

A2Z INFRA ENGINEERING LTD.

(Previously Known as A2Z Maintenance & Engineering Services Limited)

CIN NO. L74999HR2002PLC034805



REF. No.: A2ZINFRA/SE/2016-17/0129

BY E-FILING

1st December, 2016

To
BSE Limited
PhirozeJeejeebhoy Towers
Rotunda Building, Dalal Street,
Mumbai-400 001

To
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor
Plot No. C/1 G Block, BandraKurla Complex,
Bandra (E), Mumbai-400051

Fax-022-22722039

Fax- 022-26598237/38

Sub: - Outcome of the Nomination & Remuneration Committee meeting duly held on Thursday, 1st December, 2016

Dear Sir,

The decision and outcome of the meeting of the Nomination & Remuneration Committee of the Board Directors duly held on **Thursday, 1st December, 2016** is as follows :-

1. Allotment of 4,82,495 equity shares of face value of INR 10/- each to the eligible employees of the Company who have exercised their stock options under the **A2Z Employee Stock Option Plan 2013** (hereinafter after referred as "Plan I") & **A2Z Employee Stock Option Plan 2014** (hereinafter after referred as "Plan II"). The allotted shares shall rank pari-passu with the existing equity shares of the Company, in all respects.

Further the details of the information required to be disclosed under **SEBI Circular CIR/CFD/CMD/4/2015** dated **September 09, 2015** are as below :-

Sr. No.	Particular	Details
1.	Brief details of options granted	Allotment of 4,82,495 equity shares of face value of INR 10/- each to the eligible Employees of the company who have exercised their stock options under the A2Z Employee Stock Option Plan 2013 & A2Z Employee Stock Option Plan 2014.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Plan I:- Not Applicable Plan II:- Yes Applicable
3.	Total number of shares covered by these options	Plan I :- 36,00,000 Equity Shares Plan II:- 45,00,000 Equity Shares
4.	Pricing formula	Exercised price should be discounted price to the market price of the shares of the company.
5.	Options vested	Plan I:- 3,30,500 Plan II:- 3,90,000
6.	Time within which option may be exercised	5 year from the respective vesting dates



Regd Office : 0-116, First Floor, Shopping Mall, Arjun Marg, DLF City, Phase - 1, Gurgaon-122002, Haryana (INDIA)

Corporate Office : Plot No. B-38, Sector 32, Institutional Area, Gurgaon - 122001, Haryana (INDIA), Tel : 0124-4517600, Fax: 0124-4380014

Website: www.a2zgroup.co.in, **E-mail :** info@a2zemail.com

A2Z INFRA ENGINEERING LTD.

(Previously Known as A2Z Maintenance & Engineering Services Limited)
CIN NO. L74999HR2002PLC034805



7.	Options exercised	Exercised option details :- Plan I:- 2. Exercised under current allotment:- 1,67,495 Plan II:- 2. Exercised under current allotment:- 3,15,000
8.	Money realized by exercise of options	Plan I:- INR 32,45,573/- Plan II:- INR 48,82,500/-
9.	The total number of shares arising as a result of exercise of option	4,82,495 Equity Shares of INR10/- each
10.	Options lapsed	Plan I :- 70,000 (Between 01.04.2016 – 30.11.2016) Plan II :- 2,00,000 ESOP's (Between 01.04.2016 – 30.11.2016)
11.	Variation of terms of options	Not Applicable because there is no change in the term of the variation
12.	Brief details of significant terms	As mentioned in the A2Z Employee Stock Option Plan 2013 & A2Z Employee Stock Option Plan 2014.
13.	Subsequent changes or cancellation or exercise of such options	Not Changes
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

Further Consequent to the allotment, the paid up capital of the Company shall be INR 130,10,44,750 /- divided into 13,01,04,475 equity shares of face value of INR 10/- each.

You are requested to acknowledge the same and take the information in your records.

Thanking you,

Yours Truly

For A2Z INFRA ENGINEERING LTD.
(Formerly known as A2Z Maintenance & Engineering Services Ltd.)

(Atul Kumar Agarwal)
Company Secretary
FCS-6453

Add: - Plot No. B-38, Institutional area,
Sector 32, Gurgaon-Haryana



Regd Office : 0-116, First Floor, Shopping Mall, Arjun Marg, DLF City, Phase - 1, Gurgaon-122002, Haryana (INDIA)

Corporate Office : Plot No. B-38, Sector 32, Institutional Area, Gurgaon - 122001, Haryana (INDIA), Tel : 0124-4517600, Fax: 0124-4380014

Website: www.a2zgroup.co.in, E-mail : info@a2zemail.com