

BUSINESS RESPONSIBILITY REPORT 2016-17



At Jain Irrigation, we believe in the legacy left by Bade Bhau, that of oneness. Which is why, we constantly strive to achieve agricultural and business development with an integrated approach. This approach of creating shared value is one of our top business priorities, along with enabling the farmers and enriching the environment. Meeting this goal repeatedly has helped us expand our horizons and foster global communities. We believe that development in the agriculture sector and empowerment of farmer is possible through the appropriate application of technology and integration with our value chain. Our aim is to ensure food security while maintaining our natural resources.

Due to our responsibility towards our land and our people we invest our energy in providing amenities, natural resources and a quality life to farmers. At every step, our product lines – which include Micro Irrigation Systems (MIS), Equipment and Agri-inputs, Plastic Products, Green Energy Products, and Food Products – have created shared value for society at large. Even as we steadily grow and progress, we ensure that we maintain the highest standards of operational excellence. We adhere to the established international standards in identifying social and environmental safety risks and mitigating their impact.

We undertook several other CSR initiatives in our endeavour to promote quality education for all, with a special focus on the underprivileged. We encourage sports and holistic development and provide healthcare facilities in rural areas. At JISL, stay true to Gandhian values and ideologies. We believe in fostering healthy communities and being the change we want to see in the world. A special mention has to be made of our Gandhi Research Foundation, which plays a crucial role in promoting Indian culture and the values of oneness.



We believe in recognising and fulfilling our responsibilities towards our stakeholders. Hence, in this report we're disclosing our relevant business responsibility information with our stakeholders. With the continued focus of the company - 'sustainable future for all' the Directors present the Business Responsibility Report of the Company for the financial year ended 31st March, 2017, pursuant to SEBI LODR 2015. The Company also publishes bi-annually, a comprehensive Sustainability Report, based on the GRI guidelines. These Reports are available on the Company's website - www.jains.com

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

The general details of the organization are as follows:

Table 1- General Details on Business Responsibility

1) Corporate Identity Number (CIN) of the Company:	L29120MH1986PLC042028
2) Name of the Company:	Jain Irrigation Systems Limited
3) Address of the Registered Office:	Jain Plastic Park, N. H. No. 6, Bambhori, Jalgaon-425001
4) Website:	www.jains.com
5) E-mail ID:	investor.corr@jains.com
6) Financial Year reported:	2016-17
7) Sector(s) that the Company is engaged in (industrial activity code-wise):	

The Company is engaged in activities as grouped below:

Name and Description of main products / services	NIC CODE
i) Manufacture of other Plastic Products (n.e.c)	22,209
ii) Manufacture of fruit or vegetable juices, their concentrates squashes and powder	10,304

8) **Key Products/Services:**

Businesses	Products/Services
Plastic Business - Plastic Products:	Micro - Irrigation System (Drip Irrigation/Sprinkler Irrigation Piping System (PE & PVC) Plastic Sheets
Agro-Processed Products Fruit and Vegetable Dehydration:	Standard dehydrated onion products, frozen fruits, purees, pulp & concentrate
Green Energy Solar Products:	Photovoltaic module, water heater, pumping systems & lighting appliances

9) **Total number of locations:**

We have 30 manufacturing plants across the globe. Twelve plants are within India and eighteen plants are across five continents. Our five prominent global locations (among the 18 manufacture locations) are as follows:

- 1) Cascade Specialties Inc. USA
- 2) NaandanJain Irrigation System Ltd., Naan, Israel
- 3) NaandanJain Irrigation System Ltd., Dan, Israel
- 4) White Oaks Frozen Foods, CA,U.S.A
- 5) Jain Sulama Sistemleri Sanayi Ve Ticaret, Turkey

The major Indian locations are:

- 1) Jain Plastic Park, Jalgaon, Maharashtra
- 2) Jain Plastic Park, Hyderabad, Telangana
- 3) Jain Plastic Park, Alwar, Rajasthan
- 4) Jain Plastic Park, Udumalpet, Tamil Nadu
- 5) Jain Plastic Park, Bhavnagar, Gujarat
- 6) Jain Food Park, Jalgaon, Maharashtra
- 7) Jain Food Park, Vadodara, Gujarat
- 8) Jain Food Park, Unit-1, Chittoor, Andhra Pradesh
- 9) Jain Food Park, Unit-2, Chittoor, Andhra Pradesh
- 10) Jain Tissue Culture Park, Takarkheda, Jalgaon, Maharashtra
- 11) Jain Energy Park, Jalgaon, Maharashtra
- 12) Jain Agri Park, Jalgaon Maharashtra

10) **Markets Served by Company:**

The company at present serves more than 120 countries across all continents around the globe. It has a Pan India footprint, with a dealer network in all major states and districts of the country.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

The financial details as per business responsibility reporting are tabulated below:

1)	Paid Up Capital (` Million)	953.92
2)	Total Turnover (` Million)	69,393.17
3)	Total Profit After Tax (` Million)	1,638.02
4)	Total Spending on Corporate Social Responsibility (CSR) as % of average net profit of the Company for last 3 financial years.	2.48 %
5)	CSR Expenditure Details for FY 2016-17	

The project wise CSR expenditure details are as follows:

Sr.	CSR activities carried out		Linkage to Schedule VII of Companies Act 2013	Expenditure (INR)
1)	Rural Development			919422.00
	a)	Direct support to watershed development activities-de-silting of local lakes, cleaning of nalah and small tributries	(x) Rural Development Projects	735537.6
	b)	Direct support to rural drinking water project	(i) Promoting preventive health care and sanitation and making available safe drinking water	183884.4
2)	Conservation of natural resources, quality of soil, air, water, etc.			6035803
	a)	Direct support to afforestation activities during World Environment Day and 'Van Mohtsava' Campaign of Maharashtra Government	(IV) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	90540
	b)	Direct support to Future Agriculture Leaders of India (FALI) Program		2623611
	c)	Direct Contribution to Theme Park (Bhaunche Udyan) Project		3321652
3)	Promoting Education			1749074
	a)	Direct support to Anubhuti English Medium School and Construction of Library at Prakash Vidyalaya, Waghoda	(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	1749074
4)	Promoting Sports			1599095
	a)	Direct support by Jain Irrigation to Jain Sports Acacemy for Sports Material, Tournament Fees etc.	(vii) Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports	639638
	b)	Direct support by Jain Irrigation to Jain Sports Academy for expenditures of Coaches		959457
Total CSR Expenditures for FY 2016-17				10303394

SECTION C: OTHER DETAILS

This section provides information on subsidiaries and overseas manufacturing subsidiaries contribution to the business responsibility.

Table 3 - Subsidiary and Other Entity Details

1) Information on Subsidiary Company:

The company has 40 subsidiaries/associate companies as on 31st March, 2017. List is given below:

Sr. No.	Name and Address of the Company	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares held
1.	Jain Farm Fresh Foods Limited	Gat No. 139/2, Jain Valley, Shrisoli Jalgaon MH 425002	U15200 MH201 5PLC26 3338	Subsidiary	81.65
2.	Jain Processed Foods Trading & Investments Private Limited	Gat No. 139/2, Jain Valley, Shrisoli Jalgaon MH 425002	U74900 MH 2015 PTC263 378	Subsidiary	100
3.	Driptech India Pvt. Ltd.	West Wing Building, Gat No. 260, Jain Plastic Park, N H No. 6, Bambhori, Jalgaon 425001	U01403 MH2012 PTC293510	Subsidiary	75
4	JISL Overseas Limited	Les Cascades Edith Cavell Street Port Louis, Mauritius	NA	Subsidiary	100
5	Jain International Trading BV, Netherland	Oranje Nassaulaan 55-1, 1075 AK, Amsterdam, The Netherlands	NA	Subsidiary	100
6	Jain America Foods Inc. [Erstwhile Jain (Americas) Inc.]	1819, Walcutt Road, Suit 1 Columbus, Ohio 43228, USA	NA	Subsidiary	100
7	Jain (Europe) Ltd, UK	Grove House, 551 London Road, Isleworth, Middlesex, TW7 4DS, UK	NA	Subsidiary	100
8	Jain Overseas BV, Netherland	Oranje Nassaulaan 55, 107 AK, Amsterdam, Netherland	NA	Subsidiary	100
9	Cascade Specialties Inc,	1 Cascade Way, Boardman, (Onion Dehydration Plant) Oregon 97818, USA	NA	Subsidiary	100
10	Jain Irrigation Holding, Inc, USA	2851, East, Florence Avenue, Fresno, California CA.93721	NA	Subsidiary	100
11	JIO, California [USA	2851, East, Florence Avenue, (Micro Irrigation) Fresno, California CA.93721	NA	Subsidiary	100
12	Jain Irrigation Inc., Delaware	2060 E. Francis St. Ontario, CA 91761, USA	NA	Subsidiary	100
13	Point Source Irrigation Inc, USA	2550, S East Avenue Ste 120 Fresno CA 93706	NA	Subsidiary	100
14	Jain Agricultural Services, USA (Erstwhile Puresence Environmental Inc)	2060, East Francis Street, Ontario, CA 91761	NA	Subsidiary	100
15	JISL Global SA , Switzerland	Rue Saint-Honore-3, Case Postale 2272 2001 Neuchatel, Switzerland	NA	Subsidiary	100
16	Jain (Israel) BV, Netherland	Claude Debussylaan, 24, 1082 MD Amsterdam, Netherland	NA	Subsidiary	100
17	JISL Systems SA, Switzerland	Rue Saint-Honore-3, Case Postale 2272 2001 Neuchatel, Switzerland	NA	Subsidiary	100
18	Naandan Jain Irrigation Ltd	Post Naan 76829, (Drip and Sprinkler Irrigation) Israel	NA	Subsidiary	100
19	Gavish Control Systems Ltd, Israel	Givat Brenner, 60948, Israel	NA	Subsidiary	51
20	THE Machines SA	Rue de l'industries 5, CH-1462 YVONAND, Switzerland.	NA	Subsidiary	100
21	Pro-Tool AG, Switzerland	Bernstrasse 52CH-4923 Wynau, Switzerland	NA	Subsidiary	75
22	Jain International Foods Limited (Erstwhile SQF 2009 Ltd.), UK	Woodbridge Road, East Road Industrial Estate, Sleaford, Lincolnshire, NG34 7EW- UK	NA	Subsidiary	100
23	Sleaford Food Group Ltd, UK	Woodbridge Road, East Road Industrial Estate, Sleaford, Lincolnshire, NG34 7EW- UK	NA	Subsidiary	100



Sr. No.	Name and Address of the Company	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares held
24	Sleaford Quality Foods Ltd, UK	Woodbridge Road, East Road Industrial Estate, Sleaford, Lincolshire, NG34 7EW- UK	NA	Subsidiary	100
25	Arnolds Quick Dried Foods Ltd, UK	Woodbridge Road, East Road, Industrial Estate, Sleaford, Lincolshire, NG34 7EW UK	NA	Subsidiary	100
26	Ex-cel Plastics Ltd, Ireland	Derrylavin, Kingscourt Road, (R-179), Carrickmacross, County Monaghan, Ireland	NA	Subsidiary	100
27	Naan Dan Agro-Pro Ltd, Israel	Post Naan 76829, (Drip and Sprinkler Irrigation) Israel	NA	Subsidiary	100
28	NaanDan Jain France Sarl, France	2, Ruedoc ,31,200 Toulouse, France	NA	Subsidiary	100
29	NaanDan Jain Australia Pty Ltd, Australia	214-216 Hammond Road, Dandenong, Victoria 3175	NA	Subsidiary	100
30	NaanDan-Do-Brasil Participacoes Ltd. Brazil	Campinas-SPR Dr Antonio da costa Carvalho, 324 13.024-050	NA	Subsidiary	100
31	NaanDan Jain Industria E Comercio De Equipmentos Ltd, Brasil	RuaBiazoVicentin No. 260, Bairro Cidade Jardim, P.O. Box 175 Leme SP - CEP 13614-330.	NA	Subsidiary	100
32	NaanDan Jain Mexico, S.A. De C.V. Mexico	RuaBiazoVicentin No. 260, Bairro CidadeJardim, P.O.Box 175Leme SP - CEP 13614-330.	NA	Subsidiary	100
33	NaanDan Jain S.R.L.,Italy	ViadeITecchione 1820097 San Giuliano, Milanese MI, Italy	NA	Subsidiary	100
34	NaanDan Jain Iberica S.C., Spain	Pol. In. La Redonda, Calle XIV Parc. 91-94, 4710 Sta Ma Del Aguila El, Ejido, Almeria, Spain	NA	Subsidiary	100
35	NaanDan Jain Peru S.A. C, Peru	CalleProduccinNacional, N-229, 15001, Chorrillos, Lima – Peru	NA	Subsidiary	100
36	Naan Dan Jain Irrigation Projects S.R.L., Romania	505, Alexandriei Rd., 116-118, Bragadiru Jud 11 Fov., Romania	NA	Subsidiary	100
37	Jain SulamaSistemleri SanayiVeTicaretAnonim Sirkti, Turkey	Sabancı organize sanayibolgesi, Atatürk, Bulvari, No. 48, Adana	NA	Subsidiary	100
38	Dansystems S.A., Chile	CarreterraSannvartin SITIO, 31, Loteo Industrial LoslierTabores Colima, Chile,16500	NA	Subsidiary	100
39	White Oak Frozen Foods USA	2525 Cooper Avenue, Merced, CA 95348	NA	Fellow Subsidiary	100
40	Jain Agriculture Services Australia Pty. Ltd. Australia	77 Argyle St Fitzroy, VIC, Australia 3054	NA	Fellow Subsidiary	100
41	Excel Plastic Piping System Ltd. France	Parc Marcel Dassault 4 rue Jacqueline Auriol 34430	NA	Fellow Subsidiary	100
42	Jain America Holding Inc. Delaware, USA	1891, Walcutt Road, Columbus, Ohio 43228, USA	NA	Fellow Subsidiary	100
43	Sustainable Agro Commercial Finance Ltd	7, Kumtha Street, Ballard Estate, Mumbai-400 001	NA	Associate	49

2) Subsidiary Company Participation in Business Responsibility:

All our subsidiaries ensure the compliance with the laws, regulations and reporting standards of the geographical territories they operate within. Following 14 (overseas manufacturing) locations of subsidiaries have been reporting to IFC performance standards annually and hence contribute to business responsibility disclosures:

Sr. No	Subsidiary Name	Country
1	NaandanJain Irrigation System Ltd., City of Leme, State of São Paulo	Brazil
2	Sleaford Quality Foods Ltd, Sleaford, Lincolshire,	United Kingdom
3	Cascade Specialities Inc., Boardman	United States of America
4	White Oak Frozen Food, Merced, California	United States of America
5	JAIN Irrigation Inc - Fresno, California	United States of America
6	Jain Irrigation Inc., East Haines City, Florida	United States of America
7	Jain Sulama Sistemleri Sanayi Ve Ticaret A. S., Istanbul	Turkey
8	NaandanJain Irrigation System Ltd.	Spain
9	THE Machine S.A.	Switzerland
10	Pro Tool AG	Switzerland

Sr. No.	Subsidiary Name	Country
11	Excel Plastics Ltd., County Monaghan	Ireland
12	NaandanJain Irrigation System Ltd., Naan	Israel
13	Jain America Holdings, Chicopee, MA	United States of America
14	Jain Irrigation Inc. Watertown, New York	United States of America

3) Other Entity Participation:

We believe that to find relevant solutions to the interconnected environmental social and economic challenges of present times, effective stakeholder engagement is crucial. We need to go beyond the conventional framework of price, product, place and promotion. To create a sustainable and inclusive business model it is necessary to involve the most critical component i.e. community. Community is a part of our business initiatives, because it gets impacted by our products and services and in turn can impact the business. We engage with our stakeholders via different platforms through regular physical meetings and written and verbal feedbacks. Some of the stakeholder engagement platforms are depicted here. The inputs are sought from stakeholders through these engagements on economic, environmental and social parameter. Our internal teams (e.g. purchase, manufacturing, marketing, extension, HR etc.) also provide input on environment, economic and social parameters. In addition we also hold specifically designed comprehensive stakeholders consultations as per the requirements state it under GRI G4 sustainability reporting standard.

SECTION D: BUSINESS RESPONSIBILITY (BR) INFORMATION

The key information on governance related to business responsibility is outlined under this section.

Table 4 - Governance of BR

Details of Director/Directors responsible for BR:

Sustainability Committee of Board of Directors is responsible for governance related to business responsibility.

The role of Sustainability Committee:

- To guide the top management in ensuring responsible business practices across all the operations of Company
- To implement and monitor various sustainability initiatives across all operations of the Company
- To submit Periodical Reports to the Board of Director as it may deem fit

Details of the Director/Directors responsible for implementation of the BR policy / policies

Name	Designation	DIN no.
1) Mr. Ashok Bhavarlal Jain	Chairman and Executive Director, Promoter-Director	00053157
2) Mr. Anil Bhavarlal Jain	Vice Chairman and Managing Director, Executive Director, Promoter-Director	00053035
3) Mr. Ajit Bhavarlal Jain	Joint Managing Director, Executive Director, Promoter-Director	00053299
4) Mr. Atul Bhavarlal Jain	Joint Managing Director, Executive Director, Promoter-Director	00053407
5) Mr. R. Swaminathan	Executive Director	00060983

Details of the BR Head

1) DIN Number	00053035
2) Name	Mr. Anil Bhavarlal Jain
3) Designation	Vice Chairman, CEO/MD
4) Telephone number	+91-257-2258011
5) e-mail id	jisl@jains.com

Principle-wise BR policies as per NVGs :

The Company has formulated and implemented policies for various management systems adhering to the national and international standards. The policies implemented also satisfy the requirements of following business responsibility principles as stated under National Voluntary Guidelines (NVGs).

Principle 1 : Business should conduct and govern themselves with Ethics, Transparency and Accountability [P1].

Principle 2 : Business should provide goods and services that are safe & contribute to sustainability throughout their life cycle [P2].

Principle 3 : Businesses should promote the wellbeing of all employees [P3].

Principle 4 : Business should respect the interest of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized [P4].

Principle 5 : Businesses should respect and promote Human Rights [P5].

Principle 6 : Business should respect, protect, and make efforts to restore the environment [P6].

Principle 7 : Business, when engaged in influencing public and regulatory policy, should do so in a responsible manner [P7].

Principle 8 : Business should support inclusive growth and equitable development [P8].

Principle 9 : Business should engage with & provide value to their customers & consumers in a responsible manner [P9].

Table 5 - BR Policy Matrix Per NVG²

S. N.	Compliance with NVGs	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Status of policies for NVG principles	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Stakeholders involvement in policy formulation	Y	Y	Y	Y	Y	Y	Y	Y	Y

Note: The policies have been formulated by sectorial experts after having proper consultation with relevant department heads. However, while doing stakeholder consultation for materiality assessment of sustainability reporting (based on GRI G4 Guidelines), the stakeholders' suggestions and comments were invited on various company policies and the same has also been incorporated in the policies.

3	Conformance of policies with national/ international standards	Y We report to Global Reporting Initiative (GRI G.4) and IFC on the ESG performance indicators. Our Ethics (Code of Conduct) Policy is in conformance of IFC Standards and GRI Guidelines	Y Policies are in conformance of Environment Management System (ISO 14001:2015) GHG Management Systems (ISO 14064), Water Management System (ISO 14046) and Quality Management System (ISO 9001)	Y Code of Conduct Policy is in conformance of IFC performance standards and GRI Guidelines. In addition Human Rights Policy covers all the associates' wellness aspects as state under various national and international standards	Y Ethics Policy is in conformance of IFC and GRI Standards. Human Rights Policy covers all the associates' wellness aspects as state under various national and international standards	Y Ethics Policy is in conformance of IFC and GRI Standards	Y Integrated Management System Policy is in conformance of ISO 9001:2015, ISO 14001:2015 and OHSAS: 18001:2007 and Ethics Policy is in conformance of IFC performance Standards on ESG	Y Integrated Management System Policy is in conformance of ISO 9001:2015, and IFC performance Standards and all the relevant national environmental, social and labour laws	Y We report to Global Reporting Initiative (GRI G.4) and IFC on the ESG performance indicators. Our Ethics Policy is in conformance of IFC Standards	Y Our Corporate Philosophy embeds total customer satisfaction. In addition Integrated Management System Policy is in conformance of ISO 9001:2015, and IFC performance Standards and all the relevant national environmental, social and labour laws
4	Approval by Board	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)	Y (Policies signed by Chairman)
5	Specified committee of the Board/ Director/Official to over see the implementation of the policy	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)	Y (Technical-Director)
6	Online Reference to the Policies	Y http://www.jains.com/Company/quality%20policy.htm http://www.nseprimeir.com/Pages/companycorporate.aspx?value=3cYDU7170mvM600MSHCcMw==								
7	Communication of policy to all relevant internal and external stakeholders	Y	Y	Y	Y	Y	Y	Y	Y	Y
8	In-house structure to implement the policy/policies	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Grievance redressal mechanism related to the policies to address stakeholders' grievances	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Status of audit/ evaluation of the working of policies by an internal or external agency	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)	Y (External Agency)

²Y stands for Yes and N for NO

GOVERNANCE MECHANISM



The corporate governance structure at JISL ensures that we meet our objectives through the application of best management practices, and compliance to rules and regulations while enhancing stakeholders' value and discharging our social responsibilities. It emphasizes our core values of integrity, transparency and quality, by laying down a framework that assigns this responsibility and authority to the Board of Directors, its committees and the executives and senior management. It also ensures adoption and monitoring of corporate strategies, goals and procedures in place to comply with our legal and ethical responsibilities. The Company's corporate governance framework in all respects complies with the requirements of the revised guidelines on corporate governance stipulated under SEBI LODR 2015.

Sustainability committee meets half yearly to review the BR performance.

The Company has in place a comprehensive Code of Conduct for all its senior functionaries³ and every senior functionary is responsible to comply with Code in its letter and spirit. This comprises a policy related to the conflict of interest in governance and senior management. The Company Secretary is Compliance Officer for the purposes of this Code. In terms of provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has also formulated a 'Code of internal procedure & conduct for prevention of insider trading'⁴ in shares of the company. The code of conduct has been explained and circulated to the employees and is implemented by Compliance Officer who reports to the Managing Director. More information on JISL governance framework, including the role and structure of the Board of Directors and its committees, Articles of Association, Code of Conduct, Corporate Governance guidelines is available at <http://www.jains.com/>.

3 http://www.nseprimeir.com/z_JISLJALEQS/files/CodeofConductJISL.pdf

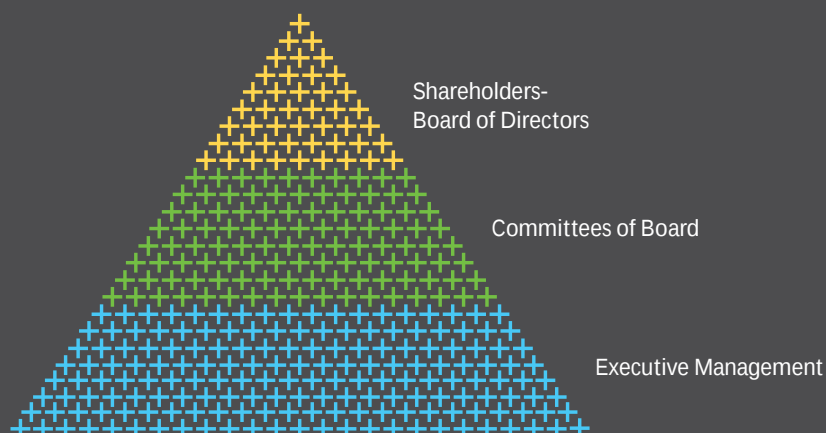
4 http://www.nseprimeir.com/z_JISLJALEQS/files/CodeofConduct-InsiderTrading.pdf

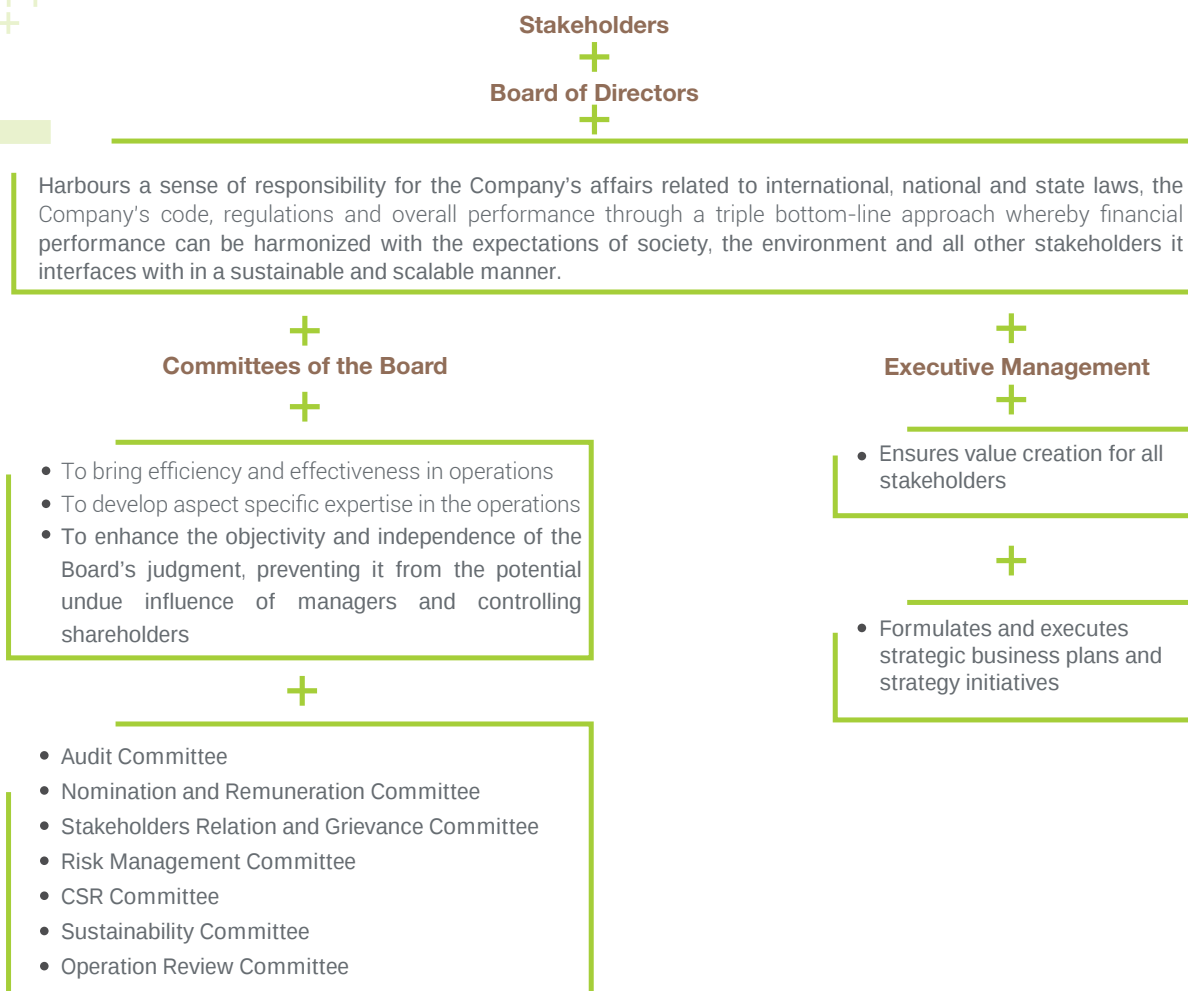
SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1: Ethics, Transparency and Accountability

Our governance structure is three-tiered pyramid: with Shareholders - Board of Directors, Committees of the Board and Executive Management. Each of the tier operates within the given parameters as per prevailing laws and regulations or the practices prevalent in the industry. The onus of our shareholders as well as that of the governance of JISL's management lies with the Board of Directors. Our Board of Directors ensures company's performance through a triple bottom-line approach (including economic, environmental and social topics) and also harbours a sense of responsibility for the Company's affairs related to international, national and state laws, the Company's code, regulations and overall performance.

In addition, the linking of the remuneration paid to committee members and the executive management to the organizational performance emphasizes this accountability. Through the various interactions with Board committees and the management, the Board is kept informed of company operations and businesses. Its involvement with the company's strategic planning, leadership development and succession planning reinforces our risk management processes. In addition, the Board oversees these strategic plans and associated risks, channelizing them towards the senior management for mitigation





Status of Compliance by the Company:

We understand that the Compliance with applicable laws and regulations is vital for overall performance of any organization. Ensuring compliance helps to reduce financial risks that may occur either directly through fines or indirectly through impacts on company's reputation. There were no cases of significant fines and non-monetary sanctions for non-compliance with applicable laws and regulations during the reporting period across our operations.

- Capital Market Compliance:** There were no cases of non-compliance during the year with Stock Exchange where the Shares of the Company are listed, SEBI regulations or any other statutory bodies nor any cases of penalties imposed by them for any non-compliance related to the capital market compliances during the last three years.
- Compliance under Companies Act:** There were no cases of non-compliance of applicable provisions of Companies Act, 2013 nor any cases of penalties imposed by Department of Corporate Affairs or the Registrar of Companies or any other Statutory Bodies for any non compliance related to the Company Law provisions during the last three years.

The table below illustrates the no. of stakeholder complaints that have been received in the FY (2016-17) and the percentage of which was satisfactorily resolved by the Management.

Table 6 - Stakeholders' complaints during FY 2016-17

Stakeholders	Complaints Received	Complaints Pending	Resolved
Shareholder/Investors	25	0	100%
Customers	1,5,85	0	100%
Employees	Nil	Nil	-
Vigilances	Nil	Nil	-
Contractors & Suppliers	Nil	Nil	-
Media, Advertising agencies	Nil	Nil	-
Total	1,6,10	0	100%

Principle 2: Products Lifecycle Sustainability

Sustenance to Sustainable farming:

We as a global organization have progressed by helping the farmer grow and prosper. We believe that “Farmer’s smile is the best bottom line”. To achieve this we have established an inclusive and sustainable Agri- business model designed to provide the needs of millions of small farmers in India. It is through such multi-dimensional yet integrated activities we have today emerged as a global one-stop Hi –tech Agri Shop, with an aim to create a unique self-sustaining agri cycle.

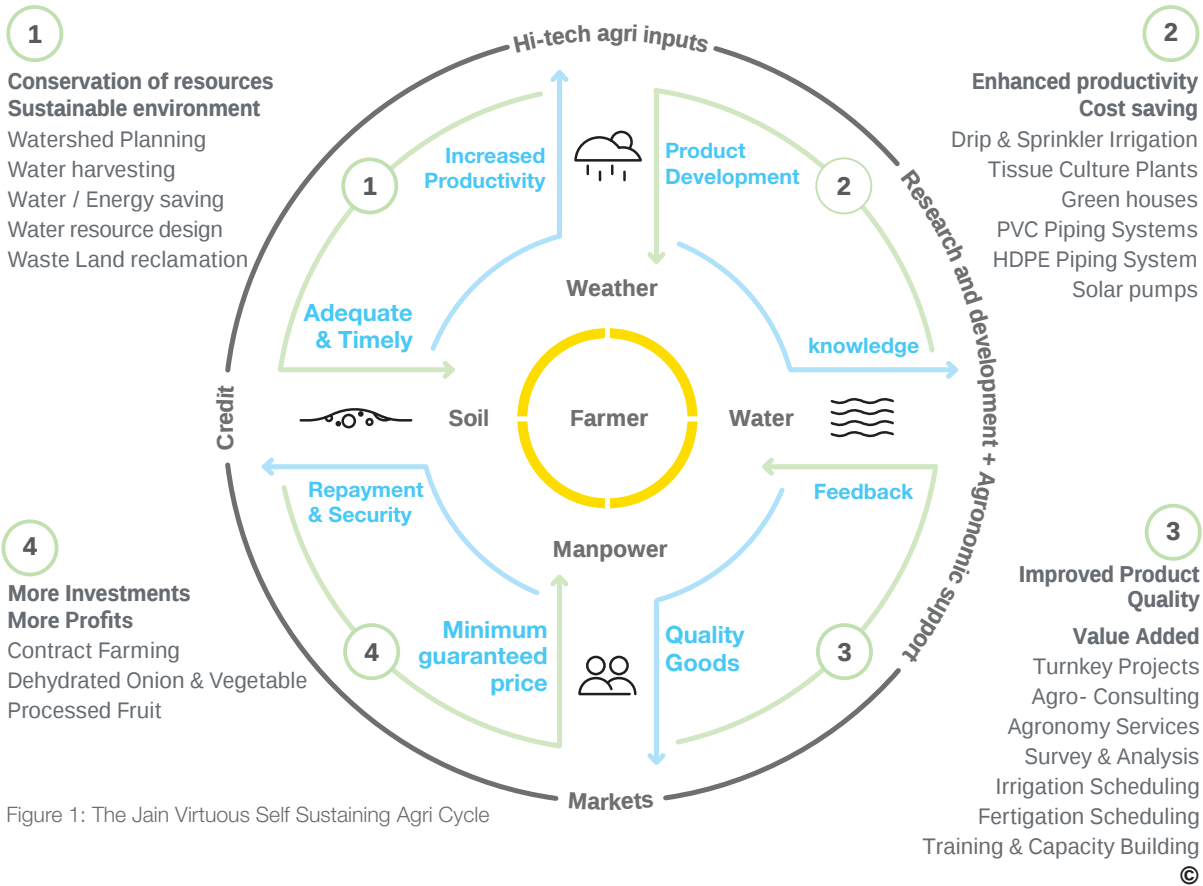


Figure 1: The Jain Virtuous Self Sustaining Agri Cycle

An “Earth-Friendly” Brand:

Conservation of resources is at the root of our ethos. Each of our products is an outcome of an effort to conserve nature’s precious resources through substitution or value addition. Across our integrated value chain we have adopted ‘MLM’ principle i.e. “More from less for more”. This principle is based upon Innovation, Inclusiveness and Sustainability. “More Crop Per Drop®”, is the slogan that communicates the company’s enduring approach to water energy and food security. At the same time the manufacturing operations are equipped with state-of-the-art modern energy efficient technologies and follow international standard for quality, environment and safety. Thus, the products have minimum environmental footprint over the Life Cycle. The water and energy savings through our irrigation products during use phase of life cycle are tabulated below:

Table 7 - Water Saved by Micro Irrigation Products

(Billion liters)

Activity	Savings per annum	Total Savings
Drip Irrigation Systems	70% to 95%	4,11,846.70
Sprinkler Irrigation Systems	50% to 70%	7,640.65
Total	-	48,789.00

Table 8 - Energy Saved by Micro Irrigation Products

Activity	Total Savings
Drip Irrigation Systems	5,698.06
Sprinkler Irrigation Systems	2,803.58
Total	8501.00 Giga Watt-hours (GWh)

Principle 3: Employee Well-Being

At JISL we believe that employees are the most important assets for our company. An employee is more than just a worker at JISL and we call them as 'associates'. We believe in positive investment in our workforce for their overall development and the company's growth. We employ more than 10,000 associates all over the world. The break-up is given below:

Table 9 - Information on Permanent Employment

No. of Associates [India]			No. of Associates [Overseas]		
Female	Male	Total	Female	Male	Total
339	9,431	9,770	282	841	1,123

Table 10 - Information on Contract Employment

Contract Employees [India]	Contract Employees [Overseas]
4,789	288

As part of our non-discriminatory policy we induct associates from all walks of life to ensure a cosmopolitan culture within our organization. For us the relationship between the organization and associates is like that of a big family, marching ahead with a common purpose and mission. At all levels we interact with the associates to understand concerns, expectations, family background and importantly, how the associates feel about the work experience. Our grievance redressal system ensures that all grievances are addressed in minimum time and provide maximum satisfaction. It is further strengthened by a robust whistle-blower policy.

Work Ownership is a home-grown notion which propagates a central thought among the associates that he owns the organization, and that is why he owns the work he does in the organization. The principle of mutual accountability is the driving force of this notion.



Training and Development:

Ours being a multi-domain organisation, with world-class facilities, our workforce comprises of the best of caliber from all disciplines. Working with such varied talents though a challenge, we manage to retain the best of industry practices in terms of human rights, ethics and transparency. From the perspective of human resource management, our current focus is on retaining the best talents and providing them excellent training to develop their skills whilst continuing with our focus on enhanced employee engagement. Training details for FY 16-17 are as below.

Table 11 - Training Details of Associates

Sr. No.	Management Level	Training Hours [India]	Training Hours [Overseas]
1.	Senior Management	5,152	470
2.	Middle Management	59,558	475
3.	Lower Management/Floor Management	35,467	608
Total		1,00,177	1,553

Performance Review and Benefit Plans:

Performance review is carried out for associates of Indian and overseas facilities. All our employees (i.e.100%) irrespective of gender and category get performance review every two years (except new joiners). The salary structure contains the maximum possible benefits such as Social Insurance Cover, Provident Fund membership, Special Contribution to Super Annuation fund by Company, along-with all other statutory entitlement such as Gratuity, Bonus, and Leave entitlement. For Non-unionized associates, in normal circumstances, we revise the pay scales on bi-annual basis.

The Company is a fair employer, following the principle of equal pay for equal value. Our prosperity lies in the prosperity of our employees. We make sure that our compensation policy and benefit plans adhere to national as well international standards and thus, ensures social and economic security for our associates in a sustainable manner. A fair appointment and remuneration policy has been formulated to ensure the same.

⁵<http://www.nseprimeir.com/Pages/companycorporate.aspx?value=3cYDU7170mvM600MSHCcMw==>

Equal Opportunity Employer

The entry level wages are provided as per The Minimum Wages Act and the entry level wages are same for male and female associates. There is no gender differentiation for entry level minimum wages. The entry-level wages (minimum wages) are different for different states in India. We have in place comprehensive policies (e.g. sexual harassment policy, whistle blower policy) which help us in providing best working environments to our associates. As a responsible corporate citizen, we are committed to a gender friendly workplace. We seek to enhance equal opportunities for men and women, prevent/stop/redress sexual harassment at the workplace and institute good employment practices. The status on workplace related complaints during FY 16-17 is tabulated below.

Table 12 - Workplace Related Complaints

Sr. No.	Management Level	No of complaints filed	No of complaints pending
1.	Child labour/forced labour/involuntary labour	Nil	Nil
2.	Sexual harassment	Nil	Nil
3.	Discriminatory employment	Nil	Nil

We maintain an open door for suggestions, complaints and counselling. We encourage associates to report any harassment concerns and are responsive to employee complaints about any unethical /inappropriate behaviour within the organization, and further ensure appropriate action, wherever required.

HEALTH AND SAFETY

Health and safety of associates represents the cornerstone of the Company's philosophy. We attach great importance to a healthy and safe work environment. To manage environmental , occupational health and safety aspects across all our operations we have an effective EHS management system (EHSMS) certified to ISO 14001:2015& OHSAS 18001:2007 standards and are guided by our Quality, Environment, Occupational Health and Safety Policy. The Company is committed to provide good physical working conditions and encourages high standards of hygiene and housekeeping. Particular attention is paid to training of employees to increase safety awareness and adoption of safe working methods, specifically designed to prevent serious or fatal accidents.

Principle 4: Stakeholder Engagement



We believe that to find relevant solutions to the interconnected environmental social and economic challenges of present times, effective stakeholder engagement is crucial. We need to go beyond the conventional framework of price, product, place and promotion. To create a sustainable and inclusive business model it is necessary to involve the most critical component i.e. community. Community is a part of our business initiatives, because it gets impacted by our products and services and in turn can impact the business. We engage with our stakeholders via different platforms through regular physical meetings and written and verbal feedbacks. Some of the stakeholder engagement platforms are depicted here.

The inputs are sought from stakeholders through above processes on economic, environmental and social parameters. The internal teams (e.g. purchase, manufacturing, marketing, extension, HR etc.) also provide input on environment, economic and social parameters.

Stakeholder Consultation for Materiality Assessment:

Materiality assessment is an important part of sustainability practices where we define the material issues that are of the utmost importance to all our stakeholders as well as to our own business. As a part of materiality assessment process, we actively interacted with our stakeholders on sustainability aspects to understand their perspective and concerns about their engagement with JISL. Various stages of materiality assessment process of JISL are shown here.



In food, we are working on second phase of UNNATI project whereas we have plans to get engaged with 1,00,000 farmers in next few years. In addition we also work with more than 5,000 contract farmers of white onion.

Materiality Assessment and Matrix:

The list of sustainability aspects which various stakeholder groups ranked on priority scale is given below.

Table 13 - Sustainability aspects to confirm materiality issues

Sr. No.	Sustainability Aspects	Sr. No.	Sustainability Aspects
1.	Water management	13.	Employee diversity, talent management and retention
2.	Energy efficiency in operation and product use	14.	Grievance redressal
3.	Waste management	15.	Community development: (CSR)
4.	Greenhouse gas management	16.	Supply chain management
5.	Biodiversity and ecosystem protection	17.	Customer satisfaction
6.	Renewable and other energy sources	18.	Training and development
7.	Creating shared value	19.	R&D and extension activities
8.	After sales services (agriculture)	20.	Collaboration, merger and acquisition
9.	Occupational health and safety	21.	Payments and other inancial aspects
10.	Security and material protection	22.	Government taxes and other payments
11.	Human rights, ethics and integrity	23.	Product safety
12.	Labour management		

Following chart shows the priority material issues for the organization arrived after comprehensive stakeholder consultation. The results of assessment are shown in below chart:

Material Aspects and Boundary

Material Issues	Material Aspects Internally	Material Aspects Externally
Water management / WATER	✓	✓
Energy efficiency in operation and product use / ENERGY	✓	✓
Waste Management / EFFLUENT AND WASTE	✓	✓
Greenhouse Gas Management / EMISSIONS	✓	✓
Biodiversity and Ecosystem Protection /	✓	✓
Renewable and other energy sources	✓	✓
Creating Shared Value	✓	✓
After Sales Services (Agriculture)		✓
Occupational Health and Safety	✓	
Security and Material protection	✓	
Human rights, ethics and integrity	✓	
Labour Management	✓	
Employee Diversity, Talent Management and Retention	✓	
Grievance Redressal	✓	✓
Community Development : (CSR)		✓
Supply Chain Management		✓
Customer Satisfaction		✓

Material Issues	Material Aspects Internally	Material Aspects Externally
Training and Development	✓	
R&D and Extension Activities	✓	
Collaboration, merger and acquisition	✓	
Payments and other Financial Aspects	✓	
Government taxes and other payments	✓	
Product safety		✓

Table: Priority ranking of material issues as a result of stakeholder consultation.

As a part of our stakeholder engagement process and materiality assessment we have plans to reach out to more suppliers in coming years.

Principle 5: Human Rights

The very foundation of our Responsible Business model is the respect for human dignity. We have a comprehensive set of HR practices (as a part of HR Manual and Human Rights Policy of the Company) that is guided by international Human Rights principles and encompasses the universal declaration of human rights, the ILO'S declaration on fundamental Principles and Rights at work and the United Nations guiding principles on business and human rights. The human rights manual and procedures therein applies to all manufacturing operations in India. Similarly overseas plants have their own set of HR procedures as per the applicable laws of respective country and international standards. We are committed to identify, prevent and mitigate adverse human rights impacts resulting from or caused by our business activities before or if they occur through human rights due diligence and mitigation process.

Further our robust governance mechanism guided by code of business conduct and ethics, an occupational health and safety management system (OHSa) certified to OHSAS 18001 standards and comprehensive Safety Policy ensures appropriate human rights practices across our businesses.

Principle 6: Environment

We believe that commitment to sustainable development is a key component of responsible corporate citizenship and therefore deserves to be accorded the highest priority. Development of mankind and environment are not only inter-related but are also inter-dependent. Any developmental process impacts and, in turn, is impacted by the environment.

We are driven by our mission 'leave this world better than you found it' for protection of environment and conservation of natural resources. Being the pioneers of sustainable agriculture, all our business actions have been carried out while safeguarding our environment and biodiversity. Further, our watershed and agro-forestry projects have been instrumental in converting non-arable land into productive land, reducing soil erosion and increasing the ground water table.

Low Carbon Model:

JISL is committed to manufacture products with minimal environment impact. Our Micro Irrigation System (MIS), progressive investment in renewable energy (state-of-the-art 1.6 MW biogas and 8.5 MW solar power plants) resulted in JISL's manufacturing operations being serviced by captive green energy sources and reduce greenhouse gas emissions respectively. Further the projects have helped us moderate our carbon footprint and graduating us to a point where our substantial power requirements are met from renewable energy.

We have implemented and registered the renewable energy/energy efficiency projects under Clean Development Mechanism (CDM) of United Nations. Following are the details of projects registered by Jain Irrigation under CDM and their corresponding GHG emission reductions.



Table 14 - CDM Projects Commissioned by JISL

Sr. No.	Registered Projects No.	Type and Quantity of Carbon Credit		Annual GHG Reduction Potential (t-CO ₂ -eq)
		VCU (Voluntary Carbon Units) from VCS	CER (Certified Emission Reductions) from CDM	
1	13.2 MW Wind Mill Power Project in Theni - district of Tamil Nadu, by JISL-India (UNFCCC Link: http://cdm.unfccc.int/Projects/DB/RWTUV1352285858.98/view)	-	13,504	N/A ⁶
2	Solar Photovoltaic Power Project at Jalgaon, Maharashtra	3,620	-	-
	Solar Photovoltaic Power Project at Jalgaon, Maharashtra (UNFCCC Link: https://cdm.unfccc.int/Projects/DB/RWTUV1354196185.47/view)	-	25,133	13,243
3	Fuel Switch Project at Chittoor by Jain Irrigation Systems Limited (UNFCCC Link: https://cdm.unfccc.int/Projects/DB/RWTUV1355988019.81/view)	-	-	5,240
4	Improvement in Energy Efficiency through - Micro-Irrigation Systems (MIS) in cultivation of Banana Crop in Jalgaon, Dhule Nadurbar and Nashik districts, Maharastra State, India (UNFCCC Link: https://cdm.unfccc.int/Projects/DB/DNV-CUK1346753012.84/view)	-	-	8,383 ⁷
5	Biogas based power generation project in Maharashtra, India (UNFCCC Link: https://cdm.unfccc.int/Projects/DB/RWTUV1382102679.09/view)	-	-	-
Total Carbon Credits (tCO₂ - eq)		3,620 (issued)	38,637 (issued verified)	33,556
Grand Total (tCO₂- eq)			42,257 (issued/verified)	33,556 (tCO₂-eq/annum)

6) The project was sold to another party after first issuance.

7) Project is not completely commissioned so far



Compliance through Environment Management Systems:

We maintain and continually improve upon overall environmental performance as per applicable national statute, standards and relevant international standards. JISL has formed a separate HSE team to monitor and report on its quality, environment and occupational health & safety indicators to the top management. Our manufacturing units are complying with the requirements of following international standards:

- 1) ISO 14001: 2015
- 2) ISO 50001:2011
- 3) ISO 14064: 2006
- 4) ISO 14046: 2014 and
- 5) Alliance for Water Stewardship (AWS)

The above environment management systems help us in assessing the potential environmental risks and provide guidance for risk mitigation. In addition the Company adheres to the IFC Performance Standard I, II, III, and IV to manage social, environmental and safety risks and impacts and to enhance development opportunities. All the emissions or wastes generated from our premises are within the given limits of CPCB, SPCB and IFC standards and their disposal is as per the applicable norms.

Biodiversity Enhancement:

The seeds of biodiversity conservation and enhancement were sown in 1988 when we started soil conservation and watershed development practices at Jain Hills and Jain Valley, our head quarter location in Jalgaon. More than 600 acres land, completely barren then is now home to more than 150 plant species and more than 170 notified animal species.

Table 15 - Details of biodiversity mapping at Indian operations:

Sr. No.	Site	Biodiversity Accounting Done For Flora	Biodiversity Accounting Done For Fauna	Number of Notified Fauna Species	Number of Notified Flora Species	Number of Trees
1	Jain Agri Park, Jalgaon	✓	✓	184	150	146,523
2	Jain Food Park, Jalgaon	✓	✓			
3	Jain Energy Park, Jalgaon	✓	✓			
4	Jain Tissue Culture Park, Jalgaon	✓	✓	50	20	3,350
5	Jain Plastic Park, Jalgaon	✓	✓	20	20	15,616
6	Jain Food Park, Chittoor Unit-1	✓	To Be Accounted		29	803
7	Jain Food Park, Chittoor Unit-2	✓			25	899
8	Jain Food Park, Vadodara	✓			19	273
9	Jain Plastic Park, Udumalpet	✓			19	165,218
10	Jain Plastic Park, Hyderabad	✓			9	635
11	Jain Plastic Park, Alwar	✓			39	3,362
12	Jain Plastic Park, Bhavnagar	✓			9	403

Principle 7: Policy Advocacy

We at JAINs believe in co-creation and collaboration to achieve sustainable growth. We aim to create much higher societal value in the business eco-system and communities we work by practicing pro-active advocacy. Our purpose is not just lobbying the Government for securing certain benefits for industry, but is also about advocating and promoting innovative and inclusive practices for the larger benefit of the society.

We are active members of key business and industry associations which includes UNFCCC, Water Resources Group formed by WBCSD, Geneva, and World Economic Forum, India Water Tool initiative developed by the WBCSD TERI-BCSD, Water Footprint Network, Creating Shared Value Platform, CII Environmental Committee, BCCI Sustainability Committee, ASSOCHAM Agriculture Committee, Bombay Chamber of Commerce, FICCI, and Global Water Partnership ASABE among others.

Some of the key public issues in which we are proactively involved are:

- Promoting innovative technologies in agriculture that create shared value for smallholder farmers while contributing to the protection of environment and conservation of natural resource
- Paving the way to transform India into a global agriculture power house by creating a self-sustaining agri-cycle.
- Giving a new dimension to plastic by transforming it into an effective tool to fight climate change and to provide fundamental solution to the complex agricultural challenges and water supply challenges thus ensuring food, water and energy security for all.

- Actively promoting water conservation, low carbon economy model, zero waste management, green energy and pro- environmental initiatives.

Principle 8: Inclusive Growth

We at JISL believe that “if life is a gift from God, then, a successful business is a gift from society. It is our firm belief that no successful business can ever remain vibrant for long if it ignores the needs of society and the environment”. We firmly believe that defining the corporate purposes around meeting societal needs, opens new opportunities for growth and profitability, while ensuring prosperity for all. Inclusive growth for us means to address the societal needs and challenges with an innovative & inclusive business model to create a better world for everyone. Long before the Section 135 of The Companies Act, 2013 and the subsequent CSR Rules came into force, The Company, passed a resolution in 2008 (Clause 151 of Articles of Association of Jain Irrigation Systems Ltd.) and decided the expenditure on social development projects up to 5% of the net profit.

We have a comprehensive CSR Policy with defined CSR Programs/Projects. We carry out the CSR activities as per our CSR Policy on our own and through our associated foundations namely Bhavarlal and Kantabai Jain Multipurpose Foundation (BKJMF) and Gandhi Research Foundation. We spent more than 2.5 % of average net profit of last three years⁸ (that equals to INR 10574745) on our CSR projects during FY 15-16. Some of the key community projects undertaken are as follows:

⁸ Project wise detailed break-up of CSR spending is given under CSR report section of this annual report.

Empowering our Farmers:

Our inclusive business model creates a complete agricultural value-chain. We offer farmers inputs-micro-irrigation systems (MIS), seeds, saplings, PVC pipes-financing, and training on good agricultural practices to produce more and higher quality crops. We also purchase fruits and vegetables from farmers through our food processing division for processing and sale in export and domestic markets. In this way, our inclusive business reaches farmers as both consumers and producers. Our Self-Sustaining Agri-Cycle aims at transforming our farmers into successful entrepreneurs by providing total solution to complex agricultural and climatic challenges. At present we work more with than 5,000 onion growing contract farmers directly for implementation of good agriculture practices and on farm health and safety practices through JAIN GAP implementation. Approximately 40% raw material is procured from these local contract farmers for our onion dehydration facility. In addition we provide training on micro irrigation and hi-tech farming to more than 50,000 farmers annually through our FAO Certified Jain Hi-Tech Agri Institute located at Jalgaon.

Rural Development:

Empowerment of rural India, in particular the farming community has been the core focus of our organization from the beginning. Be it bringing the cutting-edge technology and innovative products or to reach the small farmers through creating shared value or the programs undertaken by us as a part of our social responsibility.

The broad areas we are targeting through our rural development programs include but not limited to; village sanitation, promotion of preventive healthcare, making available safe drinking water and making available water for irrigation. Recently in six villages we have also started on a pilot basis “community toilet project”, “100% village sanitation project” and “people initiative for rural development through Joint Liability Groups(JLG)”. We believe that ultimate exit plan for our projects shall be community ownership with a self-sustaining system which will ensure equitable distribution of economic as well as social benefit in the long run.



Ensuring Environmental Sustainability:

Being the pioneers of sustainable agriculture all our business actions are derived out while safeguarding our environment and biodiversity. Further, our watershed and agro forestry projects have been instrumental in converting non-arable land into productive land reducing soil erosion and increasing ground water table we further continue to support following activities.

- Promoting watershed activities and rainwater harvesting in villages
- Supporting Future Agriculture Leaders of India (FALI) project
- Supporting educational activities for promoting modern agriculture practices
- Supporting awareness campaigns on environment protection and sustainable environmental practices.

Promoting Education:

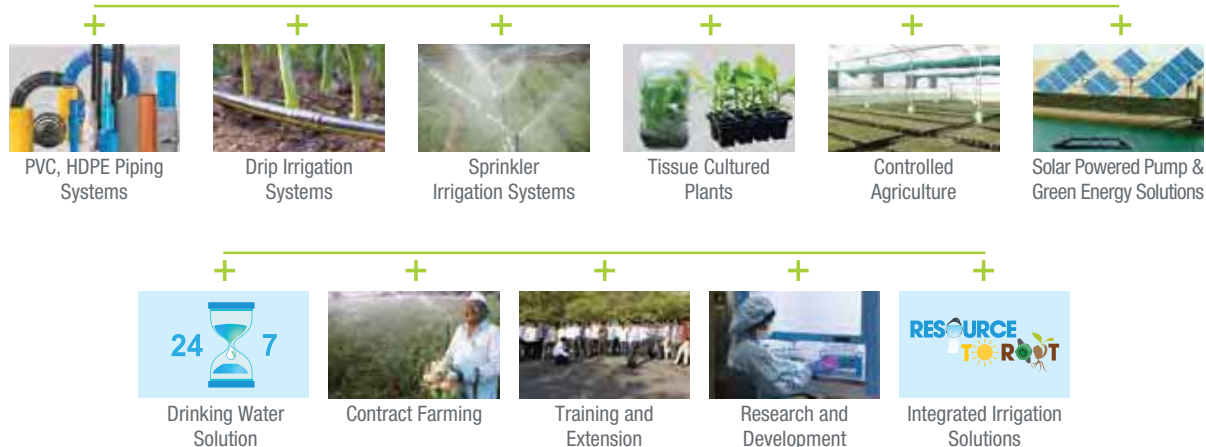
It has been our endeavour for long time to provide world-class education students from all walks of life for this purpose we established Anubhuti English Medium school in the heart of Jalgaon city to enable high quality English medium education to underprivileged children. It is a free Primary day school (Affiliated to ICSE council) that integrates education with various activities to ensure holistic development of each and every student. The facilities provided to impoverished kids include free uniforms, books, healthy food, healthy fruit juices, training on yoga and meditation, sports, art, crafts, and a periodical health check-up.

Promoting Sports:

Jain Sports Academy, being run under BKJMF, provides training and support for promotion of rural and national level sports. Since its inception the academy is actively conducting coaching and courses on sports and health education. It is also involved in conducting free training camps for sponsored boys and girls under the age of 15, making it possible for them to participate in the district, state and national level tournaments. The academy also conduct competition in most traditional Indian games like Kho-Kho, Carrom, Trekking, Badminton, Basketball, Volleyball, Football, Hockey, Cricket among others. The ultimate aim of the academy is to bring out the real talent, train them and give them an opportunity to excel themselves at various national and international sports events.



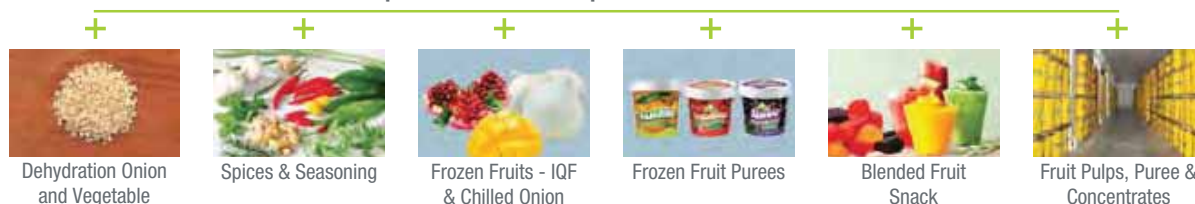
We help farmers to produce more and better



We purchase fruits, vegetables and spices from farmers



We process these for export and domestic markets



Principle 9: Customer Value

We have always welcomed and lived up to customer expectation and aspirations. Our efforts are to engage with our customer through our products and services which help them too for improving their overall environmental and social performance. The organization has proper mechanism to engage with customer. We engage with them through various extension activities (e.g. kisan mela, training program, workshops, customer feedback etc.). During the reporting period we have no pending complaints from our customers.

Table 16 - Customer Specific Complaints Data:

Complaints Received from Customers	Complaints Pending	Resolved
1585	0	100%

We have established a practice for obtaining work completion certificate from customers. We also participate in customer audits at its facilities by major customers of diversified businesses viz. Hindustan Coca-Cola Private Ltd., Nestle, Alcatel, McCormick and Unilever. The Company is a member of Sedex. Jain Farm Fresh Foods Limited's (JFFFL, a subsidiary from FY 16-17 onwards) fruit processing and onion dehydration plants undergo SMETA audits by third party auditors who verify compliances with local/international regulatory requirements. SMETA audits are recognized by customers for compliance with labour standards, health and safety, environment and business ethics.

Some of the major customers in India and overseas are:

Indian Customers:

Farmers (in all categories—marginal, medium and large), Aditya Birla, Bharti, BSNL, Hindustan Coca-Cola Beverages Pvt. Ltd, GGRC, Gujarat Gas, Unilever, HFCL, Vodafone, IGL, IVRCL, Larsen and Toubro, Mahanagar Gas, Nestle, Power Grid, Tania Constructions, BEFESA, Ramky, Reliance, Tata, etc.

Overseas Customers:

Farmers (in all categories—marginal, medium and large), Alcatel, Amari Plastics Plc., Cargill, Coca-Cola, GE, General Mills, Innocent, Kerry, Mars Incorporated, McCormick, Mitsui and Co. Ltd., Nestle, Polytrim, Saariainen, Schumacher, SVZ Industrial Fruit and Vegetable, Taiyo, Unidelta, Vinky, Worlee etc.

Product Responsibility:

JISL manufactures products with minimal environment impact. Our MIS and renewable energy products help moderate energy consumption as well as carbon dioxide and other greenhouse gas emissions.

Concurrently, we prioritize our compliance by meeting standards related to product quality, customer health and safety, through product and service labeling, marketing communications and customer privacy. We intend to sustain growth through leading to customer satisfaction, manufacture of quality products at optimum costs, marketing them at reasonable prices and enhancing stakeholder return leading to enhanced organizational value.

