A2Z INFRA ENGINEERING LTD.

(Previously Known as A2Z Maintenance & Engineering Services Limited)
CIN NO. L74999HR2002PLC034805

REF. No. : - A2ZINFRA/SE/2015-16/202

BY E-FILING

19th March, 2016

To
BSE Limited
Phiroze Jeejeebhoy Towers
Rotuda Building, Dalal Street,
Mumbai-400 001

Fax-022-22722039

To
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor
Plot No. C/1 G Block, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

Fax- 022-26598237/38

Sub: - Outcome of the Nomination & Remuneration Committee duly held on Saturday, 19th March, 2016

Dear Sir,

The decision and outcome of the meeting of the Nomination & Remuneration Committee of the Company duly held on Saturday, 19th March, 2016 are as follows :-

1. Allotment of **1,77,500** equity shares of face value of Rs. 10/- each to the eligible Employees of the Company who have exercised their stock options under the **A2Z Employee Stock Option Plan 2013.** These shares are pari-passu with the existing equity shares of the Company, in all respects.

Further the details of the information required to be disclosed under **SEBI Circular CIR/CFD/CMD/4/2015** dated **September 09, 2015** are as below :-

Sr. No.	Particular	Details
1.	Brief details of options granted	ESOP Compensation Committee in its meeting duly held on July 03, 2014 has granted 19,05,000 (Nineteen Lacs and Five Thousand only) stock Options to the eligible employees of the Company and its Subsidiary Company under A2Z Employee Stock Option Plan 2013 ('ESOP Scheme').
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Not Applicable
3.	Total number of shares covered by these options	19,05,000 Equity Shares
4.	Pricing formula	As per the A2Z Employee Stock Option Scheme 2013, exercised price should be discounted price to the market price of the shares of the company.

A2Z INFRA ENGINEERING LTD. GURGAON

5.	Options vested	Total Vested options are 4,60,500
6.	Time within which option may be exercised	5 year from the respective vesting dates
7.	Options exercised	Exercised option details :- 1. Previous/already exercised :- 1,78,000 2. Exercised under current allotment:- 1,77,500
8.	Money realized by exercise of options	Rs. 35,41,125/-
9.	The total number of shares arising as a result of exercise of option	1,77,500 Equity Shares of Rs. 10/- each
10.	Options lapsed	3,70,000 ESOP's were already laps as on date of allotment
11.	variation of terms of options	Not Applicable because there is no change in the term of the variation
12.	Brief details of significant terms	As mentioned in the A2Z Employee Stock Option Plan 2013.
13.	Subsequent changes or cancellation or exercise of such options	Not Changes
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

Further Consequent to the allotment, the paid up capital of the Company shall be Rs. **126,89,39,800** /- divided into **12,68,93,980** equity shares of face value of Rs. 10/- each.

You are requested to acknowledge the same and take the information in your records.

Thanking you,

Yours Truly

For A2Z INFRA ENGINEERING LTD.
(Formerly known as A2Z Maintenance & Engineering Services Ltd.)

A2Z INFRA ENGINEERING LTD. GURGAON

Atul Kumar Agarwal
Company Secretary
FCS-6453
Plot No. B-38, Institutional Area,
Sector-32, Gurgaon- Haryana