



Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code - 523395

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Resignation of Ms. Kong Sau Wai Elizabeth, Non-Executive Non-Independent Director.

Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform you that Ms. Kong Sau Wai Elizabeth (DIN: 10879418), Non-Executive Non-Independent Director of the Company, has tendered her resignation from the Board of Directors by letter dated October 20, 2026.

The resignation will take effect at the close of business on November 6, 2026, as she has decided to pursue professional opportunities outside 3M. The resignation will be placed before the Board of Directors in the upcoming Board Meeting for noting.

The Information as required under Regulation 30 read with Para A of Schedule III of the SEBI (LODR) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD- POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as Annexure-A. The letter of resignation received from Ms. Kong Sau Wai Elizabeth is enclosed herewith.

Please take the above on record.

Thanking you

Yours faithfully

For 3M India Limited

Prapat Rudra Bhuvanagiri
DH: C=IN, CN=PRAPAT RUDRA BHUVANAGIRI, O=PERSONAL, ST=Karnataka, postalCode=560077, serialNumber=78755bfe11a1a80c0cf471d6610cafa61d4884921195e70faaf7071a0ab536a49d1, telephoneNumber=8872480280-4e7e591caad94471b6f8c42519e4897b479a0c9bdc48aa010d037, title=IS10
Reason: I am approving this document with my legally binding signature
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Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Regd Office: Plot No 48-51
Electronics City, Bangalore 560100
CIN No: L31300KA1987PLC013543



Annexure-A

Details with respect to change in Senior Management Personnel under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026:

Sl No.	Particulars	Details
1	Name	Ms. Kong Sau Wai Elizabeth
2	Reason for Change viz. ~~appointment, re-appointment, resignation, removal, death or otherwise~~	Resignation as Non-Executive Non-Independent Director of the Company, with effect from close of India business on November 6, 2026. As she has decided to pursue professional opportunities outside 3M.
3	~~Date of Appointment / reappointment/cessation and term of appointment~~	November 6, 2026 (from the close of India business hours). Cessation as Director of the Company.
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

October 20, 2026

To,
The Board of Directors
3M India Limited
CIN: L31300KA1987PLC013543
Plot No.48-51, Electronic City, Hosur Road
Bangalore - 560 100

Subject: Resignation from the Board of Directors of 3M India Limited.

I am writing to inform you of my decision to resign from the position of Non-Executive Director of 3M India Limited from the close of India business hours on November 6, 2026, as I will soon be moving on to another professional opportunity outside the 3M Group.

Consequently, I will also step down from all the Committees of the Board of which I am a member, effective the said date.

I request that this resignation be placed before and noted by the Board of Directors at the meeting scheduled on November 6, 2026.

It was a great pleasure working with you all. I thank the Directors and the Management of the Company for all the support extended to me during my tenure.

I wish 3M India Limited continued success in the years ahead.

Thanking you,

A handwritten signature in black ink, appearing to be 'Kong Sau Wai Elizabeth', with a stylized, flowing script.

Kong Sau Wai Elizabeth
Non-Executive Director
DIN: 10879418

Place: Singapore