	41,406.11	42,337.87	25,176.58	41,406.11	25,176.58
Total segment liabilities	116,809.48	115,240.62	110,132.02	116,809.48	110,132.02

Notes:

- The assets and liabilities are allocable to the extent they are identifiable to the respective segments. All the others are grouped under 'Unallocated'.
- The figures for the quarter ended 31 March 2025 and 31 March 2024 are the balancing figures between the audited figures in respect of the full financial years and the published unaudited year to date figures up to the third quarter of the respective financial years. Also the figures upto the end of the third quarter were only reviewed and not subjected to audit.
- Segment Reporting in the above financial results: Based on the "management approach" as defined in Ind AS 108 - Operating segments, the Chief Operating Decision Maker evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by business segments. Accordingly, information has been presented along these business segments. The accounting principles used in the preparation of these above financial results are consistently applied to record revenue and expenditure in individual segments.

By Order of the Board
For 3M India Limited



Ramesh Ramadurai
Managing Director

Place: Bengaluru
Date: 28 May 2025



B S R & Co. LLP

Chartered Accountants

Embassy Golf Links Business Park
Pebble Beach, B Block, 3rd Floor
No. 13/2, off Intermediate Ring Road
Bengaluru - 560 071, India
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Independent Auditor's Report

To the Board of Directors of 3M India Limited

Report on the audit of the Annual Financial Results

Opinion

We have audited the accompanying annual financial results of 3M India Limited (hereinafter referred to as the "Company") for the year ended 31 March 2025, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid annual financial results:

- a. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- b. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards, and other accounting principles generally accepted in India, of the net profit and other comprehensive loss and other financial information for the year ended 31 March 2025.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Annual Financial Results* section of our report. We are independent of the Company, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our opinion on the annual financial results.

Management's and Board of Directors' Responsibilities for the Annual Financial Results

These annual financial results have been prepared on the basis of the annual financial statements.

The Company's Management and the Board of Directors are responsible for the preparation and presentation of these annual financial results that give a true and fair view of the net profit/ loss and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the annual financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the annual financial results, the Management and the Board of Directors are responsible for

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Independent Auditor's Report (Continued)

3M India Limited

assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is/are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Annual Financial Results

Our objectives are to obtain reasonable assurance about whether the annual financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the annual financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial results, including the disclosures, and whether the annual financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

- a. The annual financial results include the results for the quarter ended 31 March 2025 being the balancing figure between the audited figures in respect of the full financial year and the published

B S R & Co. LLP

Independent Auditor's Report (Continued)

3M India Limited

unaudited year to date figures up to the third quarter of the current financial year which were subject to limited review by us.

For **B S R & Co. LLP**

Chartered Accountants

Firm's Registration No.:101248W/W-100022


Umang Banka

Partner

Bengaluru

28 May 2025

Membership No.: 223018

UDIN:25223018BMLCVU4813



3M India Limited
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“Annexure-3”

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

May 28, 2025

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Declaration pursuant to Reg.33 (3) (d) of SEBI (LODR) Regulations, 2015 - in respect of Audit Report with unmodified opinion for the Audited Financial Results for the year ended March 31, 2025.

We hereby declare and confirm that the Statutory Auditors of the Company, Messrs. BSR & Co. LLP, Chartered Accountants, Bengaluru (ICAI Firm Registration No. 101248W/W-100022) have issued an unmodified opinion on the Audited Financial Results of the Company for the financial year ended March 31, 2025, which have been approved by the Board of Directors at its Meeting held today i.e. May 28, 2025.

Please take the above on record and kindly treat this as compliance with Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,
Yours faithfully,
For 3M India Limited

Nikhil Arora
Chief Financial Officer



3M India Limited
5th Floor Marksquare
61, St Marks Road
Bengaluru 560001, India
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“Annexure 4”

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

SI No.	Particulars	Details
1.	Reason for Change viz. appointment	Appointment of M/s. V. Sreedharan & Associates, Company Secretaries in Practice, bearing Unique Identification No. P1985KR14800, as Secretarial Auditors of the Company.
2.	Date of appointment and term of appointment	The Board at its meeting held on May 28, 2025, approved the appointment of M/s. V. Sreedharan & Associates as Secretarial Auditors of the Company, for five (5) consecutive years commencing audit period from FY 2025-26 till FY 2029-2030, subject to approval of the shareholders at the ensuing AGM.
3.	Brief Profile (in case of appointment)	<p>M/s. V. Sreedharan & Associates, a reputed Practising Company Secretaries firm based in Bengaluru. Converted to Partnership firm from sole proprietorship in the year 2008, with legacy experience dating back to 1988, the firm has built a strong reputation for its integrity, depth of knowledge, and consistent delivery of quality services.</p> <p>The firm is spearheaded by two seasoned professionals – CS V. Sreedharan and CS Pradeep B. Kulkarni – both of whom are Fellow Members of the ICSI and have held prestigious positions such as members of Central and Regional Councils of the Institute.</p> <p>Recognised by the Institute of Company Secretaries of India with a Certificate of Appreciation in 2021, the firm stands out for its commitment to professional excellence, confidentiality, and client satisfaction.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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“Annexure - 5”

Bengaluru, May 28, 2025

Press Release

3M India Limited (the Company) held a meeting of its Board of Directors on May 28, 2025 and is pleased to announce the following highlights of results for the fourth quarter and financial year ended March 31, 2025.

- The Company registered topline growth on Q-o-Q (sequential), Q-o-Q (previous year) and Y-o-Y (YTD) basis. *(Note: all figures are rounded off to nearest digit)*
- EBITDA registers growth on Q-o-Q (sequential) and declined Q-o-Q (previous year) basis.
- All Businesses segments - Transportation & Electronics, Safety and Industrial, Health Care and Consumer registered growth on a Y-o-Y basis, and on a Q-o-Q (previous year).

Financial Results: (Rs. Crores)- Q-o-Q (Sequential) *(Note: all figures are rounded off to nearest digit)*

Particulars	January – March 2025	October - December 2024	Growth (%)
Sales & Other Operating Income	1,198	1,090	10%
Other Income	14	17	-18%
EBITDA	240	171	40%
PBT	225	154	46%
PAT	71	114	-38%

Financial Results: (Rs. Crores)- Q-o-Q (previous year)

Particulars	January - March 2025	January - March 2024	% Growth
Sales & Other Operating Income	1,198	1,095	9%
Other Income	14	30	-53%
EBITDA	240	245	-2%
PBT	225	231	-3%
PAT	71	173	-60%

Financial Results: (Rs. Crores)- Y-o-Y

Particulars	April - March 2025	April - March 2024	Growth (%)
Sales & Other Operating Income	4,446	4,189	6%
Other Income	70	78	-10%
EBITDA	840	837	0%
PBT	773	781	-1%
PAT	476	583	-18%



Commenting on the fourth quarter and financial year ended March 31, 2025, results Mr. Ramesh Ramadurai, Managing Director of 3M India Limited, said “the Company delivered 9.5% sales growth in the fourth quarter and 6.1% sales growth for the full year, both versus prior period. For the quarter, Transportation & Electronics grew 2.1%, Healthcare grew 13.5%, Safety & Industrial -14.4%, Consumer 14.9% versus prior year. For the Financial Year 2024-25, Healthcare business led the Company’s growth, followed by Consumer business. Our teams continued to execute well, with focus on customers and supply partners. I would like to thank our employees for their dedication and customer focus, and to all our stakeholders for their support to our Company.”

The Board is pleased to recommend a Final Dividend of Rs. 160/- and a Special Dividend of Rs. 375/- per equity share of Rs. 10/- each, which if approved at the forthcoming 38th Annual General Meeting (AGM) to be held on August 26, 2025, will be paid/dispatched to the shareholders within 30 days from the date of AGM of the Company. The Board of Directors have fixed July 25, 2025 (Friday) as the Record Date for determining the entitlement of the shareholders for the payment of aforesaid Dividends.

About 3M in India,

3M India Limited, an Indian Subsidiary of US based 3M Company, was established in 1987 and has its headquarters in Bengaluru with branch offices at Gurgaon and Pune. 3M leverages its global innovation expertise to develop homegrown solutions that addresses unique needs of diverse customers in India. 3M has invested in Innovation centers at Bengaluru and Gurgaon to boost local product development. Its manufacturing footprint is spread across Bengaluru, Pune, and Ahmedabad. From products that improve manufacturing efficiency and impact, improved healthcare delivery, to safety solutions that help increase road visibility, everyday kitchen aids and car care products, today, 3M science is improving the lives of millions of Indians.

Learn how we’re working to improve lives and make what’s next at [3M.com/news](https://www.3m.com/news) or on Twitter at [@3M](https://twitter.com/3M) or [@3MNews](https://twitter.com/3MNews).