

BUSINESS RESPONSIBILITY REPORT

(As per Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

The Company is committed to sustainability based on values forged over its long history. In addition, as an impact element of sustainable business and in line with its CSR Policy, the Company lay great emphasis on ensuring that its business practices meet the standards of Corporate Governance and ethics.

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

- Corporate Identity Number (CIN)** : L51500MH1926PLC001255
- Name of the Company** : THE INDIAN HUME PIPE COMPANY LIMITED
- Registered Address** : Construction House,
2nd Floor, 5,
Walchand Hirachand Road,
Ballard Estate,
Mumbai – 400001
- Website** : www.indianhumepipe.com
- E-mail id** : info@indianhumepipe.com
- Financial Year Reported** : 1st April, 2019 to
31st March, 2020
- Sector(s) that the Company is engaged in (industrial activity code-wise):**

Name and Description of industrial activity (main product / services)	NIC Code of the Products/ Service
Construction and maintenance of projects relating to water supply, irrigation, sanitation and sewerage systems and pipe manufacturing.	42204, 42205, 23955, 24311

- List three key products/services that the Company manufactures/ provides (as in balance sheet):
 - EPC contracts covering construction, maintenance, laying and jointing of pipelines of various pipe materials, for providing infrastructure facility of drinking water supply projects, irrigation projects, Sanitation and Sewerage Systems.
 - Manufacturing of Bar Wrapped Steel Cylinder pipes (BWSC).
 - Manufacturing of Prestressed concrete Cylinder pipes (PCCP).
 - Manufacturing of Steel pipes, Prestressed Concrete pipes, and RCC pipes.
- Total number of locations where business activity is undertaken by the Company :
 - Number of international locations (provide details of major 5) : Nil
 - Number of national locations: 20 Factories at different locations across India which are manufacturing BWSC, PCCP, PSC, MS and RCC pipes and 15 Project offices at different locations across India.
- Markets served by the Company: Local, State, National, International. IHP executes projects across in India.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

- Paid up Capital : ₹ 968.94 Lakhs
- Total turnover : ₹ 1,62,362.23 Lakhs
- Total profit after tax : ₹ 7,340.84 Lakhs
- Total spending on Corporate Social Responsibility (CSR)
 - In terms of Section 135 of the Companies Act, 2013 : ₹ 280.85 Lakhs
 - As percentage of profit after tax (%) : 3.83%
- List the activities as per Schedule VII of the Companies Act, 2013 in which expenditure in 4 above has been incurred: a) Education, b) Medical Aid/support, c) Disaster Management and Swachha Bharat Kosh.

SECTION C: OTHER DETAILS

Details are given in Annexure A to Board's report for FY 2019-20 relating to CSR Activities.

- Does the Company have any Subsidiary Company / Companies? - No.
- Does the Subsidiary Company/ Companies participate in the Business Responsibility ("BR") Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s) :
 - Not applicable.
- Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with participate in the BR Initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]
 - Not applicable.

SECTION D: BR INFORMATION

- Details of Director/Directors responsible for BR and Details of the BR Head**

- Details of the Director/Directors responsible for implementation of the BR policy/policies

DIN NUMBER	NAME	DESIGNATION
00050594	Mr. Rajas R. Doshi	Chairman & Managing Director

- Details of the BR head

DIN Number : 00050594
Name : Mr. Rajas R. Doshi
Designation : Chairman & Managing Director
Tel No : 022-22618091
E mail id : info@indianhumepipe.com

- Principle-wise (as per NVGs) BR Policy/policies (Reply in Y/N) :**

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility.



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These are briefly as under:

- P1 Businesses should conduct and govern themselves with Ethics, Transparency and Accountability
- P2 Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
- P3 Businesses should promote the well-being of all employees
- P4 Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

- P5 Businesses should respect and promote human rights.
- P6 Businesses should respect, protect and make efforts to restore the environment
- P7 Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
- P8 Businesses should support inclusive growth and equitable development
- P9 Businesses should engage with and provide value to their customers and consumers in a responsible manner

Sr. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	Do you have policy/policies for principle	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.	Has the policy being formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Does the policy confirm to any national / international standards? If yes, specify?	Policies are prepared in conformity with applicable laws.								
4.	Has the policy being approved by the board? If yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	Yes								
5.	Does the company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Yes								
6.	Indicate the link for the policy to be viewed online?	Corporate Social Responsibility policy http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/CSRPolyR.pdf Vigil Mechanism Policy http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/VIGIL.pdf Code of Practices and Procedures for Fair Disclosures http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/FairDisclosure.pdf Policy for Determination of Materiality http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/Deter.pdf Archival Policy http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/Archival.pdf Criteria of making payments to Non-Executive Directors http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/CRITERIA.pdf Policy on Related Party Transactions http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/Related_party_Policy.pdf Policy for Preservation of Documents http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/Pres.pdf Fair Disclosure of Unpublished Price Sensitive Information http://www.indianhumepipe.com/Portals/0/images/pdf/Corporate_Governance/FairDisclosure.pdf								

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Sr. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
7.	Has the policy been formally communicated to all relevant internal and external stakeholders?	Yes, these policies are communicated to all internal stakeholders.								
8.	Does the company have in-house structure to implement the policy/ policies?	The Company has in-house structure to implement these policies.								
9.	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/policies?	The Vigil mechanism enables employees and others to report any concerns or grievances. The stakeholders relationship committee monitors the grievances of the shareholders. Customer complaints are monitored by each business through proper review mechanism.								
10.	Has the company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	It is periodically reviewed internally.								

(b) If answer to the question at serial number 1 against any principle, is 'NO', please explain why (Tick up to 2 options): Not Applicable

3. Governance related BR

(a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

Annually.

(b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

Yes. This is the first Sustainability Report and is part of this Annual Report

<http://indianhumepipe.com/AboutUs/Investors/AnnualReports.aspx>

ii) Bar Wrapped Steel Cylinder pipes (BWSC)

iii) Prestressed Concrete Cylinder pipes (PCCP)

iv) Steel pipes, Prestressed Concrete pipes and RCC pipes

2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of production (optional)

(a) Reduction during sourcing / production / distribution achieved since the previous year throughout the value chain

N. A. since this is first year of applicability

(b) Reduction during usage by consumers (energy, water) has been achieved since the previous year ?

N. A. since this is first year of applicability

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

1. Does the policy relating to ethics, bribery and corruption cover only the company? **Yes.** Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others? **No**

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

During the financial year 2019-20, 2 concerns from stakeholders were received these, were satisfactorily resolved as on March 31, 2020 (During the year Company has received only 1 complaint and 1 (one) was pending at the beginning of the year i.e. on 1st April 2019)

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

1. List upto 3 of your products or services whose design has incorporated social or environmental concerns, risks and / or opportunities.

i) Construction, maintenance, laying and jointing of pipelines of various pipe materials, which provide infrastructure facility and development for drinking water supply projects, irrigation projects, Sanitation and Sewerage Systems.

3. Does the company have procedures in place for sustainable sourcing (including transportation)

(a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

Approximately % - N.A.

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

(a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company is in the business of undertaking infrastructural projects of providing drinking water supply, irrigation and sewerage projects on turnkey basis floated by various State Govts. and hence the procurement of key raw materials are sourced directly from the nationwide manufacturers.

5. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separate as < 5%, 5-10%, > 10%)

The Company does not generate/ recycle products and waste



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Principle 3: Businesses should promote the well-being of all employees

1.	Please indicate the Total number of employees as on 31.03.2020.	1,649
2.	Please indicate the Total number of employees hired on temporary/contractual/casual basis.	491
3.	Please indicate the Number of permanent women employees.	33
4.	Please indicate the Number of permanent employees with disabilities	Nil
5.	Do you have an employee association that is recognized by management.	8
6.	What percentage of your permanent employees is members of this recognized employee association	N.A.
7.	Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year	Nil

Sr No.	Category	No of Complaints filed during the financial year	No of complaints pending as on end of the financial year
	1. Child labour / forced labour / involuntary labour	Nil	Nil
	2. Sexual harassment	Nil	Nil
	3. Discriminatory employment	Nil	Nil
8.	What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year ?		
	Permanent Employees		13%
	Permanent Women Employees		42.42%
	Casual / Temporary / Contractual Employees		63.75%
	Employees with Disabilities		Nil

Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

1.	Has the Company Mapped its internal and external stakeholders?	Yes
2.	Out of the above, has the Company identified the disadvantaged, vulnerable and marginalised stakeholders?	Yes
3.	Are there any special initiatives taken by the Company to engage with disadvantaged, vulnerable and marginalised stakeholders?	Yes

Principle 5 : Businesses should respect and promote human rights

1.	Does the Company's policy on human rights cover only the Company or extend to the Group/ Joint Ventures/Suppliers/Contractors/ NGOs/ Others?	The policy is applicable to the Company.
2.	How many Stakeholders complaints have been received in the past Financial Year And what Percentage was satisfactory resolution of by the management?	Two - 100%

Principle 6: Businesses should respect, protect and make efforts to restore the environment

1.	Does the policy related to Principle 6 cover only the company or extends to the Group / Joint Ventures / Suppliers / Contractors / NGOs / others?	The policy is applicable to the Company.
2.	Does the company have strategies / initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.	Yes. The Company addresses issues such as climate change, global warming through conservation of natural resources. To protect the environment hazardous wastes are disposed-off as per the statutory provisions
3.	Does the company identify and assess potential environmental risks?	The Company addresses the issues of Environment, Health and Safety (EHS).
4.	Does the company have any project related to Clean Development Mechanism? If Yes, whether any environmental compliance report is filed?	Wherever the projects awarded to the Company permit adoption of Clean Development Mechanism, the Company strictly adheres to the same.
5.	Has the company undertaken any other initiatives on-clean technology, energy efficiency, renewable energy, etc. If yes, please give hyperlink for web page etc.	As part of the project execution the Company has undertaken initiatives relating to clean technology, energy efficiency, renewable energy, etc.
6.	Are the Emissions / Waste generated by the Company within the permissible limits given by CPCB / SPCB for the financial year being reported?	Yes. Complied to the extent applicable
7.	Number of show cause / legal notices received from CPCB / SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.	None

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Principle 7 : Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1.	Is the Company a member of any trade and chamber or association and If Yes, name of major ones that the Company deals with	Yes 1) Indian Merchants' Chamber 2) The Confederation of Indian Industry (CII) 3) Builders Association of India 4) Maharashtra Chambers of Commerce, Industry and Agriculture
2.	Has the Company advocated/lobbied through above associations for the advancement or improvement of the public good? If yes specify the broad areas	Whenever Policy guidelines are issued, the Company provide its suggestions wherever needed to above Trade / Chamber Associations. The Company officials also attend seminars / workshops organized by such Institutions for facilitating views on the policies.

Principle 8: Businesses should support inclusive growth and equitable development

1.	Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.	Yes. The Company has adopted the CSR policy pursuant to Section 135/Schedule VII of the Companies Act, 2013. The details of the CSR projects undertaken by the Company is provided in the Annexure A to the Board Report
2.	Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/ any other organization?	In house teams and External Agencies viz., Charitable organization, Section 8 company.

3.	Have you done any impact assessment of your initiative?	Yes
4.	What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.	During the financial year 2019-20 the Company has contributed and donated of ₹ 10 Lakhs to Swachh Bharat Kosh set up by the Central Government.
5.	Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.	Yes, Initiatives conducted under CSR are monitored to see that they are successfully adopted

Principle 9 : Businesses should engage with and provide value to their customers and consumers in a responsible manner

1.	What percentage of customer complaints / consumer cases is pending as on the end of financial year.	Nil
2.	Does the company display product information on the product label, over and above what is mandated as per local laws?	Not Applicable
3.	Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year?	No
4.	Did your company carry out any consumer survey/consumer satisfaction trends?	Not Applicable

