



October 13, 2026

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai – 400001
Security Code: 532628

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C-1, Block G
Bandra Kurla Complex, Mumbai – 400051
Scrip code: 3IINFOLD

Sub: Grant of Stock Options under 3i Infotech Employee Stock Option Plan 2023

Dear Sir/ Madam,

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee (“**NRC**”) at its meeting held today i.e. on October 13, 2026, has approved grant of 8,75,000 stock options to the identified employees of the Company under 3i Infotech Stock Option Plan 2023 (“**ESOP 2023**”)

Requisite details as required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are attached herewith as Annexure.

The meeting of NRC commenced at 1.15 p.m. and concluded at 2.55 p.m.

You are requested to take the same on record.

Thanking you.

Yours faithfully,

For 3i Infotech Limited

VARIKA
RASTOGI

Varika Rastogi

Company Secretary and Compliance Officer

Encl: as above

3i Infotech Ltd.

CIN: L67120MH1993PLC074411

Tower # 5, International Infotech Park, Vashi Station
Complex, Navi Mumbai, Maharashtra, India, 400703

Email : marketing@3i-infotech.com

Phone: +91 22 7123 8000

www.3i-infotech.com

Annexure

Sr. No.	Particular	Details
1	Brief details of options granted	8,75,000 stock options granted to the identified Employees under ESOP 2023.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	8,75,000 equity shares
4	Pricing formula	Rs. 10/- per stock option
5	Options vested / Vesting schedule	1 st year – 30% 2 nd year – 30% 3 rd year – 40%
6	Time within which option may be exercised	5 years from the vesting date
7	Options exercised	Not Applicable
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	- ESOP 2023 provides the manner in which stock options would be dealt with in case of death, permanent incapacity, resignation, termination, etc. - The equity shares, pursuant to the exercise of the stock options, would be pari-passu to the existing Equity shares in all respects and would not be subject to lock-in.
12	Brief details of significant terms	
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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