



ESAB/NSE/2018

10 August, 2018

National Stock Exchange of India Limited  
Exchange Plaza  
Plot No.C/1, G Block  
Bandra-Kurla Complex, Bandra (E)  
Mumbai 400 051.

**Scrip Code: ESABINDIA**

Dear Sir,

**Sub: Regulation 34 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015.**

Pursuant to **Regulation 34** of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 the Annual Report for the financial year ended 2017-18 was approved and adopted by the Members at the Annual General Meeting of the Company held on Thursday, 9 August, 2018 is attached herewith.

Kindly bring this to the attention of members and investors.

Thanking you,

Yours truly,  
**For ESAB India Limited**

**S. Venkatakrishnan**  
**Company Secretary**



**ESAB INDIA LIMITED**

Your Partner in Welding & Cutting



**ANNUAL REPORT 2017 - 2018**

## Board of Directors

**Daniel A Pryor**

Chairman

**Rohit Gambhir**

Managing Director

**K Vaidyanathan**

Independent Director

**Vikram Tandon**

Independent Director

**Sudhir Chand**

Independent Director

**Sabitha Rao**

Independent Director

## Key Managerial Personnel

**B Mohan**

Vice President - Finance & Chief Financial Officer

**S Venkatakrishnan**

Company Secretary & Compliance Officer

Email : [venkatakrishnan.s@esab.co.in](mailto:venkatakrishnan.s@esab.co.in)  
[investor.relations@esab.co.in](mailto:investor.relations@esab.co.in)

## Registered Office

Plot No.13, 3<sup>rd</sup> Main Road, Industrial Estate  
Ambattur, Chennai 600 058.

Tel : 044-4228 1100

Fax : 044-4228 1150

[www.esabindia.com](http://www.esabindia.com)

CIN: L29299TN1987PLC058738

## Bankers to the Company

1. AXIS Bank Limited  
No. 82, Dr Radhakrishnan Salai,  
Mylapore, Chennai 600 004.
2. HDFC Bank Limited  
No. 115, Dr Radhakrishnan Salai,  
Mylapore, Chennai 600 004.

## Registrar & Share Transfer Agent

**Integrated Registry Management Services  
Private Limited**

2<sup>nd</sup> Floor, 'Kences Towers' No.1,  
Ramakrishna Street, North Usman Road,  
T. Nagar, Chennai 600 017.

Tel : 044-2814 0801 / 02 / 03

Fax : 044-2814 2479 / 3378

E-mail : [srirams@integratedindia.in](mailto:srirams@integratedindia.in)

## Audit Committee

**K Vaidyanathan**

Chairman

**Vikram Tandon**

Member

**Sudhir Chand**

Member

**Daniel A Pryor**

Member

## Stakeholders Relationship Committee

**Vikram Tandon**

Chairman

**Sudhir Chand**

Member

**Daniel A Pryor**

Member

**Rohit Gambhir**

Member

## Nomination & Remuneration Committee

**K Vaidyanathan**

Chairman

**Sudhir Chand**

Member

**Sabitha Rao**

Member

**Daniel A Pryor**

Member

## Corporate Social Responsibility Committee

**Sabitha Rao**

Chairperson

**Daniel A Pryor**

Member

**Rohit Gambhir**

Member

## Risk Management Committee

**Daniel A Pryor**

Chairman

**Rohit Gambhir**

Member

**B Mohan**

Member

## Statutory Auditors

**M/s. S R Batliboi & Associates, LLP,**

*Chartered Accountants*

6<sup>th</sup> & 7<sup>th</sup> Floor, "A" Block, Tidel Park,  
(Module 601, 701 and 702) No.4,  
Rajiv Gandhi Salai, Taramani, Chennai 600 113.  
Tel. No.044-6654 8100  
Firm Regn No.101049W / E300004

## Internal Auditors

**M/s. P K F Sridhar & Santhanam, LLP,**

*Chartered Accountants*

KRD Gee Gee Crystal, No.91-92, 7<sup>th</sup> Floor,  
Dr Radhakrishnan Salai, Mylapore, Chennai 600 004.  
Tel. No.044-2811 2989

## Cost Auditors

**M/s. Geeyes & Co.**

Cost & Management Accountants  
A-3, III Floor, 56, Seventh Avenue,  
Ashok Nagar, Chennai 600 083.  
Tel.044-4203 3470

## Secretarial Auditors

**M/s. V Mahesh & Associates**

Company Secretaries

39/19, Aspen Court, 3<sup>rd</sup> Floor, 6<sup>th</sup> Main Road,  
R A Puram, Chennai 600 028.  
Tel. No.044-4317 4474

| <b>Contents</b>                                                      | <b>Page</b> |
|----------------------------------------------------------------------|-------------|
| Five year Financial Highlights                                       | 3           |
| Notice                                                               | 5           |
| Directors' Report                                                    | 10          |
| Report on Corporate Governance                                       | 35          |
| Independent Auditors' Report on Compliance with Corporate Governance | 50          |
| Independent Auditors' Report on the Financial Statements             | 52          |
| Independent Auditors' Report on Internal Financial Control           | 56          |
| Balance Sheet                                                        | 58          |
| Statement of Profit and Loss                                         | 59          |
| Cash Flow Statement                                                  | 60          |
| Notes to the Financial Statements                                    | 62          |
| Route Map to the AGM Venue                                           | 103         |

# Five year Financial Highlights

## Highlights

₹ in Lakhs

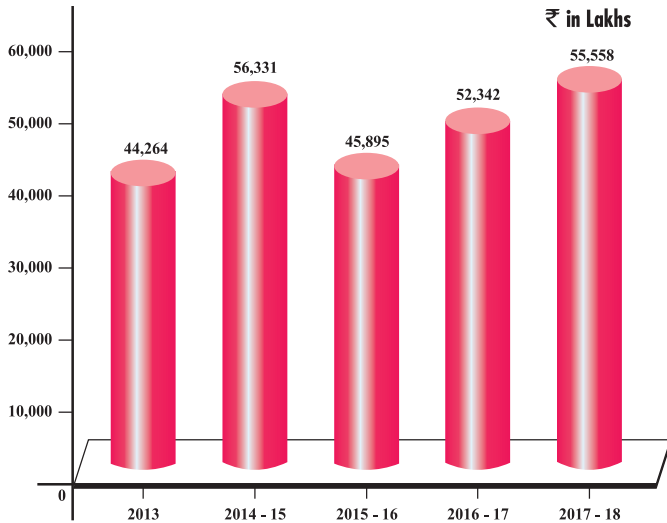
| Operating Results                                            | 2017-2018<br>IND AS | 2016-2017<br>IND AS | 2015-2016 | 2014-2015* | 2013    |
|--------------------------------------------------------------|---------------------|---------------------|-----------|------------|---------|
| <b>Sales and Other Income</b>                                | <b>55,558</b>       | 52,342              | 45,895    | 56,331     | 44,264  |
| Materials                                                    | <b>34,908</b>       | 29,775              | 28,096    | 35,685     | 27,655  |
| Manufacturing, Selling and Administrative Expenses           | <b>14,167</b>       | 16,826              | 12,350    | 14,399     | 10,680  |
| Interest and Finance Charges                                 | <b>22</b>           | 36                  | 34        | 50         | 58      |
| Depreciation                                                 | <b>1,009</b>        | 1,027               | 952       | 1,375      | 1,123   |
| <b>Operating Profit</b>                                      | <b>5,452</b>        | 4,678               | 4,463     | 4,822      | 4,748   |
| Exceptional / Extraordinary items                            | <b>188</b>          | 911                 | 353       | 1,761      | –       |
| <b>Profit before Tax</b>                                     | <b>5,264</b>        | 3,767               | 4,110     | 3,061      | 4,748   |
| Taxation                                                     | <b>(1,549)</b>      | (1,081)             | (1,276)   | (697)      | (1,436) |
| <b>Profit after Tax</b>                                      | <b>3,715</b>        | 2,686               | 2,834     | 2,364      | 3,312   |
| <b>Other comprehensive income</b>                            | <b>41</b>           | (60)                | –         | –          | –       |
| <b>Total comprehensive income for the period, net of tax</b> | <b>3,756</b>        | 2,626               | 2,834     | 2,364      | 3,312   |
| <b>Earnings per share (Rs)</b>                               | <b>24.14</b>        | 17.45               | 18.41     | 15.36      | 21.52   |
| <b>Dividends**</b>                                           | <b>154</b>          | 154                 | 154       | 154        | 154     |
| <b>Dividend Distribution Tax**</b>                           | <b>32</b>           | 31                  | 31        | 32         | 26      |
| <b>Dividend per share (Rs)</b>                               | <b>1.00</b>         | 1.00                | 1.00      | 1.00       | 1.00    |
| <b>Dividend Payout Ratio</b>                                 | <b>4%</b>           | 6%                  | 6%        | 7%         | 5%      |
| <b>Retained Earnings</b>                                     | <b>3,756</b>        | 2,626               | 2,649     | 2,178      | 3,132   |

| Financial Position                                | 2017-2018<br>IND AS | 2016-2017<br>IND AS | 2015-2016 | 2014-2015 | 2013    |
|---------------------------------------------------|---------------------|---------------------|-----------|-----------|---------|
| <b>Sources of Funds</b>                           |                     |                     |           |           |         |
| Capital                                           | <b>1,539</b>        | 1,539               | 1,539     | 1,539     | 1,539   |
| Reserves                                          | <b>36,287</b>       | 32,716              | 30,275    | 27,366    | 25,188  |
| <b>Net Worth</b>                                  | <b>37,826</b>       | 34,255              | 31,814    | 28,905    | 26,727  |
| Borrowings                                        | –                   | –                   | –         | –         | –       |
| Deferred Tax Liability                            | –                   | –                   | –         | –         | 320     |
| <b>Total</b>                                      | <b>37,826</b>       | 34,255              | 31,814    | 28,905    | 27,047  |
| <b>Application of Funds</b>                       |                     |                     |           |           |         |
| Fixed Assets (including asset held for sale)      | <b>8,923</b>        | 8,426               | 8,327     | 8,428     | 9,899   |
| Investments                                       | <b>12,457</b>       | 14,685              | 12,231    | 12,189    | 10,476  |
| Deferred Tax Assets                               | <b>166</b>          | 242                 | 135       | 62        | –       |
| Non Current Assets / Long Term Loans and Advances | <b>639</b>          | 2,879               | 2,778     | 1,804     | 1,631   |
| Current Assets                                    | <b>25,852</b>       | 16,611              | 15,173    | 14,386    | 13,022  |
| Non Current Liabilities                           | <b>(288)</b>        | (317)               | (294)     | (375)     | (350)   |
| Current Liabilities and Provisions                | <b>(9,923)</b>      | (8,271)             | (6,536)   | (7,589)   | (7,631) |
| <b>Total</b>                                      | <b>37,826</b>       | 34,255              | 31,814    | 28,905    | 27,047  |
| Number of Employees                               | <b>734</b>          | 660                 | 622       | 587       | 644     |

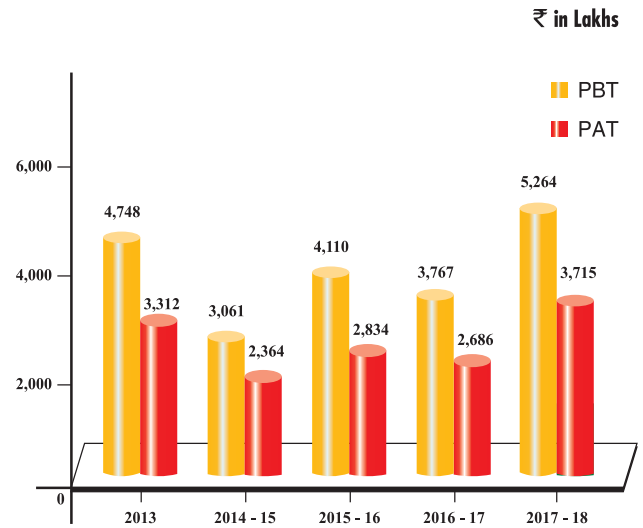
\* In order to comply with the requirements of Section 2(41) of the Companies Act, 2013, the financial year of the Company was changed from calendar year basis to April to March basis. Hence, the results for the year 2014-15 were drawn up for a 15 months period and not strictly comparable.

\*\* Dividend for the year 2016-17 has been adjusted against the Reserves during the year 2017-18.

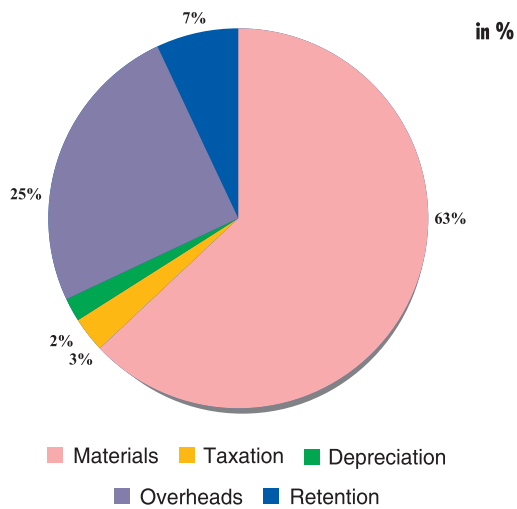
## Sales and Other Income



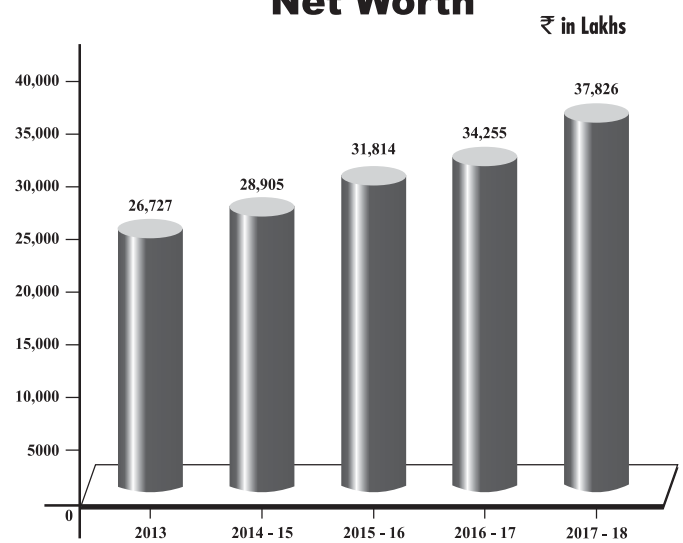
## Profit Before & After Tax



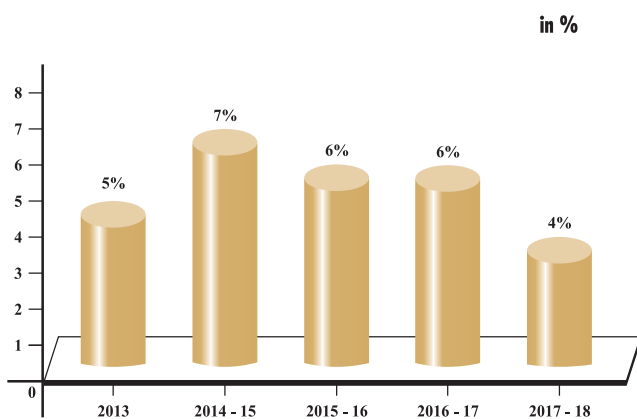
## Distribution of Earnings



## Net Worth

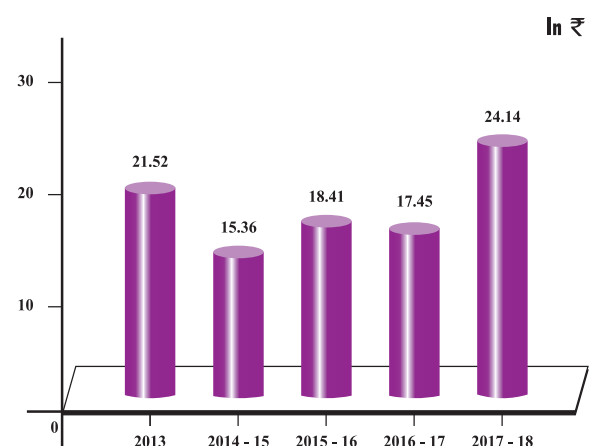


## Dividend Payout Ratio



The financials for the year 2014-15 are drawn up for a period of 15 months

## Earnings Per Share



# Notice to Shareholders

---

NOTICE is hereby given that the Thirty First Annual General Meeting of the Members of the Company will be held at P Obul Reddy Hall, Vani Mahal, 103, G N Road, T. Nagar, Chennai 600 017, on Thursday the 9 August, 2018 at 10.00 a.m. to transact the following business:

## ORDINARY BUSINESS

- 1 To consider and adopt the Balance Sheet as at 31 March 2018 and the Statement of Profit and Loss Account for the financial year ended on that date together with the Reports of Directors and the Auditors thereon.
2. To declare a dividend.
3. To appoint a Director in place of Mr Rohit Gambhir having Director Identification Number 06686250, who retires by rotation and is eligible for re-appointment.

## SPECIAL BUSINESS

4. To consider and to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT the remuneration of Rs.5,50,000/- (Rupees five lakhs fifty Thousand only), in addition to reimbursement of travel and out-of-pocket expenses, payable to M/s. Geeyes & Co., Practising Cost Accountants, Chennai holding Firm Registration No. 000044 allotted by the Institute of Cost Accountants of India, who was appointed as Cost Auditor of the Company for the Financial Year ending 31.3.2019 as recommended by the Audit Committee and approved by the Board of Directors at its meeting held on 30 May, 2018 in terms of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 be and is hereby ratified.

By Order of the Board of Directors

Chennai  
30 May, 2018

**S Venkatakrishnan**  
Company Secretary

**NOTES:**

1. The Explanatory Statement required pursuant to Section 102 of the Companies Act, 2013 (Act) in relation to Item No.4 above is annexed hereto.
2. Voting rights shall be reckoned on the basis of the shares registered in the name of the Members / Beneficial Owners as on 02 August, 2018 (EOD).
3. A statement giving the relevant details of the Director seeking re-appointment under Item No. 3 of the accompanying Notice, as required by Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is annexed herewith.
4. **A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself and a proxy need not be a Member of the Company. The instrument appointing a proxy should be addressed to the Company Secretary and received at the Registered Office of the Company at Plot No.13, 3rd Main Road, Industrial Estate, Ambattur, Chennai 600 058, not less than forty-eight hours before the scheduled start of the meeting.**
5. A person can act as a proxy on behalf of Members not exceeding fifty in number and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as a proxy and such person shall not act as proxy for any other person or shareholder.
6. Corporate Members intending to send their authorized representatives to attend the Meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send to the Company, a certified copy of the relevant Board Resolution together with the specimen signatures authorizing their representative(s) to attend and vote on their behalf at the Meeting.
7. **Queries on the Accounts and Operations of the Company, if any, may be sent to the Company at its Registered Office (and marked for the attention of the Chief Financial Officer / Company Secretary) atleast seven days in advance of the Meeting.**
8. Members holding shares in physical form are requested to advise any change of communication address immediately to the Registrar and Share Transfer Agent, M/s. Integrated Registry Management Services Private Limited, 2nd Floor, Kences Towers, No.1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai 600 017 - Attention Mr Suresh Babu, Director.
9. Members are requested to bring their copies of the Company's Annual Report and Accounts for the financial year ended 31 March, 2018. Members are also requested to bring their attendance slips duly completed and signed mentioning therein details of their DP ID and Client ID / Folio No.
10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
11. Members holding shares under identical names (in the same order) in more than one folio are requested to write to the Company Secretary at the Registered Office of the Company, enclosing their share certificate to enable consolidation of their holding into one folio.
12. Members who hold shares in physical form can nominate a person in respect of all the shares held by them singly or jointly. Members who hold shares in a single name are advised, in their own interest, to avail the nomination facility. Members holding shares in dematerialized form may contact their Depository Participant for recording the nomination in respect of their shares.
13. Relevant documents referred to in the accompanying Notice and in the Explanatory Statements are open for inspection by the Members at the Company's Registered Office on all working days of the Company, from 10.00 a.m. to 12.00 noon upto the date of the Meeting.
14. The Register of Members and Share Transfer Books of the Company will remain closed from 03.08.2018 to 09.08.2018 both days inclusive.
15. After the declaration of the dividend at the Annual General Meeting, the same will be paid to those Members of the Company whose names stand on the Register of Members of the Company as at the end of business hours on 02 August, 2018. The dividend in respect of shares held in dematerialized form in the Depository System will be paid to the beneficial owners of shares as on 02 August, 2018, as per the list provided by the Depositories for this purpose. The dividend will be payable on and from 20 August, 2018.
16. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the Company.



17. Pursuant to the provisions of Section 124 (5) & (6) of the Companies Act, 2013, the Company has transferred on due dates, unpaid or unclaimed dividends upto the financial year ended December 31, 2010 to the Investor Education and Protection Fund (IEPF) established by the Central Government. Pursuant to the provisions of Investor Education and Protection Fund (Uploading of Information regarding unpaid and unclaimed amounts lying with Companies) Rules, 2012, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on August 3, 2017 (date of the last Annual General Meeting) on the website of the Company ([www.esabindia.com](http://www.esabindia.com)), as also on the website of the Ministry of Corporate Affairs ([www.mca.gov.in](http://www.mca.gov.in)).

In accordance with the following schedule, the dividend for the years mentioned below, if unclaimed within a period of seven years will be transferred to IEPF.

| Year    | Type of dividend | Dividend per share (₹) | Date of declaration | Due date for transfer | Unpaid / Unclaimed amount as on 31.03.2018 |
|---------|------------------|------------------------|---------------------|-----------------------|--------------------------------------------|
| 2011    | Interim          | 15.00                  | 21.07.2011          | 26.08.2018            | 13,22,940.00                               |
| 2012    | Final            | 7.50                   | 25.04.2013          | 31.05.2020            | 10,74,472.50                               |
| 2013    | Final            | 1.00                   | 25.04.2014          | 31.05.2021            | 1,68,335.00                                |
| 2014-15 | Final            | 1.00                   | 07.08.2015          | 12.09.2022            | 1,33,115.00                                |
| 2015-16 | Final            | 1.00                   | 04.08.2016          | 09.09.2023            | 1,35,356.00                                |
| 2016-17 | Final            | 1.00                   | 03.08.2017          | 08.09.2024            | 1,49,714.00                                |
| TOTAL   |                  |                        |                     |                       | 29,83,932.50                               |

18. Members are requested to note that pursuant to the provisions of the Companies Act, 2013 and the SEBI Listing Regulations, all such shares in respect of which dividend has not been paid or claimed for seven consecutive years or more are also required to be transferred to IEPF. In pursuance of this provision, the Company has already transferred the shares pertaining to such share holders who have not claimed their dividend for a consecutive period of 7 years to the Investor Education and Protection Fund on 30 November, 2017.
19. The Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 read with Rules made thereunder would be available for inspection by the Members at the Registered Office of the Company on all working days,

except Saturdays, Sundays and public holidays, between 10.00 a.m. to 12.00 noon up to the date of the Annual General Meeting.

20. A route map showing directions to reach the venue of the 31<sup>st</sup> Annual General Meeting is given as a part of this Annual Report as per the requirements of the Secretarial Standard-2 on "General Meetings".
21. In terms of Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a brief profile of the Director, who is proposed to be re-appointed / appointed in this AGM, nature of his expertise in specific functional areas, his other directorships and committee memberships, shareholding and relationship with other directors of the Company are given below:

Mr Rohit Gambhir

DIN: 06686250

Date of Birth: 06/03/1973

Nationality: Indian

Date of appointment on the Board: 1 November, 2013  
Shareholding in ESAB : Nil

List of Directorships held in other Companies (excluding foreign, private and Section 8 Companies):  
Appointed as an Additional Director in EWAC Alloys Limited with effect from 16 November, 2017.

Memberships / Chairmanships of Audit and Stakeholders Relationship Committees across Public Companies: Member of Audit Committee of EWAC Alloys Limited with effect from 16 November, 2017.

Mr Rohit Gambhir, aged 46 years, is a B.Tech (Mechanical) from NIT Kurukshetra (1994) and EPGDM from IIM Indore (2004). He has an overall experience of 23 years. He started his career in August, 1994 with Saint Gobain. He rose through the ranks to be the Sales Manager for Abrasive Industrial trade products by April, 2003 and he served them till November, 2007. In 2007 Mr Rohit Gambhir joined Stanley Black & Decker as its Business Head. He joined ESAB India in March, 2013 as its Head of Sales & Marketing.

In his stint as Business Head in Stanley Black & Decker, the Company achieved the highest growth in power tool market to become the No.2 in the market segment from its earlier position of No.7 in 3 years. Mr Rohit received the Eagle Award for this exceptional performance.

His areas of expertise include Business Management and strategy, marketing plans and implementation, end user B 2 B sales, international projects with Emerging Market focus, Sales and Operating margin

management; Working capital management, Organization development, Supply Chain Management and Segment development.

Mr Rohit Gambhir is a Non-executive Director of EWAC Alloys Limited with effect from 16 November, 2017. He does not hold any equity shares in the Company as on date and is also not related to any other Director on the Board of the Company.

## 22. Process for Members opting for e-Voting

Voting through electronic means: The Company is pleased to provide members a facility to exercise their right to vote on all the resolutions as set out in the Notice by 'electronic means' and all the businesses may be transacted through e-Voting services provided by National Securities Depository Limited (NSDL), in compliance with the provisions of Section 108 of the Companies Act, 2013 Read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and the Regulation 44 (1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### (A) The instructions for e-Voting are as under:

In case of members' receiving e-mail from NSDL [for members whose email IDs are registered with the Company / Depository Participant(s)]:

- (i) Open e-mail and then open PDF file viz., "ESAB India Limited e-Voting.pdf" with their Client ID or Folio No. as password. The said PDF file contains the User ID and password for e-Voting. Please note that the password is an initial password.
- (ii) Launch internet browser by typing the following URL in the address bar: [www.eVoting.nsdl.com](http://www.eVoting.nsdl.com).
- (iii) Click on shareholder - Login.
- (iv) Enter User ID and password as initial password noted in step (i) above. Click Login.
- (v) Password change menu appears. Change the password with new password with minimum 8 digits / characters or combination thereof. Note the new password. It is strongly recommended not to share the password with any other person and take utmost care to keep the password confidential.
- (vi) Home page of e-Voting opens. Go to "e-Voting" icon and select "Active Evoting Cycles".
- (vii) Select "EVEN" of ESAB INDIA LIMITED.
- (viii) Now members are ready for e-Voting as Cast Vote page opens.
- (ix) Cast the vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.

(x) Upon confirmation, the message "Vote cast successfully" will be displayed.

(xi) Once the member has voted on the resolution, such member will not be allowed to modify their vote, subsequently.

(xii) Institutional members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant board resolution / authority letter etc. together with attested specimen signature of the duly authorized signatory(ies), who are authorized to vote, to the Scrutinizer through e-mail to [mareshvenki@vmacs.co.in](mailto:mareshvenki@vmacs.co.in) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

NSDL has now integrated its e-services website (<http://eservices.nsdl.com/>) with the aforesaid remote e-Voting system of NSDL, which enables you as registered user of IDeAS facility to also access remote e-Voting system of NSDL for casting your votes by using your existing login credentials viz. User ID and password for IDeAS facility. Thus, you would not be required to log in to remote e-Voting system separately for casting votes in respect of the resolutions of Companies.

### (B) In case of members receiving physical copy of the Notice

- (i) Initial password is provided at the bottom of the attendance slip

| EVEN<br>(e-Voting number) | USER<br>ID | PASSWORD/<br>PIN |
|---------------------------|------------|------------------|
|                           |            |                  |

- (ii) Please follow all steps from Sl. No. (ii) to Sl. No. (xii) of above to cast vote.

In case of any queries, members may refer to the Frequently Asked Questions (FAQs) for Members and e-Voting user manual for Members available at downloads section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or contact NSDL at the following Telephone No: 022- 24994600.

If members are already registered with NSDL for e-Voting, then they can use their existing user ID and password for casting the vote. Members can also update their mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).

The e-Voting period commences on 06 August, 2018 9.00 a.m. and ends on 08 August, 2018 5.00 p.m. During this period, members holding shares either in

physical form or in dematerialized form, at the end of business as on 02 August, 2018, may cast their votes electronically. The e-Voting module will be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by a member, such member will not be allowed to change it subsequently. The Scrutinizer shall within a period not exceeding three working days from the conclusion of the e-Voting period unblock the votes in the presence of at least two witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast "in favour" or "against", if any, forthwith to the Chairman of the Company.

The Results declared along with the Scrutinizer's Report will be placed on the Company's website [www.esabindia.com](http://www.esabindia.com) and on the website of NSDL within two days of passing of the resolutions communicated to the Stock Exchanges.

All documents referred to in the accompanying Notice and the Explanatory Statement will be open for inspection at the Registered Office of the Company from 10.00 am to 12.00 noon on all working days up to the date of the AGM.

The Board of Directors at its meeting held on 30 May, 2018 appointed the scrutinizer for e-Voting as per details given below :

Mr V Mahesh  
M/s. V Mahesh and Associates  
Practising Company Secretaries

C/o. Integrated Registry Management Services Private Limited

Unit: ESAB India Limited

2<sup>nd</sup> Floor, 'Kences Towers', No.1 Ramakrishna Street, North Usman Road, T. Nagar, Chennai 600017.

The facility for voting through polling paper shall also be made available at the meeting and members attending the meeting who have not already cast their vote may exercise their vote through polling paper at the Annual General Meeting.

Members who have cast their vote already by remote e-Voting shall not be entitled to cast their vote again.

The Scrutinizer, after completion of the Scrutiny, will submit his report to the Chairman of the Company. The results will be declared by the Chairman or by any person authorized by him in this regard on or before 10 August, 2018.

The results shall also be announced to the Stock Exchanges where the shares of the Company are listed. The results will also be put up on the Company's website [www.esabindia.com](http://www.esabindia.com). The resolution, if approved, will be taken as passed effectively on the date of Annual General Meeting.

In case of any queries, members may contact the Company Secretary at the registered office of the Company.

### EXPLANATORY STATEMENT (PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)

#### Item No.4

The Board at its meeting held on 30 May, 2018 appointed M/s. Geeyes & Co., Practising Cost Accountants, holding Firm Registration No.000044 allotted by the Institute of Cost Accountants of India, as Cost Auditor of the Company in terms of Section 148 of the Companies Act, 2013 (the Act 2013) and fixed a sum of ₹ 5,50,000 as remuneration payable to them, for the financial year ending 31 March, 2019.

The remuneration, as recommended by the Audit Committee and approved by the Board, is required to be ratified by the shareholders of the Company, as per the requirements of the Companies (Audit and Auditors) Rules, 2014, read with Section 148 (3) of the Act 2013.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution as set out in item no.4.

The Board recommends the Ordinary Resolution as set out at item no.4 of the Notice for approval by the Shareholders.

By Order of the Board of Directors

Chennai  
30 May, 2018

**S Venkatakrishnan**  
Company Secretary

# Directors' Report to Shareholders

Your Directors take pleasure in presenting the Thirty First Annual Report together with the audited accounts of the Company for the financial year ended 31 March, 2018.

## 1. FINANCIAL SUMMARY / HIGHLIGHTS

(₹ in Lakhs)

| Particulars                                              | 2017-18        | 2016-17 |
|----------------------------------------------------------|----------------|---------|
| Income                                                   | <b>55,558</b>  | 52,342  |
| Profit before Interest and Depreciation                  | <b>6,483</b>   | 5,741   |
| Finance Charges                                          | <b>22</b>      | 36      |
| Gross Profit                                             | <b>6,461</b>   | 5,705   |
| Provision for Depreciation                               | <b>(1,009)</b> | (1,027) |
| Profit before exceptional and prior period items and tax | <b>5,452</b>   | 4,678   |
| Exceptional items                                        | <b>188</b>     | 911     |
| Profit before Tax from continuing operations             | <b>5,264</b>   | 3,767   |
| Provision for Tax                                        | <b>(1,549)</b> | (1,081) |
| Net Profit After Tax                                     | <b>3,715</b>   | 2,686   |

The financials of the Company are required to be prepared under IND AS, a new set of Accounting Standards. The financials for the previous financial year have also been restated in line with the requirements of IND AS. Accordingly, the figures may not be comparable with the financials prepared under the then prevailing accounting standards.

## 2. EVENTS SUBSEQUENT TO THE DATE OF FINANCIAL STATEMENTS

There were no events to report that has happened subsequent to the date of the financial statements.

## 3. CHANGE IN THE NATURE OF BUSINESS, IF ANY

There has been no material change in the nature of business during the period under review.

## 4. DIVIDEND

The Board of Directors has recommended a dividend of ₹ 1/- per equity share of ₹ 10/- each ( 10%) at its meeting held on 30 May, 2018 resulting in an estimated outflow of about ₹ 185.57 lakhs (Inclusive of dividend distribution tax) for approval of the shareholders at the Annual General Meeting. The proposed dividend takes into consideration current and anticipated future resource requirements of the business.

## 5. IND AS STANDARDS

Your Company had adopted IND AS with effect from 1 April, 2017 pursuant to the notification dated February 15, 2015 under Section 133 of the Companies Act, 2013 issued by the Ministry of Corporate Affairs, notifying the Companies (Indian Accounting Standard) Rules, 2015. Your Company has published IND AS Financials for the year ended 31 March, 2018 along with comparable financials for the year ended 31 March, 2017 together with opening statement of Assets and Liabilities as on 1 April, 2016.

The quarterly results published by the Company during the financial year 2017-18 were also based on IND AS. These have been published in newspapers and also made available in the Company's website [www.esabindia.com](http://www.esabindia.com) and the website of the stock exchanges where the shares of the Company are listed.

## 6. TRANSFERS TO THE INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

Pursuant to the applicable provisions of the Companies Act, 2013 ("the Act") read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("The Rules"), all unpaid or unclaimed dividends are required to be transferred by the Company to the Investor Education and Protection Fund (IEPF) established by the Central Government, after completion of seven years. Further, according to the Rules, the shares in

respect of which dividend has not been paid or claimed by the Members for seven consecutive years or more shall also be transferred to the dematerialized account created by the IEPF authority.

The Company had sent individual notices and also advertised in the newspapers seeking action from the Members who have not claimed their dividends for seven consecutive years or more. Accordingly, the Company has transferred such unpaid or unclaimed dividends and corresponding shares up to and including the Second Interim Dividend 2010.

Members/claimants whose shares, unclaimed dividends, have been transferred to the IEPF Demat Account of the Fund, as the case may be, may claim the shares or apply for refund by making an application to the IEPF Authority in Form IEPF-5 (available on <http://www.iepf.gov.in>) along with requisite fee as decided by IEPF Authority from time to time. The Member / Claimant can file only one consolidated claim in a Financial year as per the IEPF Rules.

The Company will be transferring the unclaimed amounts from Interim Dividend 2011 and also the corresponding shares on or before 26 August, 2018. Members are requested to ensure that they claim the dividends before they are transferred to the said fund. Due dates for transfer of Unclaimed Dividend to IEPF are provided elsewhere in the notice calling the Annual General Meeting.

Details of shares / shareholders in respect of which dividend has not been claimed, are provided on our website [www.esabindia.com](http://www.esabindia.com). Shareholders are encouraged to verify their records and claim their dividends of the preceding seven years, if not claimed.

### 7. BOARD MEETINGS

The Board of Directors met 5 times during the financial year 2017-18. The Meetings were held on 25 May, 3 August and 9 November of 2017 and on the 7 of February and 20 of March, 2018.

### 8. DIRECTORS & KEY MANAGERIAL PERSONNEL

The Board of Directors of the Company has six members.

Mr Daniel A Pryor is the nominee of ESAB Holdings Limited and a non-retiring Director in terms of the provisions of the Articles of Association.

Mr Rohit Gambhir is the Managing Director of the Company. He was appointed for a period of five years with effect from 1 November, 2013.

There are four Non-executive and Independent Directors on the Board of the Company.

In accordance with the provisions of Article 129 of the Company's Articles of Association, Mr Rohit Gambhir retires

by rotation at the forthcoming Annual General Meeting and being eligible, has offered himself for re-appointment. The details as required under Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding Mr Rohit Gambhir are published as part of the Notice calling the Annual General Meeting.

### Key Managerial Personnel

As stipulated under Section 203 of the Companies Act, Mr Rohit Gambhir, Managing Director, Mr B Mohan, Vice-President Finance & Chief Financial Officer and Mr S Venkatakrishnan, Company Secretary have been designated as the Key Managerial Personnel of the Company.

Mr B Mohan, Chief Financial Officer joined the Company on 1 February, 2005 and Mr S Venkatakrishnan, Company Secretary joined the Company on 10 March, 2006.

### 9. DECLARATION FROM INDEPENDENT DIRECTORS ON ANNUAL BASIS

As required under Section 149 (7) of the Companies Act, 2013 all the Independent Directors on the Board of the Company have individually issued the stipulated annual declaration confirming that they meet all the criteria of independence as stipulated under the Act.

### 10. COMMITTEES OF THE COMPANY

#### A. AUDIT COMMITTEE

The Company's Audit Committee consists of three Independent Directors and one Non-executive Director. Mr K Vaidyanathan, is the Chairman of the said Committee. Mr Vikram Tandon, Mr Sudhir Chand and Mr Daniel A Pryor are the other members of the said Committee. The said Committee met four times on 25 of May, 3 of August, 9 of November, 2017 and 7 of February, 2018. The constitution and the terms of reference of the Committee are in line with the requirements of Section 177 of the Companies Act.

There were no occasions during the year where the Board of Directors did not accept the recommendations of the Audit Committee.

#### B. NOMINATION AND REMUNERATION COMMITTEE

The Company's Nomination and Remuneration Committee consists of three Independent Directors and one Non-Executive Director. Mr K Vaidyanathan is the Chairman of the said Committee, while Mr Sudhir Chand & Ms Sabitha Rao, Independent Directors and Mr Daniel A Pryor, Chairman of the Board are the other Members of the Committee.



The said Committee met twice during the financial year 2017-18 on the 25 of May, 2017 and the 20 of March, 2018.

The said Committee lays down the policy on remuneration stating therein the attributes required for the Managing Director, Independent Directors and Key Managerial Personnel. The said policy also states the modus operandi for determining the remuneration for the above referred personnel. The remuneration policy of the Company can be viewed on the Company's website [www.esabindia.com](http://www.esabindia.com).

The above are in compliance with Section 178 (4) of the Companies Act, 2013 and Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## C. STAKEHOLDERS RELATIONSHIP COMMITTEE

The Company's Stakeholders Relationship Committee consists of two Independent Directors, one Non-executive Director and the Managing Director. Mr Vikram Tandon is the Chairman of the Committee, Mr Sudhir Chand, Independent Director, Mr Daniel A Pryor, Chairman of the Board and Mr Rohit Gambhir, Managing Director are the other Members of the Committee.

The Committee met four times during the year on 25 May, 3 August, 9 November, 2017 and on 7 of February, 2018.

The Committee and the conduct of its business are in compliance with Section 178(5) of the Companies Act, 2013 and Regulation 20 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## D. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Company's Corporate Social Responsibility Committee consists of one Independent Director, one Non-executive Director and the Managing Director. Ms Sabitha Rao is the Chairperson of the said Committee. Mr Daniel A Pryor, Chairman of the Board and Mr Rohit Gambhir, Managing Director are the other Members of the said Committee.

The Committee met twice during the financial year on the 25 of May and on the 9 of November, 2017.

The Committee lays down the Policy on Corporate Social Responsibility stating there in the strategy, objectives, funding & allocation for the CSR projects, implementation, strategy and steps involved in achieving the CSR objectives. The Policy on Corporate Social Responsibility of the Company can be viewed on the Company's website [www.esabindia.com](http://www.esabindia.com).

The formation of the Committee and its terms of reference are in line with the requirements of Section 135 (1) of the Companies Act, 2013.

## E. RISK MANAGEMENT COMMITTEE

The Company has a Risk Management Committee as stipulated by the Companies Act, 2013 and Regulation 21

of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company's Risk Management Committee consists of Mr Daniel A Pryor, Chairman of the Board, Mr Rohit Gambhir, Managing Director and Mr B Mohan, Vice President Finance & Chief Financial Officer of the Company.

The said Committee met twice on the 3 of August, 2017 and on the 7 February, 2018.

The said Committee lays down the Policy on Risk Management stating therein the objectives and purpose of the said policy. The main objective of this policy is to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving those risks which are material in nature and are associated with the business. In order to achieve the key objective, the policy establishes a structured and disciplined approach to Risk Management, in order to guide decisions on material risk related issues.

The Risk Management Policy of the Company can be viewed on the Company's website [www.esabindia.com](http://www.esabindia.com).

## 11. VIGIL MECHANISM

The Company has set up a whistleblower policy which can be viewed on the Company's website [www.esabindia.com](http://www.esabindia.com). In terms of the said policy the Directors and employees are given direct access to the Chairman of the Audit Committee to report on alleged wrongdoings. The said policy has been made available at the Offices / Plants of the Company at conspicuous places to enable the employees to report concerns, if any, directly to the Chairman of the Board and to the Chairman of the Audit Committee. Employees who join the Company newly are apprised of the availability of the said policy as a part of their induction schedule.

The above is in compliance of Section 177 (9) & (10) of the Companies Act, 2013 and in terms of Regulation 22 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## 12. DIRECTORS' RESPONSIBILITY STATEMENT

To the best of their knowledge and belief, and according to the information and explanations obtained by them, your Directors make the following statement as per the requirements of Section 134 (5) of the Companies Act, 2013.

1. In the preparation of the annual accounts for the financial year ended 31 March, 2018 the applicable accounting standards have been followed;
2. The Directors have selected such accounting policies listed in Note 2.1 to the Notes to the Financial Statements and applied consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state

of the affairs of the Company at the end of the financial year on 31 March, 2018 and of the Profit of the Company for that year;

3. The Directors have taken proper and sufficient care of adequate accounting records in accordance with the provisions of this Act, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
4. The Directors have prepared the annual accounts for the year ended 31 March, 2018 on a going concern basis;
5. The Directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
6. The Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

### 13. MANAGEMENT DISCUSSION AND ANALYSIS

#### ECONOMIC & BUSINESS ENVIRONMENT

The financial year under review continued to be challenging and eventful in terms of the business environment. The Government introduced a significant change in terms of introduction of Goods and Services Tax. Despite teething troubles in the GST infrastructure, low level of preparedness in some segments and multiple changes in the procedural aspects of the law, this change is expected to help the organized sector with better compliance levels overall.

While the economy reportedly grew between 6.5-7% during the financial year, key indicators relevant to manufacturing segment including Index of Industrial Production (IIP) continued to indicate volatilities with anemic growth for most of the financial year with some revival during the last quarter of the year.

Steel prices continued to increase during the year reportedly driven by increases in input costs. There were limited options in terms of alternate sourcing through imports in view of tariff barriers. Offsets through price increases on finished goods continued to be limited due to market conditions.

The Investment cycle in the economy was weak for most part of the year with no significant capacity additions in key customer segments the Company deals with.

#### OUTLOOK, OPPORTUNITIES AND THREATS

The last quarter of the financial year witnessed a few positives with growth in volumes in some segments. There are some references to mild recovery in the capital goods segment. A significantly weakening rupee with surge in fuel

costs are likely to pose challenges in the current fiscal year. Steel price trends could have a strong impact on the prospects as it has been on a rising curve for a prolonged period of time.

We continue to see threats arising from excess capacities in the market and competition from Tier II players in the Industry.

### 14. INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company's internal controls are evaluated by Management and tested by our Auditors. Additionally, the Company is subjected to reviews applicable for Subsidiaries of US headquartered entities. The Company continues to list and evaluate key controls and process to an extent leveraging on the work done as part of its global reporting requirements. The Audit Committee reviews key findings and follow up actions at its meetings. The scope and coverage of internal audits are aligned to have coverage in terms of key controls and locations. The endeavor is to align to the requirements of Internal Control on Financial Reporting (ICFR) framework while leveraging on work done as part of global reporting requirements. Management testing through independent audit teams followed by external testing were done during the year.

The scope of work of Internal Auditors includes review of controls on accounting, financial reporting, statutory and other compliances and operational areas in addition to reviews relating to efficiency and economy in operations.

Our efforts on the above lines are expected to ensure compliance with the requirements of Internal Controls on Financial Reporting.

### 15. FINANCIAL PERFORMANCE OF THE COMPANY

#### A. INCOME AND EXPENDITURE

The Company's revenue from Operations (Net) grew by about 13% despite the difficult backdrop with growth from traded items at about 28% during the year.

The Company enhanced its range of product offerings with the introduction of new products. The Company also had steady volumes in terms of exports to related party entities primarily in South East Asian markets.

Service income grew by 70% though on a small base, with increases in activity on R&D support, shared services and related activities undertaken for related party entities based outside of India. We continue to see some potential on this with the resultant foreign exchange earnings helping in offset exchange risks on imports.

Other income fell by 15% with the impact of lower interest rates on income from debt and liquid funds. Materials costs as a percentage to sales were comparable with the previous year after adjustment for Excise duty on Sales.

Overheads including employee costs were lower at 27% of Net Sales and Service Income as against 34% in the previous accounting period. The key variances were primarily on account of;

- Employee benefit expenses were higher by 15% on a comparable basis driven by recruitments primarily on global support functions, wage inflation and higher retirement benefits costs on funding due to reduction in interest rates.
- Higher costs on transportation outwards in line with changes in terms of trade and customer mix.
- Reduction in Excise duty on Sales with the introduction of GST effective July 1, 2017.

The Company has continued to provide for Depreciation at useful lives and rates aligned to the erstwhile Schedule XIV of the Companies Act, 1956 based on a technical evaluation of useful life of assets.

Profit from continuing businesses before exceptional items was higher by 17% over the previous year with the impact of sales growth and control on costs.

## B. BALANCE SHEET

A crisis ridden banking sector together with short term GST transition driven disruptions to trade posed significant liquidity challenges for Industry during the year. Your Company continued to have a strong Balance Sheet despite the challenges and ended the year debt free and well positioned for headwinds and growth requirements.

Working capital was reviewed through the year and measures taken to monitor progress and corrective actions for any adverse variances.

The Company had lent a sum of INR 400 Million to a related party entity in India on terms which were benchmarked with market rates and arms' length terms. Cash and Cash equivalents that were invested in debt and liquid funds grew about 12% after adjusting for the loan amount.

Capital Expenditure was about ₹ 1,690 lakhs as against ₹ 1,394 lakhs in the preceding year. The capital expenditure was primarily on productivity improvements, capacity enhancements and upgrading IT systems. As part of a global deal, your Company acquired the welding wires business from Sandvik Asia Private limited in the last quarter of FY 2017-18. No tangible assets are involved in this transaction for the Company.

Inventories were higher by about 16% in value terms in line with volumes growth. Inventory in terms of days to sales was comparable with the previous financial year.

Trade receivables were marginally higher due to change in customer mix.

## 16. SUBSIDIARY / JOINT VENTURE / ASSOCIATE COMPANY

The Company does not have any subsidiary, joint venture or an associate company.

## 17. HOLDING COMPANY

Colfax Corporation is a diversified industrial technology Company that provides air & gas handling and fabrication technology products and services. Colfax Corporation holds 73.72% of equity shares of your Company through ESAB Holdings Limited, UK and Exelvia Group India BV, Netherlands which are its indirect wholly-owned subsidiaries.

## 18. EXTRACT OF THE ANNUAL RETURN

The Extract of the Annual Return in form MGT - 9 of the Company made up as on the Financial Year ended 31 March, 2018 is attached by way of Annexure 1. This is also made available in the website of the Company [www.esabindia.com](http://www.esabindia.com). Those interested may visit our website and see the details of MGT - 9.

## 19. STATUTORY AUDITORS

M/s. S R Batliboi & Associates, LLP, Chennai (Firm Regn No.101049W / E300004) were appointed by the shareholders at the Annual General Meeting held on 7 August, 2015 as the Statutory Auditors of the Company for a period of five years in compliance with Section 139 (1). Their appointment as statutory auditor was informed to the Registrar of Companies through Form ADT-1 dated 14 August, 2015 vide SRN S39001086.

This is the fourth consecutive year out of the five years that they have been appointed. Their remuneration would be fixed in line with the recommendation of the audit committee and as duly approved by the Board of Directors.

M/s. S R Batliboi & Associates, LLP, Chartered Accountants, have vide their letter dated April 17, 2018 given their written consent to continue as the Statutory Auditors of the Company and have also issued a certificate that the appointment if made shall be in accordance with the conditions and that they satisfy the criteria provided under the relevant section and Chapter X of the Companies Act read with Companies (Audit and Auditors) Rules, 2014.

The Statutory Auditors have issued a clean report on the financials of the Company and have not issued any qualifications for the financial year ended 31 March, 2018.

## 20. SECRETARIAL AUDIT

In terms of Section 204 (1) of the Companies Act, 2013, the Company has appointed M/s. V Mahesh & Associates, Chennai to do the secretarial audit of the Company for the



financial year 1 April, 2017 to 31 March, 2018. Their appointment was informed to the Registrar of Companies, Chennai vide SRN G46103248 form MGT-14 dated 15 June, 2017.

M/s. V Mahesh & Associates, have now completed their secretarial audit and have issued their certificate as per the prescribed format in MR-3 to the shareholders of the Company, which is annexed to this Report as **Annexure - 2**. They have no observations in their report and have confirmed that the Company has proper board processes and a compliance mechanism in place. They have also affirmed that the Company has complied with the relevant statutes, rules and regulations and secretarial standards, as applicable.

## 21. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE OUTGO

The information required under Section 134 (3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014, is given in the **Annexure - 3** and forms part of this Report.

## 22. DETAILS RELATING TO DEPOSITS

The Company has not accepted any deposits during the period under review as envisaged under Section 73, 74 & 76 of the Companies Act, 2013.

## 23. SIGNIFICANT & MATERIAL ORDERS PASSED BY THE REGULATORS

During the year under review, there have been no significant and material orders passed by any regulators / courts / tribunals that could impact the going concern status and the company's operations in future.

## 24. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The Company had lent a sum of INR 400 Million to a related party entity viz. Howden Solyvent India Private Limited on terms which were benchmarked with market rates and on an arms' length basis under Section 186 of the Companies Act, 2013 during the year under review.

The Board of Directors from time to time has authorized the Company to invest the surplus funds of the Company in deposits with Bank and investments in debt funds, liquid funds and fixed maturity plans with mutual funds for a tenor not exceeding 100 days. The investments are made in liquid and debt funds. The Company has earned an income of around Rs.688 lakhs for the period 1 April 2017 to 31 March, 2018 in the form of dividends and profit on redemption of investments. The Company has not given any guarantees other than bank guarantees in the normal course of business to meet contractual obligations.

## 25. RISK MANAGEMENT POLICY

In compliance with the requirements of Section 134 (n) of the Companies Act, 2013 and as required under Regulation 21 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company has constituted a Risk Management Committee consisting of Mr Daniel A Pryor, as the Chairman and Mr Rohit Gambhir, Managing Director and Mr B Mohan, Chief Financial Officer as the Members of the Committee. The said Committee lays down the procedures to identify risks and the mitigation procedures and adopted a policy in this regard. The Board of Directors defines the roles and responsibilities of the Committee. The policy on Risk Management has been hosted in the Company's website [www.esabindia.com](http://www.esabindia.com). The said committee updates the Board of Directors on a periodical basis on the material risks faced by the Company and the measures taken by the Company to mitigate the said risks.

## 26. CORPORATE SOCIAL RESPONSIBILITY

As required under Section 134 (o) read with Section 135 (1) of the Companies Act, 2013, the Company has constituted a Corporate Social Responsibility Committee. The Committee has Ms Sabitha Rao, as the Chairperson, Mr Daniel A Pryor and Mr Rohit Gambhir as the Members of the said Committee.

The Committee formulated a policy on CSR and the Board of Directors approved the same. The policy as required under Section 135 (4) (a) of the Companies Act, 2013 has been uploaded on the Company's website [www.esabindia.com](http://www.esabindia.com).

The Company promotes education on safe welding practices especially in smaller towns through deployment of consultants to work with welders. The Company is also in talks with certain vocational training institutions where it could contribute by way of education on welding through deployment of personnel and also through contributions in the form of Equipment and/or welding consumables.

The Company's policy on CSR envisages expenditure in areas falling within the purview of Schedule VII of the Companies Act, 2013. The annual report on CSR activities is enclosed by way of **Annexure - 4** to this report.

The Company, has expended about ₹ 4.30 lakhs during the financial year towards its CSR initiatives.

## 27. RELATED PARTY TRANSACTIONS

As required under Section 188 of the Companies Act, 2013 and Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company places before the audit committee the list of related parties from whom they buy raw materials or finished goods, to whom

the Company extends services or exports goods. The details of the basis of pricing and the margins on such transactions are also tabled. The Audit Committee accords its omnibus approval for such related party transactions on an annual basis. The updates on the transactions with the related parties are placed before the audit committee on a quarterly basis. The details are also placed before the Board of Directors for its information.

As required under Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company has formulated a policy on related party transactions and the same was approved by the Audit Committee and the Board of Directors. The said policy has been uploaded on the company's website [www.esabindia.com](http://www.esabindia.com).

All the transactions with the related parties entered into during the period under review have been in the ordinary course of business and at arms' length basis. There have been no material related party transactions entered into during this period. However, the Company obtained an approval from the Shareholders through a postal ballot - ordinary resolution dated 23 March 2018 for the related party transaction with EWAC Alloys Limited, a fellow subsidiary. The details of related party transactions pursuant to Clause (h) of sub-section (3) of Section 134 of the Act, is enclosed in form no. AOC 2 as **Annexure - 5**.

## 28. FORMAL ANNUAL EVALUATION

As required under Section 134 (p) of the Companies Act, 2013 and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors had already approved the evaluation criteria for evaluating the performance of the Board of Directors, its committees and the performance of Independent Directors.

Accordingly, as required under Schedule IV of the Companies Act, 2013 and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors at their separate meeting held on 7 February, 2018 evaluated the performance of the non-independent Directors and the Board as a whole. They also reviewed the performance of the Chairman of the Company and also assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board that was necessary for the Board to effectively and reasonably perform their duties.

Also as required under Regulation 17 (10) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board assessed the performance of the Independent Directors as per the criteria laid down and has recommended their continuation on the Board of the Company at its meeting.

The Board of Directors assessed the performance of the individual directors on the Board based on parameters such as, relevant experience and skills, ability and willingness to

speak up, focus on shareholder value creation, high governance standards, knowledge of business, processes and procedures followed, openness of discussion / integrity, relationship with management, impact on key management decisions etc. The Members of the Committee of audit, nomination & remuneration, stakeholders relationship and corporate social responsibility committee were also assessed on the above parameters and also in the context of the committee's effectiveness vis-a-vis the Act and the listing regulations.

## 29. COST AUDITOR

As required under Section 148 of the Companies Act, 2013 the Board of Directors at its meeting held on 30 May, 2018 have appointed M/s. Geeyes & Co., Cost Accountants within the meaning of Cost & Works Accountants Act, 1959 and holding a valid certificate of practice No.000044 as the Cost Auditor for conducting the Cost Audit for the financial year 2018-2019. The Audit Committee recommended the appointment subject to the compliance of the requirements stipulated in the relevant notifications issued by Ministry of Corporate Affairs.

The Company has received a letter dated April 18, 2018 from the Cost Auditor stating that the appointment, if made, will be within the limit prescribed under the Act.

The relevant Form CRA2 for appointment of Cost auditor for the financial year 2017-18 was filed with the Registrar of Companies on 12 June, 2017 vide SRN G45824513.

The cost audit report issued by the Cost Auditor for the financial year ended 31 March, 2017 was filed with the Registrar of Companies vide form CRA-4 dated 5 September, 2017 vide SRN G52072808.

## 30. RATIO OF REMUNERATION TO EACH DIRECTOR

As required under Section 197 (12) and Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the details of ratio of remuneration to each Director to the median employee remuneration are as given below:

### A. Executive Director

Ratio of remuneration paid to Mr Rohit Gambhir, Managing Director vs the median employee is: 24:1 (23:1 for the year ended 31.3.2017).

### Non-executive Independent Director

Ratio of remuneration paid to Mr Vikram Tandon, Non-executive Independent Director vs the median employee is: 0.88:1 (0.77:1 for the year ended 31.3.2017)

Ratio of remuneration paid to Mr Sudhir Chand, Non-executive Independent Director vs the median employee is: 0.93:1 (0.83:1 for the year ended 31.3.2017)

Ratio of remuneration paid to Mr K Vaidyanathan, Non-executive Independent Director vs the median employee is: 0.99:1 (0.88:1 for the year ended 31.3.2017)

Ratio of remuneration paid to Ms Sabitha Rao, Non-executive Independent Director vs the median employee is: 0.85:1 (0.78:1 for the year ended 31.3.2017)

- B. The percentage increase in the median remuneration of employees in the financial year was 7.2%.
- C. The number of non-unionised employees in the rolls of the Company as at 31 March, 2018 is 426 (371 as on 31 March, 2017).
- D. Average percentile increase made in salaries of employees other than KMP in comparison to the percentile increase in the remuneration of KMP and the justification thereof.

The average percentile increase in salaries of employees other than KMP is 7.9% while that of KMPs is 7.7%.

Justification thereof: Compensation revisions take into account performance metrics on sales, operating profits and working capital apart from specific elements attributable to various functions within the organization. Despite difficulties in the operating environment, we exceeded the budget in all the three metrics. Taking into account the consideration the rate of inflation, it was decided to consider an average increase of 7.5%. This increase also includes a higher percentage of increase that has been considered for junior / middle level employees who have been considered for promotion.

- E. The key parameters for any variable component of remuneration availed by the Directors.

Variable Component to Mr Rohit Gambhir - This is linked to various parameters, financial and non-financial. Key elements include sales, operating profit, working capital, implementation of business systems.

Variable Component to Independent Directors - Is based on the roles and responsibilities and their contribution to the Company in their respective capacities. The Commission is individually determined based on their varying commitments of time and effort to the Board and to its committees.

The Board of Directors would like to affirm that the remuneration paid to the Executive and Non-executive Directors and the Key Managerial Personnel is in line with the Remuneration Policy of the Company.

As required under the provisions of Section 197 (12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended, the name and other particulars of the employee is set out in the **Annexure - 6** to this Report. Further, as required under Companies (Appointment and

Remuneration of Managerial Personnel) Rules, 2014 rule 5 sub-rule (2), the names of Top 10 employees in terms of the remuneration drawn is given in **Annexure - 6**.

As at the end of March, 2018 the Company had 734 employees as against 660 at the end of 31 March, 2017. The Company believes in providing a working environment that is focused on the customers, teamwork, continuous improvement, innovation and a competitive environment where employees strive to improve value for shareholders.

## 31. FINANCE

The Company's relationships with its Bankers viz. AXIS Bank Ltd. and HDFC Bank Ltd. continued to be cordial during the year. The Company would like to thank its Bankers for their support.

## 32. ENVIRONMENT, HEALTH AND SAFETY

The Company continued its commitment to industrial safety and environment protection and all its factories have obtained its OHSAS 18001 certification. Periodical audits are done by external and internal agencies to assess the continued levels of EHS efficiency of each of these plants and the OHSAS certification given is renewed after every such audit. The Company is also networked with the Group on EHS initiatives and works closely with them on initiatives and actions concerning EHS.

### Cautionary Statement

Certain statements in this Directors' Report may constitute "forward looking statements" within the meaning of applicable laws and regulations. Actual results may differ materially from those either expressed or implied in this Report.

## 33. LISTING WITH STOCK EXCHANGES

The Company's equity shares are listed with a) BSE Limited and b) National Stock Exchange of India Limited. The annual fee for both the exchanges have been paid promptly for the year 2017-2018. Pursuant to the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company had executed fresh listing agreements with BSE Limited and National Stock Exchange of India Limited on 9 November, 2015.

The Company had 11,556 shareholders as at the end of the year 31 March, 2018. 98.60% of the shares are held in dematerialized form.

As required under Regulation 39 (4) Read with Schedule VI of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the details of the shares issued by the Company consequent to amalgamation of erstwhile Maharashtra Weldaids Limited with the Company in 1994,

the details of the physical shares which remains unclaimed and transferred to the Unclaimed Suspense Account and the reconciliation of the shares claimed by shareholders during the year 2017-2018 and the shares outstanding in the suspense account as on 31.3.2018 is given below:

| Sl. No. | Details                                                                                                                                              | No. of shareholders | No. of equity shares |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------|
| 1.      | Aggregate number of shareholders and the outstanding shares lying in the unclaimed suspense account at the beginning of the year i.e. as on 1.4.2017 | 126                 | 9,465                |
| 2.      | Number of Shareholders who approached the Company during the year                                                                                    | 1                   | 50                   |
| 3.      | Number of shareholders to whom shares were transferred from the unclaimed suspense account during the year                                           | 1                   | 50                   |
| 4.      | No. of shares transferred to Investor Education and Protection Fund                                                                                  | 60                  | 4,705                |
| 5.      | Aggregate Number of shareholders and the outstanding shares lying in the unclaimed Suspense Account at the end of the year i.e. 31.3.2018            | 66                  | 4,710                |

66 Shareholders holding 4,710 equity shares constituting about 0.03% of shares have not made their claim from the Company on the shares outstanding in the Unclaimed Suspense Account of ESAB India Limited. The voting rights for these shares shall remain frozen until these are claimed by the rightful owners.

## 34. CORPORATE GOVERNANCE

In terms of Chapter IV Regulation 15 Read with Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a Corporate Governance Report is made part of this Annual report.

A certificate from the Statutory Auditors of the Company regarding compliance of the conditions stipulated for Corporate Governance as required under Clause E of Schedule V read with Regulation 34 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is attached to this report.

The declaration by the Managing Director addressed to the Members of the Company pursuant to Clause D of Schedule V Read with Regulation 34 (3) Chapter IV of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding adherence to the Code of Conduct by the Members of the Board and by the Members of the Senior Management Personnel of the Company is also attached to this Report.

## 35. POLICY ON PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORK PLACE ACT

The Company has also adopted the mandatory policy on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. Employees have been sensitized on the provisions of this enactment and the Company has also constituted an internal complaints committee with effect from 30 October, 2013 to deal with complaints, if any, under the said Act. The Committee meets as and when requirement arises. The Company believes in providing safe working place for the Women in the Company and adequate protection are given for them to carry out their duties without fear or favour. There were no complaints received during the year to report under the said statute. As required under Section 21 of Chapter VIII of the said Act, the Committee has submitted its annual report in the prescribed format to the designated authority within the stipulated period.

## 36. SECRETARIAL STANDARDS

As on 31 March, 2018 all the applicable Secretarial Standards which have been notified have been complied with by the Company.

A certificate of compliances issued by the Secretarial Auditor M/s. V Mahesh & Associates dated 20 April, 2018 is enclosed as **Annexure - 2** and forms part of this Report.

## 37. ISSUE OF SHARES

The Company during the year under review has not issued any SWEAT equity shares or shares with differential rights or under Employee stock option scheme nor did it buy back any of its shares.

## 38. ACKNOWLEDGEMENTS

Your Directors place on record their appreciation for the confidence reposed and continued support extended by its customers, suppliers and shareholders.

Your Board would like to place on record, its sincere appreciation to the employees for having played a very significant part in the Company's operations till date.

For and on behalf of the Board of Directors

**Daniel A Pryor**  
Chairman

30 May, 2018

## ANNEXURE - 1

## Form No. MGT-9

## EXTRACT OF ANNUAL RETURN

as on the Financial Year ended on 31<sup>st</sup> March, 2018

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

## I. REGISTRATION AND OTHER DETAILS

|                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CIN                                                                       | L29299TN1987PLC058738                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Registration Date                                                         | 10-November-1987                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Name of the Company                                                       | <b>ESAB INDIA LIMITED</b>                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Category / Sub-Category of the Company                                    | PUBLIC LIMITED COMPANY                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Address of the Registered office and Contact details                      | Plot No. 13, 3 <sup>rd</sup> Main Road, Industrial Estate, Ambattur, Chennai - 600 058.<br>Mr Rohit Gambhir, Managing Director<br><a href="mailto:rohit.gambhir@esab.co.in">rohit.gambhir@esab.co.in</a><br>Mr B Mohan, Chief Financial Officer<br><a href="mailto:mohan.b@esab.co.in">mohan.b@esab.co.in</a><br>Mr S Venkatakrishnan, Company Secretary<br><a href="mailto:venkatakrishnan.s@esab.co.in">venkatakrishnan.s@esab.co.in</a> |
| Whether listed company                                                    | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Name, address and contact details of Registrar and Transfer Agent, if any | Integrated Registry Management Services Private Limited<br>2 <sup>nd</sup> Floor, Kences Towers,<br>No. 1, Ramakrishna Street, North Usman Road,<br>T. Nagar, Chennai - 600 017.                                                                                                                                                                                                                                                           |

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

| Sl. No. | Name and Description of main products/ services | NIC Code of the Product / service | % to total turnover of the Company |
|---------|-------------------------------------------------|-----------------------------------|------------------------------------|
| 1.      | Welding Consumable                              | 2592                              | 68                                 |
| 2.      | Welding Equipment                               | 2710                              | 32                                 |

## III. PARTICULARS OF HOLDING COMPANIES

| Sl. No. | Name and address of the Company                                                        | CIN / GLN       | Holding / Subsidiary / Associate | % of Shares held | Applicable Section |
|---------|----------------------------------------------------------------------------------------|-----------------|----------------------------------|------------------|--------------------|
| 1.      | <b>ESAB Holdings Limited</b><br>Hertford Road, Waltham Cross,<br>England EN87RP        | Foreign Company | Holding Company                  | 37.31            | 2 (46)             |
| 2.      | <b>Exelvia Group India B V</b><br>Lansinkesweg 4, 7553, AE<br>Hengelo, The Netherlands | Foreign Company | Holding Company                  | 36.41            | 2 (46)             |



#### IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

##### i) Category-Wise Share Holding

| Category of Shareholders                                                 | No. of Shares held at the beginning of the year |          |          |                   | No. of Shares held at the end of the year |          |          |                   | % Change during the year |
|--------------------------------------------------------------------------|-------------------------------------------------|----------|----------|-------------------|-------------------------------------------|----------|----------|-------------------|--------------------------|
|                                                                          | Demat                                           | Physical | Total    | % of Total Shares | Demat                                     | Physical | Total    | % of Total Shares |                          |
| <b>SHAREHOLDING OF PROMOTER AND PROMOTERS GROUP</b>                      |                                                 |          |          |                   |                                           |          |          |                   |                          |
| <b>1. Indian</b>                                                         |                                                 |          |          |                   |                                           |          |          |                   |                          |
| Individual / Hindu Undivided Family                                      | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Central Government                                                       | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| State Government(s)                                                      | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Bodies Corporate                                                         | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Financial Institutions / Banks                                           | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Any other (specify)                                                      | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| <b>SUB-TOTAL A(1)</b>                                                    | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| <b>2. Foreign</b>                                                        |                                                 |          |          |                   |                                           |          |          |                   |                          |
| Individual (Non-resident / foreign)                                      | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Bodies corporate                                                         | 11347960                                        | –        | 11347960 | 73.72             | 11347960                                  | –        | 11347960 | 73.72             | –                        |
| Institutions                                                             | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Qualified Foreign Investor                                               | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Any other (specify)                                                      | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| <b>SUB-TOTAL A(2)</b>                                                    | 11347960                                        | –        | 11347960 | 73.72             | 11347960                                  | –        | 11347960 | 73.72             | –                        |
| <b>Total Shareholding of Promoter and Promoter Group (A) = A(1)+A(2)</b> | 11347960                                        | –        | 11347960 | 73.72             | 11347960                                  | –        | 11347960 | 73.72             | –                        |
| <b>Public Shareholding</b>                                               |                                                 |          |          |                   |                                           |          |          |                   |                          |
| Institutions                                                             | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |
| Mutual funds / UTI                                                       | 158577                                          | 8301     | 166878   | 1.08              | 232114                                    | 8001     | 240115   | 1.56              | 0.48                     |
| Financial Institutions / Banks                                           | 1582                                            | 470      | 2052     | 0.01              | 2992                                      | 400      | 3392     | 0.02              | 0.01                     |
| Central Government                                                       | –                                               | –        | –        | –                 | 43904                                     | –        | 43904    | 0.28              | 0.28                     |
| State Government(s)                                                      | –                                               | –        | –        | –                 | –                                         | –        | –        | –                 | –                        |



| Category of Shareholders                                                         | No. of Shares held at the beginning of the year |               |                 |                   | No. of Shares held at the end of the year |               |                 |                   | % Change during the year |
|----------------------------------------------------------------------------------|-------------------------------------------------|---------------|-----------------|-------------------|-------------------------------------------|---------------|-----------------|-------------------|--------------------------|
|                                                                                  | Demat                                           | Physical      | Total           | % of Total Shares | Demat                                     | Physical      | Total           | % of Total Shares |                          |
| Venture Capital Funds                                                            | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| Insurance Companies                                                              | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| Foreign Institutional Investors                                                  | 225                                             | 300           | 525             | –                 | –                                         | 300           | 300             | –                 | –                        |
| Foreign Venture Capital Investors                                                | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| Qualified Foreign Investor                                                       | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| Any other(specify)                                                               | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| <b>SUB-TOTAL B(1)</b>                                                            | <b>160384</b>                                   | <b>9071</b>   | <b>169455</b>   | <b>1.10</b>       | <b>279010</b>                             | <b>8701</b>   | <b>287711</b>   | <b>1.87</b>       | <b>0.77</b>              |
| <b>Non - Institutions</b>                                                        | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| Bodies Corporate (Indian / Overseas)                                             | 360637                                          | 5263          | 365900          | 2.38              | 374757                                    | 3903          | 378660          | 2.46              | 0.08                     |
| Individuals (Resident / NRI / Foreign National)                                  | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| Individual shareholders holding Nominal share capital upto ₹ 1 Lakh              | 1272844                                         | 251080        | 1523924         | 9.90              | 1413136                                   | 202107        | 1615243         | 10.49             | 0.59                     |
| Individual shareholders holding Nominal share capital above ₹ 1 Lakh             | 146327                                          | –             | 146327          | 0.95              | 81063                                     | –             | 81063           | 0.53              | (0.42)                   |
| Any other (specify)                                                              | 1839454                                         | –             | 1839454         | 11.95             | 1682383                                   | –             | 1682383         | 10.93             | (1.02)                   |
| <b>SUB-TOTAL B(2)</b>                                                            | <b>3619262</b>                                  | <b>256343</b> | <b>3875605</b>  | <b>25.18</b>      | <b>3551339</b>                            | <b>206010</b> | <b>3757349</b>  | <b>24.41</b>      | <b>(0.77)</b>            |
| <b>Total Public Share Holding (B) = B(1) + B(2)</b>                              | <b>3779646</b>                                  | <b>265414</b> | <b>4045060</b>  | <b>26.28</b>      | <b>3830349</b>                            | <b>214711</b> | <b>4045060</b>  | <b>26.28</b>      | <b>–</b>                 |
| Shares held by Custodians against which Depository Receipts have been issued (C) | –                                               | –             | –               | –                 | –                                         | –             | –               | –                 | –                        |
| <b>GRAND TOTAL (A) + (B) + (C)</b>                                               | <b>15127606</b>                                 | <b>265414</b> | <b>15393020</b> | <b>100.00</b>     | <b>15178309</b>                           | <b>214711</b> | <b>15393020</b> | <b>100.00</b>     | <b>–</b>                 |

(ii) Shareholding of Promoters

| Sl. No. | Shareholder's Name      | Shareholding at the beginning of the year |                                  |                                                  | Shareholding at the end of the year |                                  |                                                  | % Change in Shareholding during the year |
|---------|-------------------------|-------------------------------------------|----------------------------------|--------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------------|------------------------------------------|
|         |                         | No. of Shares                             | % of Total Shares of the Company | % of Shares Pledged / encumbered to total Shares | No. of Shares                       | % of Total Shares of the Company | % of Shares Pledged / encumbered to total Shares |                                          |
| 1       | ESAB Holdings Limited   | 5743200                                   | 37.31                            | —                                                | 5743200                             | 37.31                            | —                                                | —                                        |
| 2       | Exelvia Group India B V | 5604760                                   | 36.42                            | —                                                | 5604760                             | 36.42                            | —                                                | —                                        |
|         | <b>Total</b>            | <b>11347960</b>                           | <b>73.72</b>                     | <b>—</b>                                         | <b>11347960</b>                     | <b>73.72</b>                     | <b>—</b>                                         | <b>—</b>                                 |

(iii) Change in Promoters' Shareholding

| Sl. No. | Name                                                                                                                | Opening Balance |            | Increase / Decrease |        | Closing Balance |            |
|---------|---------------------------------------------------------------------------------------------------------------------|-----------------|------------|---------------------|--------|-----------------|------------|
|         |                                                                                                                     | Shares          | %          | Shares              | %      | Shares          | %          |
| 1       | ESAB HOLDINGS LIMITED<br>PAN : AABCE6787C<br>Opening Balance as on 01/04/2017<br>Closing Balance as on 31/03/2018   | 5743200<br>—    | 37.31<br>— | —<br>—              | —<br>— | —<br>5743200    | —<br>37.31 |
| 2       | EXELVIA GROUP INDIA B V<br>PAN : AABCE8359E<br>Opening Balance as on 01/04/2017<br>Closing Balance as on 31/03/2018 | 5604760<br>—    | 36.41<br>— | —<br>—              | —<br>— | —<br>5604760    | —<br>36.41 |

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| Sl. No. | Name                                                                                                                          | Opening Balance |           | Increase / Decrease |        | Closing Balance |           |
|---------|-------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------|---------------------|--------|-----------------|-----------|
|         |                                                                                                                               | Shares          | %         | Shares              | %      | Shares          | %         |
| 1       | ACACIA PARTNERS, LP<br>PAN : AALFA7272K<br>Opening Balance as on 01/04/2017<br>Closing Balance as on 31/03/2018               | 821140<br>—     | 5.33<br>— | —<br>—              | —<br>— | —<br>821140     | —<br>5.33 |
| 2       | ACACIA INSTITUTIONAL PARTNERS, LP<br>PAN : AALFA7287Q<br>Opening Balance as on 01/04/2017<br>Closing Balance as on 31/03/2018 | 271098<br>—     | 1.76<br>— | —<br>—              | —<br>— | —<br>271098     | —<br>1.76 |
| 3       | ACACIA BANYAN PARTNERS<br>PAN : AAGCA6900N<br>Opening Balance as on 01/04/2017<br>Closing Balance as on 31/03/2018            | 259200<br>—     | 1.68<br>— | —<br>—              | —<br>— | —<br>259200     | —<br>1.68 |
| 4       | BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD.<br>PAN : AADCA1701E<br>Opening Balance as on 01/04/2017                             | 250861          | 1.63      | —                   | —      | —               | —         |
|         | 07/04/2017                                                                                                                    | —               | —         | 5000                | 0.03   | 255861          | 1.66      |
|         | 21/04/2017                                                                                                                    | —               | —         | -4000               | -0.03  | 251861          | 1.63      |
|         | 28/04/2017                                                                                                                    | —               | —         | 3000                | 0.02   | 254861          | 1.65      |
|         | 07/07/2017                                                                                                                    | —               | —         | 3000                | 0.02   | 257861          | 1.67      |
|         | 01/09/2017                                                                                                                    | —               | —         | 2000                | 0.01   | 259861          | 1.68      |
|         | 06/10/2017                                                                                                                    | —               | —         | 5000                | 0.03   | 264861          | 1.71      |
|         | 12/01/2018                                                                                                                    | —               | —         | 5000                | 0.03   | 269861          | 1.74      |
|         | 23/03/2018                                                                                                                    | —               | —         | 851                 | 0.01   | 270712          | 1.75      |
|         | 30/03/2018                                                                                                                    | —               | —         | 149                 | —      | 270861          | 1.75      |
|         | Closing Balance as on 31/03/2018                                                                                              | —               | —         | —                   | —      | 270861          | 1.75      |

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs): (Contd.)

| Sl. No. | Name                                                          | Opening Balance |      | Increase / Decrease |       | Closing Balance |      |
|---------|---------------------------------------------------------------|-----------------|------|---------------------|-------|-----------------|------|
|         |                                                               | Shares          | %    | Shares              | %     | Shares          | %    |
| 5       | ACACIA CONSERVATION FUND LP<br>PAN : ABCFA8290P               |                 |      |                     |       |                 |      |
|         | Opening Balance as on 01/04/2017                              | 150000          | 0.97 | –                   | –     | –               | –    |
|         | Closing Balance as on 31/03/2018                              |                 |      |                     |       | 150000          | 0.97 |
| 6       | ALCHEMY INDIA LONG TERM FUND LIMITED<br>PAN : AAGCA9209G      |                 |      |                     |       |                 |      |
|         | Opening Balance as on 01/04/2017                              | 139772          | 0.91 |                     |       |                 |      |
|         | 28/04/2017                                                    |                 |      | -22784              | -0.15 | 116988          | 0.76 |
|         | 05/05/2017                                                    |                 |      | -10                 | 0.00  | 116978          | 0.76 |
|         | 21/07/2017                                                    |                 |      | -116978             | -0.76 | 0               | 0.00 |
|         | Closing Balance as on 31/03/2018                              | –               | –    | –                   | –     | –               | –    |
| 7       | ITPL - INVESCO INDIA MID N SMALL CAP FUND<br>PAN : AAATL5351M |                 |      |                     |       |                 |      |
|         | Opening Balance as on 01/04/2017                              | 130277          | 0.85 | –                   | –     | –               | –    |
|         | 21/04/2017                                                    | –               | –    | 4173                | 0.03  | 134450          | 0.87 |
|         | 28/04/2017                                                    | –               | –    | 22798               | 0.15  | 157248          | 1.02 |
|         | 12/05/2017                                                    | –               | –    | -4232               | -0.03 | 153016          | 0.99 |
|         | 19/05/2017                                                    | –               | –    | 8264                | 0.05  | 161280          | 1.05 |
|         | 26/05/2017                                                    | –               | –    | 140                 | 0.00  | 161420          | 1.05 |
|         | 27/07/2017                                                    | –               | –    | 21664               | 0.14  | 183084          | 1.19 |
|         | 15/09/2017                                                    | –               | –    | -6005               | -0.04 | 177079          | 1.15 |
|         | 29/09/2017                                                    | –               | –    | -11675              | -0.08 | 165404          | 1.08 |
|         | 06/10/2017                                                    | –               | –    | -13440              | -0.09 | 151964          | 0.99 |
|         | 20/10/2017                                                    | –               | –    | 4240                | 0.03  | 156204          | 1.02 |
|         | 27/10/2017                                                    | –               | –    | -2064               | -0.01 | 154140          | 1.00 |
|         | 01/12/2017                                                    | –               | –    | -1844               | -0.01 | 152296          | 0.99 |
|         | 22/12/2017                                                    | –               | –    | -4181               | -0.03 | 148115          | 0.96 |
|         | 29/12/2017                                                    | –               | –    | -4701               | -0.03 | 143414          | 0.93 |
|         | 05/01/2018                                                    | –               | –    | -41889              | -0.27 | 101525          | 0.66 |
|         | 30/03/2018                                                    | –               | –    | -12056              | -0.08 | 89469           | 0.58 |
|         | Closing Balance as on 31/03/2018                              | –               | –    | –                   | –     | 89469           | 0.58 |
| 8       | GYMKHANA PARTNERS L.P.<br>PAN : AAQFG3264J                    |                 |      |                     |       |                 |      |
|         | Opening Balance as on 01/04/2017                              | 54895           | 0.36 | –                   | –     | –               | –    |
|         | Closing Balance as on 31/03/2018                              | –               | –    | –                   | –     | 54895           | 0.36 |
| 9       | RISING INDIA FOCUS FUND LIMITED<br>PAN : AAFCR0881E           |                 |      |                     |       |                 |      |
|         | Opening Balance as on 01/04/2017                              | 53020           | 0.34 | –                   | –     | –               | –    |
|         | Closing Balance as on 31/03/2018                              | –               | –    | –                   | –     | 53020           | 0.34 |
| 10      | KAMLESH NAVINCHANDRA SHAH<br>PAN : ADUPS8024R                 |                 |      |                     |       |                 |      |
|         | Opening Balance as on 01/04/2017                              | 47444           | 0.31 | –                   | –     | –               | –    |
|         | 22/09/2017                                                    | –               | –    | -17147              | -0.11 | 30297           | 0.20 |
|         | 13/10/2017                                                    | –               | –    | -3699               | -0.02 | 26598           | 0.17 |
|         | 20/10/2017                                                    | –               | –    | -332                | 0.00  | 26266           | 0.17 |
|         | 10/11/2017                                                    | –               | –    | -11000              | -0.07 | 15266           | 0.10 |
|         | 30/03/2018                                                    | –               | –    | 9859                | 0.06  | 25125           | 0.16 |
|         | Closing Balance as on 31/03/2018                              | –               | –    | –                   | –     | 25125           | 0.16 |

(v) Shareholding of Directors and Key Managerial Personnel:

| For each of the Directors                                                                                                                                                    | Shareholding                                     |                                  | Cumulative    |                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------|---------------|----------------------------------|
|                                                                                                                                                                              | No. of Shares                                    | % of total shares of the Company | No. of Shares | % of total shares of the Company |
| At the beginning of the year                                                                                                                                                 | None of the Directors hold shares in the Company |                                  |               |                                  |
| Date wise Increase / Decrease in Directors Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment/transfer / bonus / sweat equity etc): | None of the Directors hold shares in the Company |                                  |               |                                  |
| At the end of the year                                                                                                                                                       | None of the Directors hold shares in the Company |                                  |               |                                  |

| Name of the KMP :<br>Mr S Venkatakrishnan                                                                                                                                 | Shareholding  |                                  | Cumulative    |                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------------|---------------|----------------------------------|
|                                                                                                                                                                           | No. of Shares | % of total shares of the Company | No. of Shares | % of total shares of the Company |
| At the beginning of the year                                                                                                                                              | 1             | —                                | 1             | —                                |
| Date wise Increase / Decrease in KMPs Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc): | —             | —                                | —             | —                                |
| At the end of the year                                                                                                                                                    | 1             | —                                | 1             | —                                |

| Name of the KMP :<br>Mr B Mohan                                                                                                                                           | Shareholding  |                                  | Cumulative    |                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------------|---------------|----------------------------------|
|                                                                                                                                                                           | No. of Shares | % of total shares of the Company | No. of Shares | % of total shares of the Company |
| At the beginning of the year                                                                                                                                              | —             |                                  |               |                                  |
| Date wise Increase / Decrease in KMPs Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc): | —             |                                  |               |                                  |
| At the end of the year                                                                                                                                                    | —             |                                  |               |                                  |

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment

|                                                                | Secured Loans<br>excluding deposits | Unsecured<br>Loans | Deposits | Total<br>indebtedness |
|----------------------------------------------------------------|-------------------------------------|--------------------|----------|-----------------------|
| <b>Indebtedness at the Beginning<br/>of the financial year</b> |                                     |                    |          |                       |
| i) Principal Amount                                            | Nil                                 |                    |          |                       |
| ii) Interest due but not paid                                  |                                     |                    |          |                       |
| iii) Interest accrued but not due                              |                                     |                    |          |                       |
| <b>Total (i + ii + iii)</b>                                    | <b>Nil</b>                          |                    |          |                       |
| <b>Change in Indebtedness during<br/>the financial year</b>    |                                     |                    |          |                       |
| Addition                                                       | Nil                                 |                    |          |                       |
| Reduction                                                      |                                     |                    |          |                       |
| Net Change                                                     | Nil                                 |                    |          |                       |
| <b>Indebtedness at the end of the<br/>financial year</b>       |                                     |                    |          |                       |
| i) Principal Amount                                            | Nil                                 |                    |          |                       |
| ii) Interest due but not paid                                  |                                     |                    |          |                       |
| iii) Interest accrued but not due                              |                                     |                    |          |                       |
| <b>Total (i + ii + iii)</b>                                    | <b>Nil</b>                          |                    |          |                       |

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Directors and / or Manager

| Sl.<br>No. | Particulars of<br>Remuneration                                                     | Mr Rohit Gambhir<br>Managing Director                                                                            | Total amount<br>(Amount in ₹) |
|------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-------------------------------|
| 1          | Gross salary                                                                       |                                                                                                                  |                               |
|            | a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961 | 21,499,774                                                                                                       | 21,499,774                    |
|            | b) Value of perquisites u/s 17(2) Income-tax Act, 1961                             | 119,113                                                                                                          | 119,113                       |
|            | c) Profits in lieu of salary under Section 17(3) Income-tax Act, 1961              | Nil                                                                                                              | Nil                           |
| 2          | Stock Option                                                                       | Nil                                                                                                              | Nil                           |
| 3          | Sweat Equity                                                                       | Nil                                                                                                              | Nil                           |
| 4          | Commission - as % of profit                                                        | Nil                                                                                                              | Nil                           |
| 5          | Others, (Sitting Fees)                                                             | Nil                                                                                                              | Nil                           |
| 6          | Others, please specify                                                             | Nil                                                                                                              | Nil                           |
|            | <b>Total</b>                                                                       | <b>21,618,887</b>                                                                                                | <b>21,618,887</b>             |
|            | Ceiling as per the Act                                                             | <b>5% of the profits of the Company as calculated under the applicable provisions of the Companies Act, 2013</b> |                               |



**B. Remuneration to other Directors**

(Amount in ₹)

| Particulars of Remuneration                    | Name of Directors                                                                                                    |                  |                    |                 | Total amount     |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|------------------|--------------------|-----------------|------------------|
|                                                | Mr Sudhir Chand                                                                                                      | Mr Vikram Tandon | Mr K. Vaidyanathan | Ms Sabitha Rao  |                  |
| 1 Independent Directors                        |                                                                                                                      |                  |                    |                 |                  |
| - Fee for attending board / committee meetings | 1,60,000                                                                                                             | 1,22,500         | 1,50,000           | 1,00,000        | 5,32,500         |
| - Commission                                   | 4,75,000                                                                                                             | 4,75,000         | 5,25,000           | 4,75,000        | 19,50,000        |
| - Others, please specify                       | —                                                                                                                    | —                | —                  | —               | —                |
| <b>Total (1)</b>                               | <b>6,35,000</b>                                                                                                      | <b>5,97,500</b>  | <b>6,75,000</b>    | <b>5,75,000</b> | <b>24,82,500</b> |
| 2 Other Non-Executive Directors                | —                                                                                                                    | —                | —                  | —               | —                |
| - Fee for attending board committee meetings   | —                                                                                                                    | —                | —                  | —               | —                |
| - Commission                                   | —                                                                                                                    | —                | —                  | —               | —                |
| - Others, please specify                       | —                                                                                                                    | —                | —                  | —               | —                |
| <b>Total (2)</b>                               | <b>—</b>                                                                                                             | <b>—</b>         | <b>—</b>           | <b>—</b>        | <b>—</b>         |
| <b>Total (B) = (1 + 2)</b>                     | <b>6,35,000</b>                                                                                                      | <b>5,97,500</b>  | <b>6,75,000</b>    | <b>5,75,000</b> | <b>24,82,500</b> |
| <b>Total Managerial Remuneration</b>           | <b>6,35,000</b>                                                                                                      | <b>5,97,500</b>  | <b>6,75,000</b>    | <b>5,75,000</b> | <b>24,82,500</b> |
| Overall Ceiling as per the Act                 | <b>1% of the net profits of the Company as calculated under the applicable provisions of the Companies Act, 2013</b> |                  |                    |                 |                  |

**C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD**

(Amount in ₹)

| Sl. No. | Particulars of Remuneration                                                        | Key Managerial Personnel |                   |                   | Total amount      |
|---------|------------------------------------------------------------------------------------|--------------------------|-------------------|-------------------|-------------------|
|         |                                                                                    | CEO                      | Company Secretary | CFO               |                   |
| 1       | Gross salary                                                                       |                          |                   |                   |                   |
|         | a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961 | Nil                      | 4,643,377         | 10,543,520        | 15,186,897        |
|         | b) Value of perquisites u/s 17(2) Income-tax Act, 1961                             | Nil                      | 200,136           | 387,203           | 587,339           |
|         | c) Profits in lieu of salary under Section 17(3) Income-tax Act, 1961              | Nil                      | Nil               | Nil               | Nil               |
| 2       | Stock Option                                                                       | Nil                      | Nil               | Nil               | Nil               |
| 3       | Sweat Equity                                                                       | Nil                      | Nil               | Nil               | Nil               |
| 4       | Commission as % of profit                                                          | Nil                      | Nil               | Nil               | Nil               |
| 5       | Others, please specify                                                             | Nil                      | Nil               | Nil               | Nil               |
|         | <b>Total</b>                                                                       | <b>Nil</b>               | <b>4,843,513</b>  | <b>10,930,723</b> | <b>15,774,236</b> |

## VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES

| Type                                                                        | Section of the Companies Act | Brief Description | Details of Penalty / Punishment / Compounding fees imposed | Authority (RD / NCLT / COURT) | Appeal made, if any (give Details) |
|-----------------------------------------------------------------------------|------------------------------|-------------------|------------------------------------------------------------|-------------------------------|------------------------------------|
| <b>A. COMPANY</b><br>Penalty<br>Punishment<br>Compounding                   |                              |                   | None                                                       |                               |                                    |
| <b>B. DIRECTORS</b><br>Penalty<br>Punishment<br>Compounding                 |                              |                   | None                                                       |                               |                                    |
| <b>C. OTHER OFFICERS IN DEFAULT</b><br>Penalty<br>Punishment<br>Compounding |                              |                   | None                                                       |                               |                                    |

For and on behalf of the Board of Directors

**Daniel A Pryor**  
Chairman

30 May, 2018

**ANNEXURE - 2**

**FORM MR-3  
SECRETARIAL AUDIT REPORT  
FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH 2018**

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies  
(Appointment and Remuneration Personnel) Rules, 2014]

To

The Members,  
**M/s. ESAB INDIA LIMITED,**  
CIN: L29299TN1987PLC058738  
Plot No. 13, 3<sup>rd</sup> Main Road,  
Industrial Estate, Ambattur,  
Chennai - 600 058.

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **M/s. ESAB India Limited** (hereinafter called the "**Company**"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period (01<sup>st</sup> April, 2017 to 31<sup>st</sup> March, 2018) covering the financial year ended on 31<sup>st</sup> March, 2018 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March, 2018 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder and subject to such other modification, re-enactments and amendments thereon
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder and subject to such amendments thereon,
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) The following regulations and guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

- a. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
- b. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- c. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- d. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- (v) Other laws specifically applicable to the Company (apart from General Laws such as Environment Laws and Labour laws):
  - a. The Petroleum Act, 1934
  - b. Gas Cylinder Storage rules
  - c. The Manufacture, Storage and Import of Hazardous Chemical Rules, 1989
  - d. Batteries (Management and Handling) Rules, 2001
  - e. The Explosives Act, 1884 & The Explosives Rules, 1983

However, during the year under purview there were no instances attracting the following Laws / regulations

1. Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
2. The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
3. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
4. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
5. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

## Directors' Report

We have also checked the compliance with the applicable clauses pertaining to the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India subject to such modifications and amendments thereon.
- (ii) The Listing Agreements entered into by the Company with National Stock Exchange and Bombay Stock Exchange;
- (iii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There was no change in the composition of the Board of Directors during the period under review. All the requisite committees that are required to be constituted by the Company as per prescribed Laws and Regulations are duly constituted.

Adequate notice is given to all the Directors to schedule the Board Meetings, agenda and detailed notes on agenda are being sent at least seven days in advance in the manner provided under the Act and Secretarial Standards (SS- 1) and a system exists for seeking and obtaining further

information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the Meetings duly recorded and signed by the Chairman, the decisions of the Board was taken upon by the approval of majority of the Members of the Board.

**We further report that** there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

**We also state that** the Company has entered into a Listing Agreement with BSE Limited and National Stock Exchange of India Limited pursuant to clause 109 of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 and have made the necessary compliance.

**For V Mahesh & Associates**

**V Mahesh**

Practising Company Secretary

Place: Chennai

M.No. F4162

Date : 20 April, 2018

C.P. No. : 2473

### Annexure - A

To

The Members,

**M/s. ESAB INDIA LIMITED,**

CIN:L29299TN1987PLC058738

Plot No. 13, 3<sup>rd</sup> Main Road,

Industrial Estate, Ambattur,

Chennai - 600 058.

Our Secretarial Audit report dated, the 20<sup>th</sup> day of April, 2018 is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.

4. Where ever required, we have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

**For V Mahesh & Associates**

**V Mahesh**

Practising Company Secretary

Place: Chennai

M.No. F4162

Date : 20 April, 2018

C.P. No. : 2473

## ANNEXURE - 3

### ANNEXURE TO THE DIRECTORS' REPORT

Statement under Section 134(3)(m) of the Companies Act, 2013 read with Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 and forming part of the Directors' Report for the year ended 31 March, 2018.

#### A. CONSERVATION OF ENERGY

- Replacement of MH lights to LED lights yielding saving of 60,000 units PA.
- Upgradation of asbestos roofing to Metal roof with transparent polycarbonate for natural lighting.
- Installation of 30 KW VFD for scrubber blower motor, power saving of 75% achieved.
- Eliminated air leaks across factories & optimized compressor utilization to save energy in all sites yielding 3% saving in power.
- Increase of productivity in batching plant from 6 to 14 batches per shift achieving 20% power saving.
- Increasing of performance rate of FCW machine from 13mts/sec to 18mts/sec thereby achieving 23% power saving.

#### B. TECHNOLOGY ABSORPTION

- Introduction of solar latent energy at wire rod storage area and substations.
- Replacement of Magnetic wire feeder to Non-magnetic wire feeder for both P33 Extruders to feed both MS and SS wires.
- Installation of New Electrode manufacturing setup.

- Introduced Diffusible hydrogen machine from BRUKER, which yields the results with high accuracy with a faster lead time and will eliminate the usage of mercury causing environmental hazards.
- Eliminated manual screen printing with Pad printing technology on the Gas Bonnets.
- Introduction of Poke Yoke automation in Gas assembly
- Introduction of Bevel cutting as a new product category in Cutting system
- Introduction of new low cost EDW 402-II and new product line Aster Arc 400 for Arc welding

#### C. FOREIGN EXCHANGE

The Company exports its products and services to Bangladesh, Srilanka, South Africa, Singapore, Middle East, Indonesia, Sweden, China, Malaysia, Switzerland, Peru, Australia and USA.

During the year, the total outflows in foreign exchange amounted to ₹ 8,255 lakhs (which includes ₹ 7,260 lakhs for the import of raw materials, components and capital goods and ₹ 995 lakhs towards expenditure in foreign currency).

During the year, the Foreign exchange earnings were ₹ 4,470 lakhs resulting in net foreign exchange outflow of ₹ 3,785 lakhs for the year.

For and on behalf of the Board of Directors

**Daniel A Pryor**  
Chairman

30 May, 2018

## ANNEXURE - 4

### REPORT ON CSR ACTIVITIES FOR THE YEAR 2017-2018

#### 1. Policy

CSR policy encompasses the company's philosophy for delineating its responsibility as a Corporate Citizen and lays down the guidelines and mechanism for carrying out socially useful activities / projects and programmes for welfare and sustainability, development of community at large and is titled "ESAB's CSR Policy".

[http://www.esabindia.com/investor\\_relations/corporate\\_social\\_responsibility\\_policy.htm](http://www.esabindia.com/investor_relations/corporate_social_responsibility_policy.htm)

#### 2. Composition of CSR Committee

Ms Sabitha Rao - Chairperson  
Mr Daniel A Pryor - Member  
Mr Rohit Gambhir - Member

3. Average Net Profit of the Company for last three preceding financial years = ₹ 4,654 lakhs.

2016-17 - ₹ 4,678 lakhs.

2015-16 - ₹ 4,463 lakhs.

2014-15 - ₹ 4,822 lakhs.

4. Prescribed CSR Expenditure : 2% on ₹ 4,654 lakhs = ₹ 93 lakhs.

5. (a) Total amount to be spent for the financial year = ₹ 93 lakhs.

(b) Amount unspent = ₹ 93 lakhs - ₹ 4.30 lakhs = ₹ 88.70 lakhs.

(c) Manner in which the amount spent during the financial year

(₹ in lakhs)

| Details of CSR Amount spent as on 31 March, 2018 |                                    |                                                                 |                                                                                                                                |                                                |                                                                                                                         |                                                  |                                                      |
|--------------------------------------------------|------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------------------------------------------|
| S. No.                                           | CSR Project or activity identified | Sector in which the project is covered                          | Projects or Programs<br>1) Local area or other<br>2) Specify the state and district where projects or programs were undertaken | Amount outlay (budget) project or program wise | Amount spent on the projects or programs<br>Sub-heads<br>1) Direct expenditure on projects and programs<br>2) Overheads | Cumulative expenditure upto the reporting period | Amount spent Direct or through implementation agency |
| 1                                                | 2                                  | 3                                                               | 4                                                                                                                              | 5                                              | 6                                                                                                                       | 7                                                | 8                                                    |
| 1                                                | Education                          | Employment enhancing vocational skills / promotion of education | West Bengal, Kolkata                                                                                                           | 93.00                                          | 4.30                                                                                                                    | 4.30                                             | Through Agency                                       |
|                                                  | <b>TOTAL</b>                       |                                                                 |                                                                                                                                |                                                |                                                                                                                         | <b>4.30</b>                                      |                                                      |

#### 6. Justification for unspent money out of 2% of the average net profit of the last 3 financial years

The Company has been actively involved in promoting education on safe welding practices including usage of all personal protective equipment during welding to ensure safety of the welders, especially in smaller towns through deployment of consultants. The Company has identified and initiated talks with certain vocational institutions for a possible tie-up where it could contribute by way of education on welding through deployment of personnel and also through contributions in the form of Equipment and/or welding consumables.

The Company's policy on CSR envisages expenditure in areas falling within the purview of Schedule VII of the Companies Act, 2013. The spends are in addition to ongoing initiatives for promoting safe welding

practices, the Company is concentrating on providing employment enhancing vocation / skill development training and promoting livelihood enhancement projects as an identified area. Towards this end, the Company is currently in talks with certain vocational centers / beneficiaries of these projects, understanding their needs, shortlisting the partnering agencies and the implementing NGOs having the necessary expertise in this field. The Company is evaluating plans to scale up the identified CSR activities in a structured and controlled manner to ensure maximum advantage to the relevant communities.

The Company had also embarked on some restructuring exercise at its plants involving significant management time and had incurred expenditures in taking care of the welfare of the employees of these



plants. As a result of all these the Company was not able to expend the full year budgeted figure on CSR projects.

**7. Responsibility Statement of the CSR Committee for the implementation and monitoring of CSR policy in compliance with CSR objectives and Policy of the Company.**

The Company understands that in order to continue to prosper over the long term, community, environment and society at large must also prosper. The Company's activities are aimed at driving the above values through its initiatives in the areas of education, environment and customer protection and has been committed to improving its initiatives on education and customer protection.

The Company's focus of its CSR activities was on imparting skilled education on welding and customer protection. Being an OHSAS 18001 certified Company, the Company focused mainly on its activities on environment protection. These initiatives are built upon the strong base of performance in environmental sustainability, applicable laws and the Company's CSR policy.

Sd/-  
Rohit Gambhir  
Managing Director

Sd/-  
Sabitha Rao  
Chairperson  
CSR Committee

30 May, 2018

**ANNEXURE - 5**

**FORM No. AOC-2**

Pursuant to Clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014

**Form for disclosure of particulars of contracts / arrangements entered into by the Company with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto**

**A. Details of contracts or arrangements or transactions not at arm's length basis:**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| (a) Name(s) of the related party and nature of relationship<br>(b) Nature of contracts / arrangements / transactions<br>(c) Duration of the contracts / arrangements / transactions<br>(d) Salient terms of the contracts or arrangements or transactions including the value, if any<br>(e) Justification for entering into such contracts or arrangements or transactions<br>(f) Date(s) of approval by the Board<br>(g) Amount paid as advances, if any<br>(h) Date on which the special resolution was passed in general meeting as required under first proviso to Section 188 | Nil |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|

**B. Details of Material contracts or arrangements or transactions at arm's length basis:**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| (a) Name(s) of the related party and nature of relationship<br>(b) Nature of contracts / arrangements / transactions<br>(c) Duration of the contracts / arrangements / transactions<br>(d) Salient terms of the contracts or arrangements or transactions including the value, if any<br>(e) Justification for entering into such contracts or arrangements or transactions<br>(f) Date(s) of approval by the Board<br>(g) Amount paid as advances, if any | Nil |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|

30 May, 2018

Sd/-  
**Daniel A Pryor**  
Chairman

## ANNEXURE - 6

Statement pursuant to Section 197(12) read with Chapter XIII Rule 5 (2) and (3)  
of the Companies Act, 2013

**Particulars of employees employed throughout the financial year and was in receipt of remuneration for the year  
in the aggregate in excess of the limits specified under rule 5 (2)**

| Sl. No. | Name                      | Designation                 | Remuneration Received (₹) | Nature of Employment | Qualification & Experience                    | Date of Commencement of Employment | Age | Previous Employment                                                | Percentage of Shares held by the Employee | Relative of a Director / Manager or not |
|---------|---------------------------|-----------------------------|---------------------------|----------------------|-----------------------------------------------|------------------------------------|-----|--------------------------------------------------------------------|-------------------------------------------|-----------------------------------------|
| 1       | Jagannathan Palle Venkata | Vice President - Operations | 11,531,881                | Full time            | B.E. Mech & MS in Management Systems 30 years | 25.08.2014                         | 53  | Weirs Minerals (India) Limited                                     | Nil                                       | No                                      |
| 2       | B Mohan                   | Vice President - Finance    | 10,930,723                | Full time            | B.Com, ACA, ACS 31 years                      | 01.02.2005                         | 52  | GM Finance and Company Secretary, Amagamation Valeo Clutch (P) Ltd | Nil                                       | No                                      |

**Particulars of employees employed for part of the financial year and was in receipt of remuneration  
for part of the year at a rate which, in the aggregate in excess of the limits specified under rule 5(2)**

| Sl. No. | Name               | Designation                              | Remuneration Received (₹) | Nature of Employment | Qualification & Experience                                  | Date of Commencement of Employment | Age | Previous Employment                                                  | Percentage of Shares held by the Employee | Relative of a Director / Manager or not |
|---------|--------------------|------------------------------------------|---------------------------|----------------------|-------------------------------------------------------------|------------------------------------|-----|----------------------------------------------------------------------|-------------------------------------------|-----------------------------------------|
| 1       | Debobroto Banerjee | Vice President - M & A, Special Projects | 10,845,080                | Full time            | B.E. Mech, PG Certification in Business Management 24 years | 03.05.2017                         | 47  | Country General Manager in GE India India Industrial Private Limited | Nil                                       | No                                      |

Statement pursuant to Section 197(12) read with Chapter XIII Rule 5(2) and (3) of the Companies Act, 2013

**Particulars of top ten employees employed in terms of remuneration drawn**

| Sl. No. | Name                      | Designation                 | Remuneration Received (₹) | Nature of Employment | Qualification & Experience                    | Date of Commencement of Employment | Age | Previous Employment                                                                         | Percentage of Shares held by the Employee | Relative of a Director / Manager or not |
|---------|---------------------------|-----------------------------|---------------------------|----------------------|-----------------------------------------------|------------------------------------|-----|---------------------------------------------------------------------------------------------|-------------------------------------------|-----------------------------------------|
| 1       | Jagannathan Palle Venkata | Vice President - Operations | 11,531,881                | Full time            | B.E. Mech & MS in Management Systems 30 Years | 25.08.2014                         | 53  | Chief Operating Officer Manufacturing & Supply Chain Management, Weirs Minerals (India) Ltd | Nil                                       | No                                      |
| 2       | B Mohan                   | Vice President - Finance    | 10,930,723                | Full time            | B.Com, ACA, ACS 31 Years                      | 01.02.2005                         | 52  | GM Finance and Company Secretary, Amagamation Valeo Clutch (P) Ltd                          | Nil                                       | No                                      |

| Sl. No. | Name               | Designation                                              | Remuneration Received (₹) | Nature of Employment | Qualification & Experience                                  | Date of Commencement of Employment | Age | Previous Employment                                                 | Percentage of Shares held by the Employee | Relative of a Director / Manager or not |
|---------|--------------------|----------------------------------------------------------|---------------------------|----------------------|-------------------------------------------------------------|------------------------------------|-----|---------------------------------------------------------------------|-------------------------------------------|-----------------------------------------|
| 3       | Debobroto Banerjee | Vice President - M & A, Special Projects                 | 10,845,080                | Full time            | B.E. Mech, PG Certification in Business Management 24 years | 03.05.2017                         | 47  | Country General Manager in GE India Industrial Private Limited      | Nil                                       | No                                      |
| 4       | Vilas Tank         | Deputy General Manager - ESD                             | 7,263,132                 | Full time            | B.E. Mech, MS in Industrial Engineering, MBA 14 Years       | 02.05.2014                         | 39  | Director - Sales & Marketing, Tank Auto Tools (P) Ltd               | Nil                                       | No                                      |
| 5       | M Myilvaganan      | Vice President - Human Resource                          | 5,688,255                 | Full time            | LLB, Masters in Social Work 35 Years                        | 10.07.2005                         | 59  | General Manager - HR & Admin, Futura Polyesters Ltd                 | Nil                                       | No                                      |
| 6       | Amit Kumar De      | Vice President - R&M Business                            | 5,605,836                 | Full time            | B.Sc. (Hons.) 40 Years                                      | 15.10.1979                         | 61  | Sales Representative, Indian Oxygen Ltd                             | Nil                                       | No                                      |
| 7       | Narula Anil Kumar  | Deputy General Manager - Sales (Welding Consumables)     | 4,887,558                 | Full time            | A.M.I.E., PGDBM, DEEE 32 Years                              | 01.12.1986                         | 54  | –                                                                   | Nil                                       | No                                      |
| 8       | S Venkata krishnan | Company Secretary                                        | 4,843,513                 | Full time            | ACS, MA (Public Admin.), BGL, 32 Years                      | 10.03.2006                         | 54  | Company Secretary TVS Group of Companies                            | Nil                                       | No                                      |
| 9       | Biswadeep Banerjee | Deputy General Manager - Equipment Sales & After Market) | 4,535,297                 | Full time            | B.E. Mech, I.C.W.A 32 Years                                 | 07.08.2000                         | 53  | Deputy General Manager - Planning and Product Development, ICLC Ltd | Nil                                       | No                                      |
| 10      | V Parthasarathy    | Head - Sourcing                                          | 4,001,877                 | Full time            | B.E. Mech 24 Years                                          | 27.06.2014                         | 45  | Senior Manager - Global Sourcing, Vestas Wind Technology            | Nil                                       | No                                      |

30 May, 2018

Sd/-  
**Daniel A Pryor**  
 Chairman

# Report on Corporate Governance

1. Your Company is committed to good Corporate Governance in all its activities and processes. The Director's endeavor is to create an environment of fairness, equity, accountability and transparency in transactions with the underlying objective of securing long-term shareholder value and wealth generation, while, at the same time, protecting the rights of all stakeholders.

## 2. BOARD OF DIRECTORS

### A. Composition of Board

In terms of the Corporate Governance philosophy all statutory and other significant material information is placed before the Board of Directors to enable it to discharge its responsibility of strategic supervision of the Company as trustees of the Shareholders.

The Board of Directors currently consists of six members. Mr Rohit Gambhir is the Managing Director of the Company appointed for a period of five years effective 1 November, 2013. The Board of Directors at present consists of 4 Independent Directors and 2 Non-Independent Directors. Other than the Managing Director, all the other members of the Board are Non-Executive Directors, including the four Independent Directors.

All Independent Directors possess the requisite qualifications and are very experienced in their own fields. None of the Directors are members of more than ten committees or Chairman of more than five committees in public limited companies in which they are Directors. Necessary disclosures have been obtained from all the Directors regarding their Directorship and have been taken on record by the Board at its meeting held on 30 May, 2018.

### B. Attendance of Director at the Board Meetings and the last Annual General Meeting

During the period 1 April, 2017 to 31 March, 2018 five Board Meetings were held on 25 May, 3 August, 9 November, 2017, 7 February and 20 March, 2018 and not more than four months elapsed between any two meetings.

The details of the Directors' attendance at the Board Meetings during the year and at the last Annual General Meeting held on 3 August, 2017 and particulars of their other Company Directorships and Committee Memberships / Chairmanships are given below:

| Director        | Category  | Board Meetings held during the period 2017-2018 | Attendance                     |                 |
|-----------------|-----------|-------------------------------------------------|--------------------------------|-----------------|
|                 |           |                                                 | at Board Meetings in 2017-2018 | at previous AGM |
| Daniel A Pryor* | NE-NI     | 5                                               | 2                              | No              |
| K Vaidyanathan  | NEI       | 5                                               | 5                              | Yes             |
| Vikram Tandon   | NEI       | 5                                               | 5                              | No              |
| Sudhir Chand    | NEI       | 5                                               | 5                              | Yes             |
| Sabitha Rao     | NEI       | 5                                               | 4                              | Yes             |
| Rohit Gambhir   | Executive | 5                                               | 5                              | Yes             |

NE-NI - Non-Executive and Non-Independent Directors

NEI - Non-Executive Independent Directors

\* Nominee of ESAB Holdings Limited

**C. The details of their other Company Directorships / Committee Memberships is given below:**

| Name of the Director | Category                      | DIN      | Number of Directorships in Other Companies |        | Number of Committee Memberships in other Companies |        |
|----------------------|-------------------------------|----------|--------------------------------------------|--------|----------------------------------------------------|--------|
|                      |                               |          | Chairman                                   | Member | Chairman                                           | Member |
| Daniel A Pryor       | Non-Executive Chairman        | 05305621 | Nil                                        | Nil    | Nil                                                | Nil    |
| Rohit Gambhir        | Executive - Managing Director | 06686250 | 1                                          | Nil    | Nil                                                | 1      |
| Vikram Tandon        | Non-Executive & Independent   | 01727251 | Nil                                        | 1      | Nil                                                | Nil    |
| Sudhir Chand         | Non-Executive & Independent   | 01385201 | Nil                                        | 4      | 1                                                  | 2      |
| K Vaidyanathan       | Non-Executive & Independent   | 00063692 | Nil                                        | 1      | Nil                                                | Nil    |
| Sabitha Rao          | Non-Executive & Independent   | 06908122 | Nil                                        | 1      | Nil                                                | Nil    |

Membership of Audit & Stakeholder's Relationship Committees alone have been considered for the above purpose as stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

None of the Directors is a Director in more than 10 Public Limited Companies or acts as an Independent Director in more than 7 Listed Companies. The Managing Director does not serve as an Independent Director in any Listed Company. Further, none of the Directors on the Board is a member of more than ten Committees or Chairman of more than five Committees across all Companies in which they are Directors.

**D. Details of the number of meetings of the Board of Directors held and the dates on which it was held is as given below:**

| Name of the Director | Meeting Dates |            |            |            |            |
|----------------------|---------------|------------|------------|------------|------------|
|                      | 25.05.2017    | 03.08.2017 | 09.11.2017 | 07.02.2018 | 20.03.2018 |
| Daniel A Pryor       | No            | No         | No         | Yes        | Yes        |
| K Vaidyanathan       | Yes           | Yes        | Yes        | Yes        | Yes        |
| Vikram Tandon        | Yes           | Yes        | Yes        | Yes        | Yes        |
| Sudhir Chand         | Yes           | Yes        | Yes        | Yes        | Yes        |
| Sabitha Rao          | Yes           | Yes        | Yes        | Yes        | No         |
| Rohit Gambhir        | Yes           | Yes        | Yes        | Yes        | Yes        |

**E.** None of the Directors are related to each other on the Board of the Company and to the Key Managerial Personnel of the Company.

**F.** None of the Directors hold any shares or convertible instruments in the Company.

**G.** The Independent Directors who were appointed for a period of five years with effect from 29 January, 2015, were issued a letter of Appointment setting out in detail the terms of appointment, duties, responsibilities and expected time commitments. This letter is available for viewing at the website of the Company [www.esabindia.com](http://www.esabindia.com). Each newly appointed Independent Director is introduced to the Company's practices by way of a booklet and other communication giving details about the Company. The Directors are also taken around the plants of the Company to understand the Company's consumables and equipment production and other processes. The Company Secretary / Statutory Auditors brief the Directors about legal, statutory and regulatory updates on a quarterly basis. The details of the familiarization program imparted to the Independent Directors are given in the website of the Company [www.esabindia.com](http://www.esabindia.com).

## 3. AUDIT COMMITTEE

The terms of reference of the Committee are governed by a Charter, covering all applicable matters specified under Part C of Schedule II of Regulation 18 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 dealing with Corporate Governance and Section 177 of the Companies Act, 2013. The Members of the Committee are:

|                |          |                                          |
|----------------|----------|------------------------------------------|
| K Vaidyanathan | Chairman | Independent Director                     |
| Vikram Tandon  | Member   | Independent Director                     |
| Sudhir Chand   | Member   | Independent Director                     |
| Daniel A Pryor | Member   | Non-Executive & Non-Independent Director |

More than two-thirds of the members are Independent Directors and all the members of the Audit Committee are financially literate. The Company's Managing Director, Chief Financial Officer, its Statutory Auditors and its Internal Auditors are permanent invitees to the Committee's meetings held on a quarterly basis and as and when the need arises. The Company Secretary is Secretary to the Committee. The Cost Auditors are invited for the meetings as and when the Cost Audit Report is considered by the Audit Committee. The Members of the Audit Committee are also given free access to other executives of the Company and such executives attend the meeting at the behest of the Audit Committee. The quorum for Committee meetings is two members or one third of the total strength of the Committee, whichever is higher, but a minimum of two Independent Directors presence is required to constitute a quorum.

Mr K Vaidyanathan the Chairman of the Audit Committee was present at the Annual General Meeting of the Company held on 3 August, 2017 to answer the shareholder queries. The text of the Charter which describes the terms of reference of the Audit Committee is available on the Company's website [www.esabindia.com](http://www.esabindia.com).

The Audit Committee assists the Board in the dissemination of financial information and in overseeing the financial and accounting processes in the Company. The terms of reference of the Audit Committee covers all matters specified in Part C of Schedule II of Regulation 18 (3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and also those specified in Section 177 of the Companies Act, 2013. The terms of reference broadly include the following:

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors;

- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Reviewing with the management the annual financial statements and auditor's report thereon before submission to the Board for approval;
- Reviewing with the management the quarterly financial statements before submission to the Board for approval;
- Reviewing and monitoring the auditor's independence and performance and effectiveness of audit process;
- Approval of any subsequent modification of transactions of the Company with Related parties;
- Evaluation of internal financial controls and risk management systems;
- Reviewing with the management performance of statutory and internal auditors, adequacy of the internal control systems;
- Discussions with internal auditors of any significant findings and follow up thereon;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control system of a material nature and reporting the matter to the Board;
- Discussions with the statutory auditors before the audit commences about the nature and scope of audit as well as post audit discussion to ascertain any area of concern;
- To look into the reasons, if any, for substantial default in the payment to the shareholders and creditors;
- To review the functioning of the whistle blower mechanism;
- Approval of appointment of Chief Financial Officer;
- Carrying out any other function as is mentioned in the charter of the audit committee;
- Management Discussion and Analysis of financial condition and results of operations;
- Statement of significant related party transactions submitted by the Management;
- Management Letters / Letters of Internal Control weaknesses issued by the statutory auditors; and
- Internal Audit reports relating to Internal Control weaknesses.

The Committee Members have also reviewed the performance of the Committee and the performance of its members at its meeting held on 30 May, 2018.



Details of constitution of the Audit Committee and the Meetings held during the year 2017-2018 are as given below:

| Audit Committee | Members                         | Meeting Dates |            |            |            |
|-----------------|---------------------------------|---------------|------------|------------|------------|
|                 |                                 | 25.05.2017    | 03.08.2017 | 09.11.2017 | 07.02.2018 |
| K Vaidyanathan  | Chairman & Independent Director | Yes           | Yes        | Yes        | Yes        |
| Vikram Tandon   | Member & Independent Director   | Yes           | No         | Yes        | Yes        |
| Sudhir Chand    | Member & Independent Director   | Yes           | Yes        | Yes        | Yes        |
| Daniel A Pryor  | Member & Non-executive Director | No            | No         | No         | No         |

Not more than four months elapsed between any two meetings.

## 4. NOMINATION AND REMUNERATION COMMITTEE

- a. The Company to comply with the requirements of Section 178 and Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, has constituted a Nomination & Remuneration Committee.

Mr K Vaidyanathan the Chairman of the Nomination and Remuneration Committee was present at the Annual General Meeting of the Company held on 3 August, 2017 to answer the shareholder queries.

The terms of reference of the Committee as stipulated under Schedule II Part (D) of the Regulation 19 (4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 which inter alia includes the following:

- Formulation of the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board of Directors a policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees.
- Formulation of criteria for evaluation of performance of Independent Directors and the Board of Directors.
- Devising a policy on diversity of Board of Directors.
- Identifying persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board of Directors their appointment and removal.
- To extend or continue the terms of appointment of the Independent Director on the basis of the report of performance evaluation of Independent Director.
- Determination of the remuneration / incentives of Managing Directors / Executive Directors /

Wholtime Directors / Key Managerial Personnel / Senior Management Personnel and review of the remuneration policy of the Company.

- The Committee also reviews recruitments one level below the Board of Directors and Direct reports to Key Managerial Personnel.
- The Committee also reviews the KPIs / KRAs of the Managing Director and its Direct Reports.

- b. There were 2 meetings held during the year 2017-2018. The details of the Composition of the Committee and the attendance of the members of such meetings are as given below:

| Nomination & Remuneration Committee | Members                         | Meeting Date |           |
|-------------------------------------|---------------------------------|--------------|-----------|
|                                     |                                 | 25.5.2017    | 20.3.2018 |
| K Vaidyanathan                      | Chairman & Independent Director | Yes          | Yes       |
| Sudhir Chand                        | Member & Independent Director   | Yes          | Yes       |
| Sabitha Rao                         | Member & Independent Director   | Yes          | No        |
| Daniel A Pryor                      | Member & Non-Executive Director | Yes          | Yes       |

The Company Secretary is the Secretary to the Committee. The Quorum of Meetings of the Committee shall be a minimum of two Independent Directors.

### c. Remuneration Policy

The salient features of the policy inter alia are to:

- attract, recruit and retain good and exceptional talent;
- list down the criteria for determining the qualifications, positive attributes and independence of the directors of the Company;

- (iii) ensure that the remuneration of the Directors, Key managerial Personnel and other employees is performance driven, motivates them, recognizes their merits and achievements and promotes excellence in their performance.
- (iv) motivate such personnel to align their individual interests with the interests of the Company, and further the interests of its stakeholders;
- (v) ensure transparent nomination process for directors with the diversity of thought, experience, knowledge, perspective and gender in Board; and
- (vi) fulfil the Company's objectives and goals, including in relation to good corporate governance, transparency and sustained long-term value creation for its stakeholders.

#### d. Performance Evaluation of Independent Directors

As required under Section 134(p) of the Companies Act, 2013 and Regulation 17 (10) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors assessed the performance of the

Independent Directors as per the criteria laid down at its meeting held on 30 May, 2018 and have recommended their continuation on the Board of the Company.

The Board of Directors assessed the performance of the Independent Directors on the Board based on parameters such as, relevant experience and skills, ability and willingness to speak up, focus on shareholder value creation, high governance standards, knowledge of business, processes and procedures followed, openness of discussion / integrity, relationship with management, impact on key management decisions etc. The Members of the Committee of Audit, Nomination & Remuneration and Stakeholders' relationship were also assessed on the above parameters and also in the context of the Committee's effectiveness vis-à-vis the Act and the SEBI regulation requirements.

The Directors were satisfied with the evaluation results, which reflected the overall engagement and the effectiveness of the Board and its Committees.

## 5. REMUNERATION OF DIRECTORS AND DISCLOSURES

The details of payment of remuneration to Directors during 2017-2018 are as follows:

(in ₹)

| Directors      | Salary      | Perquisites | Provident Fund | Sitting Fees Paid | Commission |
|----------------|-------------|-------------|----------------|-------------------|------------|
| Daniel A Pryor | –           | –           | –              | –                 | –          |
| K Vaidyanathan | –           | –           | –              | 1,35,000          | 5,25,000   |
| Vikram Tandon  | –           | –           | –              | 1,10,250          | 4,75,000   |
| Sudhir Chand   | –           | –           | –              | 1,44,000          | 4,75,000   |
| Sabitha Rao    | –           | –           | –              | 90,000            | 4,75,000   |
| Rohit Gambhir  | 1,67,14,086 | 1,19,113    | 3,35,628       | –                 | 44,50,060  |

A sitting fee of ₹. 12,500/- per meeting is paid to the Non-executive Independent Directors for attending one meeting of the Board / Audit Committee / Nomination and Remuneration Committee / Corporate Social Responsibility Committee, Independent Director's Meeting and ₹. 2,500/- per meeting is paid them for the meetings of Stakeholders Relationship Committee.

The payment of Commission to Non-Executive Directors upto 1% of the profit as calculated under the applicable provisions of the Companies Act, 2013 was approved by the Members at the Annual General Meeting held on 4 August, 2016 for a period of five years. The approval was based on their roles and

responsibilities and their contribution to the Company in their respective capacities. Based on the above principle, Commission has been individually determined for each Non-Executive Director based on their varying commitments of time and effort to the Board and to its Committees. Commission to Managing Director is based on performances and contributions to Company's performance. The Commission given in the above table pertains to the year 2016-17 paid during May, 2017.

During the year, the Company did not have any transaction material or otherwise with any of the Non-Executive Independent Directors and with the Key

Managerial Personnel. None of the Directors hold any equity shares of the Company. None of the Directors is related to each other and there are no other pecuniary relationships or transactions of the Non-Executive Directors' vis-à-vis of the Company.

The Company has not granted any stock options to any of its Directors or employees during the year under review.

## Criteria for making payments to Non-Executive Directors

The Company has laid down the criteria for making payments to the Non-Executive Directors. The details of such criteria are available in the Remuneration Policy. The said policy is available and can be disseminated on the website of the Company [www.esabindia.com](http://www.esabindia.com).

## 6. STAKEHOLDERS RELATIONSHIP COMMITTEE

The Stakeholders Relationship Committee functions under the Chairmanship of Mr Vikram Tandon, a Non-Executive Independent Director. The other members of the Committee are Mr Sudhir Chand, Mr Daniel A Pryor and Mr Rohit Gambhir.

Mr S Venkatakrishnan, Company Secretary is the Compliance Officer of the Committee.

The Directors review the position on all major investors' grievances at meetings of the Board of Directors and the Stakeholders Relationship Committee.

There were four meetings held during the year 2017-2018. The details of the Composition of the Committee and the attendance of the members at such meetings are as given below:

| Stakeholders Relationship Committee | Members                         | Meeting Dates |          |           |          |
|-------------------------------------|---------------------------------|---------------|----------|-----------|----------|
|                                     |                                 | 25.5.2017     | 3.8.2017 | 9.11.2017 | 7.2.2018 |
| Vikram Tandon                       | Chairman & Independent Director | Yes           | Yes      | Yes       | Yes      |
| Sudhir Chand                        | Member & Independent Director   | Yes           | Yes      | Yes       | Yes      |
| Daniel A Pryor                      | Member & Non-executive Director | No            | No       | No        | No       |
| Rohit Gambhir                       | Member & Managing Director      | Yes           | Yes      | Yes       | Yes      |

During the year, the Company received 60 complaints from shareholders. The details of the complaints received from the shareholders are as given below:

| Sl.No. | Nature of Complaint              | No. of Complaints |
|--------|----------------------------------|-------------------|
| 1.     | Non-receipt of dividend warrants | 36                |
| 2.     | Non-receipt of annual report     | –                 |
| 3.     | Non-receipt of share certificate | 24                |
| 4.     | Others                           | –                 |
|        | Total                            | 60                |

All the complaints were responded to as per applicable guidelines and regulations. As at 31 March, 2018 there were no pending share transfers (other than transfers sent under objections). All requests for dematerialization of shares were carried out within the stipulated time period and no share certificate was pending for dematerialization as on 31 March, 2018.

SEBI vide circular Ref CIR/OIAE/2/2011 dated June 3, 2011 informed the Company that they had commenced processing of investor complaints in a web based complaints redressal system viz. SCORES. Under this system all complaints pertaining to companies are electronically sent through SCORES and the companies are required to view the complaints pending against them and submit action taken report alongwith supporting documents electronically in SCORES.

## 7. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

In compliance with Section 135 (1) of the Companies Act, 2013 the Company has constituted a Corporate Social Responsibility Committee consisting of one Independent Director, one non-executive Director and the Managing Director. Ms Sabitha Rao is the Chairperson of the said Committee, Mr Daniel A Pryor, Chairman of the Board and Mr Rohit Gambhir, Managing Director are the members of the said Committee.

The Committee had laid down the Policy on Corporate Social Responsibility stating therein the strategy, objectives, funding & allocation for the CSR projects implementation strategy and steps involved in achieving the CSR objectives. The Policy on Corporate

# Report on Corporate Governance

Social Responsibility of the Company can be viewed under the weblink [www.esabindia.com](http://www.esabindia.com).

The Committee met twice during the period 25 May, and 9 November, 2017 and the details of the attendance of the Committee members in these meetings are given below:

| CSR Committee  | Members                            | Meeting Dates |           |
|----------------|------------------------------------|---------------|-----------|
|                |                                    | 25.5.2017     | 9.11.2017 |
| Sabitha Rao    | Chairperson & Independent Director | Yes           | Yes       |
| Daniel A Pryor | Member & Non-Executive Director    | No            | No        |
| Rohit Gambhir  | Member & Managing Director         | Yes           | Yes       |

During the year under review the Company has spent money on projects identified under CSR. The details of CSR budget and spend for the year 2017-18 is given as an annexure to the Director's Report.

## 8. RISK MANAGEMENT COMMITTEE

In compliance with Regulation 21 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Company has constituted a Risk Management Committee consisting of Mr Daniel A Pryor, Chairman of the Board, Mr Rohit Gambhir, Managing Director and Mr B Mohan, Vice President - Finance and Chief Financial Officer.

The Committee had laid down the Policy on Risk Management and its mitigation. The Policy on Risk Management of the Company can be viewed under the weblink [www.esabindia.com](http://www.esabindia.com).

The Committee met twice during the period 3 August, 2017 and 7 February, 2018 and the details of the attendance of the Committee members in these meetings are given below:

| Risk Management Committee | Members                                                     | Meeting Dates |          |
|---------------------------|-------------------------------------------------------------|---------------|----------|
|                           |                                                             | 3.8.2017      | 7.2.2018 |
| Daniel A Pryor            | Chairman & Non-Executive Director                           | No            | No       |
| Rohit Gambhir             | Member & Managing Director                                  | Yes           | Yes      |
| B Mohan                   | Member & Vice President Finance and Chief Financial Officer | Yes           | Yes      |

## 9. MEETING OF INDEPENDENT DIRECTORS

The Independent Directors of the Company had met during the year on 7 February, 2018 to review the performance of Non-Independent Directors and the Board as a whole, review the performance of the

Chairman of the Company and had assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board.

The Board of Directors had during their meeting held on 30 May, 2018 reviewed the individual performance of all the Independent Directors as per the standard evaluation criteria and format laid down. The Independent Director whose performance was reviewed by the Board excused themselves from attending that part of the meeting as required under the statute.

## 10. CODE OF CONDUCT FOR BOARD OF DIRECTORS AND SENIOR MANAGEMENT PERSONNEL & POLICY ON ANTI-BRIBERY AND CORRUPTION

The Board of Directors has adopted Codes of Conduct, applicable to Directors and to Senior Management Personnel of the Company. The said Codes of Conduct have been posted on the Company's website [www.esabindia.com](http://www.esabindia.com). The Company has obtained declarations from all its Directors and Senior Management Personnel affirming their compliances with the applicable Codes of Conduct. The declaration by the Managing Director under Schedule V sub-clause (C) Regulation 34(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 affirming compliance of the Code of Conduct by all members of the Board and the Senior Management Personnel for the year ended 31 March, 2018 is attached to this Corporate Governance Report.

Being a subsidiary of Colfax Corporation, the Board of Directors of the Company has also adopted a Guideline on Business Conduct to prevent Bribery and Corruption and all the employees of the Company are bound to comply with the provisions of this policy. The details of this policy are also available on the Company's website [www.esabindia.com](http://www.esabindia.com).

## 11. POLICY ON PREVENTION OF SEXUAL HARASSMENT OF EMPLOYEES IN ESAB INDIA LIMITED

In accordance with the provisions of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013, the Company has formulated a policy on prevention of sexual harassment of women employees at work place and has constituted an Internal Complaints Committee to consider and redress complaints on sexual harassment, if any. All the employees have been sensitized on the provisions of the Act.

The Committee did not receive any complaint under the said legislation during the year under review. As required under Section 21 of Chapter VIII of the said Act, the Committee has submitted its annual report in the prescribed format to the designated authority within the stipulated period.

## 12. SUBSIDIARY COMPANIES

There were no Subsidiary Companies of the Company as on 31 March, 2018.

## 13. RECONCILIATION OF SHARE CAPITAL AUDIT REPORT

A qualified practicing Company Secretary carries out an audit on a quarterly basis to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) with the total issued and listed capital and the reports are placed before the Board of Directors for its perusal. The said report confirms that the total issued and listed capital is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

As required under Regulation 7(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has submitted a compliance certificate to the exchange duly signed by the Compliance Officer and the Authorized representative of the Share Transfer Agent viz. M/s Integrated Registry Management Services Private Limited to both the stock exchanges on 9 April, 2018 for the half year / financial year ended 31 March, 2018 certifying compliance that all activities in relation to both physical and electronic share transfer facility are maintained by Registrar and Share Transfer Agent registered with SEBI.

## 14. GENERAL BODY MEETINGS

The last three Annual General Meetings were held as per details given below:

| Year    | Date           | Time     | Venue                                                                               |
|---------|----------------|----------|-------------------------------------------------------------------------------------|
| 2014-15 | 7 August, 2015 | 10.00 AM | Sri Thyaga Brahma Gana Sabha Vani Mahal, 103, G.N. Road, T. Nagar, Chennai 600 017. |
| 2015-16 | 4 August, 2016 | 10.00 AM | P Obul Reddy Hall Vani Mahal, 103, G.N. Road, T. Nagar, Chennai 600 017.            |
| 2016-17 | 3 August, 2017 | 10.00 AM | P Obul Reddy Hall Vani Mahal, 103, G.N. Road, T. Nagar, Chennai 600 017.            |

All the proposed resolutions, including special resolutions, were passed by the shareholders as set out in their respective Notices. At the AGM held on 4 August, 2016 a Special resolution was passed with requisite majority for approval of payment of remuneration by way of commission not exceeding 1% of the net profits of the Company for a period of five financial years commencing from 1 April, 2016 to 31 March, 2021 to Directors (other than Directors not resident in India but including Alternate Directors who are resident in India) who are not in the whole-time employment of the Company.

### Postal Ballot Resolutions

Two resolutions viz.

1. Special Resolution dated 12 July, 2017 to approve the increase in overall ceiling limit of the Managing Director remuneration payable to Mr Rohit Gambhir, pursuant to the provisions of Sections of 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013.
2. Ordinary Resolution dated 23 March, 2018 for approval of Material Transactions with EWAC Alloys Limited, Related Party. ESAB Holdings Limited and Exelvia Group India B V being promoters and parties deemed to be interested in the said Related Party Transaction did not participate or vote on the resolution.

A summary of the postal ballot results is enclosed hereunder:

| Brief Particulars of the Resolution                                                                                 | Total No. of votes | No. of shares and % of total votes cast in favour |            | No. of shares and % of total votes cast against |            | Invalid votes |            |
|---------------------------------------------------------------------------------------------------------------------|--------------------|---------------------------------------------------|------------|-------------------------------------------------|------------|---------------|------------|
|                                                                                                                     | No. of shares      | No. of shares                                     | % of votes | No. of shares                                   | % of votes | No. of shares | % of votes |
| To approve the increase in overall ceiling limit of the remuneration payable to Mr Rohit Gambhir, Managing Director | 13,359,641         | 13,352,501                                        | 99.95      | 5,958                                           | 0.04       | 1,182         | 0.01       |
| Approval of Material Transactions with EWAC Alloys Limited, Related Party                                           | 1,807,173          | 1,703,709                                         | 94.28      | 101,976                                         | 5.64       | 1488          | 0.08       |

The resolutions as set out above were passed with requisite majority.

M/s V Mahesh and Associates, the Practicing Company Secretaries were appointed as the Scrutinizers for conducting the above postal ballot. The Company had entered into a tripartite agreement with NSDL and the Registrar and Transfer Agent viz. M/s Integrated Registry Management Services Private Limited and accordingly an



e-Voting facility was also provided to the shareholders to exercise their voting rights on the above said resolutions.

All the resolutions set forth in the notice calling the Annual General Meeting are being passed through e-Voting in compliance with the provision of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014.

The procedures for casting votes under e-voting has been elaborately given under the Notice calling the Annual General Meeting on 9 August, 2018. The members are requested to read this document to cast their votes accordingly.

## 15. DISCLOSURES

1. The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2016. The Company has prepared these financial statements to comply in all material respects with the accounting standards notified under Section 133 of the Companies Act, 2013, read together with paragraph 7 of the Companies (Accounts) Rules, 2014 and the Companies (Indian Accounting Standards) Rules, 2016 as amended. These Financial Statements for the year ended March 31, 2018 are the first the Company has prepared in accordance with IND AS.
2. There were no instances of non-compliances by the Company, penalties and strictures imposed on the Company by the Stock Exchanges or SEBI or any other statutory authorities on any matter related to the capital markets during the last three years.
3. There has been no public, rights or preferential issues during the year.
4. The Key Managerial Personnel / Senior Management Personnel have made disclosures to the Board relating to all material, financial and other transactions stating that they did not have any personal interest that could result in conflict with the interest of the Company at large. The Company did not have any materially significant related party transactions that may have potential conflict with the interests of the Company at large. All the other related party transactions which are in the ordinary course of business and at arms' length basis are approved by the Audit Committee and the Board of Directors of the Company on a regular basis.
5. In compliance with the SEBI (Prevention of Insider Trading) Regulations, 2015, the Board of Directors had approved and adopted a Code of Conduct for

prevention of Insider Trading and the same has been strictly adhered to by the Directors and the designated employees. The Company informs the Directors and the designated employees, about the date of the Board Meeting to consider any Unpublished Price Sensitive Information and advising them not to trade in Company's shares, during the closure of the Trading Window Period. The Company also obtains declaration from the Directors and the Senior Management Personnel with regard to their compliance with the Code of Conduct under SEBI's (Prevention of Insider Trading) Regulations. The Company also informs the stock exchanges promptly on the details of the trading window period and the fact that the designated employees have been instructed not to deal with the shares of the Company during such time the trading window is closed.

The Code of Practices, Procedure for Fair Disclosure of Unpublished Price Sensitive Information and the Code of Internal Procedure and Conduct for Regulation, Monitoring and Reporting of Trading in the securities for the designated employees and the connected persons have been adopted and have been posted on the Website of the Company viz. [www.esabindia.com](http://www.esabindia.com). All the other compliances under the said statute have been done. All contracts entered into by the Company now specifies the need for the contracting third party to adhere to the Company's policy on SEBI (Prevention of Insider Trading) Regulations and advises the third party to desist from dealing with the shares of the Company without prior intimation.

6. The Managing Director and the Chief Financial Officer of the Company certify to the Board every quarter on matters related to the financial statements and other matters in accordance with Regulation 33(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015. The Key Managerial Personnel of the Company also certify on an annual basis to the Board of Directors on the existence of adequate Internal Financial Controls commensurate with the size of the Company as required under Section 134 (5) of the Companies Act, 2013 to enable the Board of Directors to confirm to the shareholders that the Company has laid down internal financial controls and that the same are adequate and such controls are operating effectively.
7. The Independent Directors have confirmed that they meet the criteria of "Independence" as stipulated under the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.



8. The Company has complied with all the mandatory requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
9. To enhance standards of corporate governance and strengthen controls, the Company has set up a whistle blower policy which can be seen on Company's website [www.esabindia.com](http://www.esabindia.com). In terms of such whistle blower policy, it is affirmed that the employees have been given free access to the Audit Committee. The non-mandatory requirements have been adopted to the extent and in the manner as stated under the appropriate headings detailed else where in this report.
10. In compliance with Regulation 46 (2) (j) & (k) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and as required under the listing agreement entered into with the stock exchanges in compliance of Regulation 109 (2) of the said SEBI regulations, the Company has designated the mail id [venkatakrishnan.s@esab.co.in](mailto:venkatakrishnan.s@esab.co.in) and [investor.relations@esab.co.in](mailto:investor.relations@esab.co.in) and posted this in the Company's website and also on the websites of the stock exchanges where the Company's shares are listed. The investors can send their grievances, if any, to these designated mail ids. Mr S Venkatakrishnan is the Company Secretary and the Compliance Officer of the Company.
11. The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 have vide Regulation 46 (1) stipulated that the Company should maintain a functional website containing basic information about the Company and to update the contents of the said website periodically. In pursuance of this clause the Company updates its website with all the relevant information as envisaged in the said regulation and as per the provisions of the Companies Act, 2013 and they are now available in its official website [www.esabindia.com](http://www.esabindia.com).
12. In line with the circular no. CIR/OIAE/2/2011 dated June 3, 2011 from SEBI, the Investor Complaints are now centrally monitored through web based complaints redressal system called SCORES. The Company processes the investor complaints through this system and updates status periodically.
13. In pursuance of the Regulation 31(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, 100% shareholding of the promoter group Companies has been dematerialized and all the shares are held in dematerialized mode to allow the shares of the Company to be traded in the stock exchanges in the normal segment.
14. In line with the circular no.NSE/CML/2015/23 dated December 28, 2015 from the National Stock Exchange Limited, the Company now intimates the Board Meeting dates, uploads its quarterly shareholding pattern, Corporate Governance Report and the quarterly / Annual results, reconciliation of share capital audit report, certification under SEBI Regulation 40 (9) & (10), intimation of postal ballot results through a web based application designed for corporates by NSE called as NEAPS.
15. In line with the circular no.DCS/COMP/33/2015-16 dated March 11, 2016 from the Bombay Stock Exchange, the Company now intimates the stock exchanges on Compliance Certificate by Share Transfer Agent, Statement of Investor Complaints, Corporate Governance Report, Notice for Board Meeting, Outcome of Board Meeting, Shareholding Pattern, Financial Results, Annual Report, Compliance Certificate, Notice for Record Date, Voting Results, Disclosure under SAST and PIT Regulations and Reconciliation of Share Capital Audit Report through an online portal called as BSE Corporate Compliance & Listing Centre.
16. Pursuant to Rule 5 (8) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 notified on 5 September, 2016 company has within a period of ninety days after the Annual General Meeting i.e 3 August, 2017 has uploaded on Company's website [www.esabindia.com](http://www.esabindia.com). Statement of unclaimed and unpaid dividends and filed e-Form No.IEPF - 2 - Statement of unclaimed and unpaid dividends as referred in sub-section 2 of Section 125 of the Act vide SRN G54711593 dated 4 October, 2017.
17. Pursuant to applicable provisions of the Companies Act, 2013 ('the Act') read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("The Rules") all unpaid or unclaimed dividends are required to be transferred by the Company to the Investor Education and Protection Fund (IEPF) established by the Central Government, after completion of seven years. Further, according to the Rules, the shares in respect of which dividend has not been paid or claimed by the Members for seven consecutive years or more shall also be transferred to the demat account created by the IEPF Authority. The Company had sent individual notices and also advertised in the newspapers seeking action from the Members who have not claimed their dividends for seven consecutive years or more. Accordingly, the Company has transferred such unpaid or unclaimed dividends and corresponding shares upto

the Interim Dividend 2010 for the Financial Year ended 31 December, 2010 and filed e-Form No. IEPF - 4 - Statement of shares transferred to the Investor Education and Protection Fund as referred in Rule 6(5) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 vide SRN G69545770 dated 11 December, 2017

18. In terms of Section 173 (2) of the Companies Act, 2013 and in terms of the provisions of the Articles of Association of the Company and the Company now allows the option to the Directors of the Company to attend / participate in a meeting of Board / Committee of Director through electronic mode using video conference facility.
19. Maharashtra Weldaids Limited (MWL) merged with the Company with effect from 12 January, 1994. The Company had issued equity shares to the shareholders of MWL in the ratio of 1:2. These shares were issued in physical mode and were to be exchanged on submission of the old MWL share certificate. Some of these share certificates were not yet claimed by the share holders of the Company. As required under Regulation 39 (4) Schedule VI of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company after complying with the necessary procedural requirements have now dematerialized and transferred the remaining unclaimed shares to a single demat account titled "ESAB India Limited Unclaimed Suspense Account" opened with M/s Integrated Registry Management Services Private Limited.

In terms of said Regulation 39 (4) Schedule VI of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the details of these shares are given below:

|                                                                                                                                 |                                                             |
|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Aggregated number of shareholders and outstanding shares lying in the unclaimed suspense account at the beginning of the year   | 126 shareholders holding 9,465 equity shares of ₹.10/- each |
| Number of the shareholders who approached the issuer for transfer of shares from the unclaimed suspense account during the year | 1 shareholder claimed 50 equity shares of ₹.10/- each       |
| Number of shareholders to whom shares were transferred from the unclaimed suspense account during the year                      | 1 shareholder 50 equity shares of ₹.10/- each               |
| Number of Shares transferred to Investor Education Protection Fund                                                              | 60 shareholders holding 4,705 equity shares of ₹.10/- each  |
| Aggregate number of shareholders and the outstanding shares lying in the unclaimed suspense account at the end of the year      | 66 shareholders holding 4,710 equity shares of ₹.10/- each  |

Pursuant to the provisions of the Companies Act, 2013 and the SEBI Listing Regulations, all such shares in respect of which dividend has not been paid or claimed for seven consecutive years or more are also required to be transferred to IEPF. In pursuance of this provision, the Company has already transferred the shares pertaining to such shareholders who have not claimed their dividend for a consecutive period of 7 years to the Investor Education and Protection Fund on 30 November, 2017.

66 Shareholders holding 4,710 equity shares constituting about 0.03% of shares have not made their claim from the Company on the shares outstanding in the Unclaimed Suspense Account of ESAB India Limited. The voting rights for these shares shall remain frozen until these are claimed by the rightful owners.

20. The Board of Directors at its meeting held on 19 May, 2016 approved and adopted a policy on Board Diversity and the details of the said policy can be viewed at its web link [www.esabindia.com](http://www.esabindia.com).
21. The Company has vide Form No.MGT 15 dated 5 August, 2017 vide SRN G49856875 have filed the report on the last year's Annual General Meeting held on 3 August, 2017.

## 16. MEANS OF COMMUNICATION

The Company's quarterly financial results, after their approval by the Board of Directors, are promptly issued to all the Stock Exchanges with whom the Company has listing arrangements. These financial results, in the prescribed format, as per Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and are published in leading local language and national newspapers in compliance with Regulation 47(1)(b) of the said regulations. These results are not sent individually to the shareholders.

The results are normally being published in "The Business Standard" in English and in the regional language newspaper "Makkal Kural" in Tamil.

The Company has in place a website viz. [www.esabindia.com](http://www.esabindia.com). The quarterly / annual financial results, shareholding pattern, corporate governance report, the details on the Board of Directors, Senior Management Personnel, the composition of the Board of Directors / Committee of Directors, the various policies adopted by the Company viz. Whistle Blower Policy, Risk Management Policy, Policy on Corporate Social Responsibility, Related Party Transactions Policy, Remuneration Policy, Policy on Disclosure of Material Events, Policy on Document Retention, Policy on Board Diversity are published in the Company's website.

The Company makes use of its website for publishing official news release.

The Company as a part of its code of conduct adopted under the SEBI's (Prevention of Insider Trading) Regulations, does not meet any institutional investors or analysts. Only the Chairman of the Company is authorized to meet them and there have been no occasions in the past 12 months where the Chairman met the institutional investors or the analysts.

A Management Discussion and Analysis Report, forming part of the Directors' Report, is included in the Annual Report.

## 17. GENERAL SHAREHOLDER INFORMATION

### ANNUAL GENERAL MEETING

Date & Time 9 August, 2018 at 10.00 a.m.  
 Venue P Obul Reddy Hall,  
 Vani Mahal, 103, G.N. Road,  
 T. Nagar, Chennai 600 017.

Financial Year of the Company 1 April, 2017 to  
 31 March, 2018

| Approval of financial results proposed |                                                   |
|----------------------------------------|---------------------------------------------------|
| Quarter ending 30 June, 2018           | Within 45 days from the end of the quarter        |
| Quarter ending 30 September, 2018      | - do -                                            |
| Quarter ending 31 December, 2018       | - do -                                            |
| Year ending 31 March, 2019             | Within 60 days from the end of the Financial Year |

### Particulars of Dividend Payment for the year ended 31.03.2018

|                             |                                                           |
|-----------------------------|-----------------------------------------------------------|
| Date of declaration         | 9 August, 2018                                            |
| Rate of Dividend            | ₹ 1/- per share (10%)                                     |
| Book Closure Date           | 3 August, 2018 to 9 August, 2018<br>(Both days inclusive) |
| Date of payment of Dividend | 20 August, 2018                                           |
| Amount of Dividend Payable  | ₹ 1,85,57,101/- (Inclusive of dividend distribution tax)  |
| Share capital               | 1,53,93,020 equity shares of ₹ 10/- each                  |

### Listing of shares

| Name and address of the stock exchange                                                               | Stock Code   |
|------------------------------------------------------------------------------------------------------|--------------|
| BSE Limited<br>25 <sup>th</sup> Floor, P.J. Towers, Dalal Street,<br>Fort, Mumbai 400 001.           | 500133       |
| The National Stock Exchange of India Limited<br>"Exchange Plaza" BKC, Bandra (E),<br>Mumbai 400 051. | ESABINDIA    |
| ISIN allotted by Depositories<br>(Company ID Number)                                                 | INE284A01012 |

The listing fees for the financial year 2018-19 were duly paid to the above stock exchanges during April, 2018.

### Dividend History

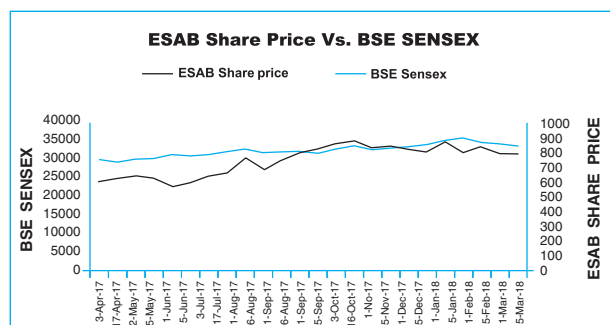
| Year    | Type of Dividend | Dividend Rate | Dividend Amount in ₹ in lakhs * |
|---------|------------------|---------------|---------------------------------|
| 2011    | Interim Dividend | 150%          | 2,683.52                        |
| 2012    | Final Dividend   | 75%           | 1,341.76                        |
| 2013    | Final Dividend   | 10%           | 180.00                          |
| 2014-15 | Final Dividend   | 10%           | 186.14                          |
| 2015-16 | Final Dividend   | 10%           | 185.26                          |
| 2016-17 | Final Dividend   | 10%           | 185.26                          |

\* Inclusive of dividend distribution tax.

### Stock Market Price\* Data & Stock Performance

| 2017-18    | BSE Limited |       | National Stock Exchange |       | BSE Sensex  |            |
|------------|-------------|-------|-------------------------|-------|-------------|------------|
|            | High ₹      | Low ₹ | High ₹                  | Low ₹ | High Points | Low Points |
| Apr, 2017  | 665         | 590   | 665                     | 589   | 30,184      | 29,241     |
| May, 2017  | 659         | 551   | 663                     | 551   | 31,255      | 29,804     |
| June, 2017 | 660         | 552   | 660                     | 550   | 31,523      | 30,681     |
| July, 2017 | 818         | 634   | 819                     | 626   | 32,673      | 31,017     |
| Aug, 2017  | 771         | 652   | 780                     | 631   | 32,686      | 31,128     |
| Sep, 2017  | 840         | 672   | 840                     | 686   | 32,524      | 31,082     |
| Oct, 2017  | 1,075       | 745   | 1,075                   | 743   | 33,340      | 31,440     |
| Nov, 2017  | 1,052       | 814   | 1,055                   | 807   | 33,866      | 32,684     |
| Dec, 2017  | 844         | 790   | 842                     | 785   | 34,138      | 32,565     |
| Jan, 2018  | 980         | 766   | 980                     | 754   | 36,444      | 33,703     |
| Feb, 2018  | 845         | 719   | 850                     | 705   | 36,257      | 33,483     |
| Mar, 2018  | 820         | 695   | 821                     | 703   | 34,279      | 32,484     |

\* Share prices are rounded off to the nearest Rupee.



Registrar and Share Transfer Agent

Integrated Registry Management Services Private Limited  
2<sup>nd</sup> Floor, 'Kences Towers'  
No.1, Ramakrishna Street,  
North Usman Road,  
T. Nagar, Chennai 600 017.

Contact Person: Suresh Babu K,  
Director  
Tel : 044-28140801-03,  
Fax : 044-28142479, 28143378  
E-mail : srirams@integratedindia.in

**Shareholders are requested to correspond with the share transfer agent for transfer/transmission of shares, change of address, queries pertaining to their shareholding, dividend etc., at their address given above.**

## Share Transfer System

- Integrated Registry Management Services Private Limited, Chennai is the Registrar & Share Transfer Agent for the Company. Consequent to the change in the name of the Registrar and Transfer Agent from M/s.Integrated Enterprises (India) Limited to Integrated Registry Management Services Private Limited, the Company entered into a fresh agreement with the Registrar and Transfer Agent dated 31 March, 2017.
- Share transfers are processed and approved, subject to receipt of all requisite documents.
- The Company seeks to ensure that all transfers are approved for registration within the stipulated period. Pursuant to Regulation 40 (9) & (10) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, certifications on half-yearly basis have been issued by a Company Secretary-in-practice for due compliance of share transfer formalities by the Company.
- Pursuant to SEBI (Depositories and Participants) Regulations, 2015, certificates have also been received from a Company Secretary-in-practice for timely dematerialization of the shares of the Company and for

conducting a secretarial audit on a quarterly basis for reconciliation of the share capital of the Company.

- The Company as required under Regulation 46(2)(j) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 has designated two mail ids viz. [venkatakrishnan.s@esab.co.in](mailto:venkatakrishnan.s@esab.co.in) and [investor.relations@esab.co.in](mailto:investor.relations@esab.co.in) for the purpose of registration of complaints, if any, by the investors and expeditious redressal of their grievances and the same has already been hosted on the Company's website.
- With a view to expediting the approval process, the Board of Directors has severally authorized the Chairman of the Board of Directors, the Chairman of the Stakeholders Relationship Committee and the Company Secretary to approve the transfer of shares.

## Distribution of shareholding as on 31 March, 2018

| Shareholding | Number of Shareholders | %          | Number of Shares   | %          |
|--------------|------------------------|------------|--------------------|------------|
| Upto 500     | 10,995                 | 95.14      | 10,17,721          | 6.61       |
| 501 - 1000   | 347                    | 3.00       | 2,63,367           | 1.71       |
| 1001 - 2000  | 116                    | 1.00       | 1,67,674           | 1.09       |
| 2001 - 3000  | 30                     | 0.26       | 74,690             | 0.49       |
| 3001 - 4000  | 17                     | 0.15       | 59,760             | 0.39       |
| 4001 - 5000  | 11                     | 0.10       | 49,874             | 0.32       |
| 5001 - 10000 | 16                     | 0.14       | 1,16,530           | 0.76       |
| Above 10001  | 24                     | 0.21       | 1,36,43,404        | 88.63      |
| <b>TOTAL</b> | <b>11,556</b>          | <b>100</b> | <b>1,53,93,020</b> | <b>100</b> |

## Share holding pattern as on 31 March, 2018

| Category                       | Number of Shareholders | Number of Shares   | % of total    |
|--------------------------------|------------------------|--------------------|---------------|
| Esab Holdings Limited          | 1                      | 57,43,200          | 37.31         |
| Exelvia Group India BV         | 1                      | 56,04,760          | 36.41         |
| <b>ESAB Group</b>              | <b>2</b>               | <b>1,13,47,960</b> | <b>73.72</b>  |
| Mutual Funds & UTI             | 15                     | 240,115            | 1.56          |
| Foreign Portfolio Investors    | 9                      | 1,631,920          | 10.61         |
| Financial Institutions / Banks | 9                      | 3,392              | 0.02          |
| NBFC registered with RBI       | —                      | —                  | —             |
| Indian Public                  | 10918                  | 1,582,508          | 10.28         |
| Domestic Body Corporate        | 298                    | 414,204            | 2.69          |
| Foreign Institutional Investor | 1                      | 300                | 0.00          |
| Others                         | 304                    | 172,621            | 1.12          |
| <b>Total</b>                   | <b>11,556</b>          | <b>15,393,020</b>  | <b>100.00</b> |



## Dematerialisation of shares and liquidity

As on 31 March, 2018, **98.6%** of the total paid-up equity capital was held in dematerialised form. The Company has entered into agreements with National Securities Depository Limited and Central Depository Services (India) Limited to offer shareholders the option to dematerialise their shares with these depositories. The ISIN number of the Company's shares in demat form is **INE284A01012**.

## Outstanding GDRs / ADRs

The Company has not issued any Global Depository Receipt / American Depository Receipt / Warrant or any convertible instruments which is likely to have an impact on Company's equity.

## Commodity Price Risk or Foreign Exchange Risk and Hedging Activities

The Company does not have any activity towards Commodity Price Risk. The Company imports raw materials and traded goods and exports finished goods and traded goods to companies resident outside India. This acts as a natural hedge for the Company and hence the Company neither has any hedging activity nor has any cover for foreign exchange risks.

### Plant Locations

- |            |                                                                                                                                        |
|------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Plant No.1 | Plot No.13, 3 <sup>rd</sup> Main Road,<br>Industrial Estate, Ambattur,<br>Chennai 600 058.                                             |
| Plant No.2 | G22, Sipcot Industrial Park,<br>Irungattukottai, Sriperumbudur,<br>Kancheepuram Taluk,<br>Chengalput District,<br>Tamilnadu - 602 105. |
| Plant No.3 | P-41, Taratala Road,<br>Kolkata 700 088.                                                                                               |
| Plant No.4 | B-28, MIDC Industrial Area,<br>Kalmeshwar, Nagpur - 441 501.                                                                           |

|                            |                                                                                                                                       |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Address for correspondence | Company Secretary<br>ESAB India Limited<br>Plot No.13, 3 <sup>rd</sup> Main Road,<br>Industrial Estate, Ambattur,<br>Chennai 600 058. |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|

Tel : 044 42281100

Fax: 044 42281150

E-mail [venkatakrishnan.s@esab.co.in](mailto:venkatakrishnan.s@esab.co.in)  
[investor.relations@esab.co.in](mailto:investor.relations@esab.co.in)

## 18. OTHER DISCLOSURES

### 1. Materially Significant Related Party Transactions

The Company did not have any materially significant related party transactions to disclose during the year under review.

### 2. Details of Non-compliance

The Company had no occasions to disclose regarding non-compliance during the last three years. There were no penalties, strictures imposed by stock exchange or the board of any statutory authority or any matter related to capital markets during the last three years.

### 3. Vigil Mechanism

The Company has established a Whistle Blower Policy and the same has been uploaded in the Company's website [www.esabindia.com](http://www.esabindia.com). The said policy has also been made available at the Offices / Plants of the Company at conspicuous places to enable the employees to report concerns, if any, directly to the Chairman of the Board and to the Chairman of the Audit Committee. All the employees are given direct access to the Audit Committee Chairman to report their concerns, if any. The employees are also apprised of the availability of the whistle blower policy at the time of their induction into the Company. There were no occasions during the year under review where any concerns were reported under the said policy.

### 4. Compliance with the Mandatory and Non-Mandatory Requirements

The Company has complied with all the Mandatory requirements stipulated under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company has also adopted the non-mandatory requirements to the extent and in the manner as stated here-in-above.

### 5. The Company does not have any subsidiary for the financial year ended 31 March, 2018.

### 6. The Company has formulated a policy on Related Party Transactions in terms of Regulation 23(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Audit Committee accorded its omnibus approval for the said related party transactions at its meeting held on 25 May, 2017 in terms of Regulation 23(3) of the said Regulations. The said policy and the list of related parties have been uploaded in the Company's website viz. [www.esabindia.com](http://www.esabindia.com). The transactions with the related parties are being placed before the Audit Committee and the Board on a quarterly basis for it to review the same in terms of Regulation 23(3)(d) of the said Regulations.

## 19. DISCRETIONARY REQUIREMENTS

As required under Part E of Schedule II the details of discretionary requirements are given below:

### 1. The Board

The Company has not set up any office for the Non-executive Chairman and no expenses and reimbursement of expenses are incurred in the performance of his duties.

## 2. Shareholder rights

The quarterly un-audited results of the Company after being subjected to a Limited Review by the Statutory Auditors, are published in newspapers viz. Business Standard in English and Makkal Kural in Tamil and on the Company's website [www.esabindia.com](http://www.esabindia.com). These results are not sent to shareholders individually.

## 3. Modified Opinion(s) in Audit Report

The Auditors have issued an unqualified opinion on the statutory financial statements of the Company.

## 4. Separate posts of Chairman and CEO

The Company's Chairman is a Non-Executive Chairman duly appointed as its nominee by ESAB Holdings Limited in terms of Articles 111 of the Articles of Association of the Company. Mr Daniel A Pryor, is the Nominee Director appointed as Chairman of the Board for the year ended 31 March, 2018. Mr Rohit Gambhir is a Director liable to retire by rotation and has been appointed as the Managing Director of the Company with effect from 1 November, 2013 for a period of five years.

## 5. Reporting of Internal Auditor

The Company has appointed M/s PKF Sridhar & Santhanam, LLP, Chennai, as the Internal Auditors to do the internal audit of the Company and they report directly to the Audit Committee on a quarterly basis on their findings and corrective actions taken.

### Request to Investors

- Investors are requested to communicate change of address, if any, directly to the registrar and share transfer agent of the Company.
- As required by SEBI, investors shall furnish details of their respective bank account number and name and address of the bank for incorporating in the dividend warrants to reduce the risk to them of fraudulent encashment.
- Investors holding shares in electronic form are requested to deal only with their respective depository participant for change of address, nomination facility, bank account number, etc.
- Electronic Clearing Service (ECS) helps in quick remittance of dividend without possible loss / delay in postal transit. Shareholders, who have not earlier availed this facility are requested to register their ECS details with the Share Transfer Agent or their respective Depository Participants.

In terms of SEBI circular no.MRD/DoP/Cir-05/1009 dated 20 May 2009 the shareholders are requested to note that it has now become mandatory to furnish a copy of

Permanent Account Number (PAN) for registration of transfer of shares in physical mode.

- Shareholders who have multiple folios in identical names, are requested to apply for consolidation of such folios and send the relevant share certificates to the Company.
- Investors are requested to note that National Security Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) have announced the launch of SMS alert facility for demat account holders whereby shareholders will receive alerts for debits / credits (transfers) to their demat accounts a day after the respective transfers. These alerts will be sent to those account holders who have provided their mobile numbers to their Depository Participants (DPs) and made a request for such services. No charge will be levied by NSDL / CDSL on DPs for providing this facility to investors. Further information is available on the website of NSDL and CDSL viz. [www.nsdl.co.in](http://www.nsdl.co.in) and [www.cdslindia.com](http://www.cdslindia.com) respectively.
- The Ministry of Corporate Affairs has undertaken a "Green Initiative in the Corporate Governance" by allowing paperless compliances by the companies and issued circulars stating that service of notice, annual report, etc., can be sent by email to their members. Accordingly, the Company has sent a communication dated 16 February, 2017 to all the shareholders who would be interested in getting the annual reports by email. Many shareholders have responded to such requests and accordingly the annual reports for the year 1 April, 2017 to 31 March, 2018, notice of AGM etc., are being sent in electronic form to such shareholders to their respective email ids. This has resulted in reduction of administrative expenditure pertaining to printing and posting of the annual reports to the shareholders. The Company continues to send physical copies of the annual report to those shareholders who have not opted to receive the same through e-mail.
- Members interested in receiving the documents from the Company by email are requested to register their email address, with the Depository Participants (DPs) in case shares are held in dematerialized form and with the share transfer department, in case the shares are held in physical form and also intimate changes, if any, in their registered email addresses to the Company / DPs from time to time.

For and on behalf of the Board of Directors

**Daniel A Pryor**  
Chairman

30 May, 2018



# Auditor's Report on Corporate Governance

**Independent Auditor's Report on compliance with the conditions of Corporate Governance as per provisions of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

To

The Members of ESAB India Limited

1. The Corporate Governance Report prepared by ESAB India Limited (hereinafter the "Company"), contains details as required by the provisions of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations") with respect to Corporate Governance for the year ended March 31, 2018. This report is required by the Company for annual submission to the Stock exchange and to be sent to the Shareholders of the Company.

## Management's Responsibility

2. The preparation of the Corporate Governance Report is the responsibility of the Management of the Company including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Corporate Governance Report.
3. The Management along with the Board of Directors are also responsible for ensuring that the Company complies with the conditions of Corporate Governance as stipulated in the Listing Regulations, issued by the Securities and Exchange Board of India.

## Auditor's Responsibility

4. Pursuant to the requirements of the Listing Regulations, our responsibility is to express a reasonable assurance in the form of an opinion whether the Company has complied with the specific requirements of the Listing Regulations referred to in paragraph 3 above.
5. We conducted our examination of the Corporate Governance Report in accordance with the Guidance Note on Reports or Certificates for Special Purposes and the Guidance Note on Certification of Corporate Governance, both issued by the Institute of Chartered

Accountants of India ("ICAI"). The Guidance Note on Reports or Certificates for Special Purposes requires that we comply with the ethical requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India.

6. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.
7. The procedures selected depend on the auditor's judgement, including the assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. Summary of key procedures performed include:
  - i. Reading and understanding of the information prepared by the Company and included in its Corporate Governance Report;
  - ii. Obtained and verified that the composition of the Board of Directors w.r.t executive and non-executive directors has been met throughout the reporting period;
  - iii. Obtained and read the Directors Register as on March 31, 2018 and verified that atleast one women director was on the Board during the year;
  - iv. Obtained and read the minutes of the following committee meetings held April 1, 2017 to March 31, 2018:
    - (a) Board of Directors meeting;
    - (b) Audit committee;
    - (c) Annual general meeting;
    - (d) Nomination and remuneration committee;
    - (e) Stakeholders Relationship committee;
    - (f) Risk management committee; and
    - (g) Corporate social responsibility committee.

- v. Obtained necessary representations and declarations from directors of the Company including the independent directors; and
- vi. Performed necessary inquiries with the management and also obtained necessary specific representations from management.

The above-mentioned procedures include examining evidence supporting the particulars in the Corporate Governance Report on a test basis. Further, our scope of work under this report did not involve us performing audit tests for the purposes of expressing an opinion on the fairness or accuracy of any of the financial information or the financial statements of the Company taken as a whole.

#### Opinion

- 8. Based on the procedures performed by us as referred in paragraph 7 above, and according to the information and explanations given to us, we are of the opinion that the Company has complied with the conditions of Corporate Governance as stipulated in the Listing Regulations, as applicable for the year ended March 31, 2018, referred to in paragraph 2 above.

#### Other matters and Restriction on Use

- 9. This report is neither an assurance as to the future viability of the Company nor the efficiency or

effectiveness with which the management has conducted the affairs of the Company.

- 10. This report is addressed to and provided to the members of the Company solely for the purpose of enabling it to comply with its obligations under the Listing Regulations with reference to compliance with the relevant regulations of Corporate Governance and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

**For S R Batliboi & Associates LLP**  
Chartered Accountants

ICAI Firm Registration No. 101049 W / E 300004

**Per S Balasubrahmanyam**  
Partner

Place: Chennai  
Date : May 30, 2018

Membership No. 053315

To

The Members of ESAB India Limited

#### **Declaration regarding Code of Conduct pursuant Clause D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

I, Rohit Gambhir, Managing Director of ESAB India Limited, to the best of my knowledge and belief, declare that all the members of the Board of Directors and Senior Management Personnel have affirmed compliance with the Code of Conduct for the year ended 31 March, 2018.

Chennai  
30 May, 2018.

**Rohit Gambhir**  
Managing Director

# Independent Auditors' Report

## to the Members of ESAB INDIA LIMITED

### Report on the Ind AS Financial Statements

We have audited the accompanying Ind AS financial statements of ESAB India Limited ("the Company"), which comprise the Balance Sheet as at March 31, 2018, the Statement of Profit and Loss, including the Statement of Other Comprehensive Income, the Statement of Cash Flows and the Statement of Changes in Equity for the year then ended, and significant accounting policies.

### Management's Responsibility for the Ind AS Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Ind AS financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2016, as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial control that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these Ind AS financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder. We conducted our audit of the Ind AS financial statements in accordance with the Standards on Auditing, issued by the Institute of Chartered Accountants of India, as specified under Section 143(10) of the Act. Those Standards require that we comply with

ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the Ind AS financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the Ind AS financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Ind AS financial statements.

### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2018, its profit including other comprehensive income, its cash flows and the changes in equity for the year ended on that date.

### Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure 1 a statement on the matters specified in paragraphs 3 and 4 of the Order.
2. As required by section 143 (3) of the Act, we report that:
  - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;

- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
- (c) The Balance Sheet, Statement of Profit and Loss including the Statement of Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
- (d) In our opinion, the aforesaid Ind AS financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the Companies (Indian Accounting Standards) Rules, 2016, as amended;
- (e) On the basis of written representations received from the directors as on March 31, 2018, and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2018, from being appointed as a director in terms of section 164 (2) of the Act;
- (f) With respect to the adequacy of the internal controls over financial reporting of the Company with reference to these Ind AS financial statements and the operating effectiveness of such controls, refer to our separate Report in "Annexure 2" to this report;

- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

- i) The Company has disclosed the impact of pending litigations on its financial position in its Ind AS financial statements - Refer Note 37 to the Ind AS financial statements;
- ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
- iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

**For S R BATLIBOI & ASSOCIATES LLP**

*Chartered Accountants*

ICAI Firm Registration No. 101049W / E300004

**per S Balasubrahmanyam**

*Partner*

Place : Chennai

Date : May 30, 2018

Membership No. 053315

# Annexure 1 to the Independent Auditors' Report

## of even date on the Ind AS financial statements of ESAB India Limited

- (i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
- (b) Fixed assets have been physically verified by the management during the year and no material discrepancies were identified on such verification.
- (c) According to the information and explanations given by the management, the title deeds of immovable properties included in property, plant and equipment are held in the name of the Company.
- (ii) The management has conducted physical verification of inventory at reasonable intervals during the year and no material discrepancies were noticed on such physical verification.
- (iii) (a) The Company has granted loan to a Fellow Subsidiary covered in the register maintained under section 189 of the Companies Act, 2013. In our opinion and according to the information and explanations given to us, the terms and conditions of the grant of such loan is not prejudicial to the Company's interest.
- (b) The Company has granted loans to a Company covered in the register maintained under section 189 of the Companies Act, 2013. The schedule of repayment of principal and payment of interest has been stipulated for the loans granted and the repayment/receipts are regular.
- (c) There are no amounts of loans granted to companies, firms or other parties listed in the register maintained under section 189 of the Companies Act, 2013 which are overdue for more than ninety days.
- (iv) In our opinion and according to the information and explanations given to us, there are no loans, investments, guarantees, and securities granted in respect of which provisions of section 185 and 186 of the Companies Act 2013 are applicable and hence not commented upon.
- (v) The Company has not accepted any deposits within the meaning of Sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, the provisions of clause 3(v) of the Order are not applicable.
- (vi) We have broadly reviewed the books of account maintained by the Company pursuant to the rules made by the Central Government for the maintenance of cost records under section 148(1) of the Companies Act, 2013, related to the products of the Company, and are of the opinion that prima facie, the specified accounts and records have been made and maintained. We have not, however, made a detailed examination of the same.
- (vii) (a) Undisputed statutory dues including provident fund, employees' state insurance, sales tax, duty of custom, duty of excise, value added tax, goods and service tax, income tax, service tax, cess and other material statutory dues have generally been regularly deposited with the appropriate authorities though there have been slight delays in few cases relating to tax deducted at source.
- (b) According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, employees' state insurance, income-tax, service tax, sales-tax, duty of custom, duty of excise, value added tax, goods and service tax, cess and other material statutory dues applicable to it were outstanding, at the year end, for a period of more than six months from the date they became payable.
- (c) According to the records of the Company, the dues of income-tax, sales-tax, service tax, duty of custom, duty of excise, value added tax, goods and service tax and cess on account of any dispute, are as follows:

| Name of the Statute      | Nature of Dues                    | Amount *<br>(₹ in lakhs) | Period to which the amount relates | Forum where dispute is pending                  |
|--------------------------|-----------------------------------|--------------------------|------------------------------------|-------------------------------------------------|
| Sales Tax                | Non Submission of Sales tax Forms | 1,096                    | 1991 - 15                          | Revision Board, Tribunal                        |
|                          |                                   | 9                        | 2012 - 13                          | Joint Commissioner, Sales tax (Appeals)         |
|                          |                                   | 105                      | 2011 - 15                          | Madras High Court                               |
| VAT                      | Disputed VAT Credit               | 4                        | 2012-13                            | Joint Commissioner, Sales tax (Appeals)         |
| Central Excise Act, 1944 | Excise duty                       | 1,010                    | 1997-00                            | Commissioner of Central Excise                  |
|                          |                                   | 457                      | 1996-00                            | Central Excise & Service Tax Appellate Tribunal |
|                          |                                   | 410                      | 2007-11                            | Commissioner of Central Excise (Appeals)        |
|                          |                                   | 149                      | 2009-15                            | Central Excise & Service Tax Appellate Tribunal |
|                          |                                   | 1                        | 2011-13                            | Commissioner of central Excise                  |
|                          |                                   | 46                       | Variour periods                    | Various forums                                  |
| Finance Act, 1994        | Service Tax                       | 1                        | 2012-13 and 2016-17                | Central Excise & Service Tax Appellate Tribunal |
|                          |                                   | 121                      | 2006-11                            | Commissioner of Central Excise (Appeals)        |
|                          |                                   | 2                        | 2008-11                            | Central Excise & Service Tax Appellate Tribunal |
| Income Tax Act, 1961     | Income Tax                        | 1                        | AY 1997-98                         | Income Tax Appellate Tribunal                   |
|                          |                                   | 50                       | AY 2004-05                         | Commissioner of Income Tax (Appeals)            |
|                          |                                   | 6                        | AY 2013-14                         | Commissioner of Income Tax (Appeals)            |

\* Out of the total disputed dues, an amount of ₹ 59 lakhs for excise and service tax related matters, ₹. 6 lakhs for income tax matters and ₹.81 lakhs for sales tax matters was pre-deposited by the Company.

- (viii) The Company did not have any outstanding loans or borrowings dues in respect of a financial institution or bank or to government or dues to debenture holders during the year.
- (ix) According to the information and explanations given by the management, the Company has not raised any money by way of initial public offer / further public offer / debt instruments and term loans hence, reporting under clause (ix) is not applicable to the Company and hence not commented upon.
- (x) Based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by the management, we report that no fraud by the Company or on the Company by the officers and employees of the Company has been noticed or reported during the year.
- (xi) According to the information and explanations given by the management, the managerial remuneration has been paid / provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act, 2013.
- (xii) In our opinion, the Company is not a nidhi company. Therefore, the provisions of clause 3(xii) of the order are not applicable to the Company and hence not commented upon.
- (xiii) According to the information and explanations given by the management, transactions with the related parties

are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the notes to the financial statements, as required by the applicable accounting standards.

- (xiv) According to the information and explanations given to us and on an overall examination of the balance sheet, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review and hence, reporting requirements under Clause 3(xiv) are not applicable to the Company and, not commented upon.
- (xv) According to the information and explanations given by the management, the Company has not entered into any non-cash transactions with directors or persons connected with him as referred to in section 192 of Companies Act, 2013.
- (xvi) According to the information and explanations given to us, the provisions of section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company.

**For S R BATLIBOI & ASSOCIATES LLP**

*Chartered Accountants*

ICAI Firm Registration No. 101049W / E300004

**per S Balasubrahmanyam**

*Partner*

Place : Chennai

Date : May 30, 2018

Membership No. 053315



# Annexure 2 to the Independent Auditors' Report of even date on the Ind AS financial statements of ESAB India Limited



ESAB INDIA LIMITED

## Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of ESAB India Limited ("the Company") as of March 31, 2018 in conjunction with our audit of the Ind AS financial statements of the Company for the year ended on that date.

### Management's Responsibility for Internal Financial Controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting with reference to these financial statement based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing as specified under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls

system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting.

### Meaning of Internal Financial Controls Over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

### Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material

misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2018,

based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

**For S R BATLIBOI & ASSOCIATES LLP**

*Chartered Accountants*

ICAI Firm Registration No. 101049W / E300004

**per S Balasubrahmanyam**

*Partner*

Place : Chennai

Date : May 30, 2018

Membership No. 053315

# Balance Sheet

## as at March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



**ESAB INDIA LIMITED**

|                                            | Notes | As at<br>March 31, 2018 | As at<br>March 31, 2017 | As at<br>April 1, 2016 |
|--------------------------------------------|-------|-------------------------|-------------------------|------------------------|
| <b>Assets</b>                              |       |                         |                         |                        |
| <b>Non-current assets</b>                  |       |                         |                         |                        |
| Property, plant and equipment              | 3     | 7,697                   | 7,418                   | 7,734                  |
| Capital work in progress                   | 3     | 759                     | 723                     | 525                    |
| Intangible assets                          | 3     | 271                     | 183                     | 68                     |
| Financial assets                           |       |                         |                         |                        |
| (i) Other financial assets                 | 4     | 283                     | 2,204                   | 2,152                  |
| Deferred tax asset (net)                   | 35    | 166                     | 242                     | 135                    |
| Other assets                               | 5     | 356                     | 675                     | 626                    |
|                                            |       | <u>9,532</u>            | <u>11,445</u>           | <u>11,240</u>          |
| <b>Current assets</b>                      |       |                         |                         |                        |
| Inventories                                | 6     | 7,273                   | 6,283                   | 5,846                  |
| Financial assets                           |       |                         |                         |                        |
| (i) Investments                            | 7     | 12,457                  | 14,685                  | 12,231                 |
| (ii) Loans                                 | 8     | 4,000                   | —                       | —                      |
| (iii) Trade Receivables                    | 9     | 5,898                   | 4,683                   | 4,429                  |
| (iv) Cash and Cash equivalents             | 10    | 3,713                   | 3,921                   | 2,711                  |
| (v) Bank balances other than (iv) above    | 10    | 2,679                   | 222                     | 780                    |
| (vi) Other financial assets                | 11    | 284                     | 90                      | 78                     |
| Other assets                               | 12    | 1,418                   | 981                     | 923                    |
| Income tax assets                          | 13    | 587                     | 431                     | 406                    |
|                                            |       | <u>38,309</u>           | <u>31,296</u>           | <u>27,404</u>          |
| Asset held for sale                        | 14    | 196                     | 102                     | —                      |
|                                            |       | <u>48,037</u>           | <u>42,843</u>           | <u>38,644</u>          |
| <b>Total assets</b>                        |       |                         |                         |                        |
| Equity and liabilities                     |       |                         |                         |                        |
| Equity                                     |       |                         |                         |                        |
| Equity Share Capital                       | 15    | 1,539                   | 1,539                   | 1,539                  |
| Other Equity                               | 16    | 36,287                  | 32,716                  | 30,275                 |
| Total equity                               |       | <u>37,826</u>           | <u>34,255</u>           | <u>31,814</u>          |
| <b>Non-current liabilities</b>             |       |                         |                         |                        |
| Provisions                                 | 17    | 288                     | 317                     | 294                    |
|                                            |       | <u>288</u>              | <u>317</u>              | <u>294</u>             |
| <b>Current liabilities</b>                 |       |                         |                         |                        |
| Financial Liabilities                      |       |                         |                         |                        |
| Trade payables                             | 18    | 7,447                   | 5,792                   | 4,326                  |
| Other financial liabilities                | 19    | 166                     | 182                     | 197                    |
| Provisions                                 | 17    | 823                     | 773                     | 757                    |
| Other liabilities                          | 20    | 1,487                   | 1,524                   | 1,256                  |
|                                            |       | <u>9,923</u>            | <u>8,271</u>            | <u>6,536</u>           |
| <b>TOTAL LIABILITIES</b>                   |       |                         |                         |                        |
|                                            |       | <u>10,211</u>           | <u>8,588</u>            | <u>6,830</u>           |
| <b>Total equity and liabilities</b>        |       |                         |                         |                        |
|                                            |       | <u>48,037</u>           | <u>42,843</u>           | <u>38,644</u>          |
| Summary of significant accounting policies | 2     |                         |                         |                        |

The accompanying notes are an integral part of the financial statements

As per our report of even date

For and on behalf of the Board of Directors of **ESAB INDIA LIMITED**

For **S R Batliboi & Associates LLP**  
Chartered Accountants  
Firm Registration No. 101049W / E300004

**Rohit Gambhir**  
Managing Director  
DIN: 06686250

**K Vaidyanathan**  
Director  
DIN: 00063692

**S Balasubrahmanyam**  
Partner  
Membership No. 053315

**B Mohan**  
Vice President - Finance and  
Chief Financial Officer

**S Venkatakrishnan**  
Company Secretary

Place : Chennai  
Date : May 30, 2018

# Statement of Profit and Loss

## for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                                           | Notes | For the<br>year ended<br>March 31, 2018 | For the<br>year ended<br>March 31, 2017 |
|---------------------------------------------------------------------------|-------|-----------------------------------------|-----------------------------------------|
| Revenue from operations                                                   | 21    | 54,356                                  | 51,009                                  |
| Other income                                                              | 22    | 1,202                                   | 1,333                                   |
| <b>Total income</b>                                                       |       | <b>55,558</b>                           | <b>52,342</b>                           |
| <b>Expenses</b>                                                           |       |                                         |                                         |
| Cost of Raw materials and components consumed                             | 23    | 29,028                                  | 24,287                                  |
| Purchase of Traded goods                                                  | 23    | 6,451                                   | 5,669                                   |
| (Increase)/ decrease in inventories                                       | 23    | (571)                                   | (181)                                   |
| Employee benefits expense                                                 | 24    | 5,915                                   | 5,140                                   |
| Depreciation and amortization expense                                     | 25    | 1,009                                   | 1,027                                   |
| Other expenses                                                            | 26    | 8,274                                   | 11,722                                  |
| <b>Total expense</b>                                                      |       | <b>50,106</b>                           | <b>47,664</b>                           |
| <b>Profit before Exceptional items and taxes</b>                          |       | <b>5,452</b>                            | <b>4,678</b>                            |
| Exceptional Items                                                         | 27    | 188                                     | 911                                     |
| Profit before tax                                                         |       | 5,264                                   | 3,767                                   |
| Current Tax                                                               | 35    | 1,494                                   | 1,155                                   |
| Deferred tax expense / (credit)                                           | 35    | 55                                      | (74)                                    |
| Income tax expense                                                        |       | 1,549                                   | 1,081                                   |
| <b>Profit after tax</b>                                                   |       | <b>3,715</b>                            | <b>2,686</b>                            |
| <b>Profit for the year</b>                                                |       | <b>3,715</b>                            | <b>2,686</b>                            |
| <b>Other comprehensive income</b>                                         |       |                                         |                                         |
| Items that will not be reclassified to Profit or Loss in subsequent years |       |                                         |                                         |
| - Re-measurement gains / (losses) on defined benefit plans                |       | 62                                      | (93)                                    |
| - Deferred tax (expense) / credit relating to above items                 |       | (21)                                    | 33                                      |
| <b>Other comprehensive income for the year, net of tax</b>                |       | <b>41</b>                               | <b>(60)</b>                             |
| <b>Total comprehensive income for the year, net of tax</b>                |       | <b>3,756</b>                            | <b>2,626</b>                            |
| <b>Earnings per share</b>                                                 |       |                                         |                                         |
| Basic and Diluted Earnings per share                                      | 28    | 24.13                                   | 17.45                                   |
| Summary of significant accounting policies                                | 2     |                                         |                                         |

The accompanying notes are an integral part of the financial statements

As per our report of even date

For and on behalf of the Board of Directors of **ESAB INDIA LIMITED**

For **S R Batliboi & Associates LLP**  
Chartered Accountants  
Firm Registration No. 101049W / E300004

**Rohit Gambhir**  
Managing Director  
DIN: 06686250

**K Vaidyanathan**  
Director  
DIN: 00063692

**S Balasubrahmanyam**  
Partner  
Membership No. 053315

**B Mohan**  
Vice President - Finance and  
Chief Financial Officer

**S Venkatakrishnan**  
Company Secretary

Place : Chennai  
Date : May 30, 2018

# Cash Flow Statement

## for the year ended March 31, 2018



ESAB INDIA LIMITED

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                                                                                       | Notes  | For the<br>year ended<br>March 31, 2018 | For the<br>year ended<br>March 31, 2017 |
|-----------------------------------------------------------------------------------------------------------------------|--------|-----------------------------------------|-----------------------------------------|
| <b>CASH FLOW FROM OPERATING ACTIVITIES</b>                                                                            |        |                                         |                                         |
| <b>Operating Activities</b>                                                                                           |        |                                         |                                         |
| Profit before tax                                                                                                     |        | 5,264                                   | 3,767                                   |
| <b>Adjustments to reconcile profit before tax to net cash flows:</b>                                                  |        |                                         |                                         |
| Depreciation of property, plant and equipment                                                                         | 25     | 916                                     | 941                                     |
| Impairment of property, plant and equipment                                                                           | 26, 27 | 188                                     | 256                                     |
| (Profit)/loss on sale of property, plant and equipment                                                                | 22, 26 | 10                                      | (62)                                    |
| Property, plant and equipment written off                                                                             | 26     | 56                                      | 10                                      |
| Amortisation of intangible assets                                                                                     | 25     | 93                                      | 86                                      |
| Provision for warranty                                                                                                | 26     | 221                                     | 206                                     |
| Provision for doubtful receivables                                                                                    | 26     | 209                                     | 38                                      |
| Interest on bank deposits                                                                                             | 22     | (143)                                   | (188)                                   |
| Interest from Others                                                                                                  | 22     | (7)                                     | (15)                                    |
| Interest from loan to related parties                                                                                 | 22     | (213)                                   | —                                       |
| Dividend from mutual funds                                                                                            | 22     | (545)                                   | (653)                                   |
| Profit on sale of current investments                                                                                 | 22     | —                                       | (282)                                   |
| Fair value of mutual fund investments                                                                                 | 22     | (143)                                   | (45)                                    |
| Unrealised foreign exchange gain                                                                                      |        | (24)                                    | (4)                                     |
| Unwinding of finance cost                                                                                             | 22     | (4)                                     | (3)                                     |
| <b>Working capital adjustments:</b>                                                                                   |        |                                         |                                         |
| Increase in trade receivables                                                                                         |        | (1,400)                                 | (288)                                   |
| Increase in inventories                                                                                               |        | (990)                                   | (437)                                   |
| Increase in other assets                                                                                              |        | (251)                                   | (10)                                    |
| (Increase) / decrease in other financial assets                                                                       |        | (100)                                   | 52                                      |
| Increase in trade payables                                                                                            |        | 1,655                                   | 1,466                                   |
| Decrease in provisions                                                                                                |        | (138)                                   | (258)                                   |
| Increase / (decrease) in other financial liabilities                                                                  |        | 4                                       | (15)                                    |
| Increase / (decrease) in other current liabilities                                                                    |        | (37)                                    | 268                                     |
| <b>Operating cash flow after working capital changes</b>                                                              |        | <b>4,621</b>                            | <b>4,830</b>                            |
| Taxes paid, net of refund                                                                                             |        | (1,648)                                 | (1,180)                                 |
| <b>Net cash flows from operating activities</b>                                                                       |        | <b>2,973</b>                            | <b>3,650</b>                            |
| <b>Investing activities</b>                                                                                           |        |                                         |                                         |
| Purchase of property, plant and equipment, intangible assets, including capital work-in-progress and capital advances |        | (1,651)                                 | (1,491)                                 |
| Proceeds from sale of property, plant and equipment                                                                   |        | 24                                      | 62                                      |
| Purchase of investments                                                                                               |        | (11,045)                                | (20,653)                                |
| Proceeds from sale of investments                                                                                     |        | 13,414                                  | 18,526                                  |
| Investment in bank deposits                                                                                           |        | (2,183)                                 | (450)                                   |
| Redemption/maturity of bank deposits                                                                                  |        | 1,625                                   | 907                                     |
| Interest income                                                                                                       |        | 143                                     | 191                                     |
| Dividend from mutual funds                                                                                            | 22     | 545                                     | 653                                     |
| <b>Net cash flows from / (used in) investing activities</b>                                                           |        | <b>872</b>                              | <b>(2,255)</b>                          |
| <b>Financing activities</b>                                                                                           |        |                                         |                                         |
| Dividends paid                                                                                                        |        | (154)                                   | (154)                                   |
| Dividend distribution tax                                                                                             |        | (31)                                    | (31)                                    |
| Loan to related party                                                                                                 |        | (4,000)                                 | —                                       |
| Interest received from loan to related party                                                                          |        | 132                                     | —                                       |
| <b>Net cash flows used in financing activities</b>                                                                    |        | <b>(4,053)</b>                          | <b>(185)</b>                            |
| Net increase/(decrease) in cash and cash equivalents                                                                  |        | (208)                                   | 1,210                                   |
| Cash and cash equivalents at the beginning of the year                                                                | 10.1   | 3,921                                   | 2,711                                   |
| <b>Cash and cash equivalents at year end</b>                                                                          | 10.1   | <b>3,713</b>                            | <b>3,921</b>                            |
| Summary of significant accounting policies                                                                            | 2      |                                         |                                         |

The accompanying notes are an integral part of the financial statements

As per our report of even date

For **S R Batliboi & Associates LLP**  
Chartered Accountants  
Firm Registration No. 101049W / E300004

**S Balasubrahmanyam**  
Partner  
Membership No. 053315

Place : Chennai  
Date : May 30, 2018

For and on behalf of the Board of Directors of **ESAB INDIA LIMITED**

**Rohit Gambhir**  
Managing Director  
DIN: 06686250  
**B Mohan**  
Vice President - Finance and  
Chief Financial Officer

**K Vaidyanathan**  
Director  
DIN: 00063692  
**S Venkatakrishnan**  
Company Secretary

# Statement of Changes in Equity

## for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

### A. Equity Share Capital

| Equity shares of ₹ 10 each issued, subscribed and fully paid | Numbers    | ₹     |
|--------------------------------------------------------------|------------|-------|
| At 1 April 2016                                              | 15,393,020 | 1,539 |
| At 31 March 2017                                             | 15,393,020 | 1,539 |
| At 31 March 2018                                             | 15,393,020 | 1,539 |

### B. Other Equity

For the year ended 31 March 2017

| Particulars                                              | Reserves and Surplus |                   |                      |                 |                    |
|----------------------------------------------------------|----------------------|-------------------|----------------------|-----------------|--------------------|
|                                                          | Securities Premium   | Retained Earnings | Amalgamation reserve | General reserve | Total Other Equity |
| As at 1 April 2016                                       | 932                  | 24,253            | 100                  | 4,990           | 30,275             |
| Profit for the year                                      | –                    | 2,686             | –                    | –               | 2,686              |
| Other Comprehensive income                               |                      |                   |                      |                 |                    |
| Remeasurement loss on defined benefit plans (net of tax) | –                    | (60)              | –                    | –               | (60)               |
| Total comprehensive income                               | –                    | 2,626             | –                    | –               | 2,626              |
| Dividend to shareholders                                 | –                    | (185)             | –                    | –               | (185)              |
| At 31 March 2017                                         | 932                  | 26,694            | 100                  | 4,990           | 32,716             |

For the year ended 31 March 2018

| Particulars                                              | Reserves and Surplus |                   |                      |                 |                    |
|----------------------------------------------------------|----------------------|-------------------|----------------------|-----------------|--------------------|
|                                                          | Securities Premium   | Retained Earnings | Amalgamation reserve | General reserve | Total Other Equity |
| As at 1 April 2017                                       | 932                  | 26,694            | 100                  | 4,990           | 32,716             |
| Profit for the year                                      | –                    | 3,715             | –                    | –               | 3,715              |
| Other Comprehensive income                               |                      |                   |                      |                 |                    |
| Remeasurement gain on defined benefit plans (net of tax) | –                    | 41                | –                    | –               | 41                 |
| Total comprehensive income                               | –                    | 3,756             | –                    | –               | 3,756              |
| Dividend to shareholders                                 | –                    | (185)             | –                    | –               | (185)              |
| At 31 March 2018                                         | 932                  | 30,265            | 100                  | 4,990           | 36,287             |

As per our report of even date

For and on behalf of the Board of Directors of **ESAB INDIA LIMITED**

For **S R Batliboi & Associates LLP**  
Chartered Accountants  
Firm Registration No. 101049W / E300004

**Rohit Gambhir**  
Managing Director  
DIN: 06686250

**K Vaidyanathan**  
Director  
DIN: 00063692

**S Balasubrahmanyam**  
Partner  
Membership No. 053315

**B Mohan**  
Vice President - Finance and  
Chief Financial Officer

**S Venkatakrishnan**  
Company Secretary

Place : Chennai  
Date : May 30, 2018



# Notes to financial statements for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## 1. Company Overview

ESAB India Limited ("the Company") was incorporated on November 10, 1987 and commenced its business operations in July 1988. The Company is a Public Limited Company domiciled in India and has its primary listings on Bombay Stock Exchange Limited and National Stock Exchange of India Limited in India. The registered office of the Company is located at No.13, 3<sup>rd</sup> Main Road, Ambattur Industrial Estate, Chennai - 600 058, India. The Company is engaged in the business of welding consumables i.e. welding electrodes, copper coated wires, flux cored wires and welding fluxes and of welding equipment i.e. welding machines and cutting equipments. The Company caters to both domestic and international markets.

The financial statements were authorized for issue in accordance with a resolution of the directors on May 30, 2018.

## 2. Significant Accounting Policies

### 2.1 Basis of Preparation

The financial statements of the Company have been prepared in accordance with Indian accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2016. For all periods up to and including the year ended March 31, 2017, the Company prepared its financial statements in accordance with accounting standards notified under the section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the Companies (Indian Accounting Standards) Rules, 2016, as amended. These financial statements for the year ended March 31, 2018 are the first the Company has prepared in accordance with Ind AS.

Refer note 40 for information on adoption of Ind AS by the Company. The financial statements have been prepared on a historical cost basis, except for certain financial assets and liabilities measured at fair value (refer accounting policy regarding financial instruments). The financial statements are presented in ₹ and all values are rounded to the nearest lakhs, except when otherwise indicated.

### 2.2 Summary of Significant Accounting Policies

#### a) Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification. An asset is treated as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle;

- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.

#### b) Foreign currency transactions and balances

Financial Statements are presented in Indian rupees (₹) which is also the functional currency of the Company. Transactions in foreign currencies are initially recorded by the functional currency spot rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date.

Exchange differences arising on settlement or translation of monetary items are recognised in statement of profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or profit or loss are also recognised in OCI or profit or loss, respectively).

#### c. Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

In the principal market for the asset or liability, or

In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

# Notes to the Financial Statements

## for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use of selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate under the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

|       |         |                                                                                                                                               |
|-------|---------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| (i)   | Level 1 | Quoted (unadjusted) market prices in active markets for identical assets or liabilities.                                                      |
| (ii)  | Level 2 | Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable. |
| (iii) | Level 3 | Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.                      |

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

This note summarizes accounting policy for fair value. Other fair value related disclosures are given in the relevant notes to the financial statements.

### d. Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured, regardless of when the payment is being made. Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government. The Company has concluded that it is the principal in all of its revenue arrangements since it is the primary obligor in all the revenue arrangements as it has pricing latitude and is also exposed to inventory and credit risks. The specific recognition criteria described below must also be met before revenue is recognised.

### Sale of goods:

Revenue from the sale of goods is recognised when the goods are despatched or appropriated in accordance with the terms of sale at which time the title and significant risks and rewards of ownership pass to the customer. Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates.

Revenue is inclusive of excise duty and is reduced for estimated customer returns, commissions, rebates and discounts, and other similar allowances.

The revenue for the year ended is reported gross of excise duty. Excise duty is charged to statement of profit and loss under other expenses.

### Rendering of services:

Revenue from services is recognised when the services are rendered in accordance with the specific terms of contract and when collectability of the resulting receivable is reasonably assured.

### Dividend income:

Dividend / profit on sale of investments is recognised when the Company's right to receive payment has been established.

### Interest Income:

Interest income from financial assets is recognised at the effective interest rate method applicable on initial recognition. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.

### Export Benefits:

Income from export incentives such as served from Service Exports from India Scheme (SEIS) are recognised when there is reasonable assurance that the grant will be received and all attached conditions will be complied with. Export Benefits are recognised on export of products and services on availment of any such benefits, as applicable.

### e. Income Taxes

#### (i) Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the country where the Company operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

# Notes to the Financial Statements

## for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



### (ii) Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except when the deferred tax liability arises from an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### f. Property, plant and equipment

Property, Plant and Equipment held for use in the production or supply of goods or services, or for administrative purposes, are stated in the Balance Sheet at cost less accumulated depreciation and impairment losses, if any. The cost of an asset comprises its purchase price or its construction cost (net of applicable tax credits), any cost directly attributable to bring the asset into the location and condition necessary

for it to be capable of operating in the manner intended by the Management. Such cost includes the cost of replacing part of the plant and equipment and professional fees. Any trade discounts and rebates are deducted in arriving at the purchase price. Parts of an item of Property plant and equipment having different useful lives and significant value and subsequent expenditure on Property, Plant and Equipment arising on account of capital improvement or other factors are accounted for as separate components. All other repair and maintenance costs are recognised in profit or loss as incurred.

Items of stores and spares that meet the definition of property, plant and equipment are capitalized at cost and depreciated over their useful life. Otherwise, such items are classified as inventories.

The Company has elected to continue with the carrying value of all of its property, plant and equipment recognised as of April 1, 2016 (the transition date) measured as per the previous GAAP and use such carrying value as its deemed cost as of the transition date.

Capital work in progress is stated at cost, less any recognised impairment loss. Such assets are classified to the appropriate categories of property, plant and equipment when completed and ready for intended use. Depreciation of these assets, commences when the assets are ready for their intended use.

Depreciation is provided on the cost of Property plant and equipment (other than leasehold land) less their residual values, using the straight line method over the useful life of Property plant and equipment as stated in the Schedule II to the Companies Act, 2013 or based on technical assessment by the Company. The Company has used the following rates to provide depreciation on its property, plant and equipment.

| Particulars            | Useful Life   |
|------------------------|---------------|
| Leasehold Land         | 95- 99 years  |
| Buildings              | 30 - 60 years |
| Plant & Machinery      | 4 - 21 years  |
| Furniture and Fixtures | 16 years      |
| Vehicles               | 6 years       |

The estimated useful lives, residual values and depreciation method are reviewed on an annual basis and if necessary, changes in estimates are accounted for prospectively.

Depreciation on additions/deletions to Property plant and equipment during the year is provided for on a pro-rata basis with reference to the date of additions/deletions.

Depreciation on subsequent expenditure on Property plant and equipment arising on account of capital improvement or other factors is provided for prospectively over the remaining useful life.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

Depreciation on refurbished/revamped Property plant and equipment which are capitalized separately is provided for over the reassessed useful life.

An item of Property plant and equipment is de-recognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of Property plant and equipment is determined as the difference between the net sales proceeds and the carrying amount of the asset and is recognised as in the Statement of Profit and Loss.

## **g. Intangible Assets**

The Company has elected to continue with the carrying value of all of its intangible assets recognised as of April 1, 2016 (the transition date) measured as per the previous GAAP and use such carrying value as its deemed cost as of the transition date.

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight line basis over their estimated useful lives from the date of capitalisation. The estimated useful life is reviewed at the end of each reporting period and the effect of any changes in estimate being accounted for prospectively.

Computer software are amortized on a straight line basis over a period of 4 years.

Intangible assets is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset are determined as the difference between the net disposal proceeds and the carrying amount of the asset, and recognised in the Statement of Profit and Loss when the asset is derecognised.

## **h. Non-current assets held for sale**

Non-current assets classified as held for sale are measured at the lower of carrying amount and fair value less costs to sell.

Non-current assets are classified as held for sale if their carrying amounts will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification as held for sale, and actions required to complete the plan of sale should indicate that it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn. Any write-down is recognized in the statement of profit and loss.

## **i. Impairment of tangible and intangible assets**

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

The Company bases its impairment calculation on detailed budgets and forecast calculations, which are prepared separately for each of the Company's CGU's to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year. To estimate cash flow projections beyond periods covered by the most recent budgets/forecasts, the Company extrapolates cash flow projections in the budget using a steady or declining growth rate for subsequent years, unless an increasing rate can be justified. In any case, this growth rate does not exceed the long-term average growth rate for the products, industry or country in which the entity operates, or for the market in which the asset is used.

Impairment losses of continuing operations are recognised in the statement of profit and loss.

An assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.



**j. Inventories**

Inventories are valued at the lower of cost and net realisable value. Costs incurred in bringing each product to its present location and condition are accounted for as follows:

**Raw materials:**

Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition. Cost is determined on first in, first out basis.

**Finished goods and work in progress:**

Cost includes cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity. Cost is determined on first in, first out basis.

**Traded goods:**

Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition. Cost is determined on first in, first out basis.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Stores and spares which do not meet the definition of property, plant and equipment are accounted as inventories.

**k. Leases**

The determination of whether an arrangement is (or contains) a lease is based on the substance of the arrangement at the inception of the lease. The arrangement is, or contains, a lease if fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset or assets, even if that right is not explicitly specified in an arrangement. In respect of agreements entered into by the Company before the date of transition to Ind AS, the Company has evaluated the transaction based on facts and conditions as at the transition date.

**Company as a lessee**

A lease is classified at the inception date as a finance lease or an operating lease. A lease that transfers substantially all the risks and rewards incidental to ownership to the Company is classified as a finance lease. Finance leases are capitalised at the commencement of the lease at the inception date fair value of the leased property or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised in finance costs in the statement of profit and loss, unless they are directly attributable to qualifying assets, in which case they are capitalized in accordance with the Company's general policy on the borrowing costs. A leased asset is depreciated over the useful life of the asset. However, if there is no reasonable certainty that the Company will obtain ownership by the end of the lease term, the asset is depreciated over the shorter of the estimated useful life of the asset and the lease term. Operating lease payments

are recognised as an expense in the statement of profit and loss on a straight-line basis over the lease term.

**l. Retirement and other employee benefits**

Employee benefits include salaries, wages, provident fund, gratuity, pension, compensated absences and other termination benefits.

**i. Defined contribution plans**

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation, other than the contribution payable to the provident fund. The Company recognises contribution payable to the provident fund scheme as an expenditure, when an employee renders the related service. If the contribution payable to the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognized as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognized as an asset to the extent that the pre payment will lead to, for example, a reduction in future payment.

**ii. Defined benefit plans**

The Company operates two defined benefit plans for its employees, viz., gratuity and pension. The costs of providing benefits under these plans are determined on the basis of actuarial valuation at each year-end. Separate actuarial valuation is carried out for each plan using the projected unit credit method. Actuarial gains and losses for both defined benefit plans are recognized in full in the period in which they occur in other comprehensive income(OCI). The Company has funded this with Life Insurance Corporation of India ('LIC').

Re-measurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability), are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

Past service costs are recognized in statement of profit and loss on the earlier of:

- (i) The date of plan amendment or curtailment , and
- (ii) The date that the Company recognizes related restructuring costs.

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset. The Company recognizes the following changes in the net defined benefit obligation as an expense in the statement of profit and loss:

- (i) Service costs comprising current service costs, past-service costs, gains and losses on curtailments and non-routine settlements; and
- (ii) Net interest expense or income

### iii. Other employee benefits

Accumulated leave, which is expected to be utilized within the next 12 months, is treated as short-term employee benefit. The Company measures the expected cost of such absences as the additional amount that it expects to pay as a result of the unused entitlement that has accumulated at the reporting date.

The Company treats accumulated leave expected to be carried forward beyond twelve months, as long-term employee benefit for measurement purposes. Such long-term compensated absences are provided for based on the actuarial valuation using the projected unit credit method at the period-end. Actuarial gains/losses are immediately taken to other comprehensive income and are not deferred. The Company presents the leave as a current liability in the balance sheet, to the extent it does not have an unconditional right to defer its settlement for 12 months after the reporting date. Where Company has the unconditional legal and contractual right to defer the settlement for a period beyond 12 months, the same is presented as non-current liability.

### iv. Voluntary Separation Scheme

Expenditure on Voluntary Separation Scheme (VSS) is charged to the Statement of Profit and Loss when incurred.

## m. Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The expense relating to a provision is presented in the statement of profit and loss net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

### Warranty provision

The Company provides normal warranty provisions for one year on all its products sold, in line with the industry practice. Provisions for warranty-related costs are recognized as and when the products are sold to customers. Estimates are established using historical information as to the nature, frequency, and average costs of warranty claims. The estimate of such warranty-related costs is revised annually.

## n. Contingent liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company. It includes a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. It also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

## o. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

### i. Financial Assets

#### Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

#### Subsequent measurement

For purpose of subsequent measurement, financial assets are classified in the following categories:

- (i) Debt instruments at amortised cost; and
- (ii) Debt instruments at fair value through profits or loss (FVTPL)

#### Debt instruments at amortised cost

A 'debt instrument' is measured at the amortised cost if both the following conditions are met.

- a) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows and
- b) Contract terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

This category is the most relevant to the Company. After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discounts or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included in finance income in the profit or loss. The losses arising from impairment are recognized in the profit or loss. This category generally applies to trade and other receivables for more information on receivables, refer to Note 9.

#### Debt instrument at FVTPL

FVTPL is a residual category for debt instruments. Any debt instruments, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL.

In addition, the Company may elect to designate a debt instrument, which otherwise meets amortized cost or FVTOCI criteria, as FVTPL. However, such election is allowed only if doing so reduces or eliminates measurement or recognition inconsistency (referred to as 'accounting mismatch').



Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the P&L.

#### **Derecognition**

The Company derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in the Statement of Profit and Loss

#### **Impairment of financial assets**

The Company assesses at each balance sheet date whether a financial asset or a group of financial assets is impaired. Ind AS 109 requires expected credit losses to be measured through a loss allowance. The Company recognises lifetime expected losses for trade receivables that do not constitute a financing transaction. For all other financial assets, expected credit losses are measured at an amount equal to 12 month expected credit losses or at an amount equal to lifetime expected losses, if the credit risk on the financial asset has increased significantly since initial recognition.

#### **Trade receivables**

The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables. The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date. ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original Effective interest rate.

As a practical expedient, the Company uses a provision matrix to determine impairment loss allowance on portfolio of its trade receivables. The provision matrix is based on its historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

ECL impairment loss allowance (or reversal) recognized during the period is recognized as income / expense in the statement of profit and loss (P&L). This amount is reflected under the head 'other expenses' in the P&L.

Financial assets measured as at amortised cost - ECL is presented as an allowance, i.e., as an integral part of the

measurement of those assets in the balance sheet. The allowance reduces the net carrying amount. Until the asset meets write-off criteria, the Company does not reduce impairment allowance from the gross carrying amount.

For assessing increase in credit risk and impairment loss, the Company combines financial instruments on the basis of shared credit risk characteristics with the objective of facilitating an analysis that is designed to enable significant increases in credit risk to be identified on a timely basis.

### **ii. Financial Liabilities**

#### **Initial recognition and measurement**

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss or payables, as appropriate. All financial liabilities are recognised initially at fair value. The Company's financial liabilities include trade and other payables.

#### **Subsequent measurement**

##### **Financial liabilities at fair value through profit or loss**

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to statement of profit and loss. However, the Company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit or loss. The Company has not designated any financial liability as at fair value through profit and loss.

#### **Derecognition**

The Company derecognises financial liabilities when, and only when, the Company's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in the Statement of Profit and Loss.

### **iii. Reclassification of financial assets**

The Company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. The Company's senior management determines change in the business model as a result of external or internal changes which are significant to the Company's operations. Such changes are evident to external parties. A change in the business model occurs when the

Company either begins or ceases to perform an activity that is significant to its operations. If the Company reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the

first day of the immediately next reporting period following the change in business model. The Company does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

| Original classification | Revised classification | Accounting treatment                                                                                                                                                                                                                                 |
|-------------------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Amortised cost          | FVTPL                  | Fair value is measured at reclassification date. Difference between previous amortized cost and fair value is recognized in P & L                                                                                                                    |
| FVTPL                   | Amortised cost         | Fair value at reclassification date becomes its new gross carrying amount. EIR is calculated based on the new gross carrying amount.                                                                                                                 |
| Amortised cost          | FVTOCI                 | Fair value is measured at reclassification date. Difference between previous amortised cost and fair value is recognized in OCI. No change in EIR due to reclassification.                                                                           |
| FVTOCI                  | Amortised cost         | Fair value at reclassification date becomes its new amortised cost carrying amount. However, cumulative gain or loss in OCI is adjusted against fair value. Consequently, the asset is measured as if it had always been measured at amortised cost. |
| FVTPL                   | FVTOCI                 | Fair value at reclassification date becomes its new carrying amount. No other adjustment is required.                                                                                                                                                |
| FVTOCI                  | FVTPL                  | Assets continue to be measured at fair value. Cumulative gain or loss previously recognized in OCI is reclassified to P & L at the reclassification date.                                                                                            |

#### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### p. Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

#### q. Cash dividend

The Company recognises a liability to make cash distributions to equity holders when the distribution is authorised and the distribution is no longer at the discretion of the Company, i.e. liability is accrued on the date of authorisation. As per the corporate laws in India, a distribution is authorised when it is approved by the shareholders. A corresponding amount is recognised directly in equity.

#### r. Earnings per share

Basic earnings per share are computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period. Diluted earnings per share is computed by dividing the profit after tax by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares.

## 2.3 Standards issued but not yet effective

The amendments to standards that are issued, but not yet effective, up to the date of issuance of the Company's financial statements are disclosed below. The Company intends to adopt these standards, if applicable, when they become effective.

The Ministry of Corporate Affairs (MCA) has issued the Companies (Indian Accounting Standards) Amendment Rules, 2017 and Companies (Indian Accounting Standards) Amendment Rules, 2018 amending the following standard.

#### Ind AS 115 Revenue from Contracts with Customers

Ind AS 115 was notified on 28 March, 2018 and establishes a five-step model to account for revenue arising from contracts with customers. Under Ind AS 115, revenue is recognised at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer.

The new revenue standard will supersede all current revenue recognition requirements under Ind AS. This new standard requires revenue to be recognized when promised goods or services are transferred to customers in amounts that reflect the consideration to which the Company expects to be entitled in exchange for those goods or services. Adoption of the new rules could affect the timing of revenue recognition for certain transactions of the Company.

Ind AS 115 is effective for the Company in the first quarter of the financial year ending March 31, 2019 using either one of two methods:

- retrospectively to each prior reporting period presented in accordance with Ind AS 8 Accounting Policies, Changes in Accounting Estimates and Errors, with the

option to elect certain practical expedients as defined within Ind AS 115 (the full retrospective method); or

- (ii) retrospectively with the cumulative effect of initially applying Ind AS 115 recognized at the date of initial application (1 April 2018) and providing certain additional disclosures as defined in Ind AS 115 (the modified retrospective method).

The Company continues to evaluate the available transition methods and its contractual arrangements. The ultimate impact on revenue resulting from the application of Ind AS 115 will be subject to assessments that are dependent on many variables, including, but not limited to, the terms of the contractual arrangements and the mix of business. The Company's considerations also include, but are not limited to, the comparability of its financial statements and the comparability within its industry from application of the new standard to its contractual arrangements.

The Company shall establish an implementation team to implement Ind AS 115 related to the recognition of revenue from contracts with customers and it continues to evaluate the changes to accounting system and processes, and additional disclosure requirements that may be necessary. A reliable estimate of the quantitative impact of Ind AS 115 on the financial

statements will only be possible once the implementation project has been completed.

#### **Amendments to Ind AS 12 Recognition of Deferred Tax Assets for Unrealised Leases**

The amendments clarify that an entity needs to consider whether tax law restricts the sources of taxable profits against which it may make deductions on the reversal of that deductible temporary difference. Further more, the amendments provide guidance on how an entity should determine future taxable profits and explain the circumstances in which taxable profit may include the recovery of some assets for more than their carrying amount.

Entities are required to apply the amendments retrospectively. However, on initial application of the amendments, the change in the opening equity of the earliest comparative period may be recognised in opening retained earnings (or in another component of equity, an appropriate), without allocating the change between opening retained earnings and other components of equity. Entities applying this relief must disclose that fact.

These amendments are effective for annual periods beginning on or after 1 April, 2018. These amendments are not expected to have any impact on the Company.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## 3. Property Plant & Equipment, Capital Work-in Progress & Intangible Assets

| Particulars                                                 | Property Plant and Equipment |                |                   |                             |                                | Capital work in progress | Intangible Assets |          |          |
|-------------------------------------------------------------|------------------------------|----------------|-------------------|-----------------------------|--------------------------------|--------------------------|-------------------|----------|----------|
|                                                             | Freehold land**              | Leasehold land | Buildings (Owned) | Plant and Equipment (Owned) | Furniture and Fixtures (Owned) | Vehicles (Owned)         | Total             | Goodwill | Software |
| <b>Cost or valuation</b>                                    |                              |                |                   |                             |                                |                          |                   |          |          |
| <b>At 1 April 2016 *</b>                                    | 329                          | 77             | 2,091             | 4,919                       | 277                            | 41                       | 7,734             | 525      | 68       |
| Add : Additions                                             | -                            | -              | 339               | 597                         | 39                             | 18                       | 993               | 1,394    | 203      |
| Less : Disposals / Write off                                | -                            | -              | -                 | (9)                         | -                              | (1)                      | (10)              | -        | (2)      |
| Less : Capitalised during the year                          | -                            | -              | -                 | -                           | -                              | -                        | -                 | (1,196)  | -        |
| Less : Classified as held for sale                          | (102)                        | -              | -                 | -                           | -                              | -                        | (102)             | -        | -        |
| <b>At 31 March 2017</b>                                     | 227                          | 77             | 2,430             | 5,507                       | 316                            | 58                       | 8,615             | 723      | 269      |
| Add : Additions                                             | -                            | -              | 270               | 1,098                       | 83                             | 22                       | 1,473             | 1,690    | 121      |
| Less : Disposals / Write off                                | -                            | -              | (2)               | (93)                        | (4)                            | (4)                      | (103)             | -        | -        |
| Less : Capitalised during the year                          | -                            | -              | -                 | -                           | -                              | -                        | -                 | (1,654)  | -        |
| <b>At 31 March 2018</b>                                     | 227                          | 77             | 2,698             | 6,512                       | 395                            | 76                       | 9,985             | 759      | 390      |
| <b>Accumulated Depreciation / Amortization / Impairment</b> |                              |                |                   |                             |                                |                          |                   |          |          |
| <b>At 1 April 2016 *</b>                                    | -                            | -              | -                 | -                           | -                              | -                        | -                 | -        | -        |
| Charge for the year                                         | -                            | 1              | 105               | 787                         | 29                             | 19                       | 941               | -        | 86       |
| Impairment charge for the year***                           | -                            | -              | 1                 | 241                         | 14                             | -                        | 256               | -        | -        |
| <b>At 31 March 2017</b>                                     | -                            | 1              | 106               | 1,028                       | 43                             | 19                       | 1,197             | -        | 86       |
| Depreciation charge for the year                            | -                            | 1              | 120               | 748                         | 32                             | 15                       | 916               | -        | 93       |
| Disposals                                                   | -                            | -              | -                 | (9)                         | -                              | (4)                      | (13)              | -        | -        |
| Impairment charge for the year***                           | -                            | -              | 56                | 113                         | 19                             | -                        | 188               | -        | -        |
| <b>At 31 March 2018</b>                                     | -                            | 2              | 282               | 1,880                       | 94                             | 30                       | 2,288             | -        | 179      |
| <b>Net book value</b>                                       |                              |                |                   |                             |                                |                          |                   |          |          |
| At 31 March 2018                                            | 227                          | 75             | 2,416             | 4,632                       | 301                            | 46                       | 7,697             | 759      | 271      |
| At 31 March 2017                                            | 227                          | 76             | 2,324             | 4,479                       | 273                            | 39                       | 7,418             | 723      | 183      |
| At 1 April 2016 *                                           | 329                          | 77             | 2,091             | 4,919                       | 277                            | 41                       | 7,734             | 525      | 68       |

\* The Company has elected to continue with the carrying value of all of its property, plant and equipment and intangible assets recognised as at April 1, 2016 (the transition date) measured as per the previous GAAP as its deemed cost as of the transition date. Accordingly, the gross block as at April 1, 2016 is net of accumulated depreciation/ amortisation and impairment of ₹ 12,129.

\*\* Freehold land includes land held for sale. The Company has discontinued its operations of the Consumable plant at Khardah factory at Kolkata during the year ended March 31, 2015. The Company has entered into a Memorandum of Understanding (MOU) with the prospective buyer on March 14, 2017 to sell the land at this premises. The carrying value of the land as at March 31, 2018 amounts to ₹ 196 (March 31, 2017 ₹ 102) and the same has been reclassified as asset held for sale (refer note 14). The Company has obtained advance for sale of the aforesaid land amounting to ₹ 250 (refer note 20).

\*\*\* During the year, the Company has recognised impairment loss identified as assets not in use. The losses have been recognised in the statement of profit and loss under "Exceptional items" (refer note 27).

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



ESAB INDIA LIMITED

|                                                                                                                                                                                                                              | 31-Mar-18    | 31-Mar-17    | 01-Apr-16    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|--------------|
| <b>4. Other non-current financial assets</b>                                                                                                                                                                                 |              |              |              |
| Security Deposits                                                                                                                                                                                                            | 242          | 231          | 204          |
| Bank deposits with maturity greater than 12 months *                                                                                                                                                                         | —            | 1,919        | 1,818        |
| Pension Fund (refer note 34)                                                                                                                                                                                                 | 41           | 54           | 130          |
|                                                                                                                                                                                                                              | <u>283</u>   | <u>2,204</u> | <u>2,152</u> |
| * Includes Margin Money deposits with the Company's bankers having a carrying amount of ₹ Nil (March 31, 2017 - ₹ 1,642; April 1, 2016 - ₹ 1,577) which are subject to first charge to secure the Company's bank guaranties. |              |              |              |
| <b>5. Other assets</b>                                                                                                                                                                                                       |              |              |              |
| Capital advance                                                                                                                                                                                                              | 31           | 164          | 67           |
| <b>Advances other than capital advances</b>                                                                                                                                                                                  |              |              |              |
| Prepaid Rent                                                                                                                                                                                                                 | 14           | 17           | 20           |
| Prepayments                                                                                                                                                                                                                  | 21           | 11           | 16           |
| Claims receivable                                                                                                                                                                                                            | 225          | 225          | 312          |
| Deposit paid under protest                                                                                                                                                                                                   | —            | 130          | 110          |
| Advance recoverable in cash or kind                                                                                                                                                                                          | 65           | 84           | 101          |
| Other receivables                                                                                                                                                                                                            | —            | 44           | —            |
|                                                                                                                                                                                                                              | <u>356</u>   | <u>675</u>   | <u>626</u>   |
| Considered doubtful                                                                                                                                                                                                          |              |              |              |
| Advance to employees                                                                                                                                                                                                         | 33           | 33           | 33           |
| Other receivables                                                                                                                                                                                                            | 44           | —            | —            |
| Less : Provision for doubtful advances                                                                                                                                                                                       | (77)         | (33)         | (33)         |
|                                                                                                                                                                                                                              | <u>—</u>     | <u>—</u>     | <u>—</u>     |
|                                                                                                                                                                                                                              | <u>356</u>   | <u>675</u>   | <u>626</u>   |
| <b>6. Inventories (lower of cost and net realisable value)</b>                                                                                                                                                               |              |              |              |
| Raw materials [(includes in transit ₹ 461 March 31, 2017 - ₹ 296 and April 01, 2016 - ₹ 393)]                                                                                                                                | 3,023        | 2,578        | 2,325        |
| Work in progress                                                                                                                                                                                                             | 369          | 415          | 555          |
| Finished goods                                                                                                                                                                                                               |              |              |              |
| Manufactured goods                                                                                                                                                                                                           | 908          | 1,111        | 1,421        |
| Traded goods [(includes in transit ₹ 941 March 31, 2017 - ₹ 308 and April 01, 2016 - ₹ 186)]                                                                                                                                 | 2,817        | 1,997        | 1,366        |
| Stores and Spares                                                                                                                                                                                                            | 156          | 182          | 179          |
| <b>Total inventories at the lower of cost and net realisable</b>                                                                                                                                                             | <u>7,273</u> | <u>6,283</u> | <u>5,846</u> |
| <b>7. Investments</b>                                                                                                                                                                                                        |              |              |              |
| <b>Investments at fair value through profit or loss</b>                                                                                                                                                                      |              |              |              |
| <b>Unquoted mutual funds</b>                                                                                                                                                                                                 |              |              |              |
| Nil (March 31, 2017: 86,223; April 1, 2016: 32,204) units in UTI treasury advantage fund-institutional plan-Daily dividend reinvestment plan                                                                                 | —            | 865          | 322          |
| Nil (March 31, 2017: 84,981; April 1, 2016: 32,374) units in UTI treasury advantage fund-institutional plan-Direct plan-Daily dividend reinvestment plan                                                                     | —            | 852          | 325          |
| 9,87,257 (March 31, 2017: 9,42,723; April 1, 2016: 8,90,369) units in ICICI prudential flexible income - Direct plan -Daily dividend                                                                                         | 1,045        | 998          | 941          |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                                                                                                                                           | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| 1,04,39,595 (March 31, 2017: Nil; April 1, 2016: Nil) units in Franklin India ultra short bond fund-super institutional plan-Daily dividend reinvestment                  | 1,052     | —         | —         |
| 1,28,93,288 (March 31, 2017: 1,23,43,466; April 1, 2016: 1,17,35,156) units in Kotak treasury advantage fund - Daily dividend (Regular plan)                              | 1,300     | 1,244     | 1,183     |
| Nil (March 31, 2017: 1,18,80,090; April 1, 2016: 1,12,45,644) units in HDFC floating rate income fund-short term plan-Wholesale option-dividend reinvestment              | —         | 1,198     | 1,134     |
| 10,44,764 (March 31, 2017: 10,09,943; April 1, 2016: 9,58,149) units in IDFC money manager fund-Investment plan-Daily dividend-(Regular plan)                             | 106       | 103       | 97        |
| 20,88,624 (March 31, 2017: 19,98,108; April 1, 2016: Nil) units in ICICI prudential ultra short term fund - Direct -Daily dividend                                        | 211       | 202       | —         |
| Nil (March 31, 2017: 23,75,098; April 1, 2016: 22,14,867) units in ICICI prudential banking and PSU debt fund - Daily dividend                                            | —         | 239       | 223       |
| 58,23,508 (March 31, 2017: 55,59,124; April 1, 2016: 52,61,529) units in ICICI prudential ultra short term fund - Regular plan -Daily dividend                            | 589       | 566       | 532       |
| 8,78,497 (March 31, 2017: 8,40,299; April 1, 2016: 7,96,421) units in Aditya Birla sun life treasury optimizer plan - Monthly dividend-Regular plan reinvestment          | 934       | 897       | 835       |
| 97,26,080 (March 31, 2017: 93,26,032; April 1, 2016: 20,17,695) units in HDFC short term opportunities fund regular plan-Fortnightly dividend                             | 996       | 954       | 204       |
| 21,58,766 (March 31, 2017: 20,75,373; April 1, 2016: 19,69,876) units in IDFC super saver income fund-short term fund regular plan-Fortnightly dividend                   | 224       | 215       | 204       |
| 51,43,571 (March 31, 2017: 49,43,314; April 1, 2016: 50,16,543) units in IDFC corporate bond fund Regular plan - dividend                                                 | 543       | 520       | 508       |
| Nil (March 31, 2017: 41,40,503; April 1, 2016: Nil) units in Sundaram banking & PSU debt fund Direct plan - Daily dividend reinvestment plan                              | —         | 416       | —         |
| Nil (March 31, 2017: 31,120; April 1, 2016: Nil) units in TATA ultra short term fund Regular plan-Daily dividend reinvestment plan                                        | —         | 312       | —         |
| Nil (March 31, 2017: 40,82,253; April 1, 2016: Nil) units in L&T ultra short term fund - Daily dividend regular reinvestment plan                                         | —         | 419       | —         |
| Nil (March 31, 2017: 3,02,646; April 1, 2016: 3,13,777) units in Aditya Birla sun life floating rate fund lt-dd-Direct-reinvestment plan-Daily dividend reinvestment plan | —         | 304       | 315       |
| Nil (March 31, 2017: 20,270; April 1, 2016: Nil) units in TATA ultra short term fund Direct plan-Daily dividend reinvestment plan                                         | —         | 203       | —         |
| 36,23,626 (March 31, 2017: 34,32,343; April 1, 2016: Nil) units in Aditya Birla sun life short term fund-Monthly dividend-Regular plan-reinvestment                       | 420       | 404       | —         |
| 399,210 (March 31, 2017: 3,81,535; April 1, 2016: Nil) units in ICICI prudential flexible income - Regular plan -Daily dividend                                           | 422       | 403       | —         |
| 10,26,812 (March 31, 2017: 9,88,816; April 1, 2016: Nil) units in IDFC super saver income fund-medium term plan-Fortnightly dividend-Direct plan                          | 105       | 101       | —         |
| Nil (March 31, 2017: 60,27,874; April 1, 2016: Nil) units in DSP Blackrock ultra short term fund, regular plan daily dividend                                             | —         | 608       | —         |
| 40,76,783 (March 31, 2017: Nil; April 1, 2016: Nil) units in Franklin India ultra short bond fund-super institutional plan - Direct-Daily dividend reinvestment           | 410       | —         | —         |



# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



ESAB INDIA LIMITED

|                                                                                                                                                    | 31-Mar-18     | 31-Mar-17     | 01-Apr-16     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|---------------|
| Nil (March 31, 2017: 41,708; April 1, 2016: Nil) units in Invesco India ultra short term fund - Daily dividend                                     | —             | 418           | —             |
| 39,125 (March 31, 2017: Nil; April 1, 2016: Nil) units in Invesco India medium term bond fund - Direct plan daily dividend                         | 404           | —             | —             |
| 22,25,099 (March 31, 2017: Nil; April 1, 2016: Nil) units in Kotak flexi debt Direct Monthly dividend                                              | 504           | —             | —             |
| 23,62,375 (March 31, 2017: Nil; April 1, 2016: Nil) units in Reliance medium term fund-daily Direct dividend plan dividend reinvestment            | 404           | —             | —             |
| 39,790 (March 31, 2017: Nil; April 1, 2016: Nil) units in SBI ultra short term debt fund - Direct plan - Daily dividend reinvestment plan          | 401           | —             | —             |
| 21,66,472 (March 31, 2017: 21,66,472; April 1, 2016: 21,66,472) units in IDFC super saver income fund-medium term plan-growth-Direct plan          | 653           | 619           | 562           |
| 7,81,506 (March 31, 2017: 7,81,506; April 1, 2016: 7,81,506) units in Reliance short term fund-Direct growth plan                                  | 263           | 247           | 225           |
| 11,76,766 (March 31, 2017: 11,76,766; April 1, 2016: 11,76,766) units in TATA short term bond fund Direct plan-growth                              | 395           | 370           | 339           |
| 15,43,698 (March 31, 2017: 15,43,698; April 1, 2016: Nil) units in Franklin India banking and PSU debt fund - Direct - growth                      | 215           | 201           | —             |
| 3,23,712 (March 31, 2017: 3,23,712; April 1, 2016: Nil) units in Aditya Birla sun life short term fund - growth fund-Regular plan                  | 215           | 202           | —             |
| 6,44,738 (March 31, 2017: 6,44,738; April 1, 2016: Nil) units in Aditya Birla sun life short term fund - growth fund-Direct plan                   | 431           | 403           | —             |
| 11,22,965 (March 31, 2017: 11,22,965; April 1, 2016: Nil) units in HDFC short term opportunities fund - Regular plan - growth                      | 215           | 202           | —             |
| Nil (March 31, 2017: Nil; April 1, 2016: 30,265) units in Axis Liquid Fund - Daily dividend                                                        | —             | —             | 303           |
| Nil (March 31, 2017: Nil; April 1, 2016: 3,46,513) units in Aditya Birla Sunlife Treasury Optimizer Plan                                           | —             | —             | 658           |
| Nil (March 31, 2017: Nil; April 1, 2016: 72,183) units in ICICI Gilt Invest PF Plan - Direct Growth                                                | —             | —             | 213           |
| Nil (March 31, 2017: Nil; April 1, 2016: 10,42,709) units in IDFC Super Saver Income Fund-Short Term Plan - Growth direct                          | —             | —             | 329           |
| Nil (March 31, 2017: Nil; April 1, 2016: 50,00,000) units in Reliance Fixed Horizon Fund XXX Series 9 - Direct Dividend Payout                     | —             | —             | 501           |
| Nil (March 31, 2017: Nil; April 1, 2016: 40,933) units in Invesco Credit Opportunities Fund-Daily dividend reinvestment plan                       | —             | —             | 409           |
| Nil (March 31, 2017: Nil; April 1, 2016: 12,986) units in Invesco Gilt Fund Long Duration Plan-Direct Plan                                         | —             | —             | 208           |
| Nil (March 31, 2017: Nil; April 1, 2016: 50,086) units in Invesco Liquid Fund-Daily direct dividend reinvestment plan                              | —             | —             | 501           |
| Nil (March 31, 2017: Nil; April 1, 2016: 51,85,298) units in SBI Short Term Debt fund-Regular plan - Weekly Dividend Plan                          | —             | —             | 549           |
| Nil (March 31, 2017: Nil; April 1, 2016: 49,92,860) units in UTI Fixed Interval Income Fund - III - Quarterly Interval Plan - Dividend Plan Payout | —             | —             | 504           |
| Nil (March 31, 2017: Nil; April 1, 2016: 10,60,290) units in IDFC Banking Debt Fund-Direct Daily dividend reinvestment plan                        | —             | —             | 107           |
| <b>Total investments at fair value through profit or loss</b>                                                                                      | <b>12,457</b> | <b>14,685</b> | <b>12,231</b> |
| <b>Total cost of investments</b>                                                                                                                   | <b>12,029</b> | <b>14,681</b> | <b>11,977</b> |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 31-Mar-18    | 31-Mar-17    | 01-Apr-16    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|--------------|
| <b>8. Loans (Secured considered good unless otherwise stated)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                          |              |              |              |
| Loan to Related party (refer note 39)*                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 4,000        | —            | —            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>4,000</u> | <u>—</u>     | <u>—</u>     |
| * Secured by corporate guarantee from Colfax Corporation, the Ultimate Holding Company.                                                                                                                                                                                                                                                                                                                                                                                                                    |              |              |              |
| <b>9. Trade receivables</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |              |              |
| Trade receivables                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 5,406        | 4,355        | 4,273        |
| Receivables from related parties (refer note 39)                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 492          | 328          | 156          |
| <b>Total Trade receivables</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <u>5,898</u> | <u>4,683</u> | <u>4,429</u> |
| Secured, considered good *                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 58           | 33           | 48           |
| Unsecured, considered good                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5,840        | 4,650        | 4,381        |
| Doubtful                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 583          | 418          | 380          |
| <b>Impairment Allowance (allowance for bad and doubtful debts)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                         |              |              |              |
| Doubtful                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | (583)        | (418)        | (380)        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>5,898</u> | <u>4,683</u> | <u>4,429</u> |
| * Secured against deposits from dealers                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |              |              |              |
| No trade or other receivable are due from directors or other officers of the company either severally or jointly with any other person nor any trade or other receivable are due from firms or private companies respectively in which any director is a partner, a director or a member. For terms and conditions relating to receivables from related parties, refer Note 39. Trade receivables are non-interest bearing and are generally on terms of 30 to 180 days based on the type of the customer. |              |              |              |
| <b>10.1 Cash and cash equivalents</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |              |              |
| Balances with banks:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |              |              |              |
| - On current accounts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 3,076        | 3,240        | 2,083        |
| Cheques/ drafts on hand                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 633          | 675          | 621          |
| Cash on hand                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4            | 6            | 7            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>3,713</u> | <u>3,921</u> | <u>2,711</u> |
| For the purpose of the statement of cash flows, cash and cash equivalents comprise of the above balances.                                                                                                                                                                                                                                                                                                                                                                                                  |              |              |              |
| <b>10.2 Other bank balances</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              |              |              |
| In unpaid dividend accounts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 29           | 49           | 70           |
| Bank deposits with maturity greater than 3 months, less than 12 months*                                                                                                                                                                                                                                                                                                                                                                                                                                    | 2,650        | 173          | 710          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>2,679</u> | <u>222</u>   | <u>780</u>   |
| * includes margin money deposits with the Company's bankers having a carrying amount of ₹ 1,700 (March 31, 2017 ₹ Nil; April 1, 2016 ₹ Nil) which are subject to first charge to secure the Company's bank guarantees.                                                                                                                                                                                                                                                                                     |              |              |              |
| <b>11. Other financial assets (current )</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                               |              |              |              |
| Management service fee receivable from related parties (refer note 39)                                                                                                                                                                                                                                                                                                                                                                                                                                     | 106          | —            | —            |
| Interest accrued on loan to related party (refer note 39)                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 81           | —            | —            |
| Interest accrued on fixed deposits                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 97           | 90           | 78           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>284</u>   | <u>90</u>    | <u>78</u>    |

**Notes to the Financial Statements**  
for the year ended March 31, 2018  
(All amounts are in lakhs of Indian rupees, unless otherwise stated)



|                                                                                                                                                                                                                                                                                                                                                     | 31-Mar-18            | 31-Mar-17        | 01-Apr-16        |                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------|------------------|------------------|
| <b>12. Other assets (current)</b>                                                                                                                                                                                                                                                                                                                   |                      |                  |                  |                  |
| Prepaid Rent                                                                                                                                                                                                                                                                                                                                        | 3                    | 3                | 3                |                  |
| Prepayments                                                                                                                                                                                                                                                                                                                                         | 179                  | 212              | 199              |                  |
| Balance with Government authorities                                                                                                                                                                                                                                                                                                                 | 314                  | 428              | 346              |                  |
| Claims receivable                                                                                                                                                                                                                                                                                                                                   | —                    | 24               | 46               |                  |
| Advance to Suppliers                                                                                                                                                                                                                                                                                                                                | 884                  | 292              | 296              |                  |
| Advance to employees                                                                                                                                                                                                                                                                                                                                | 38                   | 22               | 33               |                  |
|                                                                                                                                                                                                                                                                                                                                                     | <u>1,418</u>         | <u>981</u>       | <u>923</u>       |                  |
| <b>13. Income tax assets</b>                                                                                                                                                                                                                                                                                                                        |                      |                  |                  |                  |
| Advance income-tax (net of provision for taxation)                                                                                                                                                                                                                                                                                                  | 587                  | 431              | 406              |                  |
|                                                                                                                                                                                                                                                                                                                                                     | <u>587</u>           | <u>431</u>       | <u>406</u>       |                  |
| <b>14. Assets held for sale</b>                                                                                                                                                                                                                                                                                                                     |                      |                  |                  |                  |
| Assets held for sale*                                                                                                                                                                                                                                                                                                                               | 196                  | 102              | —                |                  |
|                                                                                                                                                                                                                                                                                                                                                     | <u>196</u>           | <u>102</u>       | <u>—</u>         |                  |
| * Represents land at Khardah (refer no 3).                                                                                                                                                                                                                                                                                                          |                      |                  |                  |                  |
| <b>15. Share Capital</b>                                                                                                                                                                                                                                                                                                                            |                      |                  |                  |                  |
| <b>Authorised:</b>                                                                                                                                                                                                                                                                                                                                  |                      |                  |                  |                  |
| 1,90,00,000 (Previous years: 1,90,00,000) equity shares of ₹ 10/- each                                                                                                                                                                                                                                                                              | 1,900                | 1,900            | 1,900            |                  |
| 30,00,000 (Previous years: 30,00,000) unclassified shares of ₹ 10/- each                                                                                                                                                                                                                                                                            | 300                  | 300              | 300              |                  |
|                                                                                                                                                                                                                                                                                                                                                     | <u>2,200</u>         | <u>2,200</u>     | <u>2,200</u>     |                  |
| <b>Issued, subscribed and paid-up:</b>                                                                                                                                                                                                                                                                                                              |                      |                  |                  |                  |
| 1,53,93,020 (Previous years: 1,53,93,020) equity shares of ₹ 10/- each fully paid-up                                                                                                                                                                                                                                                                | 1,539                | 1,539            | 1,539            |                  |
|                                                                                                                                                                                                                                                                                                                                                     | <u>1,539</u>         | <u>1,539</u>     | <u>1,539</u>     |                  |
| <b>a) Reconciliation of shares outstanding at the beginning and at the end of the reporting year</b>                                                                                                                                                                                                                                                |                      |                  |                  |                  |
| <b>Particulars</b>                                                                                                                                                                                                                                                                                                                                  | <b>No. of Shares</b> | <b>Amount</b>    |                  |                  |
| <b>As at April 01, 2016</b>                                                                                                                                                                                                                                                                                                                         | 15,393,020           | 1,539            |                  |                  |
| Changes during the year                                                                                                                                                                                                                                                                                                                             | —                    | —                |                  |                  |
| <b>As at March 31, 2017</b>                                                                                                                                                                                                                                                                                                                         | 15,393,020           | 1,539            |                  |                  |
| Changes during the year                                                                                                                                                                                                                                                                                                                             | —                    | —                |                  |                  |
| <b>As at March 31, 2018</b>                                                                                                                                                                                                                                                                                                                         | 15,393,020           | 1,539            |                  |                  |
| <b>b) Terms / rights attached to equity shares</b>                                                                                                                                                                                                                                                                                                  |                      |                  |                  |                  |
| The Company has only one class of equity shares having par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share. The company declares and pays dividends in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting. |                      |                  |                  |                  |
| During the year ended March 31, 2018, the amount of per share dividend recognized as distributions to equity shareholders was ₹ 1/- (March 31, 2017: ₹ 1/-; April 1, 2016: ₹ 1/-).                                                                                                                                                                  |                      |                  |                  |                  |
| In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.                                                               |                      |                  |                  |                  |
| <b>c) Details of shares held by subsidiaries of ultimate holding company / holding and / or their subsidiaries / associates</b>                                                                                                                                                                                                                     |                      |                  |                  |                  |
| <b>Name of equity share holders</b>                                                                                                                                                                                                                                                                                                                 | <b>No. of shares</b> | <b>31-Mar-18</b> | <b>31-Mar-17</b> | <b>01-Apr-16</b> |
| <b>Subsidiary companies of Colfax Corporation, the ultimate holding company:</b>                                                                                                                                                                                                                                                                    |                      |                  |                  |                  |
| ESAB Holdings Limited, UK                                                                                                                                                                                                                                                                                                                           | 5,743,200            | 574              | 574              | 574              |
| Exelvia Group India B.V, Netherlands                                                                                                                                                                                                                                                                                                                | 5,604,760            | 560              | 560              | 560              |
|                                                                                                                                                                                                                                                                                                                                                     | <u>11,347,960</u>    | <u>1,134</u>     | <u>1,134</u>     | <u>1,134</u>     |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

**d) Details of shareholders holding more than 5% shares in the Company are as under:**

| Name of equity share holders                  | No. of shares | 31-Mar-18 | 31-Mar-17 | 1-Apr-16 |
|-----------------------------------------------|---------------|-----------|-----------|----------|
| Equity shares of ₹ 10 each fully paid held by |               |           |           |          |
| ESAB Holdings Limited, UK                     | 5,743,200     | 37.31%    | 37.31%    | 37.31%   |
| Exelvia Group India B.V, Netherlands          | 5,604,760     | 36.41%    | 36.41%    | 36.41%   |
| Acacia Partners, LP, Mauritius                | 821,140       | 5.33%     | 5.33%     | 5.33%    |

As per records of the Company, including its register of shareholders / members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownerships of shares.

**e) Distribution made and proposed on equity shares**

|                                                                                                              | 31-Mar-18  | 31-Mar-17  | 01-Apr-16  |
|--------------------------------------------------------------------------------------------------------------|------------|------------|------------|
| The board proposed dividend on equity shares after the balance sheet date                                    |            |            |            |
| Proposed dividend on equity shares for the year ended on March 31, 2018: ₹ 1 (March 31, 2017: ₹ 1 per share) | 154        | 154        | 154        |
| Tax on proposed dividend                                                                                     | 32         | 31         | 31         |
|                                                                                                              | <u>186</u> | <u>185</u> | <u>185</u> |

Proposed dividend on equity shares are subject to approval at the annual general meeting and are not recognised as a liability (including Dividend Distribution Tax thereon) as at March 31, 2018

## 16. Other equity

**Securities Premium**

|                                         |            |            |            |
|-----------------------------------------|------------|------------|------------|
| Balance as at the beginning of the year | 932        | 932        | 932        |
| Add: Increase / (Decrease)              | —          | —          | —          |
| Balance as at the end of the year       | <u>932</u> | <u>932</u> | <u>932</u> |

**Other reserves**

|                           |               |               |               |
|---------------------------|---------------|---------------|---------------|
| Amalgamation reserve      | 100           | 100           | 100           |
| General reserve           | 4,990         | 4,990         | 4,990         |
| Retained Earnings         | 30,265        | 26,694        | 24,253        |
| <b>Total Other equity</b> | <u>36,287</u> | <u>32,716</u> | <u>30,275</u> |

**Amalgamation reserve**

A scheme of amalgamation of Maharashtra Weldaids Limited (MWL) with the Company, with effect from April 1, 1992, became effective on February 18, 1994. Accordingly, the results of MWL have been incorporated in the results of the Company in the financial year ended March 31, 1994.

On amalgamation the assets, liabilities and reserves of MWL have been incorporated at that Company's book values and the net difference between such values and the net consideration is accounted for as Amalgamation Reserve.

# Notes to the Financial Statements

## for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 31-Mar-18    | 31-Mar-17    | 01-Apr-16    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|--------------|
| <b>17. Provisions</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           |              |              |              |
| <b>Current</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                  |              |              |              |
| Sales tax                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 423          | 398          | 403          |
| Litigations                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 73           | 73           | 73           |
| Compensated absences                                                                                                                                                                                                                                                                                                                                                                                                                                            | 20           | 101          | 123          |
| Pension                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 13           | 10           | 9            |
| Warranties                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 294          | 191          | 149          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>823</u>   | <u>773</u>   | <u>757</u>   |
| <b>Non-current</b>                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |              |              |
| <b>Provision for employee benefits:</b>                                                                                                                                                                                                                                                                                                                                                                                                                         |              |              |              |
| Gratuity (refer note 34)                                                                                                                                                                                                                                                                                                                                                                                                                                        | 155          | 294          | 266          |
| Compensated absences                                                                                                                                                                                                                                                                                                                                                                                                                                            | 133          | 23           | 28           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>288</u>   | <u>317</u>   | <u>294</u>   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Sales Tax    | Litigations  | Warranties   |
| <b>Balances as at April 1, 2016</b>                                                                                                                                                                                                                                                                                                                                                                                                                             | 403          | 73           | 149          |
| Add: Provision made during the year                                                                                                                                                                                                                                                                                                                                                                                                                             | 35           | –            | 206          |
| Less: Provision utilised during the year                                                                                                                                                                                                                                                                                                                                                                                                                        | (40)         | –            | (164)        |
| <b>Balances as at March 31, 2017</b>                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>398</u>   | <u>73</u>    | <u>191</u>   |
| Add: Provision made during the year                                                                                                                                                                                                                                                                                                                                                                                                                             | 35           | –            | 221          |
| Less: Provision utilised during the year                                                                                                                                                                                                                                                                                                                                                                                                                        | (10)         | –            | (118)        |
| <b>Balances as at March 31, 2018</b>                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>423</u>   | <u>73</u>    | <u>294</u>   |
| <b>18. Trade Payable</b>                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |              |              |
| Dues to Micro Enterprises and Small Enterprises*                                                                                                                                                                                                                                                                                                                                                                                                                | –            | –            | –            |
| Dues to Related Party (refer note 39)                                                                                                                                                                                                                                                                                                                                                                                                                           | 1,799        | 971          | 1,408        |
| Dues to other than Micro, Small & Medium Enterprises                                                                                                                                                                                                                                                                                                                                                                                                            | 5,648        | 4,821        | 2,918        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>7,447</u> | <u>5,792</u> | <u>4,326</u> |
| <p>* There are no overdue amounts payable to Micro, Small and Medium Enterprises as defined under the Micro, Small and Medium Enterprises Development Act, 2006 based on information available with the Company. Further, the Company has not paid any interest to any Micro and Small Enterprises during the year ended March 31, 2018 and year ended March 31, 2017.</p> <p>Trade payables are non interest bearing and normally settled on 60 days term.</p> |              |              |              |
| <b>19. Other financial liabilities at amortised cost</b>                                                                                                                                                                                                                                                                                                                                                                                                        |              |              |              |
| Security Deposit from Dealers                                                                                                                                                                                                                                                                                                                                                                                                                                   | 137          | 133          | 127          |
| Unclaimed Dividend                                                                                                                                                                                                                                                                                                                                                                                                                                              | 29           | 49           | 70           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>166</u>   | <u>182</u>   | <u>197</u>   |
| <b>20. Other liabilities (current)</b>                                                                                                                                                                                                                                                                                                                                                                                                                          |              |              |              |
| Advances from Customers                                                                                                                                                                                                                                                                                                                                                                                                                                         | 530          | 183          | 100          |
| Advance received for sale of land (refer note 3)                                                                                                                                                                                                                                                                                                                                                                                                                | 250          | 250          | –            |
| Accrued salaries and benefits                                                                                                                                                                                                                                                                                                                                                                                                                                   | 427          | 426          | 422          |
| Voluntary Separation Scheme                                                                                                                                                                                                                                                                                                                                                                                                                                     | 59           | 180          | 188          |
| Statutory dues payable                                                                                                                                                                                                                                                                                                                                                                                                                                          | 221          | 485          | 546          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <u>1,487</u> | <u>1,524</u> | <u>1,256</u> |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                                                    | 31-Mar-18     | 31-Mar-17     |
|------------------------------------------------------------------------------------|---------------|---------------|
| <b>21. Revenue from operations</b>                                                 |               |               |
| <b>Sale of products</b>                                                            |               |               |
| Manufactured Goods                                                                 | 42,818        | 42,366        |
| Traded Goods                                                                       | 10,033        | 7,822         |
| Less: Sale incentive                                                               | (875)         | (733)         |
| Income from services                                                               | 1,892         | 1,151         |
| <b>Other operating revenues</b>                                                    |               |               |
| Scrap sales                                                                        | 227           | 336           |
| Export benefits                                                                    | 172           | 30            |
| Miscellaneous income                                                               | 89            | 37            |
|                                                                                    | <u>54,356</u> | <u>51,009</u> |
| <b>22. Other income</b>                                                            |               |               |
| Interest on bank deposits                                                          | 143           | 188           |
| Interest from Others                                                               | 7             | 15            |
| Interest from loan to related parties (refer note 39)                              | 213           | –             |
| Dividend from Mutual Funds                                                         | 545           | 653           |
| Profit on sale of current investments                                              | –             | 282           |
| Profit on sale of property, plant and equipment (net)                              | –             | 62            |
| Net gain on account of foreign exchange fluctuation                                | 80            | 85            |
| Management service to related party (refer note 39)                                | 67            | –             |
| Fair value of mutual fund investments                                              | 143           | 45            |
| Unwinding of finance cost                                                          | 4             | 3             |
|                                                                                    | <u>1,202</u>  | <u>1,333</u>  |
| <b>23. Cost of raw materials and components consumed</b>                           |               |               |
| <b>a. Raw materials</b>                                                            |               |               |
| Inventory at the beginning of the year                                             | 2,578         | 2,325         |
| Add: Purchases during the year                                                     | 29,473        | 24,540        |
| Less: Inventory at the end of the year                                             | (3,023)       | (2,578)       |
|                                                                                    | <u>29,028</u> | <u>24,287</u> |
| <b>b. Traded goods</b>                                                             |               |               |
| Purchase of traded goods                                                           | 6,451         | 5,669         |
|                                                                                    | <u>6,451</u>  | <u>5,669</u>  |
| <b>c. Finished goods and work in progress (Increase) / Decrease in Inventories</b> |               |               |
| Opening Stock                                                                      |               |               |
| Manufactured Goods                                                                 | 1,111         | 1,421         |
| Work in progress                                                                   | 415           | 555           |
| Traded Goods                                                                       | 1,997         | 1,366         |
|                                                                                    | <u>3,523</u>  | <u>3,342</u>  |
| Closing Stock                                                                      |               |               |
| Manufactured Goods                                                                 | 908           | 1,111         |
| Work in progress                                                                   | 369           | 415           |
| Traded Goods                                                                       | 2,817         | 1,997         |
|                                                                                    | <u>4,094</u>  | <u>3,523</u>  |
|                                                                                    | <u>(571)</u>  | <u>(181)</u>  |



**Notes to the Financial Statements**  
for the year ended March 31, 2018  
(All amounts are in lakhs of Indian rupees, unless otherwise stated)



**ESAB INDIA LIMITED**

|                                                                  | 31-Mar-18    | 31-Mar-17     |
|------------------------------------------------------------------|--------------|---------------|
| <b>24. Employee benefits expense</b>                             |              |               |
| Salaries, wages and bonus                                        | 5,129        | 4,460         |
| Contribution to provident and other funds                        | 180          | 197           |
| Gratuity expense (refer note 34)                                 | 68           | 55            |
| Pension expenses                                                 | 62           | 12            |
| Staff welfare expenses                                           | 476          | 416           |
|                                                                  | <u>5,915</u> | <u>5,140</u>  |
| <b>25. Depreciation and Amortisation Expenses</b>                |              |               |
| Depreciation of property, plant and equipment                    | 916          | 941           |
| Amortisation of intangible assets                                | 93           | 86            |
|                                                                  | <u>1,009</u> | <u>1,027</u>  |
| <b>26. Other expense</b>                                         |              |               |
| Consumption of stores and spares                                 | 456          | 620           |
| Excise duty on sales                                             | 1,087        | 4,370         |
| Power and fuel                                                   | 1,039        | 1,057         |
| External service charges                                         | 645          | 810           |
| Increase / (decrease) of excise duty on inventory finished goods | (336)        | (68)          |
| Rent                                                             | 189          | 229           |
| Repairs and maintenance                                          |              |               |
| - Building                                                       | 37           | 51            |
| - Plant and machinery                                            | 195          | 167           |
| - Others                                                         | 283          | 300           |
| Insurance                                                        | 43           | 44            |
| Travelling expenses                                              | 911          | 798           |
| Communication expenses                                           | 184          | 170           |
| Rates and taxes                                                  | 125          | 263           |
| Transport and freight                                            | 977          | 890           |
| Sales promotion and selling expenses                             | 141          | 154           |
| Trademark license fees to related party (Refer note 39)          | 916          | 830           |
| Legal and professional charges                                   | 450          | 292           |
| Payment to auditors (Refer note 26.1)                            | 45           | 44            |
| Printing and stationery                                          | 37           | 31            |
| Loss on sales of property, plant and equipment                   | 10           | —             |
| CSR expenditure (Refer note 26.2)                                | 4            | 8             |
| Provision for warranty                                           | 221          | 206           |
| Provision for doubtful receivables                               | 209          | 38            |
| Royalty to related party (Refer note 39)                         | —            | 56            |
| Impairment of property, plant and equipment                      | —            | 47            |
| Property, plant and equipment written off                        | 56           | 10            |
| Bank charges                                                     | 22           | 36            |
| Miscellaneous expenses                                           | 328          | 269           |
|                                                                  | <u>8,274</u> | <u>11,722</u> |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                                    | 31-Mar-18  | 31-Mar-17              |
|--------------------------------------------------------------------|------------|------------------------|
| <b>26. Other expense (cont'd)</b>                                  |            |                        |
| <b>26.1 Payment to auditors</b>                                    |            |                        |
| <b>As auditor</b>                                                  |            |                        |
| Statutory audit                                                    | 22         | 22                     |
| Limited reviews                                                    | 9          | 9                      |
| Tax audit                                                          | 7          | 5                      |
| <b>In other capacity</b>                                           |            |                        |
| Others                                                             | 4          | 4                      |
| Reimbursement of expenses                                          | 3          | 4                      |
|                                                                    | <u>45</u>  | <u>44</u>              |
| <b>26.2 CSR Expenditure</b>                                        |            |                        |
| Gross amount required to be spent by the company during the year   | 92         | 94                     |
|                                                                    | In Cash    | Yet to be paid in Cash |
| Amount spent in cash during the year ended on March 31, 2018       | 4          | —                      |
| Amount spent in cash during the year ended on March 31, 2017       | 8          | —                      |
| <b>27. Exceptional items</b>                                       |            |                        |
| Voluntary Service Scheme to employees                              | —          | 159                    |
| Impairment loss on property plant and equipment (refer note below) | 188        | 209                    |
| One time settlement to contractors                                 | —          | 543                    |
|                                                                    | <u>188</u> | <u>911</u>             |

During FY 2016-17, the Company undertook a restructuring exercise at Taratala, Kolkata involving optimizing its capacities which resulted in reduction of headcount through a voluntary separation scheme for workmen and one time settlement of some of the contractors. The aforesaid exercise has resulted in the exceptional items of ₹ 114 (March 31, 2017 - ₹ 911) during the year as follows:

- A Voluntary Separation Scheme ("VSS") was offered to the workmen of the Company at Taratala plant in Kolkata in the month of January 2017. 11 employees had accepted the VSS and a sum of ₹ Nil (March 31, 2017 - ₹159) was expended during the current year.
- Expenditure on one time settlement made to contractors ₹ Nil (March 31, 2017 - ₹ 543).
- Impairment loss on property, plant and equipment at Taratala, Kolkata was made to the extent of ₹ 114 (March 31, 2017 - ₹ 209).

Impairment loss on property, plant and equipment at Khardah, Kolkata was made to the extent of ₹ 74 (March 31, 2017 - ₹ Nil) (Refer note 3).

# Notes to the Financial Statements

## for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



**ESAB INDIA LIMITED**

### 28. Earnings per share (EPS)

Basic EPS amounts are calculated by dividing the profit for the year attributable to equity holders by the weighted average number of Equity shares outstanding during the year.

Diluted EPS amounts are calculated by dividing the profit attributable to equity holders by the weighted average number of Equity shares outstanding during the year plus the weighted average number of Equity shares that would be issued on conversion of all the dilutive potential Equity shares into Equity shares.

The following reflects the income and share data used in the basic and diluted EPS computations:

|                                                  | 31-Mar-18    | 31-Mar-17    |
|--------------------------------------------------|--------------|--------------|
| Profit for the year (₹)                          | 3,715        | 2,686        |
| Weighted average number of Equity shares for EPS | 15,393,020   | 15,393,020   |
| <b>Basic and Diluted earnings per share</b>      | <b>24.13</b> | <b>17.45</b> |

### 29. Capital management

For the purpose of the Company's capital management, capital includes issued equity capital, securities premium and all other equity reserves attributable to the equity shareholders. The primary objective of the Company's capital management is to maximise the shareholder value.

### 30. Major Financial risk management objectives

The Company is exposed to certain financial risks that could have significant influence on the Company's business and operational/ financial performance. These include market risk (including commodity price risk, currency risk and interest rate risk), credit risk and liquidity risk.

The Management reviews and approves risk management framework and policies for managing these risks and monitor suitable mitigating actions taken by the management to minimise potential adverse effects and achieve greater predictability to earnings.

In line with the overall risk management framework and policies, the treasury function provides services to the business, monitors and manages through an analysis of the exposures by degree and magnitude of risks. The Company does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below.

#### Market Risk

Market risk is the risk or uncertainty arising from possible market price movements and their impact on the future performance of a business. The major components of market risk are commodity price risk, foreign currency exchange risk and interest rate risk.

#### Commodity Price Risk

The primary commodity price risks that the Company is exposed to includes steel price movement that could adversely affect the value of the Company's financial assets or expected future cash flows. The Company primarily enters into monthly contracts and revisits the prices periodically.

#### Foreign Currency Risk Management

The Company imports raw materials, components and capital good from outside India, incurs few expenditure as well as make export sales to countries outside India. The Company is, therefore, exposed to foreign currency risk principally arising out of foreign currency movement against the Indian Currency.

#### Unhedged foreign currency

The carrying amounts in Indian Rupees of the Company's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

#### As on March 31, 2018:

| Particulars                                                  | Gross exposure | Exposure hedged | Net liability exposure on the currency |
|--------------------------------------------------------------|----------------|-----------------|----------------------------------------|
| Impact of USD exposure                                       | (545)          | –               | (545)                                  |
| Impact of EURO exposure                                      | (121)          | –               | (121)                                  |
| <b>Net overall exposure - net assets / (net liabilities)</b> | <b>(666)</b>   | <b>–</b>        | <b>(666)</b>                           |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## As on March 31, 2017:

| Particulars                                                  | Gross exposure | Exposure hedged | Net liability exposure on the currency |
|--------------------------------------------------------------|----------------|-----------------|----------------------------------------|
| Impact of USD exposure                                       | (497)          | –               | (497)                                  |
| Impact of EURO exposure                                      | (147)          | –               | (147)                                  |
| <b>Net overall exposure - net assets / (net liabilities)</b> | <b>(644)</b>   | <b>–</b>        | <b>(644)</b>                           |

## As on April 1, 2016:

| Particulars                                                 | Gross exposure | Exposure hedged | Net liability exposure on the currency |
|-------------------------------------------------------------|----------------|-----------------|----------------------------------------|
| Impact of USD exposure                                      | (538)          | –               | (538)                                  |
| Impact of EURO exposure                                     | (115)          | –               | (115)                                  |
| <b>Net overall exposure - net assets/ (net liabilities)</b> | <b>(653)</b>   | <b>–</b>        | <b>(653)</b>                           |

## Foreign currency sensitivity analysis:

Movement in the functional currencies of the various operations of the Company against major foreign currencies may not impact the Company's revenues from its operations. Any weakening of the functional currency may not impact the Company's cost of imports and consequently may not significantly impact the cost of financing the Company's capital expenditures.

## Interest rate risk management

The Company is not exposed to interest rate risk because of absence of debt.

## Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. The Company has adopted a policy of dealing only with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults.

Trade receivables consist of a large number of customers, spread across India. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

## Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure is the total of the carrying amount of balances with banks, trade receivables and other financial assets.

The Company has provided for trade receivables amounting to ₹ 583 (March 31, 2017: ₹ 418, April 1, 2016: ₹ 380) as there was no reasonable expectations of recovery.

## Liquidity risk management

The Company manages liquidity risk by maintaining adequate reserves, banking facilities and by continuously monitoring forecast and actual cash flows, and by matching the maturity profiles of financial assets and liabilities.

The Company manages liquidity risk by maintaining sufficient cash and cash equivalents including bank deposits and availability of funding through an adequate amount of committed credit facilities to meet the obligations when due. Management monitors rolling forecasts of liquidity position and cash and cash equivalents on the basis of expected cash flows. In addition, liquidity management also involves projecting cash flows considering level of liquid assets necessary to meet obligations by matching the maturity profiles of financial assets & liabilities and monitoring balance sheet liquidity ratios.

## Liquidity tables:

The following tables detail the Company's remaining contractual maturity for its financial liabilities with agreed repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Company can be required to pay.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



**ESAB INDIA LIMITED**

|                             | Due in<br>1st year | Due in 2nd to<br>5th year | Due after<br>5th year |
|-----------------------------|--------------------|---------------------------|-----------------------|
| <b>March 31, 2018</b>       |                    |                           |                       |
| Trade payables              | 7,447              | –                         | –                     |
| Other financial liabilities | 166                | –                         | –                     |
|                             | 7,613              | –                         | –                     |
| <b>March 31, 2017</b>       |                    |                           |                       |
| Trade payables              | 5,792              | –                         | –                     |
| Other financial liabilities | 182                | –                         | –                     |
|                             | 5,974              | –                         | –                     |
| <b>April 1, 2016</b>        |                    |                           |                       |
| Trade payables              | 4,326              | –                         | –                     |
| Other financial liabilities | 197                | –                         | –                     |
|                             | 4,523              | –                         | –                     |

|                                                        | As at March<br>31, 2018 | As at March<br>31, 2017 | As at April<br>1, 2016 |
|--------------------------------------------------------|-------------------------|-------------------------|------------------------|
| <b>31. Categories of Financial Instruments</b>         |                         |                         |                        |
| <b>Financial assets Carried at amortised cost</b>      |                         |                         |                        |
| Cash and bank balances                                 | 6,392                   | 4,143                   | 3,491                  |
| Trade Receivables                                      | 5,898                   | 4,683                   | 4,429                  |
| Loans                                                  | 4,000                   | –                       | –                      |
| Others                                                 | 567                     | 2,294                   | 2,230                  |
| <b>Financial assets at fair value through OCI</b>      |                         |                         |                        |
| Units in Mutual Fund                                   | 12,457                  | 14,685                  | 12,231                 |
| <b>Financial liabilities Carried at amortised cost</b> |                         |                         |                        |
| Trade Payables                                         | 7447                    | 5792                    | 4326                   |
| Others                                                 | 166                     | 182                     | 197                    |

## 32. Fair values

The management considers that the carrying amounts of financial assets and financial liabilities recognised in the financial statements approximate their fair values.

## 33. Fair value hierarchy related disclosures:

| Quantitative disclosures fair value<br>measurement hierarchy for assets | Date of<br>valuation | Quoted prices in<br>active markets<br>(Level 1) | Significant<br>observable<br>inputs (Level 2) | Significant<br>unobservable<br>inputs (Level 3) |
|-------------------------------------------------------------------------|----------------------|-------------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| Units in Mutual Fund                                                    | March 31, 2018       | 12,457                                          | –                                             | –                                               |
| Units in Mutual Fund                                                    | March 31, 2017       | 14,685                                          | –                                             | –                                               |
| Units in Mutual Fund                                                    | April 1, 2016        | 12,231                                          | –                                             | –                                               |

The fair values of the financial assets included in the level 1 categories above have been determined in accordance with generally accepted pricing models.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

|                                                             | Note | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
|-------------------------------------------------------------|------|-----------|-----------|-----------|
| <b>34. Gratuity and other post-employment benefit plans</b> |      |           |           |           |
| Provisions for Gratuity ( <i>Refer note 17</i> )            | A    | 155       | 294       | 266       |
| Pension Fund ( <i>Refer note 4</i> )                        | B    | (41)      | (54)      | (130)     |

## A. Gratuity plan

The Company has a defined benefit gratuity plan for employees which requires contributions to be made to a separately administered fund. The gratuity plan is governed by the Payment of Gratuity Act, 1972 ("Act"). Under the Act, every employee who has completed five years or more of service is entitled to this Gratuity payment, on departure, of 15 days' salary (last drawn salary) for each completed year of service subject to a maximum of Rs.20 lakhs. The Company has funded the defined benefit obligation with Life Insurance Corporation of India.

The following tables summarise the components of net benefit expense recognised in the statement of profit or loss and the funded status and amounts recognised in the balance sheet.

Changes in the defined benefit obligation and fair value of plan assets as at 31 March 2018:

|                                                                               | Defined benefit obligation | Fair value of plan assets | Benefit liability |
|-------------------------------------------------------------------------------|----------------------------|---------------------------|-------------------|
| <b>As at 1 April 2017</b>                                                     | 423                        | 129                       | 294               |
| <b>Gratuity cost charged to profit or loss</b>                                |                            |                           |                   |
| Current service cost                                                          | 41                         | —                         | 41                |
| Past service cost                                                             | 10                         | —                         | 10                |
| Interest income / (expense)                                                   | 28                         | 11                        | 17                |
| <b>Sub-total included in profit or loss (Note 24)</b>                         | 79                         | 11                        | 68                |
| Asset acquired / Liabilities settled                                          | 13                         | 13                        | —                 |
| Benefits paid                                                                 | (12)                       | (12)                      | —                 |
| <b>Remeasurement gains / (losses) in other comprehensive income</b>           |                            |                           |                   |
| Changes in demographic assumptions                                            | (6)                        | —                         | (6)               |
| Changes in financial assumptions                                              | (31)                       | —                         | (31)              |
| Experience adjustments                                                        | (6)                        | —                         | (6)               |
| Return on plan assets<br>(excluding amounts included in net interest expense) | —                          | 12                        | (12)              |
| <b>Sub-total included in other comprehensive income</b>                       | (43)                       | 12                        | (55)              |
| Contributions by Employer                                                     | —                          | 152                       | (152)             |
| <b>As at 31 March 2018</b>                                                    | 460                        | 305                       | 155               |

Changes in the defined benefit obligation and fair value of plan assets as at 31 March 2017:

|                                                                               | Defined benefit obligation | Fair value of plan assets | Benefit liability |
|-------------------------------------------------------------------------------|----------------------------|---------------------------|-------------------|
| <b>As at 1 April 2016</b>                                                     | 403                        | 137                       | 266               |
| <b>Gratuity cost charged to profit or loss</b>                                |                            |                           |                   |
| Current service cost                                                          | 37                         | —                         | 37                |
| Interest income / (expense)                                                   | 30                         | —                         | 30                |
| Actual return on plan assets                                                  | —                          | 12                        | (12)              |
| <b>Sub-total included in profit or loss (Note 24)</b>                         | 67                         | 12                        | 55                |
| Benefits paid                                                                 | (70)                       | (70)                      | —                 |
| <b>Remeasurement gains / (losses) in other comprehensive income</b>           |                            |                           |                   |
| Changes in financial assumptions                                              | 29                         | —                         | 29                |
| Experience adjustments                                                        | (6)                        | —                         | (6)               |
| Return on plan assets<br>(excluding amounts included in net interest expense) | —                          | (6)                       | 6                 |
| <b>Sub-total included in other comprehensive income</b>                       | 23                         | (6)                       | 29                |
| Contributions by Employer                                                     | —                          | 56                        | (56)              |
| <b>As at 31 March 2017</b>                                                    | 423                        | 129                       | 294               |



The major categories of plan assets of the fair value of the total plan assets are as follows:

|                                     | 31-Mar-18  | 31-Mar-17  | 01-Apr-16  |
|-------------------------------------|------------|------------|------------|
| <b>Quoted investments:</b>          |            |            |            |
| Bonds issued by Government of India | 76         | 70         | 84         |
| <b>Unquoted investments:</b>        |            |            |            |
| Insurer managed funds               | 203        | 49         | 42         |
| Others                              | 26         | 10         | 11         |
| <b>Total</b>                        | <b>305</b> | <b>129</b> | <b>137</b> |

The principal assumptions used in determining defined benefit obligations for the companies' gratuity plan are shown below:

|                         | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
|-------------------------|-----------|-----------|-----------|
| Discount rate           | 7.85%     | 7.1%      | 7.9%      |
| Future salary increases |           |           |           |
| For management staff    | 5%        | 5%        | 5%        |
| For graded staff        | 8%        | 8%        | 8%        |

**Sensitivity Analysis:**

A quantitative sensitivity analysis for significant assumption are shown below:

| Particulars            | Impact on defined benefit obligation |           |           |
|------------------------|--------------------------------------|-----------|-----------|
|                        | Change                               | 31-Mar-18 | 31-Mar-17 |
| Discount Rate          | -0.25%                               | 2.20%     | 2.31%     |
| Discount Rate          | +0.25%                               | -2.12%    | -2.23%    |
| Salary Escalation rate | -0.25%                               | -2.14%    | -2.12%    |
| Salary Escalation rate | +0.25%                               | 2.21%     | 2.14%     |

The following payments are expected contributions to the defined benefit plan in future years:

| Particulars                                            | 31-Mar-18    | 31-Mar-17  |
|--------------------------------------------------------|--------------|------------|
| Within the next 12 months (next annual reporting year) | 53           | (152)      |
| Year 2 to 5                                            | 164          | 153        |
| Year 6 to 9                                            | 155          | 176        |
| Year 10 and above                                      | 723          | 766        |
| <b>Total expected payments</b>                         | <b>1,095</b> | <b>943</b> |

The weighted average duration of the defined benefit plan obligation at the end of the reporting year is 8.63 years (31 March 2017: 9.08 years).

**B. Pension fund**

The Company has a defined benefit pension plan for employees which requires contributions to be made to a separately administered fund. The pension benefits payable to the employees are based on the employee's service and last drawn salary at the time of leaving. The employees do not contribute towards this plan and the full cost of providing these benefits are met by the Company. The Company has setup an income tax approved irrevocable trust fund to finance the plan liability. The Company has funded the defined benefit obligation with Life Insurance Corporation of India.

The following tables summarise the components of net benefit expense recognised in the statement of profit or loss and the funded status and amounts recognised in the balance sheet.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

Changes in the defined benefit obligation and fair value of plan assets as at 31 March 2018:

|                                                                               | Defined<br>benefit obligation | Fair value of<br>plan assets | Benefit<br>asset |
|-------------------------------------------------------------------------------|-------------------------------|------------------------------|------------------|
| <b>As at 1 April 2017</b>                                                     | (463)                         | 517                          | 54               |
| <b>Pension cost charged to profit or loss</b>                                 |                               |                              |                  |
| Current service cost                                                          | (25)                          | —                            | (25)             |
| Interest income / (expense)                                                   | (31)                          | —                            | (31)             |
| Actual return on plan assets                                                  | —                             | 36                           | 36               |
| <b>Sub-total included in profit or loss</b>                                   | (56)                          | 36                           | (20)             |
| Benefits paid                                                                 | 25                            | (25)                         | —                |
| <b>Remeasurement gains / (losses) in other comprehensive income</b>           |                               |                              |                  |
| Changes in demographic assumptions                                            | (44)                          | —                            | (44)             |
| Changes in financial assumptions                                              | 23                            | —                            | 23               |
| Experience adjustments                                                        | (35)                          | —                            | (35)             |
| Adjustment to recognise the effect of asset ceiling                           | 3                             | —                            | 3                |
| Return on plan assets<br>(excluding amounts included in net interest expense) | —                             | 60                           | 60               |
| <b>Sub-total included in other comprehensive income (Note 17)</b>             | (53)                          | 60                           | 7                |
| <b>As at 31 March 2018</b>                                                    | (547)                         | 588                          | 41               |

Changes in the defined benefit obligation and fair value of plan assets as at 31 March 2017:

|                                                                               | Defined<br>benefit obligation | Fair value of<br>plan assets | Net benefit<br>asset |
|-------------------------------------------------------------------------------|-------------------------------|------------------------------|----------------------|
| <b>As at 1 April 2016</b>                                                     | (378)                         | 508                          | 130                  |
| <b>Pension cost charged to profit or loss</b>                                 |                               |                              |                      |
| Current service cost                                                          | (20)                          | —                            | (20)                 |
| Interest income / (expense)                                                   | (28)                          | —                            | (28)                 |
| Actual return on plan assets                                                  | —                             | 36                           | 36                   |
| <b>Sub-total included in profit or loss (Note 24)</b>                         | (48)                          | 36                           | (12)                 |
| Benefits paid                                                                 | 26                            | (26)                         | —                    |
| <b>Remeasurement gains / (losses) in other comprehensive income</b>           |                               |                              |                      |
| Changes in financial assumptions                                              | (58)                          | —                            | (58)                 |
| Experience adjustments                                                        | (5)                           | (1)                          | (6)                  |
| Adjustment to recognise the effect of asset ceiling                           | —                             | —                            | —                    |
| Return on plan assets<br>(excluding amounts included in net interest expense) | —                             | —                            | —                    |
| <b>Sub-total included in other comprehensive income (Note 17)</b>             | (63)                          | (1)                          | (64)                 |
| <b>As at 31 March 2017</b>                                                    | (463)                         | 517                          | 54                   |

The major categories of plan assets of the fair value of the total plan assets are as follows:

|                                     | 31-Mar-18  | 31-Mar-17  | 01-Apr-16  |
|-------------------------------------|------------|------------|------------|
| <b>Quoted investments:</b>          |            |            |            |
| Bonds issued by Government of India | —          | 19         | 47         |
| <b>Unquoted investments:</b>        |            |            |            |
| Insurer managed funds               | 584        | 462        | 460        |
| Others                              | 4          | 36         | 1          |
| <b>Total</b>                        | <b>588</b> | <b>517</b> | <b>508</b> |

The principal assumptions used in determining defined benefit obligations for the companies' pension fund are shown below:

|                         | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
|-------------------------|-----------|-----------|-----------|
| Discount rate           | 7.85%     | 7.1%      | 7.9%      |
| Future salary increases | 5%        | 5%        | 5%        |
| Pension increase rate   | 0%        | 0%        | 0%        |

**Sensitivity Analysis:**

A quantitative sensitivity analysis for significant assumption are shown below:

| Particulars            | Impact on defined benefit obligation |           |           |
|------------------------|--------------------------------------|-----------|-----------|
|                        | Change                               | 31-Mar-18 | 31-Mar-17 |
| Discount Rate          | -0.25%                               | 1.43%     | 1.56%     |
| Discount Rate          | +0.25%                               | -1.39%    | -1.52%    |
| Salary Escalation rate | -0.25%                               | -1.24%    | -1.22%    |
| Salary Escalation rate | +0.25%                               | 1.26%     | 1.24%     |
| Pension increase rate  | -0.25%                               | 0%        | 0%        |
| Pension increase rate  | +0.25%                               | 0%        | 0%        |

The following payments are expected contributions to the defined benefit plan in future years:

| Particulars                                              | 31-Mar-18 | 31-Mar-17 |
|----------------------------------------------------------|-----------|-----------|
| Within the next 12 months (next annual reporting period) | 107       | 60        |
| Year 2 to 5                                              | 201       | 149       |
| Year 6 to 9                                              | 137       | 87        |
| Year 10 and above                                        | 46        | 30        |
| Total expected payments                                  | 491       | 326       |

The weighted average duration of the defined benefit plan obligation at the end of the reporting year is 5.66 years (31 March 2017: 6.19 years).

### 35. Income taxes

The major components of income tax expense for the years ended March 31, 2018 and March 31, 2017 are:

|                                                                        | Year ended<br>March 31, 2018 | Year ended<br>March 31, 2017 |
|------------------------------------------------------------------------|------------------------------|------------------------------|
| <b>Current tax:</b>                                                    |                              |                              |
| Current income tax charge                                              | 1,494                        | 1,155                        |
| <b>Deferred Tax:</b>                                                   |                              |                              |
| Relating to the origination and reversal of temporary differences      | 55                           | (74)                         |
| <b>Income tax expense reported in the statement of profit and loss</b> | <u>1,549</u>                 | <u>1,081</u>                 |
| <b>Other comprehensive income</b>                                      |                              |                              |
| Deferred tax related to items recognised in OCI                        |                              |                              |
| Income tax expense/(credit) on Re-measurement of defined benefit plans | (21)                         | 33                           |
| Income tax charged to other comprehensive income                       | <u>(21)</u>                  | <u>33</u>                    |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate for 31 March 2017 and 31 March 2018:

|                                                              | Year ended<br>March 31, 2018 | Year ended<br>March 31, 2017 |
|--------------------------------------------------------------|------------------------------|------------------------------|
| Profit before tax                                            | 5,264                        | 3,767                        |
| Enacted tax rate in India                                    | 34.608%                      | 34.608%                      |
| Income tax expense                                           | 1,822                        | 1,304                        |
| <b>Relating to the origination of Permanent differences:</b> |                              |                              |
| Exempt income (Income from Mutual fund)                      | (180)                        | (226)                        |
| Loss on sale of property plant and equipment                 | 3                            | –                            |
| Property, plant and equipment written off                    | 19                           | –                            |
| CSR expense                                                  | 1                            | 3                            |
| Excise duty on inventory as on 31 March 2017                 | (116)                        | –                            |
| Income tax expense recognised in profit or loss              | 1,549                        | 1,081                        |

The tax rate used for the reconciliations above is the corporate tax rate of 34.608% (for the year 2017-18) and 34.608% (for the year 2016-17) payable by corporate entities in India on taxable profits under tax law in Indian jurisdiction.

## Deferred tax balances

The following is the analysis of deferred tax assets/(liabilities) presented in the statement of financial position:

|                                                                                                                                                              | As at<br>March 31, 2018 | As at<br>March 31, 2017 | As at<br>April 01, 2016 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------|-------------------------|
| Deferred tax liabilities (net)                                                                                                                               |                         |                         |                         |
| Property, Plant and equipment - Impact of difference between tax depreciation and depreciation or amortisation or impairment charged for financial reporting | 915                     | 874                     | 643                     |
| Fair Value of Investments                                                                                                                                    | 153                     | 103                     | 89                      |
| Deferred tax assets (net)                                                                                                                                    |                         |                         |                         |
| Provision for employee benefits                                                                                                                              | 134                     | 295                     | 275                     |
| Provision for doubtful trade receivables                                                                                                                     | 125                     | 105                     | 91                      |
| Provision for expected credit loss                                                                                                                           | 77                      | 40                      | 40                      |
| Provision for inventories                                                                                                                                    | 341                     | 290                     | 283                     |
| Provision for sales tax                                                                                                                                      | 146                     | 138                     | 139                     |
| Fair valuation of security deposit                                                                                                                           | 3                       | 3                       | 3                       |
| Provision for Impairment losses                                                                                                                              | 366                     | 301                     | –                       |
| Provision for doubtful advances                                                                                                                              | 26                      | 11                      | 11                      |
| Provision for others                                                                                                                                         | 8                       | 29                      | 21                      |
| Provision for straight lining                                                                                                                                | 8                       | 7                       | 4                       |
| Deferred tax assets (net)                                                                                                                                    | 166                     | 242                     | 135                     |

Deferred tax assets and liabilities are recognized for the future tax consequences of temporary differences between the carrying values of assets and liabilities and their respective tax bases, and unutilized business loss and depreciation carry-forwards and tax credits. Such deferred tax assets and liabilities are computed separately for each taxable entity and for each taxable jurisdiction. Deferred tax assets are recognized to the extent that it is probable that future taxable income will be available against which the deductible temporary differences, unused tax losses, depreciation carry-forwards and unused tax credits could be utilized.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



ESAB INDIA LIMITED

## Movement of deferred tax expense during the year ended March 2017-18:

|                                                                     | As at<br>March 31, 2018 | As at<br>March 31, 2017 | As at<br>April 01, 2016 |
|---------------------------------------------------------------------|-------------------------|-------------------------|-------------------------|
| <b>Deferred tax (liabilities)/assets in relation to:</b>            |                         |                         |                         |
| Opening balance                                                     | 242                     | 135                     | 62                      |
| Tax income / (expense) during the year recognised in profit or loss | (55)                    | 74                      | 73                      |
| Tax income / (expense) during the year recognised in OCI            | (21)                    | 33                      | —                       |
| Closing balance                                                     | 166                     | 242                     | 135                     |

## 36. Significant accounting judgements, estimates and assumptions

The preparation of the Company's Financial Statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

### Judgements

In the process of applying the Company's accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the Financial Statements.

### Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its assumptions and estimates on parameters available when the Financial Statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

### Impairment of non-financial assets

Impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The fair value less costs of disposal calculation is based on available data from binding sales transactions, conducted at arm's length, for similar assets or observable market prices less incremental costs for disposing of the asset. The value in use calculation is based on a DCF (Discounted Cash Flow) model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the CGU (Cash Generating Unit) being tested. The recoverable amount is sensitive to the discount rate used for the DCF (Discounted Cash Flow) model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes.

### Deferred income taxes

The Company's tax expense for the year is the sum of the total current and deferred tax charges. The calculation of the total tax expense necessarily involves a degree of estimation and judgement in respect of certain items. A deferred tax asset is recognised when it has become probable that future taxable profit will allow the deferred tax asset to be recovered. Recognition, therefore involves judgement regarding the prudent forecasting of future taxable gains and profits of the business.

### Defined benefit plans

The cost of the defined benefit plan and other post-employment benefits and the present value of the obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date. Further details about defined benefit obligations are given in Note 34.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## 37. Commitment and contingencies

### a. Leases

#### Operating Lease commitments - Company as a lessee

The Company has taken various residential and office premises under operating lease or leave & license agreements. These leases have a term of between 1 year and 3 years, and have no specific obligation for renewal. There are no restrictions placed upon the company by entering into these leases. The lease rentals incurred during the current year have been charged as an expense in the statement of profit and loss. The future lease rental payables as follows:

| Particulars                                                                                                                                                | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Within one year                                                                                                                                            | 35        | 45        | 52        |
| After one year but not more than five years                                                                                                                | 41        | 13        | 57        |
| More than five years                                                                                                                                       | —         | —         | —         |
|                                                                                                                                                            | 76        | 58        | 109       |
| During the year an amount of ₹ 189 was recognised as an expense in the statement of profit and loss in respect of operating leases (March 31, 2017: ₹ 229) |           |           |           |
| <b>b. Commitments</b>                                                                                                                                      |           |           |           |
| Estimated amount of contracts to be executed and not provided for (net of advances) on capital account and not provided for                                | 106       | 449       | 370       |
|                                                                                                                                                            | 106       | 449       | 370       |
| <b>c. Contingent Liabilities</b>                                                                                                                           |           |           |           |
| (a) Bank Guarantees outstanding in favour of Government and other parties.                                                                                 | 540       | 312       | 249       |
| (b) Claims against the company not acknowledged as debt *                                                                                                  | 824       | 824       | 824       |
| (c) Demand raised by authorities against which Company has filed appeals **                                                                                | 2,715     | 2,324     | 2,026     |
|                                                                                                                                                            | 4,079     | 3,460     | 3,099     |

\* The Company is contesting the demands and the Management, including its legal counsel, believe that it is possible, but not probable, the action will succeed and accordingly no provision for liability has been recognised in the financial statements.

\*\* The Company is contesting the demands and the Management, including its tax advisors, believe that it is possible, but not probable, the action will succeed and accordingly no provision for liability has been recognised in the financial statements.

## 38. Segment Information

Based on internal reporting provided to the chief operating decision maker, Consumables and equipments are two reportable segments for the Company. Consumables include Welding electrodes, Copper coated wires, Flux Cored Wires and Welding fluxes including related services. Equipment includes Welding machines and Cutting equipment. The above segments have been identified taking into account the organisation structure as well as differing risks and returns of these segments. Revenues and expenses directly attributable to segments are reported under each reportable segment. Expenses which are not directly identifiable to each reportable segment have been allocated on the basis of associated revenues of the segment and manpower efforts. All other expenses which are not attributable or allocable to segments have been disclosed as unallocable expenses. Assets and liabilities that are directly attributable or allocable to segments are disclosed under each reportable segment. All other assets and liabilities are disclosed as unallocable.



# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



ESAB INDIA LIMITED

## Business segments

**Consumables:** Welding electrodes, Copper coated wires, Flux Cored Wires and Welding fluxes including related services.

**Equipment:** Welding machines and Cutting equipment.

| Particulars                      | Consumables   | Equipment     | Total segment | Adjustments & eliminations | Total         |
|----------------------------------|---------------|---------------|---------------|----------------------------|---------------|
| <b>Year ended March 31, 2018</b> |               |               |               |                            |               |
| <b>Revenue</b>                   |               |               |               |                            |               |
| External customers               | 37,220        | 17,136        | 54,356        | –                          | 54,356        |
| <b>Total Revenue</b>             | <b>37,220</b> | <b>17,136</b> | <b>54,356</b> | <b>–</b>                   | <b>54,356</b> |
| Segment results                  | 4,162         | 1,778         | 5,940         | (488)                      | 5,452         |
| Less: Exceptional items*         | (74)          | (114)         | (188)         | –                          | (188)         |
| <b>Total profit before tax</b>   | <b>4,088</b>  | <b>1,664</b>  | <b>5,752</b>  | <b>(488)</b>               | <b>5,264</b>  |
| Non-Cash expenses                |               |               |               |                            |               |
| Depreciation and amortisation    | 754           | 143           | 897           | 112                        | 1,009         |
| Impairment                       | 74            | 114           | 188           | –                          | 188           |
| Asset held for sale              | 196           | –             | 196           | –                          | 196           |
| <b>Total assets</b>              | <b>16,150</b> | <b>8,609</b>  | <b>24,759</b> | <b>23,278</b>              | <b>48,037</b> |
| <b>Total liabilities</b>         | <b>4,795</b>  | <b>3,860</b>  | <b>8,655</b>  | <b>1,556</b>               | <b>10,211</b> |
| <b>Other disclosures</b>         |               |               |               |                            |               |
| Capital expenditure              | 672           | 43            | 715           | 975                        | 1,690         |
| <b>Year ended March 31, 2017</b> |               |               |               |                            |               |
| <b>Revenue</b>                   |               |               |               |                            |               |
| External customers               | 37,633        | 13,376        | 51,009        | –                          | 51,009        |
| <b>Total Revenue</b>             | <b>37,633</b> | <b>13,376</b> | <b>51,009</b> | <b>–</b>                   | <b>51,009</b> |
| Segment results                  | 4298          | 532           | 4,830         | (152)                      | 4,678         |
| Less: Exceptional items          | –             | (911)         | (911)         | –                          | (911)         |
| <b>Total profit before tax</b>   | <b>4298</b>   | <b>(379)</b>  | <b>3919</b>   | <b>(152)</b>               | <b>3767</b>   |
| Non-Cash expenses                |               |               |               |                            |               |
| Depreciation and amortisation    | 756           | 142           | 898           | 129                        | 1,027         |
| Impairment                       | –             | 209           | 209           | –                          | 209           |
| Asset held for sale              | 102           | –             | 102           | –                          | 102           |
| <b>Total assets</b>              | <b>14,700</b> | <b>7,152</b>  | <b>21,852</b> | <b>20,991</b>              | <b>42,843</b> |
| <b>Total liabilities</b>         | <b>4,266</b>  | <b>2,294</b>  | <b>6,560</b>  | <b>2,028</b>               | <b>8,588</b>  |
| <b>Other disclosures</b>         |               |               |               |                            |               |
| Capital expenditure              | 1033          | 280           | 1,313         | 81                         | 1,394         |
| <b>Year ended April 1, 2016</b>  |               |               |               |                            |               |
| <b>Total assets</b>              | <b>14,419</b> | <b>6,171</b>  | <b>20,590</b> | <b>18,054</b>              | <b>38,644</b> |
| <b>Total liabilities</b>         | <b>2,762</b>  | <b>2,264</b>  | <b>5,026</b>  | <b>1,804</b>               | <b>6,830</b>  |
| <b>Other disclosures</b>         |               |               |               |                            |               |
| Capital expenditure              | 481           | 186           | 667           | 377                        | 1,044         |

\* Consumable segment includes impairment loss on property plant and equipment of one of the Company's plant at Khardah, Kolkata amounting to ₹ 74 (March 31, 2017 - ₹ Nil).

\* Equipment segment includes VSS paid to employees and one time settlement to contractors for one of the Company's plant at Taratala, Kolkata amounting to ₹ Nil (March 31, 2017 - ₹ 702). Also includes impairment of property plant and equipment amounting to ₹ 114 (March 31, 2017 - ₹ 209).

## Geographical segments

The Company caters mainly to the needs of Indian market and the export turnover being 4.67% (March 31, 2017 - 4.79 %) of the total turnover of the Company, considered as not a reportable geographical segments.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

The accounting policies adopted for segment reporting are in line with the accounting policies of the Company. Revenue and expenses have been identified to segments on the basis of their relationship to the operating activities of the segment.

## Reconciliations to amounts reflected in the financial statements:

|                                         | 31-Mar-18    | 31-Mar-17 |
|-----------------------------------------|--------------|-----------|
| <b>Segment Profit before tax</b>        | <b>5,752</b> | 3,919     |
| Other income                            | 1,119        | 1,255     |
| Unallocated other expenses              | (506)        | (272)     |
| Unallocated employee benefit expenses   | (989)        | (1,006)   |
| Unallocated Depreciation / Amortization | (112)        | (129)     |
| <b>Profit before tax</b>                | <b>5,264</b> | 3,767     |

## 39. Related party transactions

### (a) Name of related Parties and related party relationship

#### Related Party where control exists

- ESAB Holdings Limited, UK - Principal Shareholder - Holds 37.31% of the paid up equity share capital of the Company as at March 31, 2018. Colfax UK Holdings Limited, Company incorporated under the laws of England and Wales, is an indirect wholly owned subsidiary of Colfax Corporation. Further, Colfax UK, Holdings Limited indirectly holds 100% equity shares of ESAB Holdings Ltd (*refer note 15*).
- Exelvia Group India B.V., Netherlands - Holds 36.41% of the paid up equity share capital of the Company as at March 31, 2018. Colfax UK, Holding Limited, Company incorporated under the laws of England and Wales, is an indirect wholly owned subsidiary of Colfax Corporation. Further, Colfax UK Holdings Limited indirectly holds 100% equity shares of Exelvia Group India B.V., Netherlands (*refer note 15*).

#### iii) List of Other related parties with whom transactions have taken place during the year and their relationship

| Name of the Related Party                                                 | Nature of Relationship        |
|---------------------------------------------------------------------------|-------------------------------|
| Colfax Corporation USA                                                    | Ultimate holding company      |
| Alcotec Wire Corporation USA                                              | Entities under common control |
| Cigweld (M) SDN, BHD, Malaysia                                            | Entities under common control |
| Cigweld Pty Ltd., Australia                                               | Entities under common control |
| ESAB AB, Sweden                                                           | Entities under common control |
| ESAB Asia/Pacific Pte Ltd, Singapore                                      | Entities under common control |
| ESAB Automation Cutting And Welding Wuxi, China                           | Entities under common control |
| ESAB Cutting Systems GmbH, Germany                                        | Entities under common control |
| ESAB Europe GmbH, Switzerland                                             | Entities under common control |
| ESAB Middle East FZE, UAE                                                 | Entities under common control |
| ESAB Middle East LLC, UAE                                                 | Entities under common control |
| ESAB Equipment & Machinery Manufacturing (Zhangjiagang) Co Limited, China | Entities under common control |
| ESAB ATAS GmbH                                                            | Entities under common control |
| ESAB North America, Global Cost Nam Florence, USA                         | Entities under common control |
| ESAB SeAH CORP, Korea                                                     | Entities under common control |
| ESAB Seah Welding Products (Yantai) Co Ltd, China                         | Entities under common control |
| ESAB Sp.Z.O.O., Poland                                                    | Entities under common control |
| ESAB Vamberk Sro, CZ                                                      | Entities under common control |
| ESAB Welding & Cutting Product, USA                                       | Entities under common control |
| ESAB Welding & Cutting Products (Shanghai) Management Co., Ltd, China     | Entities under common control |
| ESAB Welding Products (Jiangsu) Co Ltd, China                             | Entities under common control |
| EWAC Alloys Limited, India                                                | Entities under common control |
| Gas Arc Group Limited, United Kingdom                                     | Entities under common control |

**Notes to the Financial Statements**  
for the year ended March 31, 2018  
(All amounts are in lakhs of Indian rupees, unless otherwise stated)



| Name of the Related Party                                                     | Nature of Relationship        |
|-------------------------------------------------------------------------------|-------------------------------|
| Howden Soyvent (India) Private Limited, India                                 | Entities under common control |
| Monroe (Colfax Fluid Handling)                                                | Entities under common control |
| OZAS-ESAB Sp.Z.O.O., Poland                                                   | Entities under common control |
| P.T Karya Yasantra Cakti, Indonesia                                           | Entities under common control |
| PT. Victor Teknologi, Indonesia                                               | Entities under common control |
| Soldex S.A , Peru                                                             | Entities under common control |
| Thermal Dynamics OY, Finland                                                  | Entities under common control |
| Victor (Ningbo) Cutting & Welding Equipment Trade & Commerce Co., Ltd., China | Entities under common control |
| Victor Technologies Asia SDN BHD, Malaysia                                    | Entities under common control |
| Victor Technologies International Inc., USA                                   | Entities under common control |
| Victor Technologies S.R.L, Italy                                              | Entities under common control |
| Mr. Rohit Gambir - Managing Director                                          | Key Management Personnel      |
| Mr. B. Mohan - Vice President Finance and Chief Finance Officer               | Key Management Personnel      |
| Mr. S. Venkatakrishnan - Company Secretary                                    | Key Management Personnel      |
| Mr. Daniel A Pryor - Non-Executive And Non-Independent Director*              | Directors                     |
| Mr. K Vaidyanathan - Non-Executive Independent Director                       | Directors                     |
| Mr. Vikram Tandon - Non-Executive Independent Director                        | Directors                     |
| Mr. Sudhir Chand - Non-Executive Independent Director                         | Directors                     |
| Ms. Sabitha Rao - Non-Executive Independent Director                          | Directors                     |

\* No remuneration has been paid by the Company.

**(b) Transactions with Related Parties:**

| Particulars                                                        | Ultimate Holding Co/<br>Holding Co |           |           | Entities under<br>Common Control |           |           | Others    |           |           |
|--------------------------------------------------------------------|------------------------------------|-----------|-----------|----------------------------------|-----------|-----------|-----------|-----------|-----------|
|                                                                    | 31-Mar-18                          | 31-Mar-17 | 01-Apr-16 | 31-Mar-18                        | 31-Mar-17 | 01-Apr-16 | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
| <b>Transactions during the year ended</b>                          |                                    |           |           |                                  |           |           |           |           |           |
| <b>Sale of products</b>                                            | -                                  | -         | -         | 627                              | 372       | 110       | -         | -         | -         |
| ESAB Middle East FZE,UAE                                           | -                                  | -         | -         | 74                               | 61        | 100       | -         | -         | -         |
| ESAB Middle East LLC, UAE                                          | -                                  | -         | -         | -                                | -         | 10        | -         | -         | -         |
| ESAB Asia/Pacific Pte Ltd,Singapore                                | -                                  | -         | -         | 2                                | 4         | -         | -         | -         | -         |
| Cigweld Pty Ltd., Australia                                        | -                                  | -         | -         | 143                              | 107       | -         | -         | -         | -         |
| PT. Victor Teknologi, Indonesia                                    | -                                  | -         | -         | 65                               | 49        | -         | -         | -         | -         |
| Victor Technologies Asia SDN BHD, Malaysia                         | -                                  | -         | -         | 231                              | 151       | -         | -         | -         | -         |
| EWAC Alloys Ltd, India                                             | -                                  | -         | -         | 1                                | -         | -         | -         | -         | -         |
| Howden Soyvent (India) Private Limited, India                      | -                                  | -         | -         | 109                              | -         | -         | -         | -         | -         |
| Soldex S.A , Peru                                                  | -                                  | -         | -         | 2                                | -         | -         | -         | -         | -         |
| <b>Income from services</b>                                        | -                                  | 82        | -         | 1,880                            | 1,069     | 811       | -         | -         | -         |
| ESAB AB, Sweden                                                    | -                                  | -         | -         | 998                              | 628       | 470       | -         | -         | -         |
| ESAB Asia/Pacific Pte Ltd,Singapore                                | -                                  | -         | -         | 105                              | 16        | -         | -         | -         | -         |
| ESAB Automation Cutting & Welding Equipment (Wuxi) Co.,Ltd., China | -                                  | -         | -         | 3                                | 57        | 42        | -         | -         | -         |
| ESAB Europe GmbH ,Switzerland                                      | -                                  | -         | -         | 277                              | 144       | -         | -         | -         | -         |
| ESAB Europe AG ,Switzerland                                        | -                                  | -         | -         | -                                | -         | 140       | -         | -         | -         |
| ESAB Holdings Limited, UK                                          | -                                  | 82        | -         | -                                | -         | -         | -         | -         | -         |
| ESAB North America ,Global Cost Nam Florence, USA                  | -                                  | -         | -         | 339                              | 22        | -         | -         | -         | -         |
| ESAB Welding Products (Jiangsu) Co Ltd, China                      | -                                  | -         | -         | 3                                | 54        | 42        | -         | -         | -         |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## (b) Transactions with Related Parties: (contd.)

| Particulars                                                                   | Ultimate Holding Co/<br>Holding Co |           |           | Entities under<br>Common Control |           |           | Others    |           |           |
|-------------------------------------------------------------------------------|------------------------------------|-----------|-----------|----------------------------------|-----------|-----------|-----------|-----------|-----------|
|                                                                               | 31-Mar-18                          | 31-Mar-17 | 01-Apr-16 | 31-Mar-18                        | 31-Mar-17 | 01-Apr-16 | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
| <b>Transactions during the year ended</b>                                     |                                    |           |           |                                  |           |           |           |           |           |
| Howden Soyvent (India) Private Limited, India                                 | -                                  | -         | -         | -                                | 15        | 11        | -         | -         | -         |
| P.T Karya Yasantra Cakti, Indonesia                                           | -                                  | -         | -         | 4                                | 64        | 59        | -         | -         | -         |
| Victor Technologies Asia SDN BHD, Malaysia                                    | -                                  | -         | -         | -                                | 18        | -         | -         | -         | -         |
| Victor Technologies International Inc., USA                                   | -                                  | -         | -         | 46                               | 51        | 47        | -         | -         | -         |
| Cigweld Pty Ltd., Australia                                                   | -                                  | -         | -         | 35                               | -         | -         | -         | -         | -         |
| Monroe (Colfax Fluid Handling)                                                | -                                  | -         | -         | 51                               | -         | -         | -         | -         | -         |
| Cigweld (M) SDN, BHD, Malaysia                                                | -                                  | -         | -         | 19                               | -         | -         | -         | -         | -         |
| <b>Commission Income</b>                                                      | -                                  | -         | -         | -                                | -         | 2         | -         | -         | -         |
| ESAB SeAH CORP, Korea                                                         | -                                  | -         | -         | -                                | -         | 2         | -         | -         | -         |
| <b>Management Service</b>                                                     | -                                  | -         | -         | 67                               | -         | -         | -         | -         | -         |
| EWAC Alloys Ltd, India                                                        | -                                  | -         | -         | 67                               | -         | -         | -         | -         | -         |
| <b>Purchase of raw material / traded goods</b>                                | -                                  | -         | -         | 4,003                            | 2,666     | 2,299     | -         | -         | -         |
| Alcotec Wire Corporation USA                                                  | -                                  | -         | -         | 39                               | 52        | 139       | -         | -         | -         |
| Cigweld Pty Ltd., Australia                                                   | -                                  | -         | -         | 6                                | -         | -         | -         | -         | -         |
| ESAB AB, Sweden                                                               | -                                  | -         | -         | 950                              | 41        | 523       | -         | -         | -         |
| ESAB Asia/Pacific Pte Ltd,Singapore                                           | -                                  | -         | -         | -                                | 2         | -         | -         | -         | -         |
| ESAB Automation Cutting & Welding Equipment (Wuxi) Co.,Ltd., China            | -                                  | -         | -         | 242                              | 134       | 25        | -         | -         | -         |
| ESAB Cutting Systems GmbH, Germany                                            | -                                  | -         | -         | 439                              | 107       | 117       | -         | -         | -         |
| ESAB Europe GmbH, Switzerland                                                 | -                                  | -         | -         | 846                              | 1,046     | 548       | -         | -         | -         |
| ESAB Equipment & Machinery Manufacturing (Zhangjiagang) Co Limited            | -                                  | -         | -         | -                                | -         | 22        | -         | -         | -         |
| ESAB SeAH CORP, Korea                                                         | -                                  | -         | -         | 81                               | 167       | 198       | -         | -         | -         |
| ESAB Seah Welding Products(Yantai) Co Ltd, China                              | -                                  | -         | -         | 98                               | 107       | 204       | -         | -         | -         |
| ESAB Sp.Z.O.O., Poland                                                        | -                                  | -         | -         | 2                                | 1         | -         | -         | -         | -         |
| ESAB Vamberk Sro, CZ                                                          | -                                  | -         | -         | 103                              | 53        | 51        | -         | -         | -         |
| ESAB Welding & Cutting Product, USA                                           | -                                  | -         | -         | 413                              | 413       | 342       | -         | -         | -         |
| ESAB Welding & Cutting Products (Shanghai) Management Co.,Ltd, China          | -                                  | -         | -         | 26                               | -         | -         | -         | -         | -         |
| ESAB Welding Products (Jiangsu) Co Ltd, China                                 | -                                  | -         | -         | 173                              | 254       | 2         | -         | -         | -         |
| Gas Arc Group Limited, United Kingdom                                         | -                                  | -         | -         | 9                                | -         | -         | -         | -         | -         |
| OZAS-ESAB Sp.Z.O.O., Poland                                                   | -                                  | -         | -         | 5                                | 4         | 7         | -         | -         | -         |
| P.T Karya Yasantra Cakti, Indonesia                                           | -                                  | -         | -         | 37                               | 29        | 24        | -         | -         | -         |
| Thermal Dynamics OY, Finland                                                  | -                                  | -         | -         | 15                               | 26        | -         | -         | -         | -         |
| Victor (Ningbo) Cutting & Welding Equipment Trade & Commerce Co., Ltd., China | -                                  | -         | -         | 14                               | 10        | -         | -         | -         | -         |
| Victor Technologies Asia SDN BHD, Malaysia                                    | -                                  | -         | -         | 2                                | -         | -         | -         | -         | -         |
| Victor Technologies S.R.L, Italy                                              | -                                  | -         | -         | -                                | 121       | -         | -         | -         | -         |
| Victor Technologies International Inc., USA                                   | -                                  | -         | -         | 502                              | 99        | 85        | -         | -         | -         |
| Victor (Ningbo) Cutting & Welding Equipment Trade & Commerce Co., Ltd., China | -                                  | -         | -         | -                                | -         | 12        | -         | -         | -         |
| Victor Technologies S.R.L, Italy                                              | -                                  | -         | -         | 1                                | -         | -         | -         | -         | -         |

**Notes to the Financial Statements**  
for the year ended March 31, 2018  
(All amounts are in lakhs of Indian rupees, unless otherwise stated)



**(b) Transactions with Related Parties: (contd.)**

| Particulars                                                                                     | Ultimate Holding Co/<br>Holding Co |           |           | Entities under<br>Common Control |           |           | Others    |           |           |
|-------------------------------------------------------------------------------------------------|------------------------------------|-----------|-----------|----------------------------------|-----------|-----------|-----------|-----------|-----------|
|                                                                                                 | 31-Mar-18                          | 31-Mar-17 | 01-Apr-16 | 31-Mar-18                        | 31-Mar-17 | 01-Apr-16 | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
| <b>Transactions during the year ended</b>                                                       |                                    |           |           |                                  |           |           |           |           |           |
| <b>Purchase of property plant and equipment</b>                                                 | -                                  | -         | -         | -                                | 348       | 32        | -         | -         | -         |
| ESAB AB, Sweden                                                                                 | -                                  | -         | -         | -                                | 89        | 32        | -         | -         | -         |
| Cigweld (M) SDN, BHD, Malaysia.                                                                 | -                                  | -         | -         | -                                | 29        | -         | -         | -         | -         |
| ESAB Welding Products (Jiangsu) Co Ltd-China                                                    | -                                  | -         | -         | -                                | 230       | -         | -         | -         | -         |
| <b>Royalty</b>                                                                                  | -                                  | 56        | 59        | -                                | -         | -         | -         | -         | -         |
| ESAB Holdings Limited, UK                                                                       | -                                  | 56        | 59        | -                                | -         | -         | -         | -         | -         |
| <b>Trademark license fees</b>                                                                   | 916                                | 830       | 805       | -                                | -         | -         | -         | -         | -         |
| ESAB Holdings Limited, UK                                                                       | 916                                | 830       | 805       | -                                | -         | -         | -         | -         | -         |
| <b>Reimbursement of expenses received /<br/>receivable (net)</b>                                | 113                                | -         | -         | 11                               | -         | -         | -         | -         | -         |
| EWAC Alloys Limited, India                                                                      | -                                  | -         | -         | 11                               | -         | -         | -         | -         | -         |
| ESAB Holdings Limited, UK                                                                       | 106                                | -         | -         | -                                | -         | -         | -         | -         | -         |
| Colfax Corporation USA                                                                          | 7                                  | -         | -         | -                                | -         | -         | -         | -         | -         |
| <b>Technical / Consultancy services</b>                                                         | -                                  | -         | -         | -                                | -         | 8         | -         | -         | -         |
| ESAB AB, Sweden                                                                                 | -                                  | -         | -         | -                                | -         | 7         | -         | -         | -         |
| ESAB Welding & Cutting Product, USA                                                             | -                                  | -         | -         | -                                | -         | 1         | -         | -         | -         |
| <b>Dividend paid</b>                                                                            | 113                                | 113       | 113       | -                                | -         | -         | -         | -         | -         |
| ESAB Holdings Limited, UK                                                                       | 57                                 | 57        | 57        | -                                | -         | -         | -         | -         | -         |
| Exelvia Group India B.V., Netherlands                                                           | 56                                 | 56        | 56        | -                                | -         | -         | -         | -         | -         |
| <b>Loan granted</b>                                                                             | -                                  | -         | -         | 4,000                            | -         | -         | -         | -         | -         |
| Howden Soyvent (India) Private Limited, India                                                   | -                                  | -         | -         | 4,000                            | -         | -         | -         | -         | -         |
| <b>Interest Income</b>                                                                          | -                                  | -         | -         | 213                              | -         | -         | -         | -         | -         |
| Howden Soyvent (India) Private Limited, India                                                   | -                                  | -         | -         | 213                              | -         | -         | -         | -         | -         |
| <b>Total compensation paid to key management<br/>personnel # (short-term employee benefits)</b> | -                                  | -         | -         | -                                | -         | -         | 373       | 280       | 273       |
| Mr. Rohit Gambhir                                                                               | -                                  | -         | -         | -                                | -         | -         | 216       | 163       | 161       |
| Mr. B Mohan                                                                                     | -                                  | -         | -         | -                                | -         | -         | 109       | 73        | 71        |
| Mr. S Venkatakrishnan                                                                           | -                                  | -         | -         | -                                | -         | -         | 48        | 44        | 41        |
| <b>Sitting Fee</b>                                                                              | -                                  | -         | -         | -                                | -         | -         | 6         | 4         | 6         |
| Mr. K Vaidyanathan                                                                              | -                                  | -         | -         | -                                | -         | -         | 2         | 1         | 2         |
| Mr. Vikram Tandon                                                                               | -                                  | -         | -         | -                                | -         | -         | 1         | 1         | 1         |
| Mr. Sudhir Chand                                                                                | -                                  | -         | -         | -                                | -         | -         | 2         | 1         | 2         |
| Ms. Sabitha Rao                                                                                 | -                                  | -         | -         | -                                | -         | -         | 1         | 1         | 1         |
| <b>Director Commission</b>                                                                      | -                                  | -         | -         | -                                | -         | -         | 21        | 20        | 20        |
| Mr. K Vaidyanathan                                                                              | -                                  | -         | -         | -                                | -         | -         | 6         | 5         | 5         |
| Mr. Vikram Tandon                                                                               | -                                  | -         | -         | -                                | -         | -         | 5         | 5         | 5         |
| Mr. Sudhir Chand                                                                                | -                                  | -         | -         | -                                | -         | -         | 5         | 5         | 5         |
| Ms. Sabitha Rao                                                                                 | -                                  | -         | -         | -                                | -         | -         | 5         | 5         | 5         |

# The compensation paid to the key managerial personnel does not include the provisions made for post-employment benefit plans, as they are not separately allocable since the same is determined on an actuarial basis for the Company as a whole.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## (b) Balances as at year end with related parties

| Particulars                                                        | Ultimate Holding Co/<br>Holding Co |           |           | Entities under<br>Common Control |           |           | Others    |           |           |
|--------------------------------------------------------------------|------------------------------------|-----------|-----------|----------------------------------|-----------|-----------|-----------|-----------|-----------|
|                                                                    | 31-Mar-18                          | 31-Mar-17 | 01-Apr-16 | 31-Mar-18                        | 31-Mar-17 | 01-Apr-16 | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
| <b>Balances as at</b>                                              |                                    |           |           |                                  |           |           |           |           |           |
| <b>Loan receivable (refer note below)</b>                          | -                                  | -         | -         | 4,000                            | -         | -         | -         | -         | -         |
| Howden Soyvent (India) Private Limited, India                      | -                                  | -         | -         | 4,000                            | -         | -         | -         | -         | -         |
| <b>Interest issued on loan receivable</b>                          | -                                  | -         | -         | 81                               | -         | -         | -         | -         | -         |
| Howden Solyvent (India) Private Limited, India                     | -                                  | -         | -         | 81                               | -         | -         | -         | -         | -         |
| <b>Management service fee receivable</b>                           | 7                                  | -         | -         | 99                               | -         | -         | -         | -         | -         |
| EWAC Alloys Limited, India                                         | -                                  | -         | -         | 99                               | -         | -         | -         | -         | -         |
| Colfax Corporation USA                                             | 7                                  | -         | -         | -                                | -         | -         | -         | -         | -         |
| <b>Trade receivables</b>                                           | -                                  | 66        | -         | 492                              | 262       | 156       | -         | -         | -         |
| Cigweld (M) SDN, BHD, Malaysia.                                    | -                                  | -         | -         | 19                               | -         | -         | -         | -         | -         |
| Cigweld Pty Ltd., Australia                                        | -                                  | -         | -         | 57                               | 41        | -         | -         | -         | -         |
| ESAB AB, Sweden                                                    | -                                  | -         | -         | 122                              | 17        | 39        | -         | -         | -         |
| ESAB AB, Sweden                                                    | -                                  | -         | -         | -                                | -         | 1         | -         | -         | -         |
| ESAB Asia/Pacific Pte Ltd,Singapore                                | -                                  | -         | -         | 29                               | 16        | 1         | -         | -         | -         |
| ESAB Automation Cutting & Welding Equipment (Wuxi) Co.,Ltd., China | -                                  | -         | -         | -                                | 21        | 19        | -         | -         | -         |
| ESAB Europe GmbH ,Switzerland                                      | -                                  | -         | -         | 77                               | 35        | 29        | -         | -         | -         |
| ESAB Holdings Limited, UK                                          | -                                  | 66        | -         | -                                | -         | -         | -         | -         | -         |
| ESAB Middle East FZE,UAE                                           | -                                  | -         | -         | 1                                | -         | 19        | -         | -         | -         |
| ESAB North America Global Cost Nam Florence, USA                   | -                                  | -         | -         | 114                              | 22        | -         | -         | -         | -         |
| ESAB Welding Products (Jiangsu) Co Ltd, China                      | -                                  | -         | -         | -                                | 30        | 9         | -         | -         | -         |
| EWAC Alloys Limited, India                                         | -                                  | -         | -         | 1                                | -         | -         | -         | -         | -         |
| Howden Solyvent (India) Private Limited, India                     | -                                  | -         | -         | -                                | -         | 13        | -         | -         | -         |
| P.T Karya Yasantra Cakti, Indonesia                                | -                                  | -         | -         | -                                | 27        | 12        | -         | -         | -         |
| PT. Victor Teknologi, Indonesia                                    | -                                  | -         | -         | 18                               | 12        | -         | -         | -         | -         |
| Soldex S.A , Peru                                                  | -                                  | -         | -         | 2                                | -         | -         | -         | -         | -         |
| Victor Technologies Asia SDN BHD, Malaysia                         | -                                  | -         | -         | 47                               | 41        | 15        | -         | -         | -         |
| Victor Technologies International Inc., USA                        | -                                  | -         | -         | 5                                | -         | -         | -         | -         | -         |
| <b>Trade payables</b>                                              | 244                                | 201       | 193       | 1,555                            | 770       | 1,215     | -         | -         | -         |
| Alcotec Wire Corporation USA                                       | -                                  | -         | -         | 8                                | 25        | 67        | -         | -         | -         |
| Cigweld (M) SDN, BHD, Malaysia.                                    | -                                  | -         | -         | 28                               | -         | -         | -         | -         | -         |
| Cigweld Pty Ltd., Australia                                        | -                                  | -         | -         | 3                                | -         | -         | -         | -         | -         |
| Esab AB Production Equipment                                       | -                                  | -         | -         | 5                                | -         | 1         | -         | -         | -         |
| Esab AB, Laxa                                                      | -                                  | -         | -         | 697                              | 14        | 9         | -         | -         | -         |
| ESAB Asia/Pacific Pte Ltd,Singapore                                | -                                  | -         | -         | -                                | 2         | -         | -         | -         | -         |
| ESAB Automation Cutting & Welding Equipment (Wuxi) Co.,Ltd., China | -                                  | -         | -         | 32                               | 45        | 22        | -         | -         | -         |
| ESAB Cutting Systems GmbH, Germany                                 | -                                  | -         | -         | 106                              | 57        | 72        | -         | -         | -         |
| ESAB Equipment & Machinery Manufacturing (Zhangjiagang) Co Limited | -                                  | -         | -         | -                                | -         | 29        | -         | -         | -         |



**(b) Balances as at year end with related parties**

| Particulars                                                                      | Ultimate Holding Co/<br>Holding Co |           |           | Entities under<br>Common Control |           |           | Others    |           |           |
|----------------------------------------------------------------------------------|------------------------------------|-----------|-----------|----------------------------------|-----------|-----------|-----------|-----------|-----------|
|                                                                                  | 31-Mar-18                          | 31-Mar-17 | 01-Apr-16 | 31-Mar-18                        | 31-Mar-17 | 01-Apr-16 | 31-Mar-18 | 31-Mar-17 | 01-Apr-16 |
| Balance as at                                                                    |                                    |           |           |                                  |           |           |           |           |           |
| ESAB Europe AG, Switzerland                                                      | -                                  | -         | -         | 43                               | 49        | 95        | -         | -         | -         |
| Esab Europe GmbH                                                                 | -                                  | -         | -         | 178                              | 226       | 409       | -         | -         | -         |
| ESAB Holdings Limited, UK                                                        | 244                                | 201       | 193       | -                                | -         | -         | -         | -         | -         |
| Esab Seah Corp                                                                   | -                                  | -         | -         | 2                                | 7         | 24        | -         | -         | -         |
| ESAB Seah Welding Products(Yantai) Co Ltd, China                                 | -                                  | -         | -         | 31                               | 35        | 113       | -         | -         | -         |
| ESAB Sp.Z.O.O., Poland                                                           | -                                  | -         | -         | -                                | -         | -         | -         | -         | -         |
| ESAB Vamberk Sro, CZ                                                             | -                                  | -         | -         | 45                               | 27        | 32        | -         | -         | -         |
| ESAB Welding & Cutting Product, USA                                              | -                                  | -         | -         | 121                              | 89        | 250       | -         | -         | -         |
| ESAB Welding & Cutting Products (Shanghai)<br>Management Co.,Ltd, China          | -                                  | -         | -         | 20                               | -         | -         | -         | -         | -         |
| ESAB Welding & Cutting Product, USA                                              | -                                  | -         | -         | 5                                | -         | -         | -         | -         | -         |
| ESAB Welding Products (Jiangsu) Co Ltd, China                                    | -                                  | -         | -         | 17                               | 102       | 1         | -         | -         | -         |
| ESAB ATAS GmbH                                                                   | -                                  | -         | -         | -                                | 4         | 2         | -         | -         | -         |
| OZAS-ESAB Sp.Z.O.O., Poland                                                      | -                                  | -         | -         | 9                                | 1         | 1         | -         | -         | -         |
| P.T Karya Yasantra Cakti, Indonesia                                              | -                                  | -         | -         | 16                               | 16        | 7         | -         | -         | -         |
| Victor (Ningbo) Cutting & Welding Equipment<br>Trade & Commerce Co., Ltd., China | -                                  | -         | -         | 5                                | -         | 69        | -         | -         | -         |
| Victor Technologies International Inc., USA                                      | -                                  | -         | -         | 184                              | 71        | 12        | -         | -         | -         |

**Terms and conditions of transactions with related parties**

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables except for corporate guarantee from Colfax Corporation, the Ultimate Holding Company for the loan granted to Howden Solyvent (India) Private Limited. For the year ended March 31, 2018, the Company has not recorded any impairment of receivables relating to amounts owed by related parties (March 31, 2017: Nil, April 01, 2016: Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

**40. FIRST-TIME ADOPTION OF IND AS**

These financial statements, for the year ended March 31, 2018, are the first the Company has prepared in accordance with Ind AS. For periods up to and including the year ended March 31, 2017, the Company prepared its financial statements in accordance with accounting standards notified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the Companies (Indian Accounting Standards) Rules, 2016, as amended.

Accordingly, the Company has prepared financial statements which comply with Ind AS applicable for periods ended on March 31, 2018, together with the comparative period data as at and for the year ended March 31, 2017, as described in the summary of significant accounting policies. In preparing these financial statements, the Company's opening balance sheet was prepared as at April 1, 2016, the Company's date of transition to Ind AS. This note explains the principal adjustments made by the Company in restating its Indian GAAP financial statements, including the balance sheet as at April 1, 2016 and the financial statements as at and for the year ended March 31, 2017.

**Exemptions applied:**

Ind AS 101 allows first-time adopters certain exemptions from the retrospective location of certain requirements under Ind AS. The Company has applied the following exemptions:

**Deemed cost for property, plant and equipment and intangible assets**

Since there is no change in the functional currency, the Company has elected to continue with the carrying value as at April 1, 2016 for all of its intangibles and property plant & equipment as recognised in its Previous GAAP financial as deemed cost at the transition date.

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## Mandatory exceptions

### Estimates

The estimates at April 1, 2016 and at March 31, 2017 are consistent with those made for the same dates in accordance with Indian GAAP (after adjustments to reflect any differences in accounting policies) apart from impairment of financial assets based on expected credit loss model where application of Indian GAAP did not require estimation.

The estimates used by the Company to present these amounts in accordance with Ind AS reflect conditions at April 1, 2016 (i.e. the date of transition to Ind-AS) and as of March 31, 2017.

### Effect of the Transition to Ind AS

Reconciliations of the Company's balance sheets prepared under Indian GAAP and Ind AS as of April 1, 2016 and March 31, 2017 are also presented in Note 41 & 42. Reconciliations of the Company's income statements for the year ended March 31, 2017 prepared in accordance with Indian GAAP and Ind AS in Note 43.

## 41. RECONCILIATION OF EQUITY AS ON APRIL 1, 2016 (DATE OF TRANSITION TO IND-AS)

|                                         | Foot notes | Previous<br>GAAP | Adjustments  | IND AS        |
|-----------------------------------------|------------|------------------|--------------|---------------|
| <b>Assets</b>                           |            |                  |              |               |
| <b>Non-current assets</b>               |            |                  |              |               |
| Property, plant and equipment           | A          | 7,734            | —            | 7,734         |
| Capital work in progress                |            | 525              | —            | 525           |
| Intangible assets                       | A          | 68               | —            | 68            |
| Financial assets                        |            |                  |              |               |
| (i) Other financial assets              | B          | 2,184            | (32)         | 2,152         |
| Deferred tax asset (net)                | D          | 178              | (43)         | 135           |
| Other non-current assets                | B          | 606              | 20           | 626           |
|                                         |            | <b>11,295</b>    | <b>(55)</b>  | <b>11,240</b> |
| <b>Current assets</b>                   |            |                  |              |               |
| Inventories                             |            | 5,846            | —            | 5,846         |
| Financial assets                        |            |                  |              |               |
| (i) Investments                         | C          | 11,977           | 254          | 12,231        |
| (ii) Loans                              |            | —                | —            | —             |
| (iii) Trade Receivables                 | H          | 4,544            | (115)        | 4,429         |
| (iv) Cash and Cash equivalents          |            | 2,711            | —            | 2,711         |
| (v) Bank balances other than (iv) above |            | 780              | —            | 780           |
| (vi) Other financial assets             |            | 78               | —            | 78            |
| Other assets                            | B          | 920              | 3            | 923           |
| Current tax assets                      |            | 406              | —            | 406           |
|                                         |            | <b>27,262</b>    | <b>142</b>   | <b>27,404</b> |
| Asset held for sale                     |            | —                | —            | —             |
| <b>Total assets</b>                     |            | <b>38,557</b>    | <b>87</b>    | <b>38,644</b> |
| <b>Equity and liabilities</b>           |            |                  |              |               |
| <b>Equity</b>                           |            |                  |              |               |
| Equity Share Capital                    |            | 1,539            | —            | 1,539         |
| Other Equity                            | C, G & I   | 30,015           | 260          | 30,275        |
| <b>Total equity</b>                     |            | <b>31,554</b>    | <b>260</b>   | <b>31,814</b> |
| <b>Non-current liabilities</b>          |            |                  |              |               |
| Provisions                              |            | 294              | —            | 294           |
| <b>Current liabilities</b>              |            |                  |              |               |
| Financial Liabilities                   |            | —                | —            | —             |
| Trade payables                          | I          | 4,314            | 12           | 4,326         |
| Other financial liabilities             |            | 197              | —            | 197           |
| Provisions                              | E          | 942              | (185)        | 757           |
| Other current liabilities               |            | 1,256            | —            | 1,256         |
|                                         |            | <b>6,709</b>     | <b>(173)</b> | <b>6,536</b>  |
| <b>Total liabilities</b>                |            | <b>7,003</b>     | <b>(173)</b> | <b>6,830</b>  |
| <b>Total equity and liabilities</b>     |            | <b>38,557</b>    | <b>87</b>    | <b>38,644</b> |

**42. RECONCILIATION OF EQUITY AS ON MARCH 31, 2017**

|                                         | Foot notes | Previous<br>GAAP | Adjustments  | IND AS        |
|-----------------------------------------|------------|------------------|--------------|---------------|
| <b>Assets</b>                           |            |                  |              |               |
| <b>Non-current assets</b>               |            |                  |              |               |
| Property, plant and equipment           | A          | 7,520            | (102)        | 7,418         |
| Capital work in progress                |            | 723              | —            | 723           |
| Intangible assets                       | A          | 183              | —            | 183           |
| Financial assets                        |            |                  |              |               |
| (i) Other financial assets              | B          | 2,233            | (29)         | 2,204         |
| Deferred tax asset (net)                | D          | 296              | (54)         | 242           |
| Other non-current assets                | B          | 658              | 17           | 675           |
|                                         |            | <b>11,613</b>    | <b>(168)</b> | <b>11,445</b> |
| <b>Current assets</b>                   |            |                  |              |               |
| Inventories                             |            | 6,283            | —            | 6,283         |
| Financial assets                        |            |                  |              |               |
| (i) Investments                         | H          | 14,386           | 299          | 14,685        |
| (ii) Loans                              |            | —                | —            | —             |
| (iii) Trade Receivables                 | H          | 4,798            | (115)        | 4,683         |
| (iv) Cash and Cash equivalents          |            | 3,921            | —            | 3,921         |
| (v) Bank balances other than (iv) above |            | 222              | —            | 222           |
| (vi) Other financial assets             |            | 90               | —            | 90            |
| Other assets                            | B          | 978              | 3            | 981           |
| Current tax assets                      |            | 431              | —            | 431           |
|                                         |            | <b>31,109</b>    | <b>187</b>   | <b>31,296</b> |
| Asset held for sale                     |            | —                | 102          | 102           |
| <b>Total assets</b>                     |            | <b>42,722</b>    | <b>121</b>   | <b>42,843</b> |
| <b>Equity and liabilities</b>           |            |                  |              |               |
| <b>Equity</b>                           |            |                  |              |               |
| Equity Share Capital                    |            | 1,539            | —            | 1,539         |
| Other Equity                            | C, G & I   | 32,615           | 101          | 32,716        |
| <b>Total equity</b>                     |            | <b>34,154</b>    | <b>101</b>   | <b>34,255</b> |
| <b>Non-current liabilities</b>          |            |                  |              |               |
| Provisions                              |            | 317              | —            | 317           |
| <b>Current liabilities</b>              |            |                  |              |               |
| Financial Liabilities                   |            |                  |              |               |
| Trade payables                          | I          | 5,772            | 20           | 5,792         |
| Other financial liabilities             |            | 182              | —            | 182           |
| Provisions                              |            | 773              | —            | 773           |
| Other current liabilities               |            | 1,524            | —            | 1,524         |
|                                         |            | <b>8,251</b>     | <b>20</b>    | <b>8,271</b>  |
| <b>Total liabilities</b>                |            | <b>8,568</b>     | <b>20</b>    | <b>8,588</b>  |
| <b>Total equity and liabilities</b>     |            | <b>42,722</b>    | <b>121</b>   | <b>42,843</b> |

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)

## 43. RECONCILIATION OF PROFIT OR LOSS FOR THE YEAR ENDED MARCH 31, 2017

|                                                                             | Foot Notes | Previous GAAP | Adjustments | IND AS        |
|-----------------------------------------------------------------------------|------------|---------------|-------------|---------------|
| Revenue from operations                                                     |            | 51,009        | —           | 51,009        |
| Other income                                                                | C          | 1,285         | 48          | 1,333         |
| <b>Total income</b>                                                         |            | <b>52,294</b> | <b>48</b>   | <b>52,342</b> |
| <b>Expenses</b>                                                             |            |               |             |               |
| Cost of Raw materials and components consumed                               |            | 24,287        | —           | 24,287        |
| Cost of traded goods sold                                                   |            | 5,669         | —           | 5,669         |
| (Increase) / decrease in inventories of work-in-progress and finished goods |            | (181)         | —           | (181)         |
| Employee benefits expense                                                   | G          | 5,233         | (93)        | 5,140         |
| Depreciation and amortization expense                                       |            | 1,027         | —           | 1,027         |
| Other expenses                                                              | I          | 11,711        | 11          | 11,722        |
| <b>Total expense</b>                                                        |            | <b>47,746</b> | <b>(82)</b> | <b>47,664</b> |
| <b>Profit / (loss) before Exceptional items</b>                             |            | <b>4,548</b>  | <b>130</b>  | <b>4,678</b>  |
| Exceptional Items                                                           |            | 911           | —           | 911           |
| <b>Profit / (Loss) after Exceptional items before tax</b>                   |            | <b>3,637</b>  | <b>130</b>  | <b>3,767</b>  |
| Current Tax                                                                 |            | 1,155         | —           | 1,155         |
| Deferred tax expense / (credit)                                             | D          | (118)         | 44          | (74)          |
| <b>Income tax expense</b>                                                   |            | <b>1,037</b>  | <b>44</b>   | <b>1,081</b>  |
| <b>Profit for the year</b>                                                  |            | <b>2,600</b>  | <b>86</b>   | <b>2,686</b>  |
| <b>Other comprehensive income</b>                                           |            |               |             |               |
| Items that will not be reclassified to Profit or Loss in subsequent years   |            |               |             |               |
| - Re-measurement loss on defined benefit plans                              | G          |               | (93)        | (93)          |
| - Income tax expense relating to above items                                | D          |               | 33          | 33            |
| <b>Other comprehensive income for the year, net of tax</b>                  |            |               | <b>(60)</b> | <b>(60)</b>   |
| <b>Total comprehensive income for the year, net of tax</b>                  |            |               | <b>26</b>   | <b>2,626</b>  |

Foot notes to the reconciliation of equity as at April 1, 2016 and March 31, 2017 and profit or loss for the year ended March 31, 2017

### A. Property, plant and equipments and intangible assets

The Company has elected to continue with the carrying value of all of its property, plant and equipment and intangible assets recognised as at April 1, 2016 (the transition date) measured as per the previous GAAP as its deemed cost as of the transition date. Accordingly, the gross block as at April 1, 2016 is net of accumulated depreciation/ amortisation and impairment of ₹ 12,129 (refer note 3). Further, in line with Ind AS 105, the Company has re-classified the Land at Khardah to Assets held for sale (refer note 14).

### B. Security Deposits

Under Indian GAAP, interest free lease security deposits (that are refundable in cash on completion of the lease term) are recorded at their transaction value. Under Ind AS, all financial assets are required to be recognised at fair value. Accordingly, the Company has fair valued these security deposits under Ind AS. Difference between the fair value and transaction value of the security deposit has been recognised as prepaid rent. The prepaid rent is amortised over the period of the deposit.

### C. Investments Carried at fair value through P&L

Under Indian GAAP, the Company accounted for investments in unquoted mutual funds as investment measured at the lower of cost or market value. Under Ind AS, the Company has measured such investments at fair value. The difference between fair value and Indian GAAP carrying amount has been recognized in retained earnings.

### D. Deferred tax

Indian GAAP requires deferred tax accounting using the income statement approach, which focuses on differences between taxable profits and accounting profits for the period. Ind AS 12 requires entities to account for deferred taxes

# Notes to the Financial Statements

for the year ended March 31, 2018

(All amounts are in lakhs of Indian rupees, unless otherwise stated)



**ESAB INDIA LIMITED**

using the balance sheet approach, which focuses on temporary differences between the carrying amount of an asset or liability in the balance sheet and its tax base. The application of Ind AS 12 approach has resulted in recognition of deferred tax on new temporary differences which was not required under Indian GAAP.

In addition, the various transitional adjustments lead to temporary differences. According to the accounting policies, the Company has to account for such differences. Deferred tax adjustments are recognised in correlation to the underlying transaction either in retained earnings or a separate component of equity. On the date of transition, the net impact on deferred tax liabilities is of ₹ 54 (April 1, 2016: ₹ 43).

## **E. Proposed Dividend**

Under Indian GAAP, proposed dividends including DDT were recognised as a liability in the period to which they relate, irrespective of when they are declared till March 2016. From financial year ending on March 2017, dividend declared after the balance sheet is not considered as an adjusting event. Thus, the opening Ind AS balance sheet as on 1 April 2016 has a liability recognized. Under Ind AS, a proposed dividend is recognised as a liability in the period in which it is declared by the company (usually when approved by shareholders in a general meeting) or paid.

In the case of the Company, the declaration of dividend occurs after period end. Therefore, the liability of ₹ 185 for the year ended on 31 March 2016 recorded for dividend has been derecognised against retained earnings on 1 April 2016.

## **F. Sale of goods**

Under Indian GAAP, sale of goods was presented as net of excise duty. However, under Ind AS, sale of goods includes excise duty. Excise duty on sale of goods is separately presented on the face of statement of profit and loss. Thus sale of goods under Ind AS has increased by ₹ 4,370 (April 1, 2016 - ₹ 4,402) with a corresponding increase in other expense.

## **G. Other Comprehensive Income**

Both under Indian GAAP and Ind AS, the Company recognised costs related to its post-employment defined benefit plan on an actuarial basis. Under Indian GAAP, the entire cost, including actuarial gains and losses, are charged to profit or loss. Under Ind AS, remeasurements [comprising of actuarial gains and losses, and the return on plan assets excluding amounts included in net interest on the net defined benefit liability] are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI. Thus the employee benefit cost is increased by ₹ 93 for the year 2016-17 and remeasurements gains / losses on defined benefit plans has been recognized in the OCI net of tax.

**H.** Under IND AS, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the trade receivables.

**I.** Under the previous GAAP, leases need to be straight-lined over the period of non-cancellable term. As per Ind AS 17, lease payments under an operating lease shall be recognised as an expense on a straight-line basis over the lease term unless either another systematic basis is more representative of the time pattern of the user's benefit even if the payments to the lessors are not on that basis or the payments to the lessor are structured to increase in line with expected general inflation to compensate for the lessor's expected inflationary cost increases. Since the payments to the lessor does not vary because of any factors other than general inflation, the Company has recognised expense on a straight-line basis.

## **Statement of cash flows**

The transition from Indian GAAP to Ind AS has not had a material impact on the statement of cash flows.

## **44. PREVIOUS YEAR FIGURES**

Previous year figures have been regrouped and reclassified where necessary to conform to this year's classification.

As per our report of even date

**For and on behalf of the Board of Directors of ESAB INDIA LIMITED**

**For S R Batliboi & Associates LLP**  
Chartered Accountants  
Firm Registration No. 101049W / E300004

**Rohit Gambhir**  
Managing Director  
DIN: 06686250

**K Vaidyanathan**  
Director  
DIN: 00063692

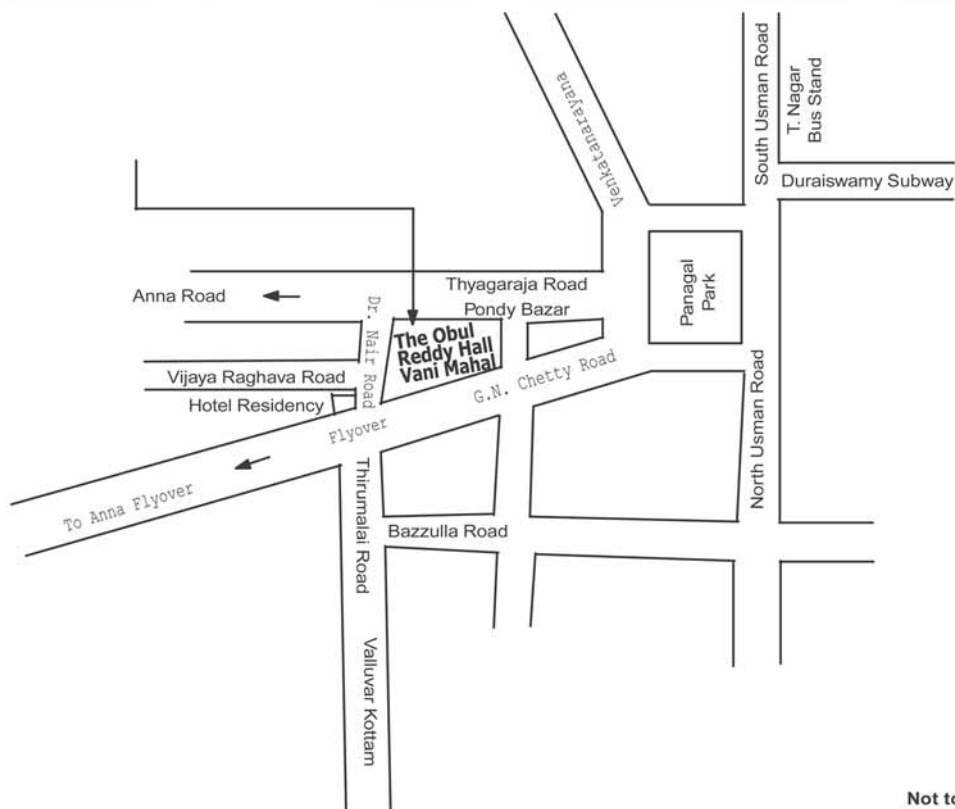
**S Balasubrahmanyam**  
Partner  
Membership No. 053315

**B Mohan**  
Vice President - Finance and  
Chief Financial Officer

**S Venkatakrishnan**  
Company Secretary

Place : Chennai  
Date : May 30, 2018

Route map for the venue of AGM of **ESAB India Limited** to be held on **Thursday 9th August, 2018 at 10.00 A.M.**





## This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.





## **ESAB INDIA LIMITED**

Your Partner in Welding & Cutting

Regd. Office : Plot No. 13, 3rd Main Road, Industrial Estate, Ambattur, Chennai - 600 058.

[www.esabindia.com](http://www.esabindia.com)

**ESAB INDIA LIMITED**

CIN: L29299TN1987PLC058738

Regd. Office : Plot No. 13, 3<sup>rd</sup> Main Road, Industrial Estate, Ambattur, Chennai - 600 058.

Tel : 044-4228 1100 Fax : 044-4228 1150 Email : investor.relations@esab.co.in Website : www.esabindia.com

**ATTENDANCE SLIP (31<sup>st</sup> ANNUAL GENERAL MEETING)**

Date : 9 August, 2018, Time : 10.00 a.m. Place: P. Obul Reddy Hall, Vani Mahal, 103, G.N. Road, T.Nagar, Chennai - 600 017.

Member's Folio / DP ID - Client ID No. \*

Member's / Proxy's Name in Block Letters

Member's / Proxy's Signature

**Note:** 1. Please fill Attendance Slip and hand it over at the entrance of the meeting hall. 2. Joint shareholders may obtain additional slip at the venue of the meeting. 3. Bodies Corporate, whether a company or not, who are members, may attend through their authorised representatives appointed under Section 113 of the Companies Act, 2013. A copy of authorisation should be deposited with the Company.

The electronic voting particulars are set out below:

| EVEN | USER ID | PASSWORD |
|------|---------|----------|
|      |         |          |

Please refer Notice for instructions on e-Voting. E-Voting facility is available during the following voting period

| Commencement of e-voting                              | End of e-voting                                          |
|-------------------------------------------------------|----------------------------------------------------------|
| Monday, 6 <sup>th</sup> August, 2018 (from 9:00 a.m.) | Wednesday, 8 <sup>th</sup> August, 2018 (upto 5:00 p.m.) |

\*Applicable for investors holding shares in electronic form.

**ESAB INDIA LIMITED**

CIN: L29299TN1987PLC058738

Regd. Office : Plot No. 13, 3<sup>rd</sup> Main Road, Industrial Estate, Ambattur, Chennai - 600 058.

Tel : 044-4228 1100 Fax : 044-4228 1150 Email : investor.relations@esab.co.in Website : www.esabindia.com

**PROXY FORM - Form No. MGT 11**

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the member (s):

Registered address:

E-mail Id:

Folio No. / DP ID No:

Client ID No.:

I/We, being the member (s) of ..... shares of ESAB India Limited, hereby appoint:

1. Name: ..... 2. Name: ..... 3. Name: .....

Address: ..... Address: ..... Address: .....

E-mail id: ..... E-mail id: ..... E-mail id: .....

Signature: ..... or failing him/her Signature: ..... or failing him/her Signature: .....

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 31<sup>st</sup> Annual General Meeting of the company, to be held on the Thursday, 9<sup>th</sup> August, 2018 at 10:00 am at P. Obul Reddy Hall, Vani Mahal, 103, G. N. Road, T. Nagar, Chennai 600 017 and at any adjournment thereof in respect of such resolutions as are indicated below:

| Resolution No. | Particulars of Resolutions to be passed                                                                                                                                                                             |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.             | To consider and adopt the Balance Sheet as at 31 March 2018 and the statement of Profit and Loss Account for the Financial Year ended on that date together with the Reports of Directors and the Auditors thereon. |
| 2.             | To declare a dividend.                                                                                                                                                                                              |
| 3.             | To appoint a Director in place of Mr Rohit Gambhir having Director Identification Number 06686250, who retires by rotation and is eligible for re-appointment.                                                      |
| 4.             | Ratification of Remuneration to Cost Auditor.                                                                                                                                                                       |

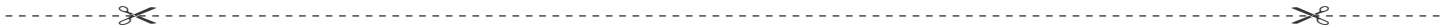
Signed this..... day of..... 20.....

Signature of first proxy holder

Signature of second proxy holder

Signature of third proxy holder

Affix  
Revenue  
Stamp of  
Re 1/-



**Note:**

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. A Proxy need not be a member of the Company.
3. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
4. Appointing a proxy does not prevent a member from attending the meeting in person if he so wishes.
5. In the case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.