

Kaya Limited

June 28, 2016

To,
The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Fax: 22722037/39/41

BSE Scrip Code: 539276

The Manager
Listing Department
National Stock Exchange of India Limited
'Exchange Plaza', C-1 Block G
Bandra Kurla Complex, Bandra(E)
Mumbai 400051
Fax: 26598237/38

NSE Symbol: KAYA

Dear Sir,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

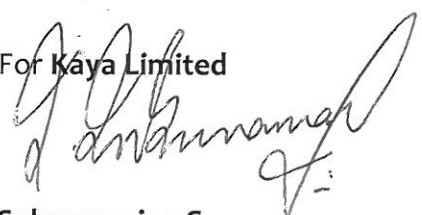
Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors through a circular resolution passed on June 28, 2016 have approved the introduction and implementation of Kaya Employee Stock Option Plan, 2016 ("Kaya ESOP 2016" or "the Plan") for employees of the Company and its subsidiaries, subject to the approval of the shareholders of the Company. Stock Options shall be granted to eligible employees by the Board/ Nomination and Remuneration Committee through various Schemes to be notified at a later date under the Plan. The total number of options granted in aggregate under the Plan shall not exceed 2% of the paid-up equity capital of the Company.

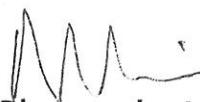
The Company shall seek the approval of the shareholders on the Plan at the upcoming Annual General Meeting of the Company.

This is for your information and records. Kindly acknowledge receipt.

Thank you.

For Kaya Limited


Subramanian S.
Chief Executive Officer – Kaya Business India


Dharmendar Jain
Chief Financial Officer