

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1	Corporate Identity Number(CIN)	L70100MH1996PLC101379			
2	Name of the Company	Housing Development and Infrastructure Limited			
3	Registered Address	9-01, HDIL Towers, Anant Kanekar Marg, Bandra (East), Mumbai - 400051			
4	Website	www.hdil.in			
5	E-mail id	darshan.majmudar@hdil.in			
6	Financial Year reported	April 1, 2016 to March 31, 2017			
7	Sector(s) that the Company is engaged in (industrial activity code-wise)	As per NIC Code			
		Group	Class	Sub-Class	Description
		681	6810	68100	Real Estate Activities with own or leased property
8	List three key product(s)/service(s) that the Company manufactures/provides (as in balance sheet)	a) Residential b) Commercial/Industrial c) Slum Rehabilitation Projects			
9	Total number of locations where business activity is undertaken by the Company:				
	(a) International Locations	NIL			
	(b) National Location	Company operates mostly in Mumbai.			
10	Markets served by the Company (Local/State/National/International)	Local	State	National	International
		Y	Y	-	-

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1	Paid up capital (₹)	₹ 4,34,00,39,860
2	Total turnover (₹)	₹ 7,46,17,74,239
3	Total Profit after taxes (₹)	₹ 1,75,24,57,604
4	Total Spending on CSR as percentage of profit After tax (%)	Nil
5	List of activities in which expenditure in 4 above has been incurred	N.A

SECTION C: OTHER DETAILS

1	Does the Company have any Subsidiary Company/Companies?	Yes, the Company has 8 (Eight Subsidiaries)
2	Do the Subsidiary Company/Companies participate in the BR initiatives of the parent Company? If yes, then indicate the number of such subsidiary company(s)?	Business Responsibility initiatives of the parent company are applicable to the subsidiary companies to the extent that they are material in relation to the business activities of the subsidiaries.
3	Do any other entity/entities (e.g. suppliers, distributors etc) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	No other entity/entities participate in the BR initiatives of the Company.

SECTION D: BR INFORMATION

1. Details of Director/Directors responsible for BR:

(a) Details of the Director/Directors responsible for implementation of the BR Policy/Policies:

Directors Identification Number (DIN)	00028573
Name	Mr. Rakeshkumar Wadhawan
Designation	Executive Chairman & Whole Time Director

(b) Details of the BR Head:

Sr. No.	Particulars	Details
1	DIN (if applicable)	00028608
2	Name	Mr. Sarang Rakeshkumar Wadhawan
3	Designation	Managing Director
4	Telephone Number	+91 22 6788 9090
5	E mail Id	swadhawan@hdil.in

2. Principle-wise (as per NVGs) BR Policy/Policies:

P1	Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.
P2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.
P3	Businesses should promote the wellbeing of all employees
P4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized
P5	Businesses should respect and promote human rights.
P6	Business should respect, protect and make efforts to restore the environment
P7	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
P8	Businesses should support inclusive growth and equitable development
P9	Businesses should engage with and provide value to their customers and consumers in a responsible manner.

(a) Details of compliance (Reply in Y/N)

Sr. No	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have a policy/policies for ...	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Has the policy been formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
3	Does the policy conform to any national/international standards? If yes, specify? (50 words)	-								
4	Has the policy been approved by the Board? If yes, has it been signed by MD/owner/CEO/appropriate Board Director?	Y	Y	Y	Y	Y	Y	Y	Y	Y
5	Does the company have a specified committee of the Board/Director/Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Indicate the link for the policy to be viewed online?	View is restricted to employee								
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
8	Does the Company have in-house structure to implement the policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Has the Company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	Y	Y	Y	Y	Y	Y	Y	Y	Y

If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	The company has not understood the Principles	Not Applicable								
2	The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles									
3	The company does not have financial or manpower resources available for the task									
4	It is planned to be done within next 6 Months									
5	It is planned to be done within the next 1 year									
6	Any other reason (please specify)									

Governance related to BR:

a	Indicate the frequency with which the Board of Directors, Committee of the Board or CEO meet to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year	The Director periodically assesses the BR performance of the Company.
b	Does the Company publish a BR or a Sustainability Report? What is the hyper-link for viewing this report? How frequently it is published?	In line with the National Voluntary Guidelines on Social, Environmental and Economic Responsibility of Business (NVE), company will publish Business Responsibility Report (BRR) Annually. As the said report is applicable w.e.f. from financial year 2016-17.

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1: Business should conduct and govern themselves with Ethics, Transparency and Accountability:

1	Does the policy relating to ethics, bribery and corruption cover only the company? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?	The Company has adopted a Code of Conduct for its Directors and Senior Management. Additionally, the Policy on Code of Conduct for Employees applies to all employees of Group companies. These do not extend to other entities.
2	How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.	Nil

Principle 2: Business should provide goods and services that are safe and contribute to sustainability throughout their life cycle:

1	List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.	a) Residential b) Commercial/Industrial c) Slum Rehabilitation Projects
2	For each such product, provide the following details in respect of resource use (energy, water, raw material etc) per unit of product (optional):	
	Reduction during sourcing/production/distribution achieved since the previous year through the value chain:	Not applicable.
	Reduction during usage by consumers (energy, water) achieved since the previous year?	Not applicable. Company is not in business of manufacturing of goods or consumable products.
3	Does the Company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.	As part of sourcing strategy, our priority is to source local raw materials for construction of Residential & Commercial Building. Moreover, we strive to design and construct sustainable Projects which incorporate conservation measures, continuous monitoring of environment and use of resources that are environment friendly, adoption of green technologies and deployment of fuel efficient plants and machineries. Invariably, construction material like sand Bricks, wood etc are procured locally eliminating unnecessary transportation. While, it may not be possible to procure Bitumen Steel and Cement locally, in such cases only, the nearest source is explored for procurement.
4	Has the Company undertaken any steps to procure goods and services from local and small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve the capacity and capability of local and small vendors?	Our Company believes in Long term partnership and engage local contractors & Sub-contractors in the vicinity of our projects for supply of goods and services like housekeeping services, security, and accommodation and provide mess facilities for staff, where it's not possible for them to afford the food. In addition, employment to local youth is provided in various functions on short term basis in our Project to supervise and look over the function of labours.
	(a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?	The Company has adopted safety as a Culture. Our regular interaction with the vendors & Contractor on on-going basis, educating them the standards of quality & safety measures required by us at the project sites, this work as a value addition to their knowledge specially in understanding the Quality standard on raw-materials and Safety measures required in the Project arena for the workforce. This enhance their approach towards the work and help to keep eagle eye on working at project site.

		Apart from this, at the project sites, steps undertaken to award small/ petty contracts to locals pertaining to job work, equipment supply, supplies, manpower, etc. thereby building the capability/capability at local level.
5	Does the Company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste (separately as 10%). Also, provide details thereof, in about 50 words or so.	Recycling the product is not applicable as consumable goods and the associated packing material is not applicable.

Principle 3: Business should promote the wellbeing of all employees

1	Please indicate total number of employees	513
2	Please indicate total number of employees hired on temporary/contractual/casual basis	Nil
3	Please indicate the number of permanent women employees	42
4	Please indicate the number of permanent employees with disabilities	Nil
5	Do you have an employee association that is recognized by the Management?	Nil
6	What percentage of permanent employees is members of this recognized employee association?	Nil
7	Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.	Nil
8	What percentage of under mentioned employees were given safety and skill up-gradation training in the last year?	A Permanent employees : Nil
		B Permanent women employees : Nil
		C Casual/Temporary/Contractual employee : N/A
		D Employees with disabilities : N/A

Principle 4: Business should respect the interest of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized:

1	Has the company mapped its internal and external stakeholders? Yes/No	Yes, Stakeholders of the company have been mapped through a formal process of consultations at all operations. The Company's key stakeholders include employees, suppliers, business partners, Government, Slum Rehabilitation Authority regulatory agencies and especially local communities around its sites of operations.
2	Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders?	Yes, the Company has identified the disadvantaged, vulnerable and the marginalized sections within the local communities around its sites of operations.
3	Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalized stakeholders? If so, provide details thereof, in about 50 words or so.	As and when circumstances occur.

Principle 5: Business should respect and promote human rights:

1	Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/Others?	Yes. Policy on human rights covers employees of the company as well as employees of the subsidiaries.
2	How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?	Nil

Principle 6: Business should respect, protect and make effort to restore the environment

1	Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.	Yes, it extends to Company as well as subsidiaries.
2	Does the Company have strategies/initiatives to address global environmental issues such as climate change, global warming etc? Y/N. If yes, please give hyper-link for webpage etc.	No, the Company does not have any strategies/initiatives to address global environmental issues such as climate change, global warming etc.
3	Does the Company identify and assess potential environmental risks? Y/N	Yes
4	Does the Company have any project related to Clean Development Mechanism (CDM)? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?	No
5	Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.	Yes, the Company has undertaken many other initiatives on energy efficiency and energy conversation.
6	Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?	Yes. Complied with and same is within permissible Limit.
7	Number of show cause/legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on the end of Financial Year.	Nil

Principle 7: Business, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1	Is your Company a member of any trade and chambers of association? If yes, name only those major ones that your business deals with.	Nil
2	Have you advocated/lobbied through above associations for the advancement or improvement of public good? Y/N; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy Security, Water, Food Security, Sustainable Business Principles, Others)	Nil

Principle 8: Business should support inclusive growth and equitable development

1	Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.	Yes. Company has a well drafted CSR Policy in line with Section 135 and Schedule VII of the Companies Act, 2013.
2	Are the programmes/projects undertaken through inhouse team/own foundation/external NGO/government structures/any other organization?	N.A.
3	Have you done any impact assessment of your initiative?	No
4	What is the Company's direct contribution to community development projects - Amount in INR and details of the projects undertaken?	No
5	Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.	No

Principle 9: Business should engage with and provide value to their customers and consumers in a responsible manner.

1	What percentage of customer complaints/consumer cases are pending as on the end of financial year.	0.0001%
2	Does the Company display product information on the product label, over and above what is mandated as per local laws? Y/N/N.A./Remarks (additional information)	N.A.
3	Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.	No
4	Did your Company carry out any consumer survey/consumer satisfaction trends?	Yes