

Date: 23<sup>rd</sup> August, 2022  
Reference: Symbol: ACCORD

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, G Block  
Bandra Kurla Complex, Bandra (East)  
Mumbai- 400051, Maharashtra

**Sub: Annual Report – 2021-22**

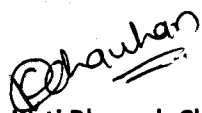
Dear Sir/Ma'am,

Pursuant to Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find enclosed herewith the copy of Annual Report of Accord Synergy for your information & records.

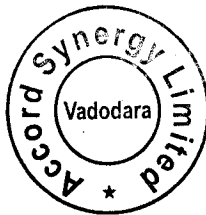
Kindly acknowledge the receipt of the same.

Thanking You  
Yours Faithfully

For Accord Synergy Limited



**Kirti Bhavesh Chauhan**  
Company Secretary & Compliance Officer





## **ACCORD SYNERGY LIMITED**

**In Link with You**

## **Annual Report 2021-22**



# **ACCORD SYNERGY LIMITED**

## **8<sup>th</sup> ANNUAL REPORT (2021-2022)**

## **Corporate Information**

### **Board of Directors**

Mr. Asdullakhan Alafkhan Pathan	Chairman & Non- Executive Director
Mr. Betulla Asdulla Khan	Managing Director
Mrs. Roli Betulla Khan	Whole Time Director
Mrs. Ritu Chaudhari Negi	Whole Time Director
Mr. Rajnikant Mandavia	Non- Executive Independent Director
Mr. Tushar Shah	Non- Executive Independent Director
Mr. Rameshji Chanduji Thakor	Chief Financial Officer
Mrs. Kirti Bhavesh Chauhan	Company Secretary & Compliance Officer

### **Bankers:**

State Bank of India

### **Auditors:**

Naresh & Company  
Chartered Accountants  
Vadodara

### **Registered Office:**

302, Shine Plaza, Near Natubhai Circle,  
Race Course, Vadodara-390007  
Ph: +91-0265-2356800  
Email:- info@accordsynergy.com  
Website: www.accordsynergy.com  
CIN- L45200GJ2014PLC079847

### **Registrar & Share Transfer Agent:**

#### **Link Intime India Private Limited**

1st Floor, B-102 & 103, Old Padara Rd,  
Opp. HDFC Bank, Near Radhakrishna Char Rasta,  
Sheetal Nagar, Akota, Vadodara, Gujarat 390020  
E-mail id: [vadodara@linkintime.co.in](mailto:vadodara@linkintime.co.in)

<b>INDEX</b>	
Notice	04
Board's Report	20
Independent Auditor's Report	41
Balance Sheet	56
Profit & Loss Account	57
Cash Flow Statement	58
Notes to Account	59

## NOTICE

NOTICE is hereby given that the Eighth (8<sup>th</sup>) Annual General Meeting of ACCORD SYNERGY LIMITED (the Company) will be held on Tuesday, the 20<sup>th</sup> day of September, 2022 at 1:30 P.M. through Video Conferencing (VC) / Other Audio Visual Means (OAVM) facility to transact the following business:

### **ORDINARY BUSINESS:**

1. To consider and adopt the Audited Financial Statements of the Company for the financial year ended 31<sup>st</sup> March, 2022 together with the reports of the Board of Directors and Auditors' thereon and in this regard pass the following resolution as Ordinary Resolution:

**"RESOLVED THAT** the Audited Financial Statements of the Company for the financial year ended 31<sup>st</sup> March, 2022 together with the reports of the Board of Directors and the Auditors thereon be and are hereby considered, approved and adopted."

2. To appoint a Director in place of Mrs. Roli Betulla Khan (DIN: 02243511), who retires by rotation and being eligible, offers herself for re-appointment and in this regard pass the following resolution as Ordinary Resolution:

**"RESOLVED THAT** Mrs. Roli Betulla Khan (DIN: 02243511), Director of the Company, who retires by rotation at this Annual General Meeting in accordance with section 152 of the Companies Act, 2013 and being eligible for re-appointment, be and is hereby appointed as Director of the Company, liable to retire by rotation."

### **SPECIAL BUSINESS:**

3. To consider and if thought fit, to pass the following resolution as an **Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules framed thereunder read with schedule IV to the Act as amended from time to time and the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), Mr. Rajnikant Prabhudas Mandavia (DIN: 05111759), who was appointed as an Independent Director of the Company at an Extra Ordinary General Meeting of the Company held on 11<sup>th</sup> March, 2017 and who holds office of Independent Director upto 11<sup>th</sup> March, 2022 and whose re-appointment is recommended by the Nomination and Remuneration Committee on the basis of performance evaluation and who meets the criteria for independence as provided under section 149(6) of the Act and regulation 16(1)(b) of the SEBI Listing Regulations, who has submitted a declaration to that effect and who is eligible for re-appointment as an Independent Director and in respect of whom the Company has received a notice in writing from a member of the Company under the provisions of section 160 of the Act proposing his candidature for the

office of a Director of the Company, be and is hereby re-appointed as an Independent Director of the Company, for a second term of five years commencing from 11<sup>th</sup> March, 2022 after expiry of his present tenure and term shall not be subject to retirement by rotation,”

4. To consider and if thought fit, to pass the following resolution as an **Special Resolution**:

**“RESOLVED THAT** pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules framed thereunder read with schedule IV to the Act as amended from time to time and the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time, regulation 17, 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), Mr. Tushar Arvind Shah (DIN: 07756760), who was appointed as an Independent Director of the Company at an Extra Ordinary General Meeting of the Company held on 11<sup>th</sup> March, 2017 and who holds office of Independent Director upto 11<sup>th</sup> March, 2022 and whose re-appointment is recommended by the Nomination and Remuneration Committee on the basis of performance evaluation and who meets the criteria for independence as provided under section 149(6) of the Act and regulation 16(1)(b) of the SEBI Listing Regulations, who has submitted a declaration to that effect and who is eligible for re-appointment as an Independent Director and in respect of whom the Company has received a notice in writing from a member of the Company under the provisions of section 160 of the Act proposing his candidature for the office of a Director of the Company, be and is hereby re-appointed as an Independent Director of the Company, for a second term of five years commencing from 11<sup>th</sup> March, 2022 after expiry of his present tenure and term shall not be subject to retirement by rotation,”

**For and on behalf of the Board**

**Place: Vadodara**

**Date: 20<sup>th</sup> August, 2022**

**Sd/-  
Kirti Bhavesh Chauhan  
Company Secretary**

## **NOTES**

1. Register of members and Share Transfer Books of the Company will remain closed from Wednesday, 14<sup>th</sup> September, 2022 to Monday, 19<sup>th</sup> September, 2022 (both days inclusive) for annual closing.
2. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (“the Act”) setting out material facts concerning the special business under Item Nos. 3 and 4 of the accompanying Notice, is annexed hereto. The Board of Directors of the



Company on August 20, 2022 considered that the special business under Item Nos. 3 and 4, being considered unavoidable, be transacted at the 08<sup>th</sup> AGM of the Company.

3. In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated April 08, 2020, Circular No.17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs followed by Circular No. 20/2020 dated May 05, 2020 and Circular No. 02/2021 dated January 13, 2021 and all other relevant circulars issued from time to time, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM. Hence, the 8<sup>th</sup> AGM of the Company is being held through VC / OAVM Facility, which does not require physical presence of Members at a common venue. The deemed venue for the AGM shall be the Registered Office of the Company.
4. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting and hence, the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.
5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
6. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
7. In compliance with the MCA Circulars and SEBI Circular dated January 15, 2021 read with Circular dated May 12, 2020, notice of the AGM along with the Annual Report 2021-22 is being sent only through electronic mode to those Members whose e-mail address is registered with the Company/ Depository Participants. Members may note that the Notice and Annual Report 2021-22 will also be available on the Company's website that is [www.accordsynergy.com](http://www.accordsynergy.com), website of the National Stock Exchange that is [www.nseindia.com](http://www.nseindia.com) and AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
8. In terms of Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, details of director retiring by rotation at the ensuing annual general meeting is given in annexure to this notice.
9. Members desirous of making a nomination in respect of their shareholding, as permitted under Section 72 of the Companies Act, 2013, are requested to submit the prescribed Form SH 13 (Nomination Form) & Form SH 14 Cancellation or Variation of Nomination, accordingly to the Secretarial Department of the Company or to the office of the Registrar & Share Transfer Agent.

10. In respect of shares held in electronic/demat form, beneficial owners are requested to notify any change in their address, bank account, mandate, etc. to their respective Depository Participant.
11. Members are requested to intimate the Company of queries, if any, regarding the accounts / notice at least ten days before the Annual General Meeting to enable the Management to keep the information ready at the meeting.
12. All documents referred to in the accompanying Notice and Explanatory Statement shall be open for inspection at the registered office of the Company during normal business hours (9.30 a.m. to 5.00 p.m.) and all working days except Sundays, upto and including the date of Annual General Meeting of the Company.
13. Members are requested to register/ update email address for receiving electronic communication.
14. **Green Initiative** – Members who have not registered their e-mail addresses so far are requested to register their e-mail address for receiving all communication including Annual Report, Notices, Circulars etc. from the Company electronically. Members may also note that annual Report for the FY 2021-22 will also be available on the website of the Company viz. [www.accordsynergy.com](http://www.accordsynergy.com).
15. **Voting through electronic means:**

In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM (“remote e-voting”) will be provided by **National Securities Depository Limited (NSDL)**.

**The instructions for members for remote e-voting and joining general meeting are as under: -**

The remote e-voting period begins on Saturday, September 17, 2022 (09:00 A.M. IST) and ends on Monday, 19<sup>th</sup> September, 2022 (05:00 P.M. IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut- off date) i.e., 13<sup>th</sup> September, 2022 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 13<sup>th</sup> September, 2022.

**How do I vote electronically using NSDL e-Voting system?**



*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*

**Step 1: Access to NSDL e-Voting system**

**A. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode:**

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and Email Id in their demat accounts to access e-Voting facility.

**Login method for Individual shareholders holding securities in demat mode is given below:**

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under ‘<b>IDeAS</b>’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “<b>Register Online for IDeAS Portal</b>” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a</li> </ol>

Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

4. Shareholders/Members can also download NSDL Mobile App “**NSDL Speede**” facility by scanning the QR code mentioned below for seamless voting experience.

**NSDL Mobile App is available on**



App Store



Google Play



<p><b>Individual Shareholders holding securities in demat mode with CDSL</b></p>	<ol style="list-style-type: none"> <li>Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a></li> <li>After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of <b>e-Voting service provider i.e., NSDL</b>. Click on <b>NSDL</b> to cast your vote.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e., <b>NSDL</b> where the e-Voting is in progress.</li> </ol>
<p><b>Individual Shareholders (holding securities in demat mode) login through their depository participants</b></p>	<ol style="list-style-type: none"> <li>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility.</li> <li>Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature.</li> <li>Click on options available against company name or <b>e-Voting service provider-NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol>

***Important note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at abovementioned website.***

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 or 022-23058542-43

## B. Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:

### How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a personal computer or on a mobile.
2. Once the home page of e-voting system is launched, click on the icon "Login" which is available under Shareholders' section.
3. A new section will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.  
***Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.***
4. Your User ID details are given below :

#### Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical

#### Your User ID is:

- a) For Members who hold shares in demat account with NSDL. 8 Character DP ID followed by 8 Digit Client ID. For example if your DP ID is IN300\*\*\* and Client ID is 12\*\*\*\*\* then your user ID is IN300\*\*\*12\*\*\*\*\*.
- b) For Members who hold shares in demat account with CDSL. 16 Digit Beneficiary ID  
For example if your Beneficiary ID is 12\*\*\*\*\* then your user ID is 12\*\*\*\*\*.
- c) For Members holding shares in Physical Form. EVEN Number followed by Folio Number registered with the company. For example if folio number is 001\*\*\* and EVEN is **121064** then user ID is 121064001\*\*\*

5. Your password details are given below:
- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a) Click on "[Forgot User Details/Password?](#)"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

**How to cast vote electronically on NSDL e-voting system?**

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
  2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join General Meeting”.
  3. Now you are ready for e-Voting as the Voting page opens.
  4. Cast your vote by selecting appropriate options i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
  5. Upon confirmation, the message “Vote cast successfully” will be displayed.
  6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
  7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
- VII. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- VIII. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 13<sup>th</sup> September, 2022.
- IX. Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. 13<sup>th</sup> September, 2022, may obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or [cs@accordsynergy.com](mailto:cs@accordsynergy.com).

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using “**Forgot User Details/Password?**” or “**Physical User Reset Password?**” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or contact NSDL at the following toll free no.: 1800-222-990.

- X. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility during the AGM.

**10 Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice :**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self



attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [cs@accordsynergy.com](mailto:cs@accordsynergy.com)

2. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively member may send an e-mail request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for obtaining User ID and Password by proving the details mentioned in Point (1) or (2) as the case may be.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

#### **GENERAL INSTRUCTIONS :**

- a. **The e-voting period commences on Saturday, 17<sup>th</sup> September, 2022 (09:00 a.m. IST) and ends on Monday, 19<sup>th</sup> September, 2022 (5:00 p.m. IST). During this period, shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date of 13<sup>th</sup> September, 2022, may cast their vote electronically. The e-voting module shall also be disabled by NSDL for voting thereafter but will again open up during the AGM. Once, the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.**
- b. Mrs. Janki Bhrambhatt, Practicing Company Secretary (Membership No. ACS 49469), has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- c. The Scrutinizer shall, after the conclusion of voting at the General Meeting, unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make not later than three days of the conclusion of the AGM a Consolidated Scrutinizer's Report of the total votes cast in favour or against and invalid votes if any. The results declared along with the Scrutinizer's report, will be posted on the website of the Company [www.accordsynergy.com](http://www.accordsynergy.com) and on the website of NSDL immediately after the declaration of the result by the Chairman or any person authorised by him and communicated to the Stock Exchanges.
- d. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [csjbrahmabhatt@gmail.com](mailto:csjbrahmabhatt@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).
- e. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or

“Physical User Reset Password?” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.

- f. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no.: 1800-222-990 or send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

#### **THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system during the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

#### **INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of “VC/OAVM link” placed under “Join General meeting” menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker and may send their request mentioning their name, demat account number/folio number, email id, mobile number at [cs@accordsynergy.com](mailto:cs@accordsynergy.com)

6. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at [cs@accordsynergy.com](mailto:cs@accordsynergy.com). The same will be replied by the company suitably.
7. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting. Members will have the option to post their comments / queries on Chat and we will be making arrangements to carry your messages.

**Place: Vadodara**  
**Date: 20<sup>th</sup> August, 2022**

**For and on behalf of the Board**

**Sd/-**  
**Kirti Bhavesh Chauhan**  
**Company Secretary**

## **Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013:**

### **Special Business: Item No. 3**

Based on the recommendation and evaluation of Nomination and Remuneration Committee, the Board of Directors re-appointed Mr. Rajnikant Prabhudas Mandavia (DIN: 05111759), who was appointed as an Independent Director of the Company at an Extra Ordinary General Meeting of the Company held on 11<sup>th</sup> March, 2017 and who holds office of Independent Director upto 11<sup>th</sup> March, 2022 and who is eligible for being re-appointed as an Independent Director for a second term of five (5) years i.e. from 11<sup>th</sup> March, 2022 up to 10<sup>th</sup> March, 2027 subject to approval of the members at the ensuing Annual General Meeting..

The profile and specific areas of expertise of Mr. Rajnikant Prabhudas Mandavia is provided as annexure to this Notice. Mr. Rajnikant Prabhudas has given his declaration to the Board that he meets the criteria of independence as provided under section 149(6) of the Act and regulation 16(1)(b) of the SEBI Listing Regulations and is eligible to be re-appointed as an Independent Director. He has also given his consent to act as a Director. In the opinion of the Board, Mr. Rajnikant Prabhudas Mandavia is a person of integrity, possesses the relevant expertise/experience and fulfils the conditions specified in the Act and the SEBI Listing Regulations for appointment as an Independent Director and he is independent of the management. Given his experience, the Board considers it desirable and in the interest of the Company, the Board recommends the re-appointment of Mr. Rajnikant Prabhudas Mandavia as an Independent Director as proposed in the resolution set out at item no. 3 for approval by the members. The terms and conditions of appointment of the Independent Director is available for inspection by members at the Corporate office of the Company during all working days of the Company.

None of the Directors/Key Managerial Personnel of the Company or their relatives except Mr. Rajnikant Prabhudas Mandavia, being appointee, are in any way, concerned or interested, financially or otherwise, in the Resolution set out at item no. 3 of the Notice.

The Board recommends the resolution set out at item no. 3 of the Notice for approval by the shareholders.

### **Special Business: Item No. 4**

Based on the recommendation and evaluation of Nomination and Remuneration Committee, the Board of Directors re-appointed Mr. Tushar Arvind Shah (DIN: 07756760), who was appointed as an Independent Director of the Company at an Extra Ordinary General Meeting of the Company held on 11<sup>th</sup> March, 2017 and who holds office of Independent Director upto 11<sup>th</sup> March, 2022 and who is eligible for being re-appointed as an Independent Director for a second term of five (5) years i.e. from 11<sup>th</sup> March, 2022 up to 10<sup>th</sup> March, 2027 subject to approval of the members at the ensuing Annual General Meeting..

The profile and specific areas of expertise of Mr. Tushar Arvind Shah is provided as annexure to this Notice. Mr. Tushar Arvind Shah has given his declaration to the Board that he meets the criteria of independence as provided under section 149(6) of the Act and regulation 16(1)(b) of the SEBI Listing Regulations and is eligible to be re-appointed as an Independent Director. He has also given his consent to act as a Director. In the opinion of the Board, Mr. Tushar Arvind Shah is a person of integrity, possesses the relevant expertise/experience and fulfils the conditions specified in the Act and the SEBI Listing Regulations for appointment as an Independent Director and he is independent of the management. Given his experience, the Board considers it desirable and in the interest of the Company, the Board recommends the re-appointment of Mr. Tushar Arvind Shah as an Independent Director as proposed in the resolution set out at item no. 4 for approval by the members. The terms and conditions of appointment of the Independent Director is available for inspection by members at the Corporate office of the Company during all working days of the Company.

None of the Directors/Key Managerial Personnel of the Company or their relatives except Mr. Tushar Arvind Shah, being appointee, are in any way, concerned or interested, financially or otherwise, in the Resolution set out at item no. 4 of the Notice.

The Board recommends the resolution set out at item no. 4 of the Notice for approval by the shareholders.

**Annexure: Details of Directors seeking re-appointment at the  
Forthcoming Annual General Meeting**

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015)

Name of Director	Roli Betulla Khan	Mr. Rajnikant Prabhudas Mandavia	Mr. Tushar Arvind Shah
Date of Birth	24/07/1978	14/05/1965	23/07/1966
Date of Appointment	19/06/2014	11/03/2017	11/03/2017
Expertise in Specific Functional Area	Management and Administration	Businessman	Doctor
Qualifications	Bachelor of Science	Bachelor of Civil from M S University, Vadodara, Gujarat	M.S.(Ortho)
Directorship in other public limited companies	Nil	Nil	Nil
Other positions	Nil	Nil	Nil
Membership of committees in other public limited companies	Nil	Nil	Nil
Inter relationship	Promoter	Independent Director	Independent Director
Shares held in the company	12,49,500	Nil	Nil



## BOARD'S REPORT

Your Directors have pleasure in presenting the 8<sup>th</sup> Annual Report on the business and operations of the Company and the Audited Accounts for the Financial Year ended 31<sup>st</sup> March 2022.

### 1. FINANCIAL RESULTS:

[Rupees in Lacs]

	2021-2022	2020-21
Revenue from Operations	2495.80	3905.80
Other Income	18.63	40.99
Total Revenue	2514.43	3946.79
Less: Expenses before Interest and Depreciation		
Less: (a) Interest	37.87	79.74
(b) Depreciation	47.86	53.79
Other Expenses	3024.74	3661.36
Profit before Tax & Extra Ordinary Items	(596.04)	151.90
Less : Prior period expenses	-	-
Less: Prior year's Income Tax Adjustment	1.40	1.97
<b>Profit Before Tax</b>	<b>(597.44)</b>	<b>149.93</b>
<b>Less: Tax Expenses</b>		
Current Tax	-	39
Deferred Tax	4.79	1.67
<b>Profit after Tax</b>	<b>(592.65)</b>	<b>109.26</b>
<b>EPS</b>	<b>(17.07)</b>	<b>3.15</b>

### 2. DIVIDEND:

Your Directors have retained the reserves and surplus as they have plans for expansion and diversification of Business. The Company is in the growth stage and so it is better to retain its Reserves and Surplus and reinvest to support the expansion and diversification plans.

### 3. OPERATIONAL HIGHLIGHTS:

The Company earned operational income of Rs. 2495.80 lacs compared to Rs. 3905.80 lacs for the previous year. The other income is Rs. 18.63 lacs compared to Rs. 40.99 lacs in the previous year.

### 4. MATERIAL CHANGES:

No material changes and commitments affecting the financial position of the Company have occurred between the end of the financial year of the Company to which the financial statement relates and the date of the Board Report, other than the effects of global pandemic on business

### COVID 19: A GLOBAL PANDEMIC :

As a part of its many initiatives to fight this global pandemic, the Indian Government imposed a nation-wide 21-day complete lockdown from 25th March, 2020. Prior to that few states had already started imposing lock-downs. As a result,

our pan India activities were impacted from very beginning of March and finally came to an abrupt halt. .

The financial impacts of the COVID-19 outbreak will depend on facts and circumstances, including the degree to which a company's operations are exposed to the impacts of the outbreak. In our case, we provide service to telecom companies pan India mostly where telecom assets are located. The COVID-19 pandemic had a profound impact on our Company.

During the lock-down there was a large scale stoppage in physical Telecom Implementation activities, while man-power supply staff could continue on work-from-home basis. The Company being under essential sector, was permitted to commence operations in April, 2020 in few states with joint effort by our team and the customer companies. However, the initial productivity was very low. While operations slowly came back to normal, there was a substantial loss of revenue in first quarter. The recovery was also slower than anticipated. The entire country and various states kept grappling with Covid 19 resulting in varying restrictions across various states making it impossible for our work to continue with smoothness or certainty. And before the country could really come out of Covid 19 effect, the second wave hit even more fiercely though the deeper impact was once again towards the end of the year. Overall, it was a struggle during the year and a 30-40% decline in business activity for the year as compared to the immediately preceding year.

On the positive side, the Company did extensively utilise the lockdown period to review and upgrade the internal systems, procedures and policies, for training sessions and webinars for the workforce at all levels. The Company has a robust ERP system in place and there has been no significant impact on financial controls and reporting. None of the assets of the company have been impaired. There is no significant impact on the financial statements calling for any adjustments therein. And there is absolutely no doubt on the ability of the Company to continue as a going concern

Our Company has also pro-actively taking measures to offset the business losses during lockdown in the current financial year. With strategic management and strict controls, the Company could still manage to achieve positive results in terms of reasonable net profits despite tremendous fall in Turnover.

Going forward, the Company continues to remain bullish about the future outlook and continues to stay committed to increasing business. The second wave did once again disrupt operations in certain parts of the country during Mar - May '21. However, the lockdowns were not that severe nor was the impact on the business. The vaccination drive is also expected to benefit the fight against COVID-19 tremendously. The bullishness is of course dependent on the COVID-19 situation continuing to improve and the economic situation also remains stable. However, given the uncertainty associated with the nature and duration of the pandemic, the impact may be different from that estimated as at the date of approval of these financial statements. But the Company firmly believes that in the subsequent year it will be able to continue to manage the situation without impacting the business substantially and bring the business and profitability to pre-covid levels.

The following measures were taken by the Company to mitigate the risk of COVID-19 to its business operations:

1. The Company invoked its Risk Management Policy Framework quite early to minimize the impact on its employees and ensured that the Company remains operational and that recovery time objectives are met.
2. The Company proactively framed and implemented 'work from home policy' to ensure that employees stay safe and business remains operational.
3. The Company ensured that its offices and factory premises are properly sanitized and cleaned frequently.
4. Company has put in place adequate measures and monitoring process for COVID 19 inter alia, thermal screening of all employees and visitors, sanitization of premises on regular basis, maintaining of social distancing at all work places, enforcing wearing of masks and regular health updates of employees.
5. All the guidelines issued by the Central and State Government authorities from time to time have been and are being strictly adhered to.

## **5. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:**

The information pertaining to conservation of energy, technology absorption, Foreign exchange Earnings and outgo as required under Section 134(3) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is furnished as under:

### **(A) Conservation of energy:**

Steps taken / impact on conservation of energy, with special reference to the following:

- (i) steps taken by the company for utilizing alternate sources of energy including waste generated: NIL

### **(B) Technology absorption:**

#### **1. Efforts, in brief, made towards technology absorption. Benefits derived as a result of the above efforts, e.g., product improvement, cost reduction, product development, import substitution, etc. :**

The Company has not taken any technical knowhow from anyone and hence not applicable. However the company has applied for registering its logo as Trademark. The Application will be published in the Trademark Journal for further process.

#### **2. In case of imported technology (imported during the last 3 years reckoned from the beginning of the financial year), following information may be furnished:**

The Company has imported software named Nemo Outdoor drive test tool from Keysight Technologies Singapore (Sales) and Terms Investigation from Infovista.

#### **3. Expenditure incurred on Research and Development:**

The Company has not incurred any expenditure on research and development

**(C) Foreign exchange earnings and Outgo:**

Particulars	Amt (In Rs.)
Foreign Exchange earned in terms of actual inflows during the year	Nil
Foreign Exchange outgo during the year in terms of actual outflows	Nil

**6. RISK MANAGEMENT:**

The Company has framed a sound Risk Management Policy to identify and evaluate business risks and opportunities and the same has become integral part of Company's day to day operations. The key business risks identified by the Company are as follows viz. Industry Risk, Management and Operations Risk, Market Risk, Government Policy risk, Liquidity risk, and Systems risk. The Company has in place adequate mitigation plans for the aforesaid risks. During the COVID global pandemic Company quickly recognized and invoked its Risk Management Policy to minimize the impact on its operations, customers, suppliers and employees. Our Company encouraged work from home policy and ensured that timely salaries are given to the employees during the lockdown period. After the partial resumption of operations, the management and employees strived well to seamlessly start the operations with no bottlenecks.

**7. CORPORATE SOCIAL RESPONSIBILITY INITIATIVES:**

The provisions of Section 135 of the Companies Act, 2013 read with Rule 9 of the Companies (Accounts) Rules, 2013 is not applicable to the Company.

**8. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013:**

There were no loans, guarantees or investments made by the Company under Section 186 of the Companies Act, 2013 during the year under review and hence the furnishing above information is not applicable.

**9. RELATED PARTY TRANSACTIONS:**

Related party transactions that were entered during the financial year were on an arm's length basis and were in the ordinary course of business. There were no materially significant related party transactions with the Company's Promoters, Directors, Management or their relatives, which could have had a potential conflict with the interests of the Company. Transactions with related parties entered by the Company in the normal course of business are periodically placed before the Audit Committee for its omnibus approval and the particulars of contracts entered during the year as per Form AOC-2 is enclosed as Annexure - II.

The Board of Directors of the Company has, on the recommendation of the Audit Committee, adopted a policy to regulate transactions between the Company and its Related Parties, in compliance with the applicable provisions of the Companies Act 2013, the Rules there under and the Listing Regulations. This Policy was considered and approved by the Board has been uploaded on the website of the Company at [www.accordsynergy.com](http://www.accordsynergy.com) under investors info/Corporate Policy link.

## **10. DIRECTORS AND KEY MANAGERIAL PERSONNEL:**

In accordance with the provisions of Section 152 of the Companies Act, 2013 and the Rules framed thereunder, Mrs. Roli Betulla Khan (DIN: 02243511) Whole Time Director of the Company retire by rotation at the forthcoming Annual General Meeting and he being eligible, offers herself for re-appointment.

Mr. Rajnikant Prabhudas Mandavia (DIN: 05111759) and Mr. Tushar Arvind Shah (DIN: 07756760), Independent Directors of the Company whose tenure as an Independent Directors expires on 11<sup>th</sup> March, 2022 on recommendation of the Board of Directors in their meeting held on 12<sup>th</sup> March, 2022 & 20<sup>th</sup> August 2022 and Nomination & Remuneration Committee in their meeting held on 20<sup>th</sup> August 2022 had re-appointed them for a further second period of five (5) years with effect from 11<sup>th</sup> March, 2022 subject to approval of members at the ensuing Annual General Meeting to be held on 20<sup>th</sup> September, 2022.

### **Key Managerial Personnel**

The Key Managerial Personnel (KMP) in the Company as per Section 2(51) and 203 of the Companies Act, 2013 are as follows:

1. Mr. Betullakhan Ashdullakhan Pathan, Managing Director
2. Mrs. Roli Betulla Khan, Whole Time Director
3. Mrs. Ritu Chaudhari Negi, Whole Time Director
4. Mrs. Kirti Bhavesh Chauhan, Company Secretary

### **➤ BOARD EVALUATION:**

Pursuant to the provisions of the Companies Act, 2013 and Rules made thereunder read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has carried the evaluation of its own performance, individual Directors, its Committees, including the Chairman of the Board on the basis of attendance, contribution and various criteria as recommended by the Nomination and Remuneration Committee of the Company. The evaluation of the working of the Board, its committees, experience and expertise, performance of specific duties and obligations etc were carried out. The Directors expressed their satisfaction with the evaluation process and outcome.

The performance of each of the non-independent directors (including the Chairman) was also evaluated by the Independent Directors at the separate meeting held of Independent Directors of the Company.

### **➤ REMUNERATION POLICY:**

The Board has on the recommendation of the Nomination & Remuneration Committee, formulated criteria for Determining, Qualifications, Positive Attributes and Independence of a Director and also a Policy for remuneration of Directors, Key managerial Personnel and senior management.

### **➤ DECLARATION BY INDEPENDENT DIRECTORS:**

The Independent Directors have submitted their disclosures to the Board that they fulfill all the requirements as stipulated in Section 149(6) of the Companies Act, 2013 so as to qualify themselves to be appointed as Independent Directors under the provisions of the Companies Act, 2013 and the relevant rules.

#### 11. NUMBER OF MEETING OF BOARD OF DIRECTORS

During the year 4 (Four) Board Meetings and were convened and held on 25/06/2021, 23/08/2021, 12/11/2021 and 12/03/2022. The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013.

Name of the Director	Category of the Director	No of Board Meeting Attended
Mr. Betulla Khan	Managing Director	4/4
Mr. Asdullakhan Pathan	Chairman & Non-Executive Director	4/4
Mrs. Ritu Chaudhari Negi	Whole-time Director	4/4
Mrs. Roli Betulla Khan	Whole-time Director	4/4
Mr. Rajnikant P. Mandavia	Independent Director	4/4
Mr. Tushar Arvind Shah	Independent Director	4/4

#### Disclosure on the compliance of Secretarial Standards:

The Directors confirm to the best of their knowledge and belief that the Company has complied with the applicable provisions of Secretarial Standards on the Meeting of the Board of Directors issued by the Institute of Company Secretaries of India.

#### 12. AUDIT COMMITTEE:

During the year, the Audit Committee met 4 (Four) times on 25/06/2021, 23/08/2021, 12/11/2021 and 12/03/2022. The Board has accepted all recommendations of Audit Committee and accordingly, no disclosure is required to be made in respect of non acceptance of any recommendation of the Audit Committee by the Board.

Name of the Director	Category of the Director	Status	No of Meeting Attended
Mr. Tushar Arvind Shah	Independent Director	Chairman	4/4
Mr. Rajnikant P. Mandavia	Independent Director	Member	4/4
Mrs. Roli B. Khan	Whole-Time Director	Member	4/4

#### 13. SHAREHOLDERS RELATIONSHIP COMMITTEE:

The Committee, inter alia, started overseeing and reviewing all matters connected with the shares and looks into shareholders complaints.

During the year, the Shareholders Relationship Committee met 2 (Two) times on 25/06/2021 & 12/03/2022.



Name of the Director	Category of the Director	Status	No of Meeting Attended
Mr. Tushar Arvind Shah	Independent Director	Chairman	2/2
Mr. Rajnikant P. Mandavia	Independent Director	Member	2/2
Mr. Betulla A. Khan	Managing Director	Member	2/2

#### 14. NOMINATION AND REMUNERATION COMMITTEE

The Committee met only once on 23/08/2021 during the year.

Name of the Director	Category of the Director	Status	No of Meeting Attended
Mr. Tushar Arvind Shah	Independent Director	Chairman	1/1
Mr. Rajnikant P. Mandavia	Independent Director	Member	1/1
Mr. Asdullakhan A. Pathan	Non-Executive Director	Member	1/1

#### 15. DIRECTORS RESPONSIBILITY STATEMENT:

In accordance with the provisions of Section 134(5) of the Companies Act, 2013 the Board hereby submits its responsibility Statement:—

- in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- the directors had prepared the annual accounts on a going concern basis; and
- the directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### 16. ANNUAL RETURN:

The Annual Return pursuant to the provisions of Section 92 read with Rule 12 of the Companies (Management and administration) Rules, 2014 is placed at the website of the Company.

**17. SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES:**

The Company does not have any Subsidiary, Joint venture or Associate Company.

**18. DEPOSITS:**

The Company has neither accepted nor renewed any deposits during the year under review.

**19. AUDITORS:****➤ STATUTORY AUDITORS**

M/s Naresh and Co., Chartered Accountants, Vadodara were re-appointed as the statutory auditors of the Company at the sixth Annual General Meeting of the Company to hold office till eleventh Annual General Meeting to be held in the year 2025. As required under Listing Regulations, the auditors have also confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India. The report of the Statutory Auditors of the Company is annexed herewith as “Annexure V”.

**➤ SECRETARIAL AUDIT:**

M/s. Kashyap Shah & Co., Practicing Company Secretaries, was appointed as Secretarial Auditors of the Company for the financial year 2021-22 pursuant to the provisions of Section 204 of the Companies Act, 2013. The Secretarial Audit Report submitted by them in prescribed form MR-3 is attached as **Annexure IV** to this Report.

**➤ INTERNAL AUDITORS:**

The Company has appointed M/s Shah & Kadam, Chartered Accountants as Internal auditor of the Company for carrying out internal audit of the Company.

**20. OBSERVATION OF AUDITORS:**

There are no qualifications, reservations or adverse remarks made by the Auditors.

The other observations of the auditors are self explanatory and do not call for further information.

**21. INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:**

The Company has adequate system of internal control to safeguard and protect from loss, unauthorized use or disposition of its assets. All the transactions are properly authorised, recorded and reported to the Management. The Company is following all the applicable Accounting Standards for properly maintaining the books of accounts and reporting financial statements. The internal management of the company checks and verifies the internal control and monitors them in accordance with policy adopted by the company.

The Company continues to ensure proper and adequate systems and procedures commensurate with its size and nature of its business.

**21. SHARES:****a. BUY BACK OF SECURITIES:**

The Company has not bought back any of its securities during the year under review.

**b. SWEAT EQUITY:**

The Company has not issued any Sweat Equity Shares during the year under review.

**c. BONUS SHARES:**

The Company has not issued any Bonus Shares during the year under review.

**d. EMPLOYEES STOCK OPTION PLAN:**

The Company has not provided any Stock Option Scheme to the employees.

**e. Fresh issue of shares:**

The Company issued 9,72,000 equity shares through Public Offer in the Financial Year 2017-18.

**22. CORPORATE GOVERNANCE REPORT:**

Provisions relating to Corporate Governance Report under Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are not applicable to SME listed Company as notified by Securities and Exchange Board of India vide notification No. SEBI/LAD-NRO/GN/2015-16/013 dated 2nd September, 2015, hence the same has not been annexed to the Board's Report.

**23. MANAGEMENT DISCUSSION AND ANALYSIS:**

The Management Discussion and Analysis Report is appended as Annexure - I to this Report.

**24. PARTICULARS OF EMPLOYEES:**

Disclosure under the provisions of Section 197 of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:

- a) The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year:-

Ratio of remuneration of MD and Whole Time Director – 9: 2.01: 1 (Rs. 4,36,101 : 100,200: 50,000)

Other Directors – Not Applicable

- b) The percentage increase in the remuneration of each director, Chief Executive Officer, Chief Financial Officer and Company Secretary, if any in the financial year – During the FY 2021-22, the maximum permissible limit of the remuneration of Managing Director, Mr. Betulla Khan; Whole time Directors, Ritu Chaudhari Negi and Mrs. Roli B Khan were enhanced upto Rs. 10,00,000/-, Rs. 5,00,000/- & Rs. 2,50,000/- respectively (vide Special Resolution passed at 7<sup>th</sup> AGM held on 23<sup>rd</sup> September, 2021).

- c) The percentage increase in the median remuneration of employees in the financial year – Nil

- d) The number of permanent employees on the rolls of the Company as on 31.03.2022 – 178
- e) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration – Nil increase in salaries of Employees and increase in Managerial Remuneration of Directors during F.Y. 2021-22 as above described in point 24(b).
- f) Affirmation that the remuneration is as per the remuneration policy of the company. The Company's remuneration policy is driven by the success and performance of the individual employees and the Company. Through the compensation package, the company endeavors to attract, retain, develop and motivate high performance staff. The Company follows a compensation mix of fixed pay, benefits and performance based variable pay. The Company affirms that the remuneration is as per remuneration policy of the Company.
- g) Details pertaining to remuneration as required under Section 197 (12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 with reference to remuneration of employees in excess of the limits prescribed – None of the employees were in receipt of remuneration above 8 lakh 50 thousand per month or Rs. One crore Two lakhs per annum and above.

## 25. COST AUDIT:

Pursuant to Section 148 of the Companies Act, 2013 read with the Companies (Cost Records and Audit) Amendment Rules, 2014 dated 31/12/2014, the activity of our Company falls under Non-regulated sectors and hence, cost audit is not applicable to the Company for the Financial Year 2021-22.

## 26. HUMAN RESOURCES:

During the period under review, the personal and industrial relations with the employees remained cordial in all respects. The management has always carried out systematic appraisal of performance and imparted training at periodic intervals. The Company recognizes talent and has judiciously followed the principle of rewarding performance. During the year, Company has adopted Human Rights Policy Statement to express Company's commitment to do business with ethical values and embrace practices that supports human rights, and labour laws on a continuous basis. During the Lockdown period caused by the global pandemic, Company promptly responded and adopted the Work from Home Policy and ensured timely payment of monthly remuneration to its employees. After the initiation of operations, proper care is taken to provide safe and healthy work environment to employees by providing regular health checkups, thermal screening and regular sanitization of work place.

**27. POLICY RELATING TO ANTI SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

The Company has placed a Policy to treat women employees with dignity and no discrimination against them plus zero tolerance toward any sexual abuse - to abide by letter and spirit requirements of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules there under and redressal of complaints of sexual harassment at work place. All employees (permanent, contractual, temporary, trainees) are supposed to adhere to the conduct themselves as prescribed in this policy. During the year under review, no complaint was reported to the Board.

**28. DETAILS OF SIGNIFICANT & MATERIAL ORDERS IMPACTING THE GOING CONCERN STATUS/ COMPANY'S OPERATIONS IN FUTURE**

No significant, material orders have been passed by the regulators or courts or tribunals impacting the going concern status of the Company or Company's operations in future.

**29. PREVENTION OF INSIDER TRADING**

The Company has adopted a Code of Conduct for Prevention of Insider Trading pursuant to new SEBI (Prohibition & Insider Trading) Regulation 2015 in place of SEBI (Prohibition & Insider Trading) Regulation 1992 with a view to regulate trading in securities by the Directors and designated employees of the Company. The Code requires pre-clearance for dealing in the Company's shares and prohibits the purchase or sale of Company shares by the Directors and the designated employees while in possession of unpublished price sensitive information in relation to the Company and during the period when the 'Trading Window' is closed. The Board is responsible for implementation of the Code. All Directors and the designated employees have confirmed compliance with the Code.

**30. COMPLIANCE OF APPLICABLE SECRETARIAL STANDARDS:**

The Company has complied with the provisions of Secretarial Standards (I & II) issued by the Institute of Company Secretaries of India and approved by the Central Government under section 118(10) of the Companies Act, 2013.

**31. DETAILS OF APPLICATION UNDER THE IBC, 2016 DURING THE YEAR ALONG WITH THEIR STATUS:**

During the year under review, there were no applications made or proceedings pending in the name of the Company under the Insolvency and Bankruptcy Code, 2016.

**32. DETAILS OF DIFFERENCE BETWEEN THE AMOUNT OF VALUATION DONE AT THE TIME OF ONE TIME SETTLEMENT AND THE VALUATION DONE WHILE TAKING LOAN FROM THE BANKS OF FINANCIAL INSTITUTIONS:**

During the year under review, there has been no one time settlement of loans taken from Banks and Financial Institutions.

### **33. CAUTIONARY STATEMENT :**

Statements in these reports describing company's projection statements, expectations and hopes are forward looking statements. Though, these are based on reasonable assumption, the actual results may differ.

### **34. CAUTIONARY STATEMENT : ACKNOWLEDGEMENTS:**

Your Directors place on record their sincere thanks to bankers, business associates, consultants, and various Government Authorities for their continued support extended to your Companies activities during the year under review. Your Directors also acknowledges gratefully the shareholders for their support and confidence reposed on your Company.

**For and on behalf of the Board**

**Place: Vadodara**

**Date: 20<sup>th</sup> August, 2022**

**Sd/-  
Chairman  
Asdullakhan Pathan  
DIN - 01952438**



## **Annexure-I**

### **Management Discussion and Analysis**

#### **1. INDUSTRY STRUCTURE & DEVELOPMENTS:**

##### **Business Snapshot**

We are offering support services to the high end telecom segments such as network planning & optimization, network rollout, managed services and manpower solutions through sub-contracting basis. We provide all services related to planning, installation & commissioning, operation, modification and maintenance of telecom networks and provide manpower solutions to our customers. We are offering a wide variety of services and solutions i.e. technical site surveys, radio surveys, network planning, radio and core equipment (BBS, RBS 2G, 3G and LTE) installation, installation supervision and commission/ integration services to a wide variety of equipments and vendors.

We undertake this activity through engineers and technical staff deputed on client sites/ offices. We believe that we have the strength and expertise to undertake multi-site projects pan India. We cater most of the telecom operators and telecom equipment manufacturers operating in India. We believe that we have fully equipped maintenance team which is responsible for regular maintenance of telecom networks.

##### **Telecom Tower Maintenance Industry – Indian and Global:**

Telecom towers form the backbone of wireless networks and provide last mile connectivity to subscribers. The telecom tower industry has rapidly grown in a short span of time. Accord Synergy Limited has played a pioneering role in shaping the industry, and is among the few telecom tower company in India to get listed on Indian Stock Exchange.

India is the world's second-largest telecommunications market. The telecom market can be split into three segments - wireless, wireline and internet services. The total subscriber base stood at 1,209.58 million in August 2021. Tele-density of rural subscribers reached 60.27% in August 2021, from 59.06% in August 2020, indicating potential demand growth from the rural sector.

The total wireless or mobile telephone subscriber base increased to 1,186.72 million in August 2021, from 1,147.92 million in August 2020. The total number of internet subscribers stood at 813.5 million in August 2021. Of this subscriber base, the number of wired internet subscribers was 24.29 million and wireless internet subscribers was 787.94 million.

India is also the second-largest country in terms of internet subscribers. India is one of the biggest consumer of data worldwide. As per TRAI, average wireless data usage per wireless data subscriber was 11 GB per month in FY20. App downloads in the country increased from 12.07 billion in 2017 to 19 billion in 2019

and is expected to reach 37.21 billion by 2022. The total wireless data usage in India grew 16.54% quarterly to reach 32,397 PB in the first quarter of FY22. The contribution of 3G and 4G data usage to the total volume of wireless data usage was 1.78% and 97.74%, respectively, in the third quarter of FY21. Share of 2G data usage stood at 0.48% in the same quarter.

In July 2021, tele-density stood at 88.51%. The total number of internet subscribers increased to 808.60 million in July 2021. The wireless subscriber base of Jio stood at 443.61 million, Bharti Airtel (198.23 million) and Vodafone Idea (119.63 million), as of July 2021.

Gross revenue of the telecom sector stood at Rs. 68,228 crore (US\$ 9.35 billion) in the third quarter of FY21. Strong policy support from the Government has been crucial to the sector's development. Foreign Direct Investment (FDI) cap in the telecom sector has been increased to 100% from 74%. FDI inflows in the telecom sector stood at US\$ 37.62 billion from April 2000 to December 2020.

According to a Zenith Media survey, India is expected to become the fastest-growing telecom advertisement market, with an annual growth rate of 11% between 2020 and 2023. Gross revenue of the telecom sector stood at Rs. 64,801 crore (US\$ 8.74 billion) in the first quarter of FY22. Strong policy support from the Government has been crucial to the sector's development. Foreign Direct Investment (FDI) cap in the telecom sector has been increased to 100% from 74%. In October 2021, the government notified 100% foreign direct investment (FDI) via the automatic route from previous 49% in the telecommunications sector. FDI inflow in the telecom sector stood at US\$ 37.97 billion between April 2000 and June 2021.

According to a Zenith Media survey, India is expected to become the fastest-growing telecom advertisement market, with an annual growth rate of 11% between 2020 and 2023.

The Government of India, through its National Digital Communications Policy, foresee investment worth US\$ 100 billion in the telecommunications sector by 2022

In March 2021, TEPC (Telecom Equipment Export Promotion Council) organised India Telecom 2021—a platform for convergence of technologies and business exchange.

The Union Cabinet approved Rs. 12,195 crore (US\$ 1.65 billion) production-linked incentive (PLI) scheme for telecom & networking products under the Department of Telecom.

The Indian telecom sector is expected to generate four million direct and indirect jobs over the next five years according to estimates by Randstad India. The employment opportunities are expected to be created due to combination of government's efforts to increase penetration in rural areas and the rapid increase in smartphone sales and rising internet usage.

## 2. SWOT Analysis

<b>Strength</b> <ul style="list-style-type: none"><li>▪ Qualified and experienced management team and employee base</li><li>▪ Ability to offer end to end telecom solutions</li><li>▪ Pan India reach</li><li>▪ Established relationship with our clients</li><li>▪ Technology driven</li><li>▪ Timely completion of awarded work</li></ul>	<b>Weakness</b> <ul style="list-style-type: none"><li>▪ Working capital intensive business</li><li>▪ Dependent on few clients</li></ul>
<b>Opportunities</b> <ul style="list-style-type: none"><li>▪ High growth potential</li><li>▪ Wide market</li></ul>	<b>Threats</b> <ul style="list-style-type: none"><li>▪ Increased competition from local &amp; big players</li><li>▪ Change in Government Policy</li></ul>

## 3. Risks and concerns:

In today's dynamic business environment 'Risk Management' is an essential function to have sustainable and effective business model in place in India. Risk Management encompasses practices related to identification, analysis, evaluation, treatment mitigation and monitoring of the strategic, external and operational controls risks to achieving our key business objectives. Risk management seeks to minimise the adverse impact of these risks, thus enabling the Company to leverage market opportunities effectively and enhance its long term competitive advantage.

**Global Recession due to COVID 19 pandemic :** The novel coronavirus disease (COVID-19) pandemic and ensuing lockdowns in several parts of the world have led to a recession unmatched in eight decades. Combined with structural bottlenecks, this will amplify the long-term damage of deep recession associated with the pandemic. This would severely impact the demand side of the equilibrium and affect supply chains across the country and world. Our Company may be affected to that extent by the global recession.

The management of the Company is cautious about the proper risk management across the Company. The focus of risk management is to access risks, monitor, evaluate and deploy mitigation measures to manage these risks within our risk appetite.

Also to add that the revenues from our existing business lines are all dependent on the sustainability of telecom sector, we believe that macro-economic factors including the growth of the Indian economy, interest rates, as well as the political and economic environment, have a significant direct impact on our business, results of operations and financial position.

**4. Environment Health & Safety:**

The Company is committed to health and safety of its employees, associates and contractors; and instills it as a value. And the Company has also formed H&S team to manage health and safety in its operations and to build safe culture across the Company. Also the Company has zero tolerance policy for any OHS/EHS violation.

Further, it has set in place documented procedures which ensure the Health, Safety and Wellbeing of its employees, Contractors, Assets and Customers property. The Company has set the HSE policy, objectives and shared the responsibility to continually improve the HSE performance. Further the Company is a OHSAS 14001: 2015 certified company for EHS and 18001:2007 for OHSMRS.

**5. Internal control system:**

The Company has sound and adequate internal control systems commensurate with its size and nature of business. We constantly upgrade our systems for incremental improvements. The Audit Committee of the Board periodically reviews these systems. These systems ensure protection of assets and proper recording of transactions and timely reporting. Internal auditor will be conducted out by an independent professional firm on regular basis. The Audit Committee also regularly reviews the periodic reports of the Statutory Auditors and Accounts departments. The Company has trained the staff in order to upgrade with the recent changes in the taxation like GST. Audit Committee constantly tries to add value by evaluating existing systems.

**6. Financial & operational performance:**

The Company has performed very well instead of sluggish trend in the telecom sector in the year 2021-22.

**7. Material developments in Human resources / Industrial Relations front, including number of people Employed:**

Human capital has always been the most important and valuable asset to the Company. Our Company continued its activities during the year in a cordial atmosphere with utmost co-operation amongst employees and the management. The management is committed to promote safety, occupational health and proper environment in designing, planning, training and completion of all tasks. Trainings are imparted to workmen in various new techniques and systems.

**For and on behalf of the Board**

**Place: Vadodara**

**Date: 20<sup>th</sup> August, 2022**

**Sd/-  
Chairman  
Asdullakhan Pathan  
DIN - 01952438**

## **Annexure- II**

### **Form No. AOC-2**

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

**Form for disclosure of particulars of contracts/ arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto.**

1. Details of contracts or arrangements or transactions **not at arm's length basis** : NIL

Name(s) of the related party and nature of relationship	Nature of contract s/ arrangements/ transactions	Duration of the contracts/ arrangement/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any	Justification for entering into contracts or arrangements or transaction	date(s) of approval by the Board	Amount paid as advances, if any	Date of special resolution as per first proviso to section 188

2. Details of material contracts or arrangement or transactions **at arm's length basis** : Nil

Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts/ arrangement/ transaction	Salient terms of the contracts or arrangements or transactions including the value, if any	date(s) of approval by the Board	Amount paid as advances, if any
Mrs. Roli Khan- Whole Time Director	Rent	01.04.2021 to 31.03.2022	Rent of Rs. 19,32,612	15.03.2016	Nil

**For and on behalf of the Board**

**Place: Vadodara**  
**Date: 20<sup>th</sup> August, 2022**

**Sd/-**  
**Chairman**  
**Asdullakhan Pathan**  
**DIN - 01952438**



# Kashyap Shah & Co.

Practising Company Secretaries  
Kashyap Shah (B.com, LL.B (Sp.), FCS)

B-203, Manubhai Towers,  
Opp. Faculty of Arts, Sayajigunj,  
Vadodara 390005.  
Ph. (O) 2362244, (m) 9427339564  
Email- [kashyap.cs@gmail.com](mailto:kashyap.cs@gmail.com)

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## **Annexure- IV**

### Secretarial Audit Report

(For the Financial year ended on 31st March, 2022)

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies  
(Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,  
The Members,  
ACCORD SYNERGY LIMITED  
302, Shine Plaza,  
Natubhai Circle, Race Course,  
Vadodara-390007

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practice by ACCORD SYNERGY LIMITED (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minutes books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31<sup>st</sup> March, 2022 complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company, for the financial year ended on 31<sup>st</sup> March, 2022, according to the provisions of:

1. The Companies Act, 2013 (the Act) and the rules made thereunder.
2. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder.
3. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder.

4. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment and Overseas Direct Investment and External Commercial Borrowings.
5. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act').
  - A. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
  - B. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
  - C. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.
  - D. The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999. - Not Applicable to the Company during the Audit Period.
  - E. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008. - Not Applicable to the Company during the Audit Period.
  - F. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 2011 regarding the Companies Act and dealing with client.
  - G. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009. - Not Applicable to the Company during the Audit Period. and
  - H. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018. - Not Applicable to the Company during the Audit Period.

We have also examined compliance with the applicable clauses of the following: (i) Secretarial Standards issued by The Institute of Company Secretaries of India. (ii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards etc. mentioned above *except (i) Tenure of Mr. Tushar Shah and Mr. Rajnikant Madavia - Independent Directors expired on 11.03.2022. The Company has not passed any resolution for re-appointment of Independent Directors after 11.03.2022. The Independent Directors have participated in the Board & committee meetings after cessation of their tenure. (ii) Annual Report under XBRL taxonomy were not submitted with the National Stock Exchange of India Limited.*



Further, as per representation of management letter, considering its nature of business, process and location, the following Acts are specifically applicable to the Company. There are adequate systems and processes in the company to monitor and ensure compliance.

1. The Indian Telegraph Act, 1885.
2. The Indian Wireless Telegraphy Act, 1933

**We further report that.**

The Board of Directors of the Company *is not duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors as the tenure of Mr. Tushar Shah and Mr. Rajnikant Madavia Independent Directors expired on 12.03.2022.* There was no change in the composition of the Board of Directors that took place during the year under review.

Adequate notice is *generally* given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were generally sent at least 7 days in advance *except in some meetings*, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

During the Audit period, all the decisions were taken by the Board of Directors or Committee of the Board without any dissent by any of the Directors of the Company as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

During the year, at the Annual General Meeting held on 23<sup>rd</sup> September, 2021, the Company has passed special resolutions for re-appointment of Mr. Betulla Asdulla Khan as Managing Director, Ms. Roli B Khan as Whole Time Director and Ms. Ritu Chaudhari Negi as Whole Time Director, for a period of five years from 28.02.2022.

**For Kashyap Shah & Co.  
Practising Company Secretaries**

**Place: Vadodara  
Date:18.08.2022**

**(Kashyap Shah)  
Proprietor  
FCS No. 7662. CP No. 6672  
UDIN : F007662D000808044**

**Note: This report is to be read with our letter of even date which is annexed as Annexure and forms an integral part of this report.**

## **Annexure to Secretarial Audit Report**

To,  
The Members,  
ACCORD SYNERGY LIMITED  
302, Shine Plaza,  
Natubhai Circile, Race Course,  
Vadodara

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and the processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and the practices, we followed provided a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

**For Kashyap Shah & Co.**  
**Practising Company Secretaries**

**(Kashyap Shah)**  
**Proprietor**  
**FCS No. 7662 CP No. 6672**

**Place: Vadodara**  
**Date: 18.08.2022**

**INDEPENDENT AUDITOR'S REPORT**

To,  
The Members of Accord Synergy Limited

**Report on the Standalone Financial Statements****Opinion**

We have audited the accompanying Financial Statements of **ACCORD SYNERGY LIMITED ("the Company")** which comprise the Balance sheet **as at 31<sup>st</sup> March, 2022**, the Statement of Profit & Loss and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2022, and loss and its cash flows for the year ended on that date.

**Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the *Code of Ethics* issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter**

We draw your attention to Note 49 to the financial results which explain the management's assessment of the financial impact due to lock-downs and other restrictions and conditions related to COVID-19 pandemic situation.

Our opinion is not modified in respect of this matter.

**Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

**Information Other than the Financial Statements and Auditor's Report Thereon**

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance, Shareholder's Information and Other Information included in the Company's Annual Report, but does not include the consolidated financial statements, standalone financial statements and our auditor's reports thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Management's Responsibility for the Financial Statements**

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position, financial performance, and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Account) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are

reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibility**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located in Appendix A. This description forms part of our auditor's report.

### **Report on Other Legal and Regulatory Requirements**

1. As required by the Companies (Auditors Report) Order, 2020 ("the order") issued by the Central Government in terms of section 143 (11) of the Companies Act, 2013, we enclose in the Annexure-A, a statement on the matters specified in paragraph 3 & 4 of the said Order, to the extent applicable.
2. As required by Section 143(3) of the Act, we report that:
  - a) We have sought and obtained all the information and explanations, which, to the best of our knowledge and belief, were necessary for the purpose of our Audit;
  - b) In our opinion, proper books of accounts as required by the law have been kept by the Company, so far as appears from our examination of the said books;

- c) The Balance Sheet, Statement of Profit & Loss and Cash Flow Statement dealt with by this report are in agreement with the books of accounts of the Company;
- d) In our opinion, the aforesaid Financial Statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- e) On the basis of written representations received from the directors, as on 31<sup>st</sup> March, 2022, and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31<sup>st</sup> March, 2022 from being appointed as a director of the Company in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting and the operating effectiveness of such controls; refer to our separate report in Annexure – B attached herewith.
- g) With respect to the matter to be included in the Auditors Report u/s. 197(16) of the Act, in our opinion and according to information and explanations given to us, the remuneration paid by company to its directors is in accordance with the provisions of Section 197 of the Act read with Schedule V in terms of requisite approvals obtained as mandated therein and is not in excess of the limits specified therein.
- h) With respect to the other matters to be included in our Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- (i) The Company has no pending litigation as on the balance sheet date.
- (ii) There are no long-term contracts for which there were material foreseeable losses for which provision is required.
- (iii) There were no amounts which were required to be transferred to the Investor Protection Fund by the Company.
- (iv) (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding

Parties”), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (“Ultimate Beneficiaries”) or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- (v) The company has not declared or paid any dividend during the year and has not proposed final dividend for the year.

**FOR NARESH & Co.  
CHARTERED ACCOUNTANTS  
(F.R.N. 106928W)**

***Place : Vadodara  
Date : 30/05/2022***

**UDIN:22107606AJYSIF3217**

**-SD-  
CA HARIN PARIKH  
PARTNER  
(M. R. N. 107606)**



**Appendix A to Independent Auditors' Report****Further description of Auditor's responsibilities for audit of financial statements**

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

**“ANNEXURE –A” TO THEINDEPENDENT AUDITORS’ REPORT**

**(Referred to in paragraph 1 under Report onOther Legal and Regulatory Requirements’ section of our report of even datefor the year ended 31<sup>st</sup> March 2022 of Accord SynergyLimited)**

(i) (a) (A) The Company has maintained proper records of Property, Plant & Equipment Purchase However, as informed to us the Company is in the process of updating its old records and Property, Plant and Equipment s Register showing full particulars including quantitative details and the situation of Property, Plant & Equipment.

(B) The Company has maintained proper records showing full particulars of the Intangible Assets.

(b) The Company has a regular program of physical verification of its Property, Plant and Equipment by which the Property, Plant and Equipment are verified in phased manner over a period of time. In accordance with its program, certain Property, Plant and Equipment were verified during the year and as informed to us, no material discrepancies were noticed on such verification. In our opinion, the program of verification is reasonable having regard to the size of the Company and the nature its Assets

(c) According to the information and explanations given to us and on the basis of our examination of the records of the company, it does not own any immovable properties.

(d) The Company has not revalued any of its Property, Plant and Equipment and intangibleassets during the year.

(e) No proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.

(ii) (a) The Company is engaged in provision of service and accordingly it doesn’t hold any physical inventories. Hence, no comments are required on the Paragraph (ii)(a) of the Order.

(b) The Company has not been sanctioned anyworking capital limits at any points of time during the year, from banks or financial institutions on the basis of security of current assets and hence reporting under clause (ii)(b) of the Order is not applicable

(iii) The Company has not made any investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to Companies, Firms, LLPs or Other Parties during the year under report. Consequently, no comments are necessary on Para (iii) (a) (b) (c) (d) (e) & (f) of the Order.

(iv) The Company has not granted any loans or advances or has not given any guarantee or has not acquired securities of any other body corporate. The only Investments made by the Company are of surplus funds parked in Mutual Funds. Provisions of S. 185 are not applicable to the same. Further, the investments are within the limits specified u/s. 186 and hence no compliance is required relating thereto.

(v) The Company has not accepted any deposits or deemed deposits within the meaning of Section 2(31) of the Companies Act 2013 read with the Companies (Acceptance of Deposits) Rules, 2014 and hence the compliance to the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Companies Act and the Rules framed there under are not applicable. No order has been passed by Company Law Tribunal or Reserve Bank of India or any court or any other tribunal.

(vi) We have broadly reviewed the cost records maintained by the company for its services pursuant to the Companies (Cost Records and Audit) Rules, 2014 prescribed by the Central Government for the maintenance of cost records under Section 148(1) of the Companies Act, 2013 and we are of the opinion that prima facie the prescribed cost records have been made and maintained. However, we have not made a detailed examination of these records with a view to determine whether they are accurate or complete.

(vii)(a) According to the records of the Company, the Company is regular in depositing with appropriate authorities undisputed statutory dues including Provident Fund, Employees' State Insurance, Income Tax, Goods and Service Tax, Custom Duty and other material statutory dues applicable to it.

According to the information and explanations given to us, no undisputed amounts payable in respect of Income Tax, Goods and Service Tax, Customs Duty, Cess and other material statutory dues applicable to the Company were outstanding, as at 31<sup>st</sup> March, 2022 for a period of more than six months from the date they became payable.

(b) According to the records of the company, there are no dues of Sales Tax, Income Tax, Service Tax, Customs Duty, Excise Duty, Value Added Tax or Goods and Service Tax which have not been deposited on account of any dispute.

(viii) There are no transactions not recorded in the books of accounts that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961. Hence no further comments are required under Para 3(viii) of the Order.

(ix) (a) Based on the information and explanations given by the management, we are of the opinion that the Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender. Hence no further comments are required under Para 3(ix)(a) of the Order.

(b) The Company has not been declared wilful defaulter by any bank or financial institution or other lender

(c) The Company has not taken any term loan during the year and there are no outstanding term loans at the beginning of the year and hence, reporting under Paragraph (ix)(c) of the Order is not applicable.

(d) On the basis of review of utilization of funds which is based on an overall examination of the balance sheet of the Company, related information as made available to us and as represented to us by the Management, we report that in general funds raised on short-term basis have not been used for long-term purposes.

(e) The Company does not own any subsidiaries, associates or joint ventures and hence, reporting under Paragraph (ix)(e) & (f) of the Order is not applicable.

(x) (a) The Company has not raised any moneys during the year by way of Initial Public Offer or Further Public Offer.

(b) The Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year.

(xi) (a) There has been no fraud by the Company or any fraud on the Company that has been noticed or reported during the year

(b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government during the year.

(c) As per the information and explanation given to us, no whistle-blower complaints, were received by the Company during the year.

(xii) The Company is not a "Nidhi" Company. Accordingly, clause (xii) of the Order is not applicable.

(xiii) According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the financial statements as required by the applicable accounting standards.

(xiv) (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.

(b) We have considered, the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.

(xv) According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with them. Accordingly, Paragraph 3(xv) of the Order is not applicable.

(xvi) (a) As per information and explanations given to us, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934).

(b) The Company has not conducted any Non-Banking Financial or Housing Finance activities during the year.

(c) The Company or any Member Company of the Group is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India and hence, reporting under Paragraph (xvi)(c) & (d) of the Order is not applicable.

(xvii) The Company has incurred cash losses of Rs. 53,820.23 (thousands) during the financial year under report. However, Company had not incurred any cash losses in the immediately preceding financial year.

(xviii) There has been no resignation of the Statutory Auditors of the Company during the year.

(xix) On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that

Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date.

We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

(xx) The Provisions of S. 135 of the Companies Act, 2013 relating to Corporate Social Responsibility spending were not applicable to the Company for the year under report. Hence, no comments are required under Paragraph (xx) (a) & (b) of the Order.

(xxi) The Financial Statements covered by this Report being Standalone Financial Statements, no comments are required under Paragraph (xxi) since those are related to Consolidated Financial Statements and the Company does not have any requirement of preparation of the same.

**FOR NARESH & Co.  
CHARTERED ACCOUNTANTS  
(F.R.N. 106928W)**

***Place :Vadodara  
Date :30/05/2022***

**UDIN:22107606AJYSIF3217**

**-SD-  
CA HARIN PARIKH  
PARTNER  
(M. R. N. 107606)**



**"Annexure – B" to the Independent Auditor's Report  
Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of  
Section 143 of the Companies Act, 2013 ("the Act")**

We have audited the internal financial controls over financial reporting of **ACCORD SYNERGY LIMITED** ("the Company"), **as on 31<sup>st</sup> March, 2022** in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

The Respective Board of Directors of the Company are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under Companies Act, 2013.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by ICAI and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk.

The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

### **Meaning of Internal Financial Controls over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### **Inherent Limitations of Internal Financial Controls Over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

In our opinion, the Company have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31<sup>st</sup> March 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

**FOR NARESH & Co.  
CHARTERED ACCOUNTANTS  
(F.R.N. 106928W)**

***Place :Vadodara  
Date : 30/05/2022***

**UDIN:22107606AJYSIF3217**

**-SD-  
CA HARIN PARIKH  
PARTNER  
(M. R. N. 107606)**

**ACCORD SYNERGY LIMITED**  
**Balance Sheet as at 31st March 2022**

(□ in thousands)

Particulars	Notes	31/03/2022 ( ' )	31/03/2021 ( ' )
<b>( I ) EQUITY AND LIABILITIES</b>			
<b>(1) SHARE HOLDERS FUND</b>			
(a) Share capital	3	34,720.00	34,720.00
(b) Reserves and Surplus	4	1,06,505.85	1,65,770.67
<b>(2) SHARE APPLICATION MONEY PENDING ALLOTMENT</b>		-	-
<b>(3) NON-CURRENT LIABILITIES</b>			
(a) Long-Term Borrowings	5	16,550.00	29,494.15
(b) Deferred Tax Liabilities (Net)	6	401.16	880.64
(c) Other Long Term Liabilities	7	-	-
(d) Long-Term Provisions	8	3,429.98	3,443.46
<b>(4) CURRENT LIABILITIES</b>			
(a) Short-Term Borrowings	9	-	-
(b) Trade Payables	10	8,936.66	20,754.07
(c) Other Current Liabilities	11	6,088.57	16,688.97
(d) Short-Term Provisions	12	437.67	4,135.76
		<b>1,77,069.88</b>	<b>2,75,887.72</b>
<b>TOTAL</b>			
<b>( II ) ASSETS</b>			
<b>(1) NON-CURRENT ASSETS</b>	13		
(a) Property, Plant & Equipment & Intangible Assets		11,556.25	14,499.94
(i) Property, Plant & Equipment		5,884.51	8,393.71
(ii) Intangible assets		-	-
(iii) Capital Work-in-Progress	14	-	-
(iv) Intangible Asset under development	6	-	-
(b) Non-Current Investments	15	-	-
(c) Deferred Tax Assets (Net)	16	5,225.18	7,018.04
(d) Long-Term Loans and Advances			
(e) Other Non-Current Assets	17	79,331.38	39,717.62
	18	-	36,532.61
<b>(2) CURRENT ASSETS</b>	19	55,224.90	1,13,617.06
(a) Current Investments	20	5,967.45	25,208.61
(b) Inventories	21	13,880.21	30,900.12
(c) Trade Recievables	22	-	-
(d) Cash and Cash Equivalents		<b>1,77,069.88</b>	<b>2,75,887.72</b>
(e) Short-Term Loans and Advances	1 to 45		
(f) Other Current Assets			
<b>TOTAL</b>			
Notes forming part of the Financial Statements			

The Notes referred to above form an integral part of the Financial Statement  
As per our Report of Even Date

**For Naresh & Co.**  
**Chartered Accountants**  
**(F.R.N. 106928W)**

**For & on behalf of the Board**  
**For Accord Synergy Limited**

**Sd/-**  
**CA Harin Parikh**  
**Partner**  
**(M.R.N. 107606)**  
**UDIN : 22107606AJYSIF3217**

**Sd/-**  
**Betulla Khan**  
**Managing Director**  
**DIN: 1914482**

**Sd/-**  
**Roli Khan**  
**Director**  
**DIN:02243511**

**Sd/-**  
**Rameshji Thakore**  
**CFO**  
**PAN: ACKPT1118N**

**Sd/-**  
**Kirti Chauhan**  
**Company Secretary**  
**Mem. No.ACS 25800**

**Place: Vadodara**  
**Date : 30/05/2022**

**Place: Vadodara**  
**Date : 30/05/2022**

**ACCORD SYNERGY LIMITED**

**Statement of Profit & Loss for the year ended on 31st March, 2022**

(₹ in thousands)

Particulars	Notes	31/03/2022 (₹)	31/03/2021 (₹)
I Revenue From Operations	29	2,49,580.79	3,90,580.52
II Other Income	30	1,862.63	4,098.66
III Total Income ( I + II )		<b>2,51,443.42</b>	<b>3,94,679.18</b>
IV Expenses:			
Purchases of Stock-in-Trade	31	-	-
Changes in Inventories	32	36,532.61	8,441.81
Employee Benefits Expenses	33	1,05,839.50	1,19,111.57
Financial Costs	34	3,787.08	7,974.11
Depreciation and Amortization Expenses	13	4,786.29	5,379.01
Other Expenses	35	1,60,102.22	2,38,582.75
<b>Total Expenses</b>		<b>3,11,047.70</b>	<b>3,79,489.24</b>
V Profit Before Exceptional and Extra Ordinary Items & Tax ( III - IV )		<b>(59,604.29)</b>	<b>15,189.94</b>
VI Exceptional items		-	-
VII Profit before Extraordinary Items & Tax ( V - VI )		<b>(59,604.29)</b>	<b>15,189.94</b>
VIII Extraordinary Items (Excess) / Short Provision for Income Tax		140.02	197.00
IX Profit Before Tax ( VII - VIII )		<b>(59,744.30)</b>	<b>14,992.94</b>
X Tax expense :			
(1) Current tax		-	3,900.00
(2) Deferred tax		(479.48)	166.80
XI Profit/(Loss) from Continuing Operations ( IX-X )		<b>(59,264.83)</b>	<b>10,926.14</b>
XII Profit/(Loss) from Discontinuing Operations		-	-
XIII Tax Expense of Discontinuing Operations		-	-
XIV Profit/(loss) from Discontinuing Operations (after tax) (XII - XIII)		-	-
XV Profit / (Loss) for the Period ( XI+XIV )		<b>(59,264.83)</b>	<b>10,926.14</b>
XVI Earning per Equity Share:		(17.07)	3.15
Notes forming part of the Financial Statements	1 to 45		

The Notes referred to above form an integral part of the Financial Statements  
As per our Report of Even Date

**For Naresh & Co.**  
**Chartered Accountants**  
**(F.R.N. 106928W)**

**For & on behalf of the Board**  
**For Accord Synergy Limited**

**Sd/-**  
**CA Harin Parikh**  
**Partner**  
**(M.R.N. 107606)**  
**UDIN : 22107606AJYSIF3217**

**Sd/-**  
**Betulla Khan**  
**Managing Director**  
**DIN: 1914482**

**Sd/-**  
**Roli Khan**  
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**DIN:02243511**

**Sd/-**  
**Rameshji Thakore**  
**CFO**  
**PAN: ACKPT1118N**

**Sd/-**  
**Kirti Chauhan**  
**Company Secretary**  
**Mem. No.ACS 25800**

**Place: Vadodra**  
**Date : 30/05/2022**

**Place: Vadodra**  
**Date : 30/05/2022**

**ACCORD SYNERGY LIMITED**

**Cash Flow Statement for the period for the year ended 31st March, 2022**

(□ in thousands)

Sr. No.	Particulars	For the Year ended 31.3.2022 Amount ( ' )	For the Year ended 31.3.2021 Amount ( ' )
<b>A.</b>	<b>Cash flow from Operating Activities :</b>		
	Net Profit before Tax & Extra Ordinary Items	(59,744.30)	14,992.94
	Adjustment for :		
	Depreciation & Write-offs	4,786.29	5,379.01
	Interest & Financial Charges	2,912.21	7,918.07
	Loss on Sale of Assets	666.61	-
	Operating Profit before Working Capital Changes	(51,379.19)	28,290.02
	Adjustments for :		
	(Increase)/Decrease in Trade Receivables	58,392.16	1,17,114.27
	(Increase)/Decrease in Loans & Advances	17,019.91	9,896.29
	(Increase)/Decrease in Other Non-Current Assets	1,792.86	1,790.93
	(Increase)/Decrease in Inventories	36,532.61	8,441.81
	Increase/(Decrease) in Trade Payables	(11,817.41)	(19,732.99)
	Increase/(Decrease) in Provisions	(3,711.57)	(3,393.69)
	Increase/(Decrease) in Other Current Liabilities	(10,600.40)	(17,602.61)
	Cash Generated from Operations	36,228.97	1,24,804.04
	Direct Taxes Paid (net of refund)	-	3,900.00
	Cash Flow before Extra Ordinary Items	36,228.97	1,20,904.04
	Extra Ordinary Items	-	-
	<b>Net Cash Flow from Operating Activities</b>	<b>36,228.97</b>	<b>1,20,904.04</b>
<b>B.</b>	<b>Cash flow from Investing Activities</b>		
	Purchase of Fixed Assets	-	-
	Addition in Investments	(39,613.76)	(39,600.38)
	<b>Net Cash from Investment Activities</b>	<b>(39,613.76)</b>	<b>(39,600.38)</b>
<b>C.</b>	<b>Cash Flow from Financing Activities</b>		
	Increase/(Decrease) in Long Term Borrowings	(12,944.15)	(48,711.67)
	Increase in Share Capital and Securities Premium	-	-
	Interest Paid	(2,912.21)	(7,918.07)
	<b>Net Cash from Financing Activities</b>	<b>(15,856.37)</b>	<b>(56,629.75)</b>
<b>D.</b>	<b>Net Increase/(Decrease) in Cash and Cash Equivalents</b>	<b>(19,241.15)</b>	<b>24,673.92</b>
	Cash and Cash Equivalents (Opening)	25,214.51	540.59
	<b>Cash and Cash Equivalents (Closing)</b>	<b>5,973.36</b>	<b>25,214.51</b>

As per our Report of Even Date

**For Naresh & Co.**  
**Chartered Accountants**  
**(F.R.N. 106928W)**

**For & on behalf of the Board**  
**For Accord Synergy Limited**

**Sd/-**  
**CA Harin Parikh**  
**Partner**  
**(M.R.N. 107606)**  
**UDIN : 22107606AJYSIF3217**

**Sd/-**  
**Betulla Khan**  
**Managing Director**  
**DIN: 1914482**

**Sd/-**  
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**Director**  
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**CFO**  
**PAN: ACKPT1118N**

**Sd/-**  
**Kirti Chauhan**  
**Company Secretary**  
**Mem. No.ACS 25800**

**Place: Vadodara**  
**Date : 30/05/2022**

**Place: Vadodara**  
**Date : 30/05/2022**

## **Accord Synergy Limited : VADODARA**

### **Notes Forming Part of the Financial Statements for the Year Ended 31st March, 2022**

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#### **Note 1: Company Overview:**

Accord Synergy Limited ("the Company") was incorporated as 'Accord Synergy Private Limited' on 19<sup>th</sup> June, 2014 under the provisions of the Companies Act, 2013. The Company was converted into a public limited company as Accord Synergy Limited in February, 2017. Subsequently, the Company came out with an SME IPO in June 2017 and has been a listed entity since July 2017.

The Company primarily enters into contracts with large telecom service providers such as Nokia Solutions and Networks India Pvt. Ltd. and Samsung India Electronics Pvt. Ltd. for telecom implementation activities in different states of India for telecom companies like Vodafone, Idea, Airtel, Jio etc. resulting into nation-wide operations. In a short span the Company has achieved remarkable scale of operations and good profitability though the COVID-19 has had its impact in past two years.

From the preceding year, the Company has also forayed into Civil Works Services too. However, owing to Covid 19 this is still in a nascent stage and is expected to increase in significance in coming years.

#### **Note 2: Significant Accounting Policies:**

##### ***I. Method of Accounting :***

The Financial Statements are prepared on accrual basis of accounting, following historical cost convention, in accordance with the provisions of the Companies Act, 2013 ('the Act'), accounting principles generally accepted in India and comply the accounting standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. The Accounting Policies have been consistently applied by the Company and are consistent with those in the previous year.

##### ***II. Use of Estimates:***

Preparation of the financial statements in conformity with Indian GAAP requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. Management believes that the estimates made in the preparation of the financial statements are prudent and reasonable. Actual results could differ from those estimates. Any revision of accounting estimates is recognized prospectively in current and future periods.

##### ***III. Current/Non-Current Classification:***

Schedule III to the Act requires assets and liabilities to be classified as either Current or Non-current.

An asset is classified as current when it satisfies any of the following criteria:

- (i) It is expected to be realized in, or is intended for sale or consumption in, the Company's normal operating cycle;
- (ii) It is held primarily for the purpose of being traded;
- (iii) It is expected to be realized within twelve months after the reporting date; or
- (iv) It is cash or a cash equivalent unless it is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting date.

All other assets are classified as non-current.



A liability is classified as current when it satisfies any of the following criteria:

- (i) It is expected to be settled in, the Company's normal operating cycle;
- (ii) It is held primarily for the purpose of being traded;
- (iii) It is due to be settled within twelve months after the reporting date; or
- (iv) The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date. Terms of a liability that could, at the opinion of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

All other liabilities are classified as non-current.

#### **IV. Revenue Recognition :**

- (i) Revenue is primarily derived from manpower supply and installation work of telecom implementation activities with fixed price as determined in Contract agreement and is recognized on accrual basis.
- (ii) Revenue for Manpower Supply is based on billing at the end of every month at contracted rates and is recognized accordingly.
- (iii) Revenue from installation and commissioning activities is recognized on completion of jobs as per purchase orders after final certification by the vendor which is when the bills are usually raised. In few cases where jobs are completed and the revenue is reasonably certain but bills are pending to be raised and are also approved by customers before the date of financials, the related revenue is recognized as "Unbilled Revenue "as at the end of the year.
- (iv) Revenue from Civil Works Contracts are recognized on the completion of identifiable and significant portions of the Contracts which fulfill the criteria for billing the same to the customers.
- (v) Other items of incomes are accounted on accrual basis (depending on certainty of realization) and disclosed under the head "Other Income".

#### **V. Fixed Assets :**

Fixed Assets are stated at their cost of acquisition less accumulated depreciation. The cost of acquisition includes freight, installation cost, duties, taxes and other incidental expenses, identifiable with the asset, incurred during the installation / construction stage in order to bring the assets to their working condition for intended use.

#### **VI. Depreciation :**

Depreciation on assets is being provided on the Straight-Line Method on the basis of useful lives specified in Part C of Schedule II to the Companies Act, 2013. No Depreciation is provided on assets sold during the year. Depreciation on additions during the year is provided pro-rata on the basis of number of days for which the asset was used during the year

## **VII. Employee Benefits :**

- (i) Employee Benefits comprise short term as well as long term defined benefit plans.
- (ii) Contributions to Provident Fund and Employee State Insurance are defined contributions. The Company's Contributions are charged to the Statement of Profit and Loss of the year when the contributions to the respective funds are due. There are no further obligations beyond the periodic contributions.
- (iii) The Company has discontinued making payments towards unused leave entitlement and as per the present policy the unused entitlement lapses at end of each calendar year. Only in case of manpower supply staff, if the Company at which the manpower is deployed approved payments of leave encashment, then the same is billed to the said customer and paid to the respective staff upon receipt from the customer.
- (iv) The Company has a defined benefit Gratuity Obligation. The Company obtains actuarial valuation for creating a provision towards its Gratuity Liabilities and accordingly the same are provided for as per the report of actuarial valuation.

## **VIII. GST and Input Tax Credits :**

- (i) A Comprehensive Goods & Services Tax (GST) was introduced w.e.f. 01.07.17, subsuming majority of Indirect Taxes especially Excise Duty, Service Tax and VAT. GST is a destination based tax and is levied at the point of supply. It is collected on sale of goods and services on behalf of Government and is remitted by way of payment or adjustment of credit on input goods or services.
- (ii) Accordingly, all Revenue items on which GST is chargeable and Expenditure Items on which credit for GST is available are accounted net of GST elements.
- (iii) GST Accounts are created under Balance Sheet Groupings for liability towards GST collected on Sales / Other Revenue and asset towards GST paid on purchases or other expenditure for which credit is available. For Each month / quarter, as applicable, the GST liability is worked out after offsetting the credit available against the GST collected.
- (iv) The Net GST Account appears in the Balance Sheet as a Liability under Current Liabilities – Statutory Liabilities, if any amount is payable as at the year-end after offsetting the available credit and as an Asset under Loans & Advances - Indirect Taxes Recoverable from Statutory Authorities if credits remain unutilized after adjusting the amount payable.

## **IX. Inventories**

Closing Work in Process / Progress is worked out in terms of the accounting policy which the Company started to follow from the year under report which constitutes primarily the direct costs already incurred in executing the task of installation and commissioning where the jobs are already completed but cannot be recognized as Unbilled Revenue as the amount of revenue to be generated cannot be accurately determined.

## **X. Leases**

Leases are classified as operating leases where the lesser effectively retains substantially all the risks and benefits of the ownership of the leased assets. Operating lease payments are recognized as an expense in the Profit and Loss account on accrual basis.

#### ***XI. Contingencies / Provisions :***

Contingencies which can be reasonably ascertained are provided for, if in the opinion of the Management, there is a probability that it will result in an outflow for the Company in the future. Other Contingencies, the outcome of which is not certain, have been disclosed in these notes as Contingent Liabilities. Contingent Assets have not been provided for.

#### ***XII. Foreign Currency Transactions***

Transactions in foreign currency are recorded in Indian Rupees at the exchange rate prevailing on the date of the transactions. Exchange gains or losses on settlement, if any, are treated as income or expenditure respectively in the Statement of Profit and Loss. Liabilities in foreign currency as well as receivables in foreign currency as on the date of the Balance Sheet have been restated into Indian rupees at the rates of exchange prevailing as on the date of Balance Sheet.

#### ***XIII. Investments :***

Investments are classified as current and non-current investments. Current Investments are those that are not intended to be held for more than one year from the date of investment. All other investments are classified as non-current investments.

Non-current investments are stated at cost. Cost is taken net of any rebates / subsidies received on account of the said Investment. Provision for diminution in the value of such investments is made to recognize a decline, if any, other than temporary, in their value. Current investments are valued at lower of cost or fair value.

#### ***XIV. Accounting for Taxes on Income :***

- (i) Provision for taxation for the year under report includes provision for current tax as well as provision for deferred tax.
- (ii) Provision for Current tax is made, based on tax estimated to be payable as computed under the various provisions of the Income Tax Act, 1961.
- (iii) Deferred tax is recognized, subject to prudence, on timing differences between taxable income and accounting income that originate during the year and are capable of being reversed in one or more subsequent periods. Deferred tax assets are recognized only to the extent that there is a reasonable certainty that future taxable income will be available against which such deferred tax assets can be realized. Deferred Tax Liabilities / Assets are quantified using the tax rates and tax laws enacted or substantively enacted as on the balance sheet date.

#### ***XV. Impairment of Assets :***

Assessment of Impairment of Assets (as covered under AS-28 Impairment of Assets) is done as at the Balance Sheet Date considering external and internal impairment indicators. If there is an indication that an asset may be impaired, its recoverable amount is estimated and the impairment loss duly provided for.

**XVI. Earnings Per Share:**

In determining the Earnings Per share, the company considers the net profit after tax which does not include any post tax effect of any extraordinary / exceptional item. The number of shares used in computing basic earnings per share is the weighted average number of shares outstanding during the period.

The number of shares used in computing Diluted earnings per share comprises the weighted average number of shares considered for computing Basic Earnings per share and also the weighted number of equity shares that would have been issued on conversion of all potentially dilutive shares.

**XVII. Cash Flows:**

Cash flows are reported using the indirect method, whereby profit before tax is adjusted for the effects of transactions of non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. Cash flows from operating, investing and financing activities of the Company are segregated, accordingly.

**XVIII. Segment Reporting:**

As per the criteria prescribed under AS-17 Segment Reporting, Business Segment has been considered as the primary reporting segment. The Company operates in one Geographical Segment namely "within India" and hence no separate information for geographic segment wise disclosure is required.

The Company's primary business segments are reflected based on principal business activities, the nature of service, the differing risks and returns, the organization structure and the internal financial reporting system. Further, as per the criteria prescribed under AS-17, a business segment is considered as separately reportable if it meets the value criteria for disclosure envisaged therein.

The Accounting Policies adopted for Segment Reporting are materially in conformity with those adopted for preparing and presenting the financial statements of the Company as a whole.

**XIX. Public Issue Expenditure**

Expenditure incurred on the Public Issue of Shares of the Company is being amortized over a 5-year period starting from the date of allotment of shares to the applicants.

**XX. Prior Period & Extra-Ordinary Items, material in nature, are disclosed separately.**

3 SHARE CAPITAL :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) AUTHORISED 50,00,000 (p.y 50,00,000) Shares of ₹.10/- each	50,000.00	50,000.00
(b) ISSUED, SUBSCRIBED AND PAID-UP CAPITAL. 34,72,000 (p.y 34,72,000) equity shares of ₹ 10/- each fully paid up (of which 24,90,000 equity shares of ₹ 10/- each issued as fully paid up bonus shares by way of capitalization of free reserves during FY 2016-17)	34,720.00	34,720.00
<b>TOTAL ₹.</b>	<b>34,720.00</b>	<b>34,720.00</b>

(c) RECONCILIATION OF NUMBER OF SHARES

Particulars	31st March, 2021		31st March, 2020	
	No. of Shares	Amount ₹	No. of Shares	Amount ₹
Balance at the beginning	34,72,000	34,720.00	34,72,000	34,720.00
Addition / (Reduction)	-	-	-	-
Balance at the end	34,72,000	34,720.00	34,72,000	34,720.00

- (d) The company has a single class of equity shares having par value of ₹ 10/- per equity share. All shares rank pari passu with reference to all rights relating thereto. The dividend proposed, if any, by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the company after distribution of all the preferential amounts, in proportions to their shareholding.

(e) DETAILS OF SHARES HELD BY PROMOTERS AND OTHERS (OTHERS BEING SHAREHOLDERS HOLDING MORE THAN 5% OF THE AGGREGATE SHARES IN THE COMPANY)

Name of Equity Shareholder	31st March, 2021		31st March, 2020	
	No. of Shares	% of Holding	No. of Shares	% of Holding
<b>Promoter's Group:</b>				
Betulla Khan	12,50,000	36.00	12,50,000	36.00
Roli Khan	12,49,500	35.99	12,49,500	35.99
<b>Other Than Promoters</b>	-	-	-	-

4 RESERVES & SURPLUS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) SECURITIES PREMIUM RESERVE		
Balance as at the beginning of the year	48,600.00	48,600.00
Add : Securities Premium received during the year	-	-
<b>Total (a)</b>	<b>48,600.00</b>	<b>48,600.00</b>
(b) SURPLUS IN THE STATEMENT OF PROFIT AND LOSS		
Balance B/F. from Previous Year	1,17,170.67	1,06,244.53
Add : Net Profit for the Current Year	(59,264.83)	10,926.14
<b>Total (b)</b>	<b>57,905.85</b>	<b>1,17,170.67</b>
<b>TOTAL (a+b) ₹</b>	<b>1,06,505.85</b>	<b>1,65,770.67</b>

5 LONG TERM BORROWINGS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) SECURED :	-	-
(b) UNSECURED :		
From Directors	16,550.00	29,494.15
<b>TOTAL ₹.</b>	<b>16,550.00</b>	<b>29,494.15</b>

Unsecured Loans :

The amount taken as unsecured loans from Directors is usually payable on demand but the company reserves its right to defer the payment of the same for a period exceeding 12 months. Interest is paid @ 12% on the same

6 DEFERRED TAX LIABILITIES / ASSETS (Net) :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
DEFERRED TAX LIABILITIES (Net) ( on account of difference between accounting and tax depreciation )	1,374.65	1,806.70
DEFERRED TAX ASSETS ( on account of provision for gratuity liability )	973.49	926.06
<b>TOTAL ₹.</b>	<b>401.16</b>	<b>880.64</b>

In compliance with the Accounting Standard - 22 on 'Accounting for Taxes on Income' issued by the ICAI, the company has disclosed net Deferred Tax Liability of ₹ 401.16/- (PY ₹ 880.64/-) by way of crediting ₹ 479.48/- (P.Y debited ₹ 166.80/-) to Profit & Loss Statement.

7 OTHER LONG TERM LIABILITIES :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
<b>TOTAL ₹.</b>	<b>-</b>	<b>-</b>

8 LONG TERM PROVISIONS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) Provision for Employee Benefits Gratuity Present Value of Obligations as at the end of the Year (Net)	3,429.98	3,443.46
(b) Others	-	-
<b>TOTAL ₹.</b>	<b>3,429.98</b>	<b>3,443.46</b>

9 SHORT TERM BORROWINGS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) SECURED :	-	-
<b>Total ₹. (a)</b>	<b>-</b>	<b>-</b>
(b) UNSECURED :	-	-
<b>Total ₹. (b)</b>	<b>-</b>	<b>-</b>
<b>TOTAL ₹. ( a + b )</b>	<b>-</b>	<b>-</b>



## 10 TRADE PAYABLES :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(b) Sundry Creditors For Expenses & Materials	8,936.66	20,754.07
<b>TOTAL ₹.</b>	<b>8,936.66</b>	<b>20,754.07</b>

Sundry Creditors are as per books and have not been corroborated by circulation / confirmation of balances.

**Disclosures required under Micro, Small and Medium Enterprises Development Act, 2006**

Sundry Creditors for Expenses and Materials do not include any amount outstanding to Micro & Small Enterprises. The above information has been compiled in respect of parties to the extent they could be identified as Micro and Small Enterprises on the basis of information collected and available with the Company and same has been relied upon by the Auditors.

The Company deals with various Micro and Small Enterprises on mutually accepted terms and conditions. Accordingly, no interest is payable if the terms are adhered to by the Company. Consequently, no interest has been paid or is due and no provision for interest payable to such units is required or has been made under Micro, Small and Medium Enterprises Development Act, 2006.

## 11 OTHER CURRENT LIABILITIES :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) Others Payables :		
- Statutory Liabilities	1,366.96	9,482.00
- Other Expenses Payable	4,721.61	7,206.97
<b>TOTAL ₹.</b>	<b>6,088.57</b>	<b>16,688.97</b>

## 12 SHORT TERM PROVISIONS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) Provision for Current Taxation	-	3,900.00
(b) Provision for Employee Benefits Present Value of Gratuity Obligations as at the end of the Year (Net)	437.67	235.76
<b>TOTAL ₹.</b>	<b>437.67</b>	<b>4,135.76</b>

**Accord Synergy Limited : VADODARA**

Notes Forming Part of the Financial Statements for the Year Ended 31st March, 2022

Note : 13

ASSETS	GROSS BLOCK			DEPRECIATION					NET BLOCK		
	Balance as on 01/04/2021	Additions during the year	Deduction	Balance as on 31/03/2022	Balance as on 01/04/2021	Depreciation for the year ₹	Adjustment during the year in Carrying Cost	Deduction	Balance as on 31/03/2022	Balance as on 31/03/2022	Balance as on 31/03/2021
<b>Tangible Assets:</b>											
Furniture & Fixtures	1,285.57	-	-	1,285.57	737.53	121.98	-	-	859.51	426.06	548.04
Office Equipments	658.29	-	-	658.29	594.41	16.73	-	-	611.14	47.14	63.88
Mobile & Data Card	824.50	-	-	824.50	588.73	114.86	-	-	703.58	120.92	235.77
Tools and Equipments	120.00	-	-	120.00	114.00	-	-	-	114.00	6.00	6.00
Testing Equipments	12,407.85	-	-	12,407.85	3,246.57	785.46	-	-	4,032.03	8,375.82	9,161.28
<b>Computer Equipments :</b>											
Laptops	23,724.66	-	13,870.59	9,854.07	19,557.52	1,238.05	-	13,203.98	7,591.59	2,262.48	4,167.14
Scanners	5,687.95	-	-	5,687.95	5,403.55	-	-	-	5,403.55	284.40	284.40
Computers and Printers	668.66	-	-	668.66	635.23	-	-	-	635.23	33.43	33.43
<b>Total ₹</b>	<b>45,377.47</b>	<b>-</b>	<b>13,870.59</b>	<b>31,506.88</b>	<b>30,877.53</b>	<b>2,277.08</b>	<b>-</b>	<b>13,203.98</b>	<b>19,950.63</b>	<b>11,556.25</b>	<b>14,499.94</b>
<b>Previous Year ₹</b>	<b>45,377.47</b>	<b>-</b>	<b>-</b>	<b>45,377.47</b>	<b>28,141.24</b>	<b>2,736.29</b>	<b>-</b>	<b>-</b>	<b>30,877.53</b>	<b>14,499.94</b>	<b>17,236.23</b>
<b>Intangible Assets:</b>											
Computer Software	16,640.05	-	-	16,640.05	8,303.84	2,498.50	-	-	10,802.33	5,837.72	8,336.22
Server	311.11	-	-	311.11	253.61	10.71	-	-	264.33	46.79	57.50
<b>Total ₹</b>	<b>16,951.16</b>	<b>-</b>	<b>-</b>	<b>16,951.16</b>	<b>8,557.45</b>	<b>2,509.21</b>	<b>-</b>	<b>-</b>	<b>11,066.66</b>	<b>5,884.51</b>	<b>8,393.71</b>
<b>Previous Year ₹</b>	<b>16,951.16</b>	<b>-</b>	<b>-</b>	<b>16,951.16</b>	<b>5,914.74</b>	<b>2,642.71</b>	<b>-</b>	<b>-</b>	<b>8,567.46</b>	<b>8,393.71</b>	<b>11,036.43</b>

14 NON CURRENT INVESTMENTS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
	-	-
Total ₹. (a)	-	-

15 LONG TERM LOANS & ADVANCES :-  
(Unsecured, Considered Good)

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) Capital Advances	-	-
(b) Loans and Advances to Related Parties	-	-
(c) Other Loans and Advances	-	-
TOTAL ₹.	-	-

16 OTHER NON-CURRENT ASSETS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Security Deposits	5,225.18	5,584.62
IPO Expenses ( to the extent not written off )	-	1,433.42
TOTAL ₹.	5,225.18	7,018.04

17 CURRENT INVESTMENTS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Non Trade Investments, At Cost		
<b>Investments in Mutual Funds</b>		
SBI Savings Fund - Regular Plan ( Under Growth Option - NIL Units (PY 6,06,996.46 Units) )	-	19,717.62
SBI Corporate Bond Fund - Regular Plan ( Units 4,44,739.783 ( PY 16,52,591.397 Units ) )	5,382.33	20,000.00
SBI Magnum Low Duration Fund - Regular Growth ( Units 3,516.208 ( PY Nil ) )	10,000.00	-
SBI Arbitrage Fund ( Units 8,84,694.514 ( PY Nil ) )	23,949.05	-
Axis Arbitrage Fund - Regular Growth ( Units 3,28,207.57 ( PY Nil ) )	5,000.00	-
Axis Regular Saver Fund - Regular Growth ( Units 2,05,619.873 ( PY Nil ) )	5,000.00	-
Axis Growth Opportunities Fund - Regular Growth ( Units 2,46,293.104 ( PY Nil ) )	5,000.00	-
ICICI Prudential Bluechip Fund - Growth ( Units 76,824.677 ( PY Nil ) )	5,000.00	-
ICICI Prudential Liquid Fund - Growth ( Units 15,982.456 ( PY Nil ) )	5,000.00	-
ICICI Prudential Equity Savings Fund - Cumulative ( Units 2,91,700.701 ( PY Nil ) )	5,000.00	-
UTI Arbitrage Fund - Regular Plan - Growth ( Units 1,75,960.175 ( PY Nil ) )	5,000.00	-
UTI Liquid Cash Fund - Regular Plan - Growth ( Units 1,443.387 ( PY Nil ) )	5,000.00	-
<b>TOTAL ₹. ( a+b )</b>	<b>79,331.38</b>	<b>39,717.62</b>
Market Value of Investments	79,903.69	39,770.54

**Accord Synergy Limited : VADODARA****Notes Forming Part of the Financial Statements for the Year Ended 31st March, 2022****18 INVENTORIES :-**

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Closing Stock of Work in Progress / Work in Process	-	36,532.61
<b>TOTAL ₹.</b>	<b>-</b>	<b>36,532.61</b>

Closing Work in Process / Progress is worked out in terms of the accounting policy which constitutes primarily the direct costs already incurred in executing the task of installation and commissioning where the jobs are already completed but cannot be recognized as Unbilled Revenue as the amount of revenue to be generated cannot be accurately determined or has not been finally approved by the Customers.

**19 TRADE RECEIVABLES :-**  
(Unsecured, Considered Good)

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
(a) Outstanding for a period exceeding Six Months	15,031.15	4,316.74
(b) Others ( Incl. unbilled revenue )	40,193.76	1,09,300.32
<b>TOTAL ₹.</b>	<b>55,224.90</b>	<b>1,13,617.06</b>

Trade Receivables are as per books and have not been corroborated by circulation / confirmation of balances

**20 CASH AND CASH EQUIVALENTS :-**

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Balances with Banks ( In Current Accounts )	5,881.88	25,123.04
Cash on Hand	85.57	85.57
<b>TOTAL ₹.</b>	<b>5,967.45</b>	<b>25,208.61</b>

**21 SHORT-TERM LOANS AND ADVANCES :-**  
(Unsecured, Considered Good)

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Advance IncomeTax and Refund Receivable	12,767.61	11,476.43
Indirect Taxes Recoverable Balance with Revenue Authorities	278.06	-
Other Short Term Loans and Advances	834.54	19,423.69
<b>TOTAL ₹.</b>	<b>13,880.21</b>	<b>30,900.12</b>

22 OTHER CURRENT ASSETS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
TOTAL ₹.	-	-

23 CONTINGENT LIABILITIES AND COMMITMENTS

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
<b>Contingent Liabilities</b>		
Claims against the Company not acknowledged as debt	-	-
Guarantees	-	-
Other Moneys for which Company is contingently liable	-	-
TOTAL ₹.	-	-
<b>Commitments</b>		
Estimated amounts of contracts remaining to be executed on capital	-	-
Uncalled liability on shares or investments partly paid	-	-
Other Commitments	-	-
TOTAL ₹.	-	-

24 The Company did not have any Borrowings from Banks and/or Financial institutions as at the Balance Sheet date.

25 In the opinion of the Board, all assets which are considered good (other than Fixed Assets and Non-Current Investments) are expected to realised at least the amount at which they are stated, if realised in the ordinary course of business. Further in the opinion of the Board, provision for all known liabilities has been adequately made in the accounts and as per management experience and estimates, no additional provisions are required.

## 26 AGEING OF TRADE PAYABLES DUE :-

Particulars		Outstanding for following periods from due date of payment				Total (₹)
		< 1 Yr	1 - 2 Yrs	2 - 3 Yrs	> 3 Yrs	
(a)	MSME P.Y.	-	-	-	-	-
(b)	Others P.Y.	8,936.66	-	-	-	8,936.66
		20,754.07	-	-	-	20,754.07
(c)	Disputed MSME P.Y.	-	-	-	-	-
(d)	Disputed Others P.Y.	-	-	-	-	-
		-	-	-	-	-
TOTAL ₹		8,936.66	-	-	-	8,936.66
P.Y.		20,754.07	-	-	-	20,754.07

## 27 AGEING OF TRADE RECEIVABLES DUE :-

Particulars		Outstanding for following periods from due date of payment					Total (₹)
		< 6 Months	< 1 Yr	1 - 2 Yrs	2 - 3 Yrs	> 3 Yrs	
(a)	Undisputed						
	Considered Good P.Y.	40,193.75	15,031.15	-	-	-	55,224.90
		1,09,300.32	4,316.74	-	-	-	1,13,617.06
	Considered Doubtful P.Y.	-	-	-	-	-	-
		-	-	-	-	-	-
(b)	Disputed						
	Considered Good P.Y.	-	-	-	-	-	-
		-	-	-	-	-	-
	Considered Doubtful P.Y.	-	-	-	-	-	-
		-	-	-	-	-	-
TOTAL ₹		40,193.75	15,031.15	-	-	-	55,224.90
P.Y.		1,09,300.32	4,316.74	-	-	-	1,13,617.06



**Accord Synergy Limited : VADODARA**

**Notes Forming Part of the Financial Statements for the Year Ended 31st March, 2022**

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**28. Additional Regulatory Information :**

- (i) There are no immovable properties (other than properties where the Company is a lessee and the lease agreements are duly executed in favour of the lessee) whose title deeds are not held in the name of the Company
- (ii) The Company has not revalued its Property, Plant and Equipment
- (iii) The Company has not granted any Loans or Advances in the nature of loans to Promoters, Directors, KMPs and Related Parties either severally or jointly with other persons.
- (iv) The Company did not have any Capital Work-in-Progress as at the end of the year.
- (v) The Company did not have and Intangible Assets under Development as at the end of the year.
- (vi) No proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and the Rules made thereunder
- (vii) The Company did not have any borrowings from Banks or Financial Institutions on the basis of security of Current Assets.
- (viii) The Company has never been declared as a Wilful Defaulter by any bank or financial institution or other lender.
- (ix) The Company has not entered into any transactions with Struck-off Companies.
- (x) There are no charges or satisfaction yet to be registered with Registrar of Companies beyond the statutory period or otherwise.
- (xi) The Company has not made any downstream investments in any other Companies.
- (xii) There was no Scheme of Arrangements during the year
- (xiii) The Company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (intermediaries) with the understanding (whether recorded in writing or otherwise) that the intermediary shall directly or indirectly lend or invest in other person or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries
- (xiv) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (funding party) with the understanding (whether recorded in writing or otherwise) that the company shall directly or indirectly lend or invest in other person or entities identified in any manner whatsoever by or on behalf of the funding party (Ultimate Beneficiaries) or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

29 REVENUE FROM OPERATIONS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Sales of Services - Telecom (includes ₹ 24,25,911/- {p.y 2,84,51,092/-} unbilled revenue)	2,10,656.73	3,63,048.92
Sales of Services - Civil Works	38,924.06	27,531.60
<b>TOTAL ₹.</b>	<b>2,49,580.79</b>	<b>3,90,580.52</b>

30 OTHER INCOME :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Interest on Income Tax Refund	-	2,098.28
Dividend on Mutual Funds	-	-
Short term gain on MF	1,862.63	2,000.38
<b>TOTAL ₹.</b>	<b>1,862.63</b>	<b>4,098.66</b>

31 PURCHASES OF STOCK-IN-TRADE

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
<b>TOTAL ₹.</b>	<b>-</b>	<b>-</b>

32 CHANGES IN INVENTORIES OF STOCK IN TRADE

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Opening Stock of Work in Progress / Process	36,532.61	44,974.42
Less: Closing Stock of Work in Progress / Process	-	36,532.61
<b>TOTAL ₹.</b>	<b>36,532.61</b>	<b>8,441.81</b>

33 EMPLOYEE BENEFIT EXPENSES :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Salaries and Allowances	30,695.22	43,493.55
Directors Remuneration	6,316.54	6,332.05
Salaries & Allowances ( Manpower Supply Staff )	60,579.19	62,166.39
Bonus / Incentives to Staff	2,180.00	1,604.50
Employer's Contribution to PF	1,999.78	2,212.02
Employer's Contribution to ESIC	176.16	311.22
Gratuity / (Reversal of Gratuity Provision) - Actuarial Valuation	471.17	(1,170.69)
Gratuity paid	-	148.56
Leave Encashment	-	-
Medical Exp.	536.26	-
Training Cost	2,880.08	3,759.60
Staff Welfare	5.10	254.36
<b>TOTAL ₹.</b>	<b>1,05,839.50</b>	<b>1,19,111.57</b>

## 34 FINANCE COSTS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Bank Charges	1.00	1.08
Interest on Unsecured Loan	2,911.21	7,917.00
Interest on Statutory Payments	874.87	56.03
<b>TOTAL ₹.</b>	<b>3,787.08</b>	<b>7,974.11</b>

## 35 OTHER EXPENSES :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
<b>(a) Direct Expenses</b>		
Installation and Commission Expense / Site Expenses	98,012.30	1,79,801.00
Contractual Deductions	-	3,523.60
Civil Works with Material	31,628.08	23,711.20
Tool Kit & Bag Expense	3,019.13	4,797.28
Transportation Expense	42.78	1,140.09
Hotel Food, Lodging And Boarding Expense	158.80	48.33
Machinery and Tools & Equipments Rent	866.06	846.05
Technical Services	16,336.73	15,301.03
Guest House Expenses	-	86.04
<b>Total ₹. (a)</b>	<b>1,50,063.87</b>	<b>2,29,254.62</b>
<b>(b) Administrative &amp; Other Expenses</b>		
Audit Fees	345.00	180.00
Repairs and Maintenance of Computer	317.19	311.04
Insurance Expense	226.19	224.87
Electricity Exp.	321.52	324.19
Rent, Rates & Taxes	1,988.78	1,827.63
Legal, Professional and Consultancy Charges	3,267.88	3,283.17
Office Expenses	283.25	246.93
Printing & Stationery Exp	71.05	108.69
Postage and Courier Expense	158.69	308.06
Telephone and Internet Expense	194.71	238.47
Preliminary and IPO Expense written off	1,433.42	1,433.43
CSR Exp	500.00	560.00
Loss on Sale of Assets	666.61	-
Prior Period Expenditure (Net of Income)	-	155.56
Travelling Expenses	233.24	126.11
Round Off	8.74	-
<b>Total ₹. (b)</b>	<b>10,016.28</b>	<b>9,328.13</b>
<b>(c) Selling &amp; Distribution Expenses</b>		
Advertisement Expenses	22.08	-
<b>Total ₹. (c)</b>	<b>22.08</b>	<b>-</b>
<b>TOTAL ₹. (a + b + c)</b>	<b>1,60,102.22</b>	<b>2,38,582.75</b>

## 36 C.I.F. VALUE OF IMPORTS :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
	-	-
<b>TOTAL ₹.</b>	-	-

## 37 EXPENDITURE IN FOREIGN CURRENCY :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
Purchase of Software	-	-
Travelling and Hotel Expenditure	-	-
<b>TOTAL ₹.</b>	-	-

## 38 EARNINGS IN FOREIGN CURRENCY :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
	-	-
<b>TOTAL ₹.</b>	-	-

## 39 PARTICULARS OF UNHEDGED FOREIGN CURRENCY EXPOSURE :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
	-	-
<b>TOTAL ₹.</b>	-	-

## 40 AUDITORS' REMUNERATION :-

Particulars	31/03/2022 (₹)	31/03/2021 (₹)
As Auditors	295.00	130.00
In other Capacity	50.00	50.00

## 41 DIRECTORS' REMUNERATION

Directors' Remuneration paid during the year of ₹ 6,316.54 ( PY ₹ 6,332.05) is as per the provisions of Section 197 read with Part II of Schedule V of the Companies Act, 2013 including eligible perquisites other than Free Usage of Car. Contributions are made to PF in case of MD and whereas all Directors are considered eligible for Retirement Benefits.

## 42 DISCLOSURE ON LEASES :-

The Company has taken office premises under operating lease or leave and license agreement. The lease terms in respect of such premises is on basis on individual agreement with respective owners.

Particulars	31/03/2022 (₹)	2020-21 (₹)
Lease Payments recognized in the Statement of Profit and Loss	1,932.61	1,836.06

#### 43 POST EMPLOYMENT BENEFITS :-

Provident Fund dues amounting to Rs. 1,999.78 (p.y Rs. 2,212.02) and Employee State Insurance dues of Rs. 176.16 (p.y Rs. 311.22) paid during the year being defined contributions have been charged to the Statement of Profit and Loss.

The Company does not make payment towards unused leave entitlement to its own employees and any such unused entitlement lapses at the end of each calendar year. However, in case of man-power supply staff, if the Customer at which such staff is placed approves payment of Leave Encashment, then the same is billed to that customers and corresponding payment made to the respective employees upon receipt form the Customer. Accordingly, a sum of Rs. NIL (p.y Rs. NIL/-) is debited to Profit and Loss Account towards such payments.

The Company has a defined benefit gratuity plan. Every employee who has completed five or more years of service is eligible for gratuity @ 15 days salary (last drawn) for every completed year of service with a overall ceiling of Rs. 2,000.00. Some of the eligible employees have completed five years of service as at the year end whereas the rest have not completed five years of service yet the Company has worked out its gratuity liability on the above basis in respect of all the employees working with the Company as at the end of the year. The Company has availed the services of actuarial valuation for working out its Gratuity Liabilities and provisions towards the same are made as per the report of actuarial valuation. Accordingly a sum of Rs.3,867.65 (P.Y. Rs. 3,679.21) has been determined as gratuity obligation as at the year end and after adjusting various factors including the actuarial gain or loss and benefits paid, the differential amount of Rs. 471.17 debited ( PY Rs. 1,170.69 credited ) to the Statement of Profit and Loss.

Change in Present Value of Defined Benefit Obligation	31/03/2022 (₹)	31/03/2021 (₹)
Present Value of Obligations as at the beginning of the Year	3,679.21	4,849.90
Interest Cost	220.75	290.99
Current Cost	983.05	1,180.51
Benefits Paid	(282.74)	Nil
Actuarial (gains) / losses on obligation	(732.64)	(2,642.19)
<b>Present Value of Obligations as at the end of the Year</b>	<b>3,867.65</b>	<b>3,679.21</b>
<b>Change in Fair Value of Plan Assets</b>		
Fair Value of Plan Assets as at the beginning of the Year	Nil	Nil
Expected Return on Plan Assets	Nil	Nil
Contributions	Nil	Nil
Benefits Paid	Nil	Nil
Actuarial (gains) / losses on Plan Assets	Nil	Nil
<b>Fair Value of Plan Assets as at the end of the Year</b>	<b>NIL</b>	<b>NIL</b>
<b>Defined Benefit Obligation as recognized in Balance Sheet</b>		
Present Value of Obligations as at the Year end	3,867.65	3,679.21
Unrecognised Past Service Cost	Nil	Nil
Fair Value of Plan Assets as at the Year end	Nil	Nil
<b>Net (Asset) / Liability recognized in Balance Sheet</b>	<b>3,867.65</b>	<b>3,679.21</b>
<b>Net Gratuity Benefit Expenditure Recognised in P&amp;L Account</b>		
Current Service Cost	983.05	1,180.51
Interest Cost	220.75	290.99
Expected Return on Plan Assets	Nil	Nil
Net Actuarial (Gain) / Loss Recognised in the Year	(732.64)	(2,642.19)
<b>Net Expense Recognised in Statement of Profit and Loss</b>	<b>471.17</b>	<b>(1,170.69)</b>

**44 IMPAIRMENT OF ASSETS :-**

In terms of absence of any indications, external or internal, as to any probable impairment of assets, no provision has been made for the same during the year under report.

**45 RELATED PARTY TRANSACTIONS :**

The Company has identified all the related parties having transactions during the year in line with Accounting Standard 18. Details of the same are as under .

**a. List of Related Parties:**

**Key Managerial Persons:**

Name of Person	Designation
Betulla Khan	Managing Director
Ritu Negi	Director
Asdullakhan Pathan	Director
Roli Khan	Director
Kirti Chauhan	Company Secretary
Rameshji Thakore	Chief Financial Officer

**b. Transactions with Related Parties:**

Nature of Transaction	2021-22 ( ₹ )	2020-21 ( ₹ )
Unsecured Loans (Net)	(12,944.15)	(48,711.37)
Directors Remuneration	6,316.54	6,332.05
Interest on Unsecured Loans (Gross)	2,911.21	7,917.00
Rent	1,932.61	1,836.06
Remuneration to Company Secretary and Chief Financial Officer	254.40	244.24

**c. Balance with related parties**

Nature of Transaction	31/03/2022 ( ₹ )	31/03/2021 ( ₹ )
Unsecured Loans	16,550.00	29,494.15

#### 46 EARNINGS PER SHARE :

In line with Accounting Standard 20 the Earnings Per Share details are given below:

Particulars		2021-22 (₹)	2020-21 (₹)
Profit After Taxation	Rs.	(59,264.83)	10,926.14
Weighted Average Number of Equity Shares	No.	34,72,000	34,72,000
Nominal Value of Shares	Rs.	10	10
Earnings Per Share	Rs.	(17.07)	3.15

#### 47 SEGMENT REPORTING :

##### 1. Business Segment:

a) Business Segment has been considered as the Primary Reporting Segment

(b) The Company's primary business segments are reflected based on principal business activities, the nature of service, the differing risks and returns, the organization structure and the internal financial reporting system.

(c) Hitherto, the Company's Primary Business comprised of Telecom Related Services. During the preceding year the Company has forayed into Civil Contracts which is a different business segment. However, the said business segment did not meet the criteria required for separate disclosure as per Accounting Standard 17 on Segment Reporting for FY 2020-21 and Telecom Services remained the only reportable segment. However, during the year, the Civil Contracts segment has met the criteria required for separate disclosure as envisaged in Accounting Standard 17 'Segment Reporting'. Accordingly, separate disclosures are being made for Segment Reporting as required by Accounting Standard 17 Segment Reporting along-with the corresponding figures of preceding year

##### 2. Geographical Segment:

The Company operates in one Geographical Segment namely "within India" in terms of location of Customers and all its Assets. Hence no separate information for geographic segment wise disclosure is required.



Information about Business Segments

Particulars	Telecom Services		Civil Contracts		Consolidated Total	
	31/03/2022 (₹)	31/03/2021 (₹)	31/03/2022 (₹)	31/03/2021 (₹)	31/03/2022 (₹)	31/03/2021 (₹)
<b>I Segment Revenue</b>						
External Sales	2,10,656.73	3,63,048.92	38,924.06	27,531.60	2,49,580.79	3,90,580.52
Inter- Segment Sales	-	-	-	-	-	-
<b>Total Revenue</b>	<b>2,10,656.73</b>	<b>3,63,048.92</b>	<b>38,924.06</b>	<b>27,531.60</b>	<b>2,49,580.79</b>	<b>3,90,580.52</b>
<b>II Segment Results</b>						
Segment Result	(60,580.58)	23,564.60	4,834.16	(2,505.78)	(55,746.41)	21,058.81
Unallocated Expenses (Net of Income)	-	-	-	-	70.79	(6.95)
Operating Profit	-	-	-	-	(55,817.21)	21,065.76
Interest Expenses	-	-	-	-	3,787.08	7,974.11
Interest Income	-	-	-	-	-	2,098.28
Income Taxes	-	-	-	-	(479.48)	4,066.80
Profit from Ordinary Activities	-	-	-	-	(59,124.81)	11,123.14
Extra Ordinary Items	-	-	-	-	140.02	197.00
<b>Net Profit</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(59,264.83)</b>	<b>10,926.14</b>
<b>III Segment Assets</b>	<b>65,784.81</b>	<b>1,96,314.17</b>	<b>31,953.69</b>	<b>39,855.92</b>	<b>97,738.50</b>	<b>2,36,170.10</b>
Unallocated Corporate Assets	-	-	-	-	79,331.38	39,717.62
<b>Total Assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,77,069.88</b>	<b>2,75,887.72</b>
<b>IV Segment Liabilities</b>	<b>10,190.84</b>	<b>37,443.04</b>	<b>4,834.39</b>	<b>-</b>	<b>15,025.23</b>	<b>37,443.04</b>
Unallocated Corporate Liabilities	-	-	-	-	20,818.81	37,954.01
<b>Total Liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35,844.03</b>	<b>75,397.05</b>
Capital Expenditure	-	-	-	-	-	-
Depreciation	-	-	-	-	4,786.29	5,379.01
Other Non Cash Expenses	-	-	-	-	666.61	-

**Accord Synergy Limited : VADODARA**

**Notes Forming Part of the Financial Statements for the year ended 31st March 2022**

**48 FINANCIAL RATIOS :-**

Sr.	Ratios	Numerator Base	Denominator Base	As at 31st March 2022	As at 31st March 2021	Variance
1	Current Ratio	Current Assets	Current Liabilities	9.99	5.92	68.79%
	The Recoveries against Current Assets of last year have been used to reduce Current Liabilities substantially resulting in improvement of Ratio.					
2	Debt - Equity Ratio	Short term Borrowings + Long term borrowings	Total Equity	0.12	0.15	-20.40%
3	Debt Service Coverage Ratio	Earning for Debt Service (PAT + Depreciation + Interest + Other Non Cash Expenses)	Total Debt Service (Interest + Finance Lease Payments + Principal Repayment * )	-	0.43	-100%
	(* The company does not have any borrowings other than that from directors which are repayable on demand. Hence, total actual repayments during the year has been considered as principal repayment) The Company has incurred a loss during the current year, due to which Debt Service Coverage Ratio will become Nil resulting in significant difference from last year.					
4	Return on equity	Profit after Tax	Average Shareholder's Equity	(0.35)	0.06	-718.97%
	The Company has incurred a loss in the current year as compared to profits in previous year resulting into decrease in Return on Equity.					
5	Inventory Turnover Ratio	Net Sales	Average Inventory	13.66	9.58	42.57%
	The Company did not have Work-in-Progress as at 31.03.2022 and hence there is a fall in Average Inventory resulting into increase in the Ratio.					
6	Trade Receivables Turnover Ratio	Net Sales	Average Trade Receivables	2.96	2.27	30.32%
	Due to substantial recoveries against Trade Receivables during the year, the average receivables as at 31.03.2022 were lower resulting in increase in the Ratio.					
7	Trade Payables Turnover Ratio	Net Purchase	Average Trade Payables	-	-	-
	The Company is primarily into service industry and does not have Material Purchases and hence the Ratio is not applicable.					
8	Net Capital Turnover Ratio	Net sales	Average Working Capital	1.45	1.77	-18.04%
9	Net Profit Ratio	Net Profit After Tax	Total Revenue	(0.24)	0.03	-948.85%
	The Company has incurred a loss in the current year as compared to profits in previous year resulting into decrease in Net Profit Ratio.					
10	Return On Capital Employed	Earning before Interest And Tax	Capital Employed	(0.35)	0.10	-455.33%
	The Company has incurred a loss in the current year as compared to profits in previous year resulting into decrease in Return on Capital Employed.					
11	Return On Investment	Net Profit	Total Assets	(0.33)	0.04	-945.12%
	The Company has incurred a loss in the current year as compared to profits in previous year resulting into decrease in Return on Investment.					

#### **49 IMPACT OF COVID - 19**

The Covid-19 has been a global pandemic since March, 2020 and India has been no exception and has been affected too. The Central and State Governments have taken various initiatives to mitigate the risks including precautionary lockdowns and propaganda and assistances in safety measures

The First Wave in 2020 caused major disruptions due to impact of lockdowns which resulted in loss of business activity during FY 20-21. Before the Company could fully recover, the second wave that hit in the first part of the FY 2021-22 and was quite severe in terms of health crises. Though the lockdowns and controls were less severe, the business recovery was also slower than anticipated. The entire country and various states kept grappling with Covid 19 resulting in varying restrictions across various states making it impossible for our work to continue with smoothness or certainty specially in the physical telecom activities though the man-power supply staff could continue on work-from-home basis which ensured some continuity, However, overall it resulted in further 30-40% drop in top-line of the Company.

Fortunately, the Company had diversified to Civil Contract Work in last year which continued during the year adding some relief to the topline and substantial relief to bottom line. As the segment results would indicate, there was a huge loss from telecom activities which was reduced only due to contribution by Civil Work Segment.

While there was a negative result for the year, the Company has a robust ERP system in place and there has been no significant impact on financial controls and reporting. None of the assets of the company have been impaired. There is no significant impact on the financial statements calling for any adjustments therein. And there is absolutely no doubt on the ability of the Company to continue as a going concern. The Company continues to have robust financial controls to mitigate the business risks and at the same time continues to deploy measures to mitigate the health risks

The further financial impacts of COVID-19 will depend on the circumstances including the degree to which our operations are exposed to the impacts of the outbreak. In our case, we provide service to telecom companies pan India mostly where telecom assets are located. Hence, COVID-19 pandemic situation will always have a profound impact on our Company. However, the positives are that with the strong vaccination drive in place, the Third Wave in later part of FY 2021-22 did not have any business impact at all.

Our Company has also pro-actively taking measures to off.set the business losses during lockdown in the current financial year. With strategic management and strict controls, the Company could still manage to achieve positive results in terms of reasonable net profits despite tremendous fall in Turnover.

Going forward, the Company continues to remain bullish about the future outlook and continues to stay committed to increasing business with pro-active and strategic business management and strict controls, The bullishness is of course dependent on the COVID-19 situation continuing to improve and the economic situation also remaining stable. However, given the uncertainty associated with the nature and duration of the pandemic, the impact may be different from that estimated as at the date of approval of these financial statements. But the Company firmly believes that in the subsequent year it will be able to manage the situation without impacting the business substantially and bring about, not only an increase in business compared to this year, but also bring it back to profitability

**50 CRYPTO CURRENCY / VIRTUAL CURRENCY :-**

The Company has not traded or invested in Crypto Currency or Virtual Currency during the Financial Year

**51 UNDISCLOSED INCOME :-**

There are no transactions which are not recorded in books and have been surrendered or disclosed as income during the year in Income Tax Assessments.

52 The various amounts disclosed in Notes to Financial Statements are rounded off to nearest thousands.

53 The figures in respect of previous year have been re-grouped / recast wherever necessary to confirm to the current year's classification.

**For Naresh & Co.  
Chartered Accountants  
(F.R.N. 106928W)**

**Sd/-**

**CA Harin Parikh  
Partner  
(M.R.N. 107606)  
UDIN : 22107606AJYSIF3217**

**For & on behalf of the Board  
For Accord Synergy Limited**

**Sd/-**

**Betulla Khan**

**Managing Director  
DIN: 1914482**

**Sd/-**

**Rameshji Thakore  
CFO  
PAN: ACKPT1118N**

**Sd/-**

**Roli Khan**

**Director  
DIN:02243511**

**Sd/-**

**Kirti Chauhan  
Company Secretary  
Mem. No.ACS 25800**

**Place: Vadodara  
Date : 30/05/2022**

**Place: Vadodara  
Date : 30/05/2022**

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