

February 12, 2026

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai – 400001  
Security Code: 532628

**National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G  
Bandra Kurla Complex, Mumbai – 400051  
Scrip code: 3IINFOLTD

**Sub: Grant of Stock Options under 3i Infotech Stock Option Plan 2023**

Dear Sir/ Madam,

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee at its meeting held today on February 12, 2026, has approved grant of 89,000 stock options to the identified employee of the Company under 3i Infotech Stock Option Plan 2023 (“**ESOP 2023**”)

Requisite details as required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are attached herewith as Annexure.

You are requested to take the same on record.

Thanking you.

Yours faithfully,  
**For 3i Infotech Limited**

**Varika Rastogi**  
Company Secretary and Compliance Officer

Encl: as above

**3i Infotech Ltd.**  
**CIN: L67120MH1993PLC074411**

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International Infotech Park, Vashi, Navi Mumbai-400 703.  
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[www.3i-infotech.com](http://www.3i-infotech.com)

**Annexure**

<b>Sr. No.</b>	<b>Particular</b>	<b>Details</b>
1	Brief details of options granted	83,000 stock options granted to the identified employees under the ESOP 2023
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	83,000 equity shares
4	Pricing formula	Rs. 10/- per stock option
5	Options vested / Vesting schedule	1 <sup>st</sup> year – 30% 2 <sup>nd</sup> year – 30% 3 <sup>rd</sup> year – 40%
6	Time within which option may be exercised	5 years from the vesting date
7	Options exercised	Not Applicable
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	
12	Brief details of significant terms	<ul style="list-style-type: none"> <li>The ESOP 2023 provides for the manner in which stock options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc.</li> <li>The equity shares, pursuant to the exercise of the stock options, would be pari-passu to the existing Equity shares in all respects and would not be subject to lock-in.</li> </ul>
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable