

जय भगवान शर्मा
कार्यपालक निदेशक
(विधी एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड
(भारत सरकार का उपक्रम)
साथ बढ़ें समृद्धि की ओर
“प्रियदर्शिनी”,
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई 400 022.



**RASHTRIYA CHEMICALS
AND FERTILIZERS LIMITED**
(A Government of India Undertaking)
Let us grow together
“Priyadarshini”,
Eastern Express Highway,
Sion, Mumbai - 400 022.

CIN - L24110MH1978GOI020185

दूरध्वनी / Tel.: (Off.): (022) 2404 5024 • ई-मेल / Email : jbsharma@rcfild.com • वेबसाइट / Website : www.rcfild.com

RCF/CS/Stock Exchanges/ 2026

July 25,2026

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai -400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Sandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230 / 975890/ 976867 977150	Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036/ INE027A08044

Dear Sir/ Madam,

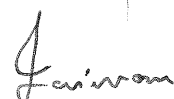
Change in Senior Management

In terms of regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

Sr. No	Name of the Senior Management Personnel	Designation	Event	Date of Event	Effective Date	Brief Profile
1.	Shri Shashikant R. Hedau	General Manager (IPD)	Promotion	July 24, 2026	July 1, 2026	As per Annexure 1

This is for your kind information and record.

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited


J. B. Sharma
Executive Director
Legal & Company Secretary

Annexure 1

Sr. No.	Name & Designation	Brief Profile
1.	Shri Shashikant R. Hedau, General Manager (IPD)	Shri Shashikant R. Hedau holds a B.Sc. (PCM), an MBA (Marketing), and is certified in SAP – Sales & Distribution (SD) Module. He has over 27 years of rich experience in the marketing of industrial products. He is currently heading the Industrial Products Division (IPD) of the Company as General Manager (IPD). In his current role, he is responsible for the overall planning, sales and marketing of the Company's industrial products.

